

## **Modern Slavery and Illegal Workers**

The statement is Top Lift Scaffolding Services Ltd commitment to preventing slavery, human trafficking and illegal workers in our business activities, with the aim of ensuring that there is no slavery, human trafficking or illegal workers in our own business and supply chains.

We all have a duty to be alert to risks, however small.

Employees are expected to report their concerns and management to act upon them.

This statement covers the business activities of **Top Lift Scaffolding Services Ltd** which are as follows:

### **Scaffolding hire and erection**

The Company currently operates in the following countries:

#### **United Kingdom**

#### Statement:

Top Lift Scaffolding Services Ltd conducts a right to carry out a work check on all people they intend to employ, before employing.

That for potential employees with a permanent right to work in the UK, Top Lift Scaffolding Services Ltd will check documents before employment.

That for potential employees with a temporary right to work in the UK, Top Lift Scaffolding Services Ltd will carry out additional checks when their immigration permission is due to expire and check it has been renewed their documents before employment.

Top Lift Scaffolding Services Ltd will check the potential employee is not subject to an immigration restriction that prevents them from doing the work in question.

This Modern Slavery and Illegal Workers statement will be regularly reviewed and updated as necessary.

The Company Director endorses this policy statement and is fully committed to its implementation.

Signed:

A handwritten signature in blue ink, appearing to be 'P. [unclear]', written over a horizontal line.

Company Director