

# The Tickler



A Monthly Publication of Douglas-Carson Legal Professionals

APRIL 2021

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## President's Message



***I'm sure you've heard*** about Make a Difference Day. Officially, it is celebrated on the fourth Saturday in October. Everyone can make a difference in the life of someone else, and we don't have to wait until October to do it. The four goals of NALS are engage, inspire, promote, and enhance. Those are truly ways

to make a difference. You might offer to drive your aunt to a doctor's appointment. It seems like a small thing except that on the way you chat with her about family, friends, or world events. It might be just what she needs to cheer her up and make a difference in her life. She might long remember the happy hours you spent together. It was a fairly small gesture on your part, but you might never know how much you made a difference. I hope you'll give some thought to how you can volunteer or do community service. It doesn't have to be a huge act; something small might be just as important or influential. You might even find that someone you helped will be inspired to pass it on by doing an act of kindness for someone else.

A few months ago, I read an article in the *Nevada Lawyer* about Judge Larry Sage. It seemed to me that, by working as an international observer in South Sudan, Africa--the world's newest country. he is the epitome of the phrase making a difference. I'm delighted that he has accepted an invitation to speak at our April 7 meeting. I'm sure he will inspire each of us to find a way to make a difference in the world.

—**Mary Baldecchi, Emeritus PP, PLS, CLA**



## DCLP LIVE!!—No Reservation Needed

Via ZOOM April 7 at 12 p.m. No charge for guests.

Zoom Meeting ID: 812-9502-2889

Passcode: 647462

**Your life is your message to the world. Make sure it's inspiring.** — Anonymous



Douglas-Carson Legal Professionals

Welcomes

## Judge (Ret.) Larry Sage



### Peacekeeping Efforts in the South Sudan, the World's Newest Country



Judge Larry Sage was involuntarily inducted into the U.S. Army from the University of California Hastings College of the Law. He served more than three years on active duty and, after transferring to the National Guard and returning to law school, served 25 more years. He retired as an infantry colonel from the U.S. Army Reserves. After Nevada judicial retirement, he supported Operation Enduring Freedom as an International Security Assistance Force Civilian Rule of Advisor for three years in Afghanistan, and recently returned from a year as an Intergovernmental Authority of Development (IGAD) peace monitor/legal advisor in South Sudan.

Judge Sage will share with us his insights and observations on South Sudan.

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## Law Day 2021

*This essay dated March 3, 2021 is shared from the ABA Website.*

### What is Power Under the Rule of Law?

By Kate Brown

***Under the rule of law***, power is the sovereign will of the people expressed as non-arbitrary laws that—theoretically, if not perfectly in practice— apply to everyone equally. This sovereign power also limits the exercise of governmental power so that it does not exceed the authority granted to it by the people.

There are two parts to this that are downright revolutionary. The first is the fact that the *people* are sovereign—not some divine-right monarch, or some combination of kings, lords, and commons. The people set the terms of how they will be governed in written constitutions. The second is that the people limit the exercise of power by their government through laws that are not capricious or arbitrary, and that apply uniformly, even to those leaders and representatives

*Continued on Page 3*

## Law Day 2021



who enact and enforce the people's law. Together these two innovations in political science provide a profound blueprint for self-government: the people are in charge, they are the fountain of authority from which the rules are made, and the rules apply to everyone.

The United States of America did not directly import this particular blueprint for power from Great Britain, though British constitutionalism was indispensable to our thinking on the matter. King George III inherited a monarchy limited by constitutional revolution, the Glorious Revolution of 1688/89, which shifted the locus of sovereignty in Britain: the king was no longer the divine-right, absolute, arbitrary, fountain of law and justice of the past, but instead, Parliament—the House of Commons and the House of Lords—when working in concert with the king, constituted the ultimate authority in Great Britain and its empire. This revolution in constitutionalism made us North-American colonists incredibly proud to be liberty-loving Englishmen and women, until, of course, taxes, declarations of parliamentary will, quartering of troops in private homes, and tea parties changed our minds.

