

The Tickler



A Monthly Publication of Douglas-Carson Legal Professionals

July 2025

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Here come the hot summer months. Although the first day of summer was cold and stormy for many of us, it looks like from now on we will have typical summer weather. If you have lived in Nevada a long

time, typical summer weather can be just about anything.

I will be attending a family reunion in Boise, Idaho the first part of August. The reunion is on my husband's "Basque" side of the family.

Send an article and pictures to Dee, our Tickler Editor, telling us about your summer vacation. We would love to see what you did or what you have planned.

Our Zoom meeting on July 2 will be the second half of last month's podcast "Untold Stories of Court Reporting." We will also be electing our officers for 2025-2026. See page 2 for details.

There will be no membership meeting in August.

We are offering up to \$500 to any member who wishes to attend the NALS Conference in Alabama this September. You would receive your reimbursement after submitting the appropriate receipts for trip and submitting a short article about the conference.

Thank you for reading the Tickler and Happy Summer! See you on Zoom!

Maria Nelson, PLS
DCLP President



DCLP LIVE!!

No Reservation Needed

Via ZOOM **Wednesday, July 2, 2025**

at 12 p.m.

No charge for guests.

Meeting ID: 922 280 3023 Passcode: 412889

**ALL ATTENDEES ARE ELIGIBLE FOR THE GIFT
CARD DRAWING AT THE CONCLUSION OF THE
MEETING**

[Congratulations to Mary Baldecchi]



Douglas-Carson Legal Professionals

Presents

Jessica Escobar



Untold Stories of Court Interpreting Part II

DCLP welcomes Jessica Escobar back for Part 2 of her informative presentation begun at our meeting in June. She is a trilingual interpreter and translator of Columbian heritage who is additionally trained as an anthropologist and classical violinist. She has worked in academia and both the public and private sectors in France and the U.S. as a lecturer, translator, and teacher.

Jessica is a Nevada State Certified Court Interpreter in English<>Spanish, Certification #NVEJ100. Her specialties are bilateral, conference, and telephone interpretation both simultaneous and consecutive as well as sight translation. Her experience encompasses police interviews, polygraph/lie detector tests, general and psychiatric hospitals, medical appointments, rape kit testing, courtroom procedures, administrative hearings, law offices, appeals court hearings, conventions, meetings, and special events.

We look forward to this second part of her presentation.



I'll Allow It Nevada offers topics that will expand your judicial knowledge, introduce you to the Nevada judiciary, and offer insight into Nevada law. Although lighthearted at times, this podcast takes serious legal issues and brings them to your ears in an educational and sometimes entertaining format.

Notice of Annual Meeting

Pursuant to Douglas-Carson Legal Professionals Bylaws Article 5, Sections 1 and 2, notice is hereby given that DCLP's annual meeting will be held at the Zoom membership meeting at noon on July 2, 2025. At that time the following proposed slate of officers for 2025-2026 will be presented to the members for voting. Nominations will also be taken from the floor.

President: Sharon Coates, PP, PLS

Secretary: Vicki Vanpelt

Treasurer: Mary Baldecchi, Emeritus PP, PLS

DCLP presents

Cognitive Fitness



English vocabulary is a rich tapestry woven from diverse linguistic influences, with significant contributions from Germanic, French, and Latin roots. While English itself is considered a Germanic language, it has absorbed a vast number of words from other languages through various historical events and ongoing interactions.

Here is a more detailed breakdown:

Germanic roots:

- English shares its core grammar and some vocabulary with languages like German, Dutch, and Scandinavian languages.
- The oldest layer of English vocabulary comes from this Anglo-Saxon heritage.
- Examples include words like “house,” “water,” and “sun.”

French Influence:

- The Norman Conquest of 1006 significantly impacted the English language introducing a large number of French words.
- French became the language of the ruling class, law, and administration, leading to its widespread adoption.
- Approximately 30% of English words are estimated to have French or Norman French origins.
- Examples include words like “government,” “judge,” and “parliament.”

Latin Influence:

- Latin has been a major source of English vocabulary, particularly in scientific and technical fields.
- Many Latin words entered English through French, while others were borrowed directly.
- It is estimated that around 60% of English words have Latin roots.
- Examples include words like “doctor,” “university,” and “telephone.”

