

BEHAVIOUR & INCLUSION AUDIT TOOL

Reflective Checklist for Schools

For each statement, rate your current practice:

✓ ALWAYS | ↻ SOMETIMES | ✗ RARELY/NOT YET

Relational Practice

- Staff consistently use relational language to de-escalate behaviour.
- Staff build daily opportunities for connection and positive reinforcement.
- Repair and restore conversations are embedded in behaviour responses.
- Families are involved in behaviour planning and relationship repair.
- There is a shared, whole-school understanding of relational practice.

Early Intervention

- We identify and respond early to behaviour changes or patterns.
- Behaviour support is logged, reviewed, and adapted regularly.
- There is a clear process for seeking internal support before escalation.
- Staff feel confident identifying unmet needs behind behaviours.
- Interventions are timely, tailored, and not reliant on diagnosis.

Reintegration & Inclusion

- We have a structured reintegration process after exclusions or time off.
- Excluded or at-risk pupils are supported with relational planning.
- Internal alternatives to exclusion are used and well supported.
- Pupils feel a sense of belonging and inclusion across the school.
- Our behaviour policy reflects inclusive values and restorative approaches.

Next Steps

- Highlight 2–3 areas for celebration
- Highlight 2–3 priorities for development
- Share reflections with your leadership or inclusion team

Would you like support developing these areas? Get in touch!

Book a free 30-minute discovery call [here](#)

Email: brightpathmediation@outlook.com or Visit our [website](#) to find out more