But if we did not have the benefit of the legacy of the Glorious Revolution—locating sovereignty in a body representing all the people in the realm, and linking that to Parliament's lawmaking function—we would not have been as well situated to make the intellectual leap to we, the people, are sovereign. It wasn't easy to put this popular sovereignty into practice; it took a great deal of experimenting during the 1770s and 1780s to figure out just how to implement this quite radical notion. And yet, the combination of historical research and hindsight, paired with innovative experimentation across the states, the framers of both state constitutions and the US Constitution managed to

create and execute an enduring framework whereby we, the people, are in charge.

And thus our American system: the people are sovereign—not your president, your member of Congress, your governor, or your state representative. You—we—the people wield the ultimate power to make law, to make the rules that are meant to apply to all, equally, and to ensure that we all live under, not above or apart from, those rules. This innovation in political thought, and its implementation in constitutional government, is an American marvel, and in its profundity, is truly extraordinary.

*Kate Elizabeth Brown is a professor of history at Western Kentucky University.*

*"This year's Law Day theme – **Advancing the Rule of Law Now** – reminds us that 'we the people' must promote the rule of law to protect rights, champion justice and secure the blessings of liberty for ourselves and our future generations."*

*—ABA President Patricia Lee Refo*

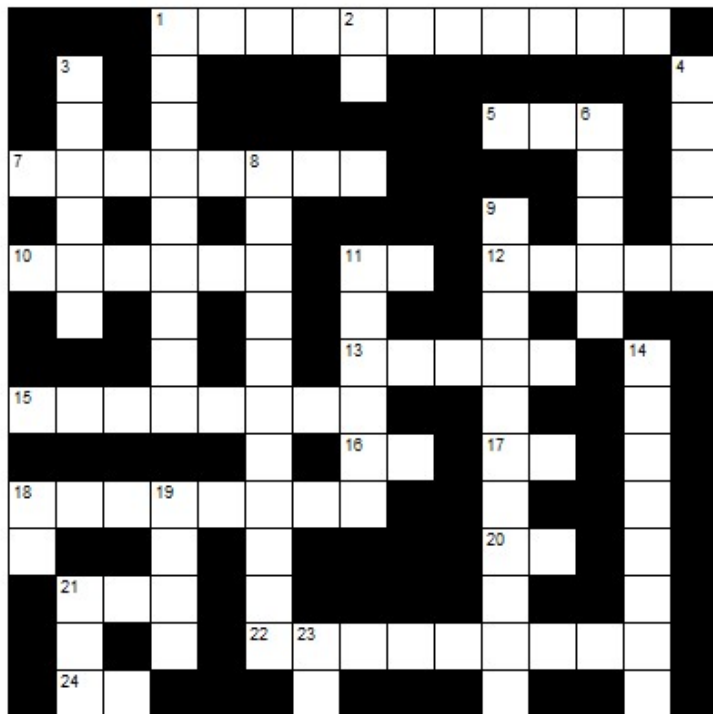
*"The clearest way to show what the rule of law means to us in everyday life is to recall what has happened when there is no rule of law."*