Greek Influence:

- Greek words, often via Latin, have also contributed significantly to English, especially in scientific and academic contexts.
- Examples include words like “philosophy,” “democracy,” and “thermometer.”

Other Languages:

- English has also borrowed words from numerous other languages throughout history, including Old Norse, Spanish, Italian, Arabic, and many more.
- These loanwords reflect the global nature of English and its continuous interaction with other cultures through colonization, trade, and cultural exchange.
- Examples include words like “kindergarten” (German), “chocolate” (Nahuatl), and “tattoo” (Tahitian).

Modern Coinages:

- New words are also created through processes like compounding (combining existing words), clipping (shortening words), and blending (merging parts of words).
- Examples include “website,” “blog,” “vlog,” and “selfie.”

The history of English is a fascinating journey of borrowing, adaptation, and evolution making it the globally influential language it is today.



Word Search Puzzle for July



Photo credit: Margaritaville's
Resort at Lake Tahoe

The answer to July's
puzzle will appear in the
September issue.



Answer to June's Puzzle.



Find the words listed below in the grid above. Words may be spelled forwards, backwards, upside down, and/or on the diagonal.

LIFE	BUNKERHILL	WASHINGTON
LIBERTY	DELAWARE	PAULREVERE
PURSUIT	CROSSING	FIREWORKS
HAPPINESS	CONTINENTAL	FREEDOM
CONSTITUTION	CONGRESS	ANTHEM
INDEPENDENCE	FLAG	ANNIVERSARY
REVOLUTION	BETSYROSS	PATRIOTIC
VALLEYFORGE	GEORGE	AMERICAN

Quiz on Real Estate

Submitted by Mary Baldecchi, Emeritus PP, PLS

- _____ 1. The power of government to take land for public use from private citizens for just compensation is referred to as _____.
- A. an easement
 - B. eminent domain
 - C. joint tenancy
 - D. none of these choices
- _____ 2. Which of the following is not real property?
- A. garage
 - B. in-ground pool
 - C. iron ore
 - D. television
- _____ 3. Marketable title is a term applied to ownership of property that is _____.
- A. being sold with a realtor
 - B. free and clear of any legal defect
 - C. on the market and available to be sold
 - D. sold but still waiting for all documents to be recorded
- _____ 4. The term for the physical possession of land inconsistent with the right of the legal owner is _____.
- A. adverse possession
 - B. assumption
 - C. right-of-way
 - D. tenancy in common
- _____ 5. Fences, curbs, gutters, sewer systems, and other items of a permanent nature are known as _____.
- A. fixtures
 - B. improvements
 - C. real estate
 - D. all of the above



The next Lunch Bunch meet up will be on Wednesday, July 16, 2025 at noon at Fox Brew Pub, 310 S. Carson Street in Carson City. If you can get away, please join this opportunity to socialize and catch up with our members.

GRAMMAR GAMES

What's Wrong With This Sentence?

[Editor's Note: This is a new column in the Tickler to sharpen grammar and editing skills. Five sentences will be presented. Your task is to read, edit (if necessary), or circle "stet" (let it stand)—a term we all know. Space to edit or rewrite the sentence has been provided. The answers, as well as explanations, appear elsewhere in this issue.]

1. Heed the wisdom of the ancients: She who wears black garments will never get the white cat hairs off of them. STET
2. To better understand the biology of the kraken, scientists wished to supply it with its preferred diet; unfortunately, not enough sailors could be procured. STET
3. My retinue and myself always travel in my gold-plated private jet. STET
4. If I'd known you were coming, I'd have baked a cake and picked your pockets while you were busy eating it. STET
5. Unable to choose among the Behemoth, the Juggernaut, and the Leviathan, Herbert paced the SUV dealership office for hours, moaning wretchedly. STET

Nevada Legal News

[2025 Nevada Legislative Session Bill Tracker](#)

[New laws that went into effect in Nevada in 2025](#)

[Nevada Overtime Laws 2025: A Complete Review](#)

What new content and topics would you like to see in The Tickler in 2025? [Email the Editor](#) with your suggestions.



How to Avoid Scams and Fraud

[This article is provided by Battle Born Tech Radio and Computer C*o*r*p*s.]

