03.27.2025

Dear Waldport City Council,

I am writing to call to your attention, the unacceptable and aggressive behavior of Mayor Heide Lambert on Tuesday, March 25, 2025.

Mayor Lambert came in to City Hall to pick up mail from her inbox. After retrieving the mail, but before opening or reading any of the contents, she approached the front desk and spoke with Robin. Mayor Lambert was clutching a small stack of envelopes, demanding to know why the letters had not been scanned to her and council. Robin asked for me to come to the front desk to assist, since I was the person who received and scanned these letters in Megan's stead (Megan being on vacation). I greeted Mayor Lambert, asking how I might help. She, obviously frustrated and with an accusatory tone, commanded to know why the letter scans had not been sent to her, as they were addressed to her. I let her know that the letters had, in fact, been scanned and sent to Dann and that their delivery would come from either Dann or Megan. As that is their role.

She continued, in a confrontational manner, by insisting the letters be scanned to her and stated that "all these letters are complaints against Dann", as she clasped the letters, shaking them at us in emphasis. How she could possibly be aware of the contents of the letters without having read them is beyond me.

Both Robin and I tried to explain to her that communication of those sort of documents need to come from either Dann or Megan. It seems Mayor Lambert found our answers and explanations lacking and continued to insist, demand and interrogate the two of us. This was all quite tense and I could tell from previous experience, that Robin was feeling really uncomfortable. I must say, I'm not easily intimidated, but Mayor Lambert's behavior was not only out of line, but was also in violation of city charter.

During a pause in her relentless onslaught, I let Mayor Lambert know that since none of our answers would satisfy her, we should end this conversation, and she should speak with Dann. She, of course, had the last word by saying, "I won't be speaking with Dann. I will be speaking with legal counsel".

I don't take this lightly, and I hope that neither will any of you. Thank you for your time and attention to this seriously troubling matter.

Ellen Valentine – Finance Manager

Ellen Valentine

City Council Members,

On Tuesday March 25, 2025, Mayor Lambert came in to pick up a bundle of letters out of her mailbox. She walked in, grabbed the letters, and walked over to the front desk window clutching the letters. It was obvious that she knew what these letters were regarding too. I say this because she had not even opened them before ordering me in a demanding tone to scan all the council members' copies of these letters. At that time, I asked Ellen to come out due to the fact she had been the one handling all these letters on behalf of Megan while she was on vacation with her family.

Mayor Lambert spoke to Ellen and me in a very harsh tone and questions why we handle things the way we did. Ellen tried to explain we are following protocols. Mayor Lambert just continued to talk over her and question her. By this time, I was feeling very uncomfortable and intimidated. I was doing my best to calm the mayor down, but she was having no part of it. Ellen finally had to say something like we are just going to have to stop this conversation and that she would have to speak to Dann because we do not have the answers she was looking for. At that point she informed us she would not be speaking to Dann she would be speaking to legal counsel.

I have worked for the city for almost nine years, I have never had a council person speak to me in this manner, questions my actions or demand that I do something that is not part of my job description prior to Mayor Lambert As most of you already know staff here at City Hall have had our share of citizens/Beachcombers being aggressive and demanding over past couple months I find it very unprofessional for a council person to act in the same manner. I will confess I personally was very shaken after Mayor Lambert departed.

I appreciate you taking the time to hear me out on this incident and how it made me feel.

Robin Morris