*—President Dwight D. Eisenhower*

**DCLP presents  
Cognitive Fitness**

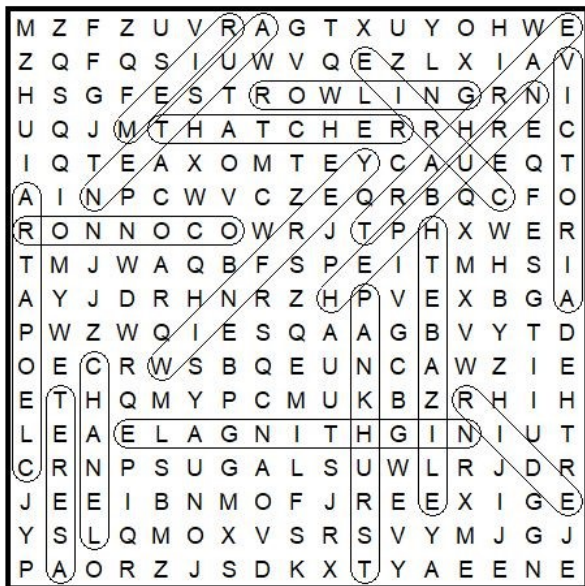


**April 2021 – LATIN PHRASES**



Answer to the April puzzle will appear in the next issue.

Answer to the March 2021 Word Search Puzzle



Are you keeping mentally fit during COVID-19? DCLP aims to help. Are you enjoying these puzzles? What kind is your favorite? Please let The Tickler know by emailing: [NALSdclp@gmail.com](mailto:NALSdclp@gmail.com)

**Across**

- 1 AGAIN AND AGAIN
- 5 QUOTED VERBATIM
- 7 OBSERVE CAREFULLY
- 10 AGAINST
- 11 ABBREVIATION FOR 15 ACROSS
- 12 IN THE WORK CITED
- 13 THAT IS TO SAY
- 15 REASONING ABILITY
- 16 FOR EXAMPLE
- 17 ON THIS (MATTER) GO SEE
- 18 EACH YEAR
- 20 THAT IS
- 21 WHAT WAS TO BE SHOWN
- 22 YEAR AFTER CREATION
- 24 HE/SHE FLOURISHED

**Down**

- 1 REPEATED OFTEN
- 2 DEFENDER OF THE FAITH
- 3 FOR THE TIME BEING
- 4 HE/SHE MADE IT
- 6 AROUND
- 8 AND THE FOLLOWING
- 9 DOES NOT FOLLOW
- 11 IN THE SAME PLACE
- 14 INSCRIPTION ON A BOOKPLATE
- 18 ABBREVIATION FOR 18 ACROSS
- 19 MOTTO OF THE JESUITS
- 21 THAT WHICH WAS TO BE DONE
- 23 ABBREVIATION FOR 7 ACROSS

## IS THAT ALL THERE IS?

In 1969, Peggy Lee had a hit song titled “Is that All There is?” Is obtaining your CLP, or PLS, or PP all there is?

Continuing legal education is imperative in a changing legal environment. Changes and updates to laws, rules, technology, websites, and phones happen regularly. Have you updated your certifications? Consider obtaining a specialty certificate to show your employer you have gone beyond what’s expected. Specialty certificates are available in:

Administrative Law	E-Discovery	Juvenile Law
Appellate Law	Elder Law	Law Office Management
Bankruptcy Law	Employment Law	Personal Injury Law
Business Law	Estate Planning/Probate	Real Estate Law
Civil Litigation	Family Law	Time Management
Contract Law	Immigration Law	
Corporate Law	Intellectual Property	

Any certified Professional Paralegal (PP), Professional Legal Secretary (PLS), or Certified Legal Professional (CLP) may earn a Specialty Certificate after obtaining 50 CLE credit hours in one or more areas of substantive law within a five-year validity period. Specialty Certificates will be valid for 5 years, after which time, a new application must be submitted in order to maintain a valid Specialty Certificate. After earning the requisite CLE credits, the legal professional may highlight their achievement by adding the "SC" as a post nominal designation. For example, John Doe, PP, CLP-SC or Jane Doe, PP, CLP, ALP-SC, Administrative Law. **The CLE hours used to recertify your PP, PLS, or CLP designation can be applied to your Specialty Certificate.** However, all 50 CLE credit hours must be dedicated to the same area of law. You may apply for multiple Specialty Certificates.