In today's digital age, scams are more prevalent than ever, but with a few precautions, you can protect yourself and your information. Here are some tips to help you stay one step ahead of scammers and keep your personal and financial data safe:

Types of Scams to Watch For

- **Text messages:** Fake invoices may show up claiming you owe money.
- **Emails:** Scammers send messages pretending to be from package delivery services or vendors billing you.
- **Malware:** Advertisements or fake notifications can lead to harmful downloads.
- **Ransomware:** Hackers can lock your files and demand payment to release them.
- **Malicious Web Pages:** Pop-ups pretending to be tech support or antivirus warnings can install harmful software.

Tips to Protect Yourself

- **Manually visit websites:** If you receive an email or message from a vendor, never click the links. Always type the website address manually into your browser.
- **Use security tools:** Keep Windows Defender active and consider using an ad blocker to help prevent fake notifications and malware.
- **Be cautious online:** Avoid visiting unfamiliar or suspicious websites that could be harboring scams.
- **Verify phone calls:** If a "relative" or official calls—tell them you'll call back using a known, trusted number. Voice manipulation can make scammers sound convincing!

- **Monitor your credit:** Regularly check your credit reports and bank accounts for any unusual activity.
- **Backup your data:** Develop a backup plan—make two copies of your important files and store one of them off-site to safeguard against ransomware attacks.

By following these simple tips, you can significantly reduce your risk of falling victim to scams.

Stay vigilant, and always think twice before sharing information or clicking on unfamiliar links!

What to do if your info is stolen

Consider freezing your credit if your info is stolen so criminals can't use it to get credit cards or loans in your name with your information.

There is an article on Investopedia.com <https://www.investopedia.com/how-to-freeze-and-unfreeze-your-credit-5075527> which explains freezing your credit and links to do it. It takes five minutes for each credit agency.





Started in 2010, Free Law Project is the leading 501(c)(3) nonprofit using technology, data, and advocacy to make the legal ecosystem more equitable and competitive.

We do this by:

- Curating and providing free, public, and permanent access to primary legal materials
- Developing technology useful for legal research and innovation
- Fostering and supporting an open ecosystem for legal research
- Supporting academic research in the legal sector

A number of major projects exemplify this approach:

- [The RECAP Suite](#) — A collection of tools to open up federal court data.
- [CourtListener.com](#) — Our fully-searchable and accessible archive of court data including growing repositories of opinions, oral arguments, judges, judicial financial records, and federal filings.
- [Bots.law](#) — A collection of bots that help attorneys, journalists and the public keep up with court cases.

We also use advocacy to make change on the policy level, with major successes putting oral argument audio online, creating a new government database of judicial financial disclosures, building the momentum to bring FOIA to the judicial branch, and more.

Taken together, this work provides valuable tools and analysis for those who want to access, study, or improve the American legal system.

Editorial Comment: For those members who do not work in litigation or are retired and no longer have access to PACER, the [CourtListener.com](#) site through the Free Law Project is an excellent resource for accessing primary sources by reading court documents and listening to oral arguments.



Lawyer Calls Judge ‘Honey’ During Oral Argument And You Can Feel The Cringe

By Joe Patrice

In a gift from the digital gods, the Colorado appellate courts film oral argument because that allows us to follow uncomfortably along with this installment of “Curb Your Enthusiasm: SVU.” While arguing whether or not a violent sexual assault counts as a single act or can be broken into multiple acts to further ratchet up the sentence, the prosecution’s appellate lawyer addressed Judge Elizabeth Harris as... well, go ahead and watch:

<https://bsky.app/profile/clapifyoulíkeme.favrd.social/post/3lrwj3zsxdk2k>

And as the post says, you will need sound because the only friend this guy had in the courtroom that day WAS the court reporter or whoever ran the subtitles because they don’t give *any* indication of what specifically threw this off the rails:

Judge Terry Fox in the middle plays the role of every one of us. Watch her face break out into a laugh before immediately realizing she needs to fight it back. She cycles through so many emotions in a blink... just fantastic.

While a lot of the replies to this clip focused on courtroom misogyny and the persistent tapeworm of sexism writhing within the guts of the legal profession, this really didn’t feel like a calculated act of condescension. There may be some backwater lawyer in 2025 who still thinks of every woman as “sweetheart,” but that’s not likely the appellate lawyer for the state of Colorado. This reads like an instinctual verbal reflex that springs from having every one of the most challenging arguments of his life with his partner.

A Freudian slip-and-fall if you will.

