

Ware Youth Center
Intensive Residential
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PREA ANNUAL REPORT

2019

This report was written in accordance with Prison Rape Elimination Act (PREA) Standard 115.388 Data review for corrective action.

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PREA Standard 115.388

The Prison Rape Elimination Act (PREA) was established to address sexual abuse and sexual harassment of persons confined to correctional facilities. Standard 115.388 Data Review for Corrective Action of PREA, requires that all public and private institutions that house adult or juvenile offenders review data collected and aggregated on an annual basis in order to assess and enhance the effectiveness of its sexual abuse prevention, detection and response policies, practices and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility as well as the agency as a whole.

Ware Youth Center Intensive Residential Program contracts with the Louisiana Office of Juvenile Justice for 24 beds for females in need of intensive residential placement.

Key Terms and Definitions

NONCONSENSUAL SEXUAL ACTS – unwanted contact with another resident or any contact with staff that involve contact with the penis and the vagina or anus; contact between the mouth and the penis, vagina, or anus; penetration of the anal or vaginal opening of another person by a hand, finger or other object; and rubbing of another persons’ penis or vagina by a hand.

ABUSIVE SEXUAL CONTACT – Unwanted contact with another residents or any contact with staff that involved touching of the residents’ buttocks, thighs, penis, breast or vagina in a sexual way.

SEXUAL HARASSMENT – Repeated and unwelcome sexual advances, requests for sexual favors or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one resident directed toward another.

STAFF SEXUAL MISCONDUCT – All incidents of willing and unwilling sexual contact with facility staff, and all incidents of sexual activity that involved oral, anal or vaginal penetration.

STAFF SEXUAL HARASSMENT – Repeated verbal comments or gestures of a sexual natures to a resident by a staff member, contractor or volunteer including demeaning references to gender, sexually suggestive derogatory comments about body or clothing, or obscene language or gestures.

2018-2019 Comparison of PREA Allegations

This report includes a comparison of calendar years 2018 and 2019 data on sexual abuse and sexual harassment allegations and provides an assessment of Ware Youth Center Intensive Residential’s progress in preventing sexual abuse and sexual harassment of its residents. This review included a review of data from all available incident reports, grievances and investigations.

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REPORTING CRITERIA	2018	2019
Number of <i>females</i> present on December 31 st	14	18
Number of <i>females</i> admitted during the target year	16	18
Number of <i>alleged</i> resident-on-resident NONCONSENSUAL SEXUAL ACTS	0	0
Number of <i>substantiated</i> resident-on-resident NONCONSENSUAL SEXUAL ACTS	0	0
Number of <i>alleged</i> resident-on-resident ABUSIVE SEXUAL CONTACT	1	1
Number of <i>substantiated</i> resident-on-resident ABUSIVE SEXUAL CONTACT	1	0
Number of <i>alleged</i> resident-on-resident SEXUAL HARASSMENT	1	0
Number of <i>substantiated</i> resident-on-resident SEXUAL HARASSMENT	0	0
Number of <i>alleged</i> staff-on-resident STAFF SEXUAL MISCONDUCT	0	0
Number <i>substantiated</i> staff-on-resident STAFF SEXUAL MISCONDUCT	0	0
Number of <i>alleged</i> staff-on-resident STAFF SEXUAL HARASSMENT	1	0
Number of <i>substantiated</i> staff-on-resident STAFF SEXUAL HARASSMENT	1	0

Comparative Analysis

Ware Youth Center Intensive Residential has seen no change in the categories of reported PREA allegations from 2018 to 2019. Ware Youth Center Intensive Residential will continue its efforts in ensuring that residents, staff, volunteers and contractors are educated in the agency’s Zero Tolerance policy, as well as the several methods of reporting allegations. Ware Youth Center Intensive Residential is committed to ensuring continued compliance with PREA Standards as well as the health and safety of the residents in our care. A comparative analysis of 2018 and 2019 data indicates the following:

- There was **no change** in the number of reported allegations of non-consensual resident on resident sexual acts. Both in 2018 and 2019, there were zero reported allegations.
- There was **one** reported allegation of resident-on-resident abusive sexual contact in 2019 which was found to be unsubstantiated. In 2018, there was one substantiated case of abusive sexual contact.
- There was **no change** in the number of reported allegations of resident-on-resident sexual harassment. Both in 2018 and 2019, there were zero reported allegations.
- There was **no change** in the number of reported allegations of staff-on-resident sexual misconduct. . Both in 2018 and 2019, there were zero reported allegations.
- There was **one** reported allegation of staff-on-resident sexual harassment in 2018. The incident was found to be substantiated and the staff person was terminated. . Staff and youth were interviewed and video was reviewed and no evidence was found to support the resident’s allegation. In 2019, there were zero reported allegations.

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2019 Corrective Actions

Ware Youth Center Intensive Residential took preventative steps toward ensuring improved safety measures for its residents. In 2019, Ware Youth Center Intensive Residential implemented the following actions:

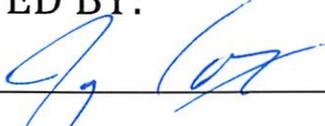
- Ensure all staff, volunteers and contractors have received PREA training.
- Offer PREA refresher trainings throughout the year.
- Ensure that all staff complete online Mandated Reporter Training through the Louisiana Department of Children and Family Services website.
- Ensure all youth are given refresher trainings on PREA.

2018 Corrective Actions

Ware Youth Center Intensive Residential took preventative steps toward ensuring improved safety measures for its residents. In 2018, Ware Youth Center Intensive Residential implemented the following actions:

- All staff participated in online Ethics training through the Louisiana Ethics Board.
- All staff participated in and completed online Mandatory Reporter Training through the Louisiana Department of Children and Family Services website.
- All staff received additional PREA training focusing on LGBTQ communication.

APPROVED BY:

Signature of Agency Head:  _____

Name/Title of Agency Head: Joey Cox, Executive Director

Date Annual Report Approved: 1/06/2020