### How Do I Obtain My Specialty Certificate?

You may participate in educational activities to earn continuing legal education (CLE) credit hours toward your specialty certificate. Be sure to obtain certificates of completion or other documentation confirming participation in educational activities. You’ll need to attach additional information to documentation as needed. These educational activities consist of the following:

**Attendance at Seminars/Workshops/Webinars:** You may earn CLE hours by attending conferences, seminars, workshops, chapter educational programs, webinars, etc. on topics related to the specialty area in which you are receiving your certificate. Events must be a minimum length of 30 minutes. Copies of certificates of attendance or other documentation

*Continued on Page 6*

## Is That All There Is? (Cont'd)

confirming participation in the program are to be submitted with the completed application packet. Applicants should retain originals. Included in this module is credit for watching videos or listening to audio on relevant topics. Except for topics related to the specialty, credit is not available for personal development and/or motivational programs. To request points for watching a video or listening to audio, complete Section A of the Specialty Certificate Application.

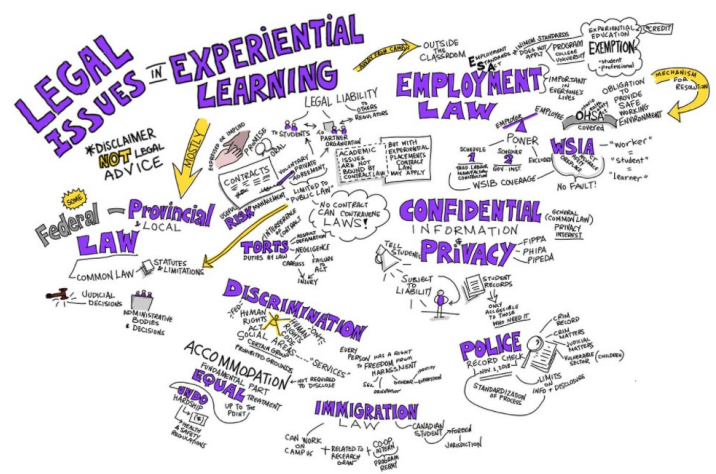
**Seminars/Workshops Taught:** You may earn CLE hours by teaching at conferences, seminars, workshops, webinars, chapter educational programs, etc. on topics related to the specialty area in which you are receiving your certificate. Seminars must be a minimum length of 30 minutes. One (1) teaching hour equals four (4) CLE credits, which includes credit for preparation and presentation time. Except for topics relating to the specialty area in which you are receiving your certificate, credit is not available for personal development and/or motivational programs. To request CLE for teaching educational programs, complete Section B of the Specialty Certificate Application. A copy of the seminar brochure verifying the applicant as a speaker or other documentation confirming applicant's participation in the program is to be submitted with the online application. Applicants should retain originals, as the NALS Resource Center discards submitted documents upon approval of the application.

**Authoring Articles and Publications:** Section C of the Specialty Certificate Application should be completed and submitted, along with documentation verifying participation in authoring of articles or publications. This covers authoring

articles regarding topics pertaining to your specialty track. Five (5) CLE hours are awarded for substantive articles.

**Successful Completion of Postsecondary Education Courses:** This module covers successful completion (Grade C or better) of relevant courses (courses related to the specialty tracks designated by NALS) at an accredited institution of higher education. Higher education institutions are generally organized into semesters (14 to 16 weeks in length providing "semester hours" or 10 to 12 weeks in length providing "quarter hours"). CLE credit hours are calculated on the basis of 15 CLE credits per semester hour and 10 CLE credits per quarter hour. Copies of transcripts or grade reports and official course descriptions are to be submitted with the completed renewal packet. Applicants should retain originals, as the NALS Resource Center discards submitted documents upon approval of the application.

**Douglas-Carson Legal Professionals** will be happy to work with you to enable you to teach at a workshop or present a program, or write an article for publication to earn the credits needed for your specialty certificate. Contact any board member for assistance.