Once during a disagreement with a woman I was dating, she wheeled around and snapped at me, “MOMMY, STOP IT!” Put aside for a moment how I became “mommy” in this equation, the point is this sort of slip happens. Or, hell, don’t put it aside, because the fact that I played the role of “mommy” in this anecdote is a good reminder that these slips don’t even necessarily carry gender politics baggage. Sometimes you’re just flustered and your brain plays the odds and defaults to the person who usually makes you flustered.

But, dude, you have to be quicker with a mistake of these proportions. “I’m so sorry, I practiced this argument with my wife and she stressed the same point you’re making now.” Or *something* along those lines. As the moment drags on it gets worse and worse. Which, of course, is the soul of cringe comedy: it could almost always be fixed if it wasn’t allowed to hang there for whatever reason.

And yet, in the cringe, there’s a perverse kind of hope. Our reaction reminds us that misogyny exists and how jarring it is to encounter in court. Even if it wasn’t this guy’s specific intent, we recoil at this slip because we can all imagine some seersucker Matlock clone asking a judge where her boss is. Courtroom decorum is important, but it also obscures a lot of issues that boil under the surface. Sometimes a little disruption reminds us of what’s important.

And if you want something amusingly horrifying to end on, remember that this is an appellate lawyer for the state. This isn’t the only oral argument he’s going to have... he’s probably going to have to keep standing up in front of these judges and their colleagues again and again.

At least he seems to have some emotional support at home.

[Joe Patrice\(Opens in a new window\)](#) is a senior editor at *Above the Law* and co-host of [Thinking Like A Lawyer\(Opens in a new window\)](#).





Have you ever said something to a colleague you wish you could take back?

A slip of the tongue doesn't have to cut like a knife, though. While ignoring the situation may seem like the best solution at the time, it's not. Here's how to overcome five common phonetic faux pas.

Problem: You inadvertently shared information you didn't realize was confidential.

Severity: Critical

Solution: This issue requires immediate action. As soon as you become aware of your oversight, contact the person or people whose confidence you breached and offer an explanation and an apology. Take full responsibility for following up with all parties to make sure the privileged information goes no further. To avoid these predicaments in the future, make a habit of asking people during conversation if any of the details of your discussion are private. And let your expectations about confidentiality be known, too.

Problem: You introduced someone by the wrong name or with the wrong credentials.

Severity: Stable

Solution: As awkward as these moments can be, they're relatively easy to handle. The secret is to be succinct and sincere. If the person you're introducing corrects you privately, simply say you're sorry and move on. If it's brought to your attention that you've mis-introduced someone publicly—on a stage or at a meeting—address the error as soon as you can by saying something to the group like, "Please pardon me. When I introduced Ms. Shira, I mistakenly referred to her as an attorney. She is the Chief Appellate Judge of the 2nd Circuit. I apologize, your honor."

Problem: You vehemently disagreed with a colleague only to find out he was right.

Severity: Serious

Solution: When this happens, it's best to admit you were in the wrong. Give the person a call or send a note indicating you recognize that you stand corrected. A three-step template for this includes (1) acknowledging the disagreement, (2) accepting the truth, and (3) honoring the

experience. Here's an example of what to say: *Our lively debate the other day inspired me to do more research on the topic. In doing so, I learned that you were correct about the statistics. I respect your expertise on this subject and I thank you for sharing your knowledge with me.*

Problem: You talked about somebody behind her back and she found out and confronted you.

Severity: Grave

Solution: Instant damage control is needed in this situation. Is her accusation true? If so, you owe it to her to own up to your indiscretion. If she comes to you in person, stop what you're doing and sit down to talk things through. If she sends you an e-mail or text, call her to discuss the issue in real time. Whatever you do, don't turn the conversation into an inquisition by asking questions like, "Who told you?" or, "How did you find out?" Don't get defensive, either. Instead, offer a heartfelt apology and assure her it won't happen again. And then make certain it doesn't.

Problem: You lashed out at a staff member and now he's avoiding you.

Severity: Undetermined

Solution: Things can go either way in this circumstance, and it's all up to you. Whenever you have a problem with someone's performance, it's your job as a leader to deal with it appropriately. That means maintaining a considerate and professional demeanor. Berating a co-worker is unacceptable because it's a disrespectful and juvenile way to communicate. But if you've already castigated someone who's now giving you the cold shoulder, your only choice is to set things straight. Ask to meet with him, be prepared with an apology, and sort out your differences.