Everyone can do simple things to make a difference, and every little bit really does count—Stella McCartney

## NALS Code of Ethics & Professional Responsibility

*I am only one, but still I am one. I cannot do everything, but still I can do something; and because I cannot do everything, I will not refuse to do something that I can do.*

—Edward Everett Hale

When I was a boy and I would see scary things in the news, my mother would say to me, “Look for the helpers. You will always find people who are helping.”

— Fred Rogers

**Legacy is not what's left tomorrow when you're gone. It's what you give, create, impact and contribute today while you're here that then happens to live on.**

— Rasheed Ogunlaru

The purpose of life is not to be happy but to *matter*, to be productive, to be useful, to have it make some difference that you have lived at all.

—Leo Rosten



Due to his grammar mistake, Wilbur found a position. It just wasn't the one he wanted.

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession. Every member shall:

- Encourage respect for the law and administration of justice
- Observe rules governing privileged communications and confidential information
- Promote and exemplify high standards of loyalty, cooperation, and courtesy
- Perform all duties of the profession with integrity and competence
- Pursue a high order of professional attainment

Integrity and high standards of conduct are fundamental to the success of our professional association. This Code is promulgated by NALS and accepted by its members to accomplish these ends.

**Canon 1.** Members of this association shall maintain a high degree of competency and integrity through continuing education to better assist the legal profession in fulfilling its duty to provide quality legal services to the public.

**Canon 2.** Members of this association shall maintain a high standard of ethical conduct and shall contribute to the integrity of the association and the legal profession.

**Canon 3.** Members of this association shall avoid a conflict of interest pertaining to a client matter.

**Canon 4.** Members of this association shall preserve and protect the confidences and privileged communications of a client.

**Canon 5.** Members of this association shall exercise care in using independent professional judgment and in determining the extent to which a client may be assisted without the presence of a lawyer and shall not act in matters involving professional legal judgment.

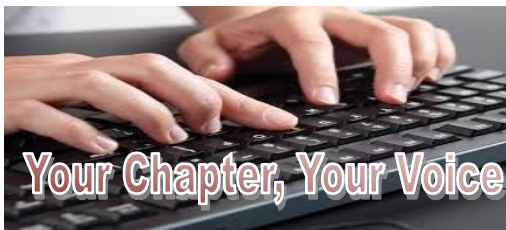
**Canon 6.** Members of this association shall not solicit legal business on behalf of a lawyer.

**Canon 7.** Members of this association, unless permitted by law, shall not perform legal functions except under the direct supervision of a lawyer and shall not advertise or contract with members of the general public for the performance of paralegal functions.

**Canon 8.** Members of this association, unless permitted by law, shall not perform any of the duties restricted to lawyers or do things which lawyers themselves may not do and shall assist in preventing the unauthorized practice of law.

**Canon 9.** Members of this association not licensed to practice law shall not engage in the practice of law as defined by statutes or court decisions.

**Canon 10.** Members of this association shall do all other things incidental, necessary, or expedient to enhance professional responsibility and participation in the administration of justice and public service in cooperation with the legal profession.



## Birthdays of the Month

- April 3 - Mary Baldecchi, Emeritus PP, PLS, CLA
- April 10 - Micki Arguello, PLS  
Regina Nichols, PLS, CP
- April 11 - Debra Burns
- April 26 - Susan Happe, PLS

### New to Zoom?

You can join DCLP's April meeting as a participant without creating a Zoom account.

### Windows or Mac

1. Open the **Zoom** desktop client.
2. **Join** a meeting using one of these methods: (a) Click **Join a Meeting** if you want to **join without** signing in, or (b) sign in to Zoom and then click **Join**.
3. Enter the **meeting** ID number and your display name. If you're signed in, you can change your display name. If you're not signed in, enter a display name.
4. Select if you would like to connect to audio and/or video and click **join**.

**For other devices, visit:**

<https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-meeting>

### Nominations and Election of Officers

Douglas-Carson Legal Professionals encourages all members to consider serving the chapter as an officer during 2021-2022.

If you have questions about what skills are required for any office, contact either the current officer or President Mary for details.

Similarly, your ideas for new ventures during the coming year are welcome.

This is YOUR chapter. Make yourself heard!

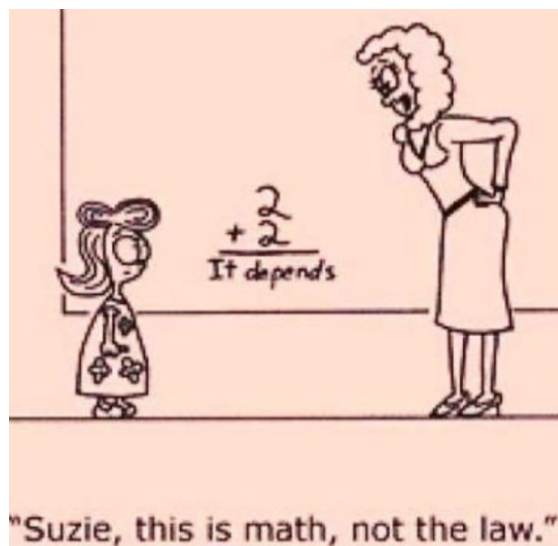
Your current board:

President: Mary Baldecchi, Emeritus PP, PLS, CLA

Vice-President: Dee Beardsley, Emeritus PP, PLS

Secretary: Georgianne Harjes

Treasurer: Vicki Van Pelt



Dance like no one is watching.  
Email like it may one day be read  
aloud in a deposition.





## NALS News You May Have Missed

We're excited to announce that NALS has partnered with North America's largest B2B publisher, **MultiView**, to produce a new email newsletter, *The NALS Legal News Brief*. We know how important it is to have direct access to the latest information, trends, and developments in our ever-changing field of practice. With this customized news brief, we're proud to offer subscribers a hand-curated selection of relevant news and association updates. We work with a dedicated MultiView news editor every week to ensure that stories in *The NALS Legal News Brief* are timely and interesting — that there is always something new and exciting in your inbox.

If you're already a member of NALS, be on the lookout for *The NALS Legal News Brief* in your inbox every other week, beginning Tuesday, February 16. You can also subscribe by entering your e-mail address on our subscription page [<https://multibriefs.com/optin.php?nals>] to sign up today.

Use your desktop, laptop, iPhone, tablet, or mobile device to easily access *The NALS Legal News Brief* and get the news you need to stay on top of the game.

### 2021 Renewals



If you are unsure of your renewal date, contact VP-Membership Dee Beardsley (see contact info on page 10) or visit [nals.org](http://nals.org).

January	Tricia Duncan Holly Mitchell, PLS Vicki Van Pelt
February	Jill Nelson Heather Patterson-Lewis, PLS Stephanie Pauley
March	Victoria Francis, P Susan Davis, PP, PLS, CLA
April	Mary Baldecchi, Emeritus PP, PLS, CLA Dee Beardsley, Emeritus PP, PLS, CLA Maria Nelson, PLS Regina Nichols, PLS, CP Sharon Smith, PLS
May	Sharon Coates, PP, CLP
June	Micki Arguello, PLS Susan Happe, PLS Rowena Malone

**If you've already renewed, thank you. If not, go to [www.nals.org](http://www.nals.org) and renew today.**

## **Douglas-Carson Legal Professionals**

[www.douglascarsonlegalprof.org](http://www.douglascarsonlegalprof.org)

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Facebook: [NALSdclp](#)

Instagram: [NALS in Nevada](#)



## **DCLP Chapter Officers 2020-2021**

### **President**

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### **Secretary**

Georgianne Harjes

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### **Treasurer**

Vicki Van Pelt

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[nalsdclp@gmail.com](mailto:nalsdclp@gmail.com)

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Indianapolis, IN 46268

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[murphy@raybourn.com](mailto:murphy@raybourn.com)