While verbal gaffes can feel uncomfortable in the moment, they don't have to have long-lasting effects. I recovered, and so can you. The bottom line is this: When you mess up, fess up. By owning up to your mistake, apologizing with sincerity, and making amends when necessary, all parties can move on with respect, professionalism, and grace.

Source: Sue Jacques is a professionalism expert, keynote speaker, consultant, and author who specializes in corporate civility. A veteran forensic medical death investigator, Jacques now helps people and practices prosper through professionalism. www.SueJacques.com

CERTIFICATION NEWS

NALS Certification Exams on Hiatus

Currently, all individual NALS certification exams are on hiatus while the Certifying Board is revising and enhancing the Certified Legal Professional (CLP) and Professional Paralegal (PP) exams to better serve our members and the legal community. For now NALS is only administering the Accredited Legal Professional (ALP) exam to school groups.

Need to Retake an Exam Part?

Candidates who have already passed one or more parts of any exam may register for a partial retake by **July 15** and complete their exam by **August 31**.

Here are the links to register for exam retakes:

- [ALP Retake](#)
- [CLP Retake](#)
- [PP Retake](#)

Note from Dee Beardsley, Emeritus PP, PLS:

As a past NALS President and former Certification Director who worked closely with the Certifying Board to create the PP exam and oversee the continued relevancy of the ALP and CLP, I can attest to the rigorous protocols the Certifying Board must comply with to ensure exams are germane, unbiased, and meet the standard of review by Educator Examiners. This is not an overnight process and the hiatus is necessary to preserve and protect the integrity of the exams.

Maintain Your Certification through Recertification

The hiatus will not affect current certification holders. If you already maintain a certification, you will still be able to recertify every 5 years. However, NALS is transitioning to a single annual recertification period. All certification holders will recertify in January of their applicable year.

Original Expiration Date

New Expiration Date

2025

01/31/2026

2026

01/31/2027

2027

01/31/2028

2028

01/31/2029

2029

01/31/2030

[click on the applicable box below for the application.]

[ALP Recertification Application](#)

[PLS Recertification Application](#)

[CLP Recertification Application](#)

[PP Recertification Application](#)

[Request for Emeritus Status](#)

MEMBERSHIP RENEWAL Q & A

Q: How much do first-time members pay for dues?

A: First-time members joining throughout the year will pay prorated dues to ensure their expiration date will align with April 30, thusly:

If a member joins:

The dues will be:

Between May 1 and July 31

\$132

Between August 1 and October 31

\$ 99

Between November 1 and January 31

\$ 66

Between February 1 and March 31

\$155 (this is for 14 months and will expire the following year)

Between April 1 and April 30

\$132 (this will expire the following April)

Q: If a member didn't renew by May 31, 2025, can she renew a year later?

A: Yes. Any day is a great day to join!

Q: If a member didn't renew by May 31, 2025, can she renew a year later?

A: Yes.

Q: If a member didn't renew by May 31, 2025, but wants to rejoin after she retires in 2026, can she do that?

A: Yes.

Q: Can she renew at the "retired" rate?

A: Yes. That rate is \$75 instead of \$132.




NALS & Chapter News

NALS WEBSITE

by Dee Beardsley, Emeritus PP, PLS

I was pleased to see some new features when I recently visited NALS.org.
As soon as I logged in my page came up with lots of different options:

NATIONAL ASSOCIATION FOR
LEGAL SUPPORT PROFESSIONALS

Welcome, Dee Beardsley EMERITUS PP PLS

My FeedMy CareerMy ProfileDirectoryMessagesConnectionsGroupsQuick Links

ProfileInformation & SettingsPayments & HistoryContent & FeaturesProfessional Development

InvoicesEvent RegistrationsMembershipDonation History

Dee Beardsley EMERITUS PP PLS

Continuing Life Member- Retired


View/Print My Membership Card

Your membership is current through 4/30/2026.

Options	Status	Transaction Date	Processed	Type	Membership	Amount	Balance
	Closed	6/5/2025	6/5/2025	Check/Money Order	Continuing Life Member- Retired	\$5.00	\$0.00

Since my most recent activity was to pay my dues, the Payment & History window popped up with the option to print my membership card. My donation history only went back as far as 2014 perhaps due to the data still being uploaded or the records may not still be available since I joined in 1975.

The Professional Development section contained the online Certification Journal which correctly reflected my Emeritus status and listed the CLE sessions I had attended at recent conferences.

NATIONAL ASSOCIATION FOR
LEGAL SUPPORT PROFESSIONALS

Welcome, Dee Beardsley EMERITUS PP PLS

My FeedMy CareerMy ProfileDirectoryMessagesConnectionsGroupsQuick Links

ProfileInformation & SettingsPayments & HistoryContent & FeaturesProfessional Development

Welcome to your new online Certification Journal! This feature will allow individuals to track continuing legal education (CLE) hours to be used toward obtaining a CLE Award, recertification of a NALS certification or obtaining or recertifying a Specialty Certificate. Below is a listing of the certification information that NALS currently has on record for you.*

* Your journal should begin with a listing of any certifications, specialty certificates or awards you currently hold. If your record appears incomplete, please contact cert-edu@nals.org and staff will assist you with updating or correcting your record.

IMPORTANT:

CLICK HERE FOR STEP BY STEP INSTRUCTIONS/TUTORIALS ON HOW TO USE THIS JOURNAL PROPERLY.

NALS WEBSITE

In the “Content and Features” section, I can add up to 10 pages plus photos.

The screenshot shows the NALS website interface. At the top, there's a navigation bar with links: My Feed, My Career, My Profile, Directory, Messages, Connections, Groups, and Quick Links. A user profile banner on the right says "Welcome, Dee Beardsley EMERITUS PP PLS". On the left, a sidebar menu includes Profile, Information & Settings, Payments & History, Content & Features (highlighted), and Professional Development. The main content area shows the 'Pages' tab selected. It displays a message: "You are allowed 10 pages, 0 of which are currently in use." Below this is a '+ Add New Page' button and a table with columns 'Options', 'Title', and 'Sort Order'. The table currently shows 'No Records Found.' and an 'Update Sort Indexes' button is at the bottom.

The “Profile” and “Information & Settings” sections contain proprietary information, so I won’t share screenshots of those.

Check out your page!

Answers to Real Estate Quiz

5. B
4. A
3. B
2. D
1. B

Life.*

*Available for a limited time only. Limit one (1) per person. Subject to change without notice. Provided "as is" and without any warranties. Nontransferable and is the sole responsibility of the recipient. May incur damages arising from use or misuse. Additional parts sold separately. Your mileage may vary. Subject to all applicable fees and taxes. Terms and conditions apply. Other restrictions apply.

Answers to: What's Wrong With This Sentence?

1. Heed the wisdom of the ancients: She who wears black garments will never get the white cat hairs off **of** them. **STET** *[Truly, the ancients were wise, except for saying "off of" when they should have said just "off:"]*
2. To better understand the biology of the kraken, scientists wished to supply it with its preferred diet; unfortunately, not enough sailors could be procured. **STET** *[If anybody out there is still sullying innocent youthful minds with the canard that infinitives shouldn't be split, you can tell them to stuff it.]*
3. My retinue and ~~myself~~ **I** always travel in my gold-plated private jet. **STET** *["Myself" can only be a reflexive ("I enjoy looking at myself in the mirror") or intensive ("I myself" am an expert on gold plating") pronoun, not a subject by itself:]*
4. If I'd known you were coming, I'd have baked a cake and picked your pockets while you were busy eating it. **STET** *[Masterful handling of verb moods and tenses, though poor planning for petty theft.]*
5. Unable to choose among the Behemoth, the Juggernaut, and the Leviathan, Herbert paced the SUV dealership office for hours, moaning wretchedly. **STET** *[Herbert should go home, but all the moving parts of this sentence are in the right order.]*





Legal Marketplace

The Legal Marketplace is a new legal database created by NALS!

The Legal Marketplace will help you discover new vendors, compare vendor services, and recommend suppliers you have used in the past.

Visit LegalMarketplace.org now!

What is the Legal Marketplace?

The Legal Marketplace is a dynamic platform designed to connect the entire legal industry through company listings, client reviews, and resources. Our marketplace is an industry wide effort to create one cohesive legal resource where professionals can find, review, and recommend legal vendors. Whether you're a lawyer seeking to expand your network, a firm looking for specialized expertise, or a client in need of trusted legal support, the NALS Legal Marketplace will have the trusted resources you need, recommended by other legal professionals.

What is the Member Experience section?