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Amanda S. Bureau, CAE, CVA

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Staff Leadership

### **Certification and Education Manager**

Natalie Shryock

Certification Growth and

Process Improvement

[natalie@nals.org](mailto:natalie@nals.org)

### **Communications, Publications**

Rachel Daeger, CAE, IOM

Communications and Publications

(918) 582-5188

[rachel@nals.org](mailto:rachel@nals.org)

### **Events/Meeting Planner**

Emilie Perkins, CAE, CMP CMM, PMP

Annual conference planning, future

meeting date selection

[emilie@nals.org](mailto:emilie@nals.org)

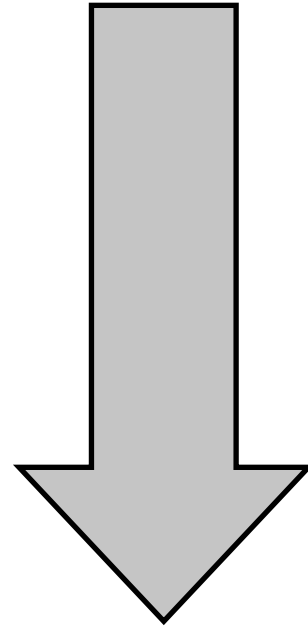
### **Membership Manager**

Mark Lewis

Individual Member and Chapter Support

[mark@nals.org](mailto:mark@nals.org)

**check  
it out**



## **COMPANY MEMBERSHIP**

1. Promotes the NALS mission to engage, inspire, enhance, and promote professionals from all across the legal industry by giving them the opportunity to join as members through their companies.
2. Offers discounts for membership on a per-member basis. This discount is equivalent to 20% of an individual membership, saving money on member fees for each person under the company account.
3. Simplifies the process for companies who wish to sign up multiple employees. Joining under a company membership means that your company receives one invoice and can make a single payment for all members, rather than paying for each individually.

# Membership Application



engage  
inspire  
enhance  
promote

## Membership Application

Application Date:

Last Name:  First Name:

Home Address:

City:  State:  Zip:

Employer:

Position Title:

Business Address:

City:  State:  Zip:

Preferred Mailing Address:  Home  Business

Cell Phone:

Business Phone:

Date of Birth:

Email Address:

### Your Specialty Area:

Select an Option

### Years Worked in the Legal Profession:

- 0-1       11-15  
 2-5       16-19  
 6-10       Over 20

### Attorneys in Office:

- 0-1       11-20  
 2-5       21-49  
 6-10       Over 50

### Type of Legal Office:

- Law Office       Self-Employed  
 Corporate Legal Department       Court System  
 Government Services       Freelance  
 Virtual       LLLT  
 Other

### Membership Category:

- \$140 New Member Membership (National Dues)  
 \$95 Associate Membership (educators, judges, attorneys)  
 \$49 Student Membership (minimum 9 credit hours required)  
\$ State Chapter Dues (see drop-down menu)

Select an Option

\$ Local Chapter Dues (see drop-down menu)

Select an Option

Total Due: \$

### Payment Method:

Payment must accompany application. There will be a \$20 charge for returned checks. Make checks payable to NALS.

- Choose one:  Check or Money Order       Visa  
 MasterCard       Discover  
 American Express

Credit Card Number:

Name on Card:

Expiration Date (month/year):

Security Code:  Billing Zip Code:

### Return this Form and Payment to:

NALS...the association for legal professionals  
3502 Woodview Trace, Suite 300  
Indianapolis, IN 46268  
or Fax to: (918) 582-5907

### Questions?

Call (918) 582-5188 and ask for the member services department.

I agree to be bound by the *Code of Ethics and Professional Responsibility* and the bylaws/standing rules as adopted by NALS. (visit [www.nals.org/ourassociation](http://www.nals.org/ourassociation) for details.)

Applicant's Signature

Membership is nontransferable.

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