The Member Experience section at the bottom of the vendor listings are only available for NALS members who login with their NALS website information. Once you add 3 different vendors to your supplier list (by clicking add to my suppliers at the bottom of a listing and listing your relationship as a customer), you can access this tool. It will show you other NALS members who have used this supplier in the past. That way, you can reach out to them to see their experience with that supplier. This is a NALS member perk only.

What is the purpose of giving vendors ratings?

By giving vendors honest reviews, you are helping the entire legal industry improve the quality of their products and services. You are creating and holding vendors accountable for their customer service, prices, and products. We encourage you to leave honest reviews, so other legal professionals can hear of your experiences.

What is done with my ratings?

Our Rating's Promise: We won't publish ratings or share any individual ratings with any supplier. We will only share aggregated data (averages etc.) with suppliers to help them improve their service.

What do we do with the rating information? We do NOT publish any rating information. We use the aggregated data to provide quantifiable data back to industry suppliers to help them improve their respective products and services. For example, if a supplier had received 100 ratings for their support and their average rating was 4.1 out of 5, we would simply tell the supplier that their average member rating for service was 4.1 out of 5, based on approximately 100 members.

Future Possibilities: In the future, we may be able to provide additional data to help them improve their service. For example, we could provide them with their average score based on members who are new vs. experienced with their software, or we may provide trending data such as telling them that they have improved their service rating by 15% over the past six months.



No Birthdays this month but we can still eat cake!



**NOT TO BRAG
OR ANYTHING
BUT I CAN FORGET
WHAT I'M DOING
WHILE I'M DOING IT.**

New to Zoom?

You can join DCLP's meetings as a participant without creating a Zoom account.

Windows or Mac

1. Open the **Zoom** desktop client.
2. **Join** a meeting using one of these methods: (a) Click **Join a Meeting** if you want to **join without** signing in, or (b) sign in to Zoom and then click **Join**.
3. Enter the **meeting** ID number and your display name. If you're signed in, you can change your display name. If you're not signed in, enter a display name.
4. Select if you would like to connect to audio and/or video and click **join**.

For other devices, visit:

<https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-meeting>

~~~~~  
Your value doesn't  
decrease based on  
someone's inability  
to see your worth.  
~~~~~


NALS Code of Ethics & Professional Responsibility

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession. Every member shall:

- Encourage respect for the law and administration of justice
- Observe rules governing privileged communications and confidential information
- Promote and exemplify high standards of loyalty, cooperation, and courtesy
- Perform all duties of the profession with integrity and competence
- Pursue a high order of professional attainment

Integrity and high standards of conduct are fundamental to the success of our professional association. This Code is promulgated by NALS and accepted by its members to accomplish these ends.

Canon 1. Members of this association shall maintain a high degree of competency and integrity through continuing education to better assist the legal profession in fulfilling its duty to provide quality legal services to the public.

Canon 2. Members of this association shall maintain a high standard of ethical conduct and shall contribute to the integrity of the association and the legal profession.

Canon 3. Members of this association shall avoid a conflict of interest pertaining to a client matter.

Canon 4. Members of this association shall preserve and protect the confidences and privileged communications of a client.

Canon 5. Members of this association shall exercise care in using independent professional judgment and in determining the extent to which a client may be assisted without the presence of a lawyer and shall not act in matters involving professional legal judgment.

Canon 6. Members of this association shall not solicit legal business on behalf of a lawyer.

Canon 7. Members of this association, unless permitted by law, shall not perform legal functions except under the direct

supervision of a lawyer and shall not advertise or contract with members of the general public for the performance of paralegal functions.

Canon 8. Members of this association, unless permitted by law, shall not perform any of the duties restricted to lawyers or do things which lawyers themselves may not do and shall assist in preventing the unauthorized practice of law.

Canon 9. Members of this association not licensed to practice law shall not engage in the practice of law as defined by statutes or court decisions.

Canon 10. Members of this association shall do all other things incidental, necessary, or expedient to enhance professional responsibility and participation in the administration of justice and public service in cooperation with the legal profession.



The NALS Legal Brief is a biweekly newsletter that delivers to you the trends, updates, and news from around the legal industry that is necessary to help you succeed in your career. Along with some association news, the NALS Legal Brief will give you a rundown of the current state of the legal support world by giving you a list of relevant industry-focused articles to educate and inform you.

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