

The Tickler



A Monthly Publication of Douglas-Carson Legal Professionals

August 2022

Inside This Issue

| | |
|---------------------------------|-----------|
| President's Message | 1 |
| Meeting Notice | 1 |
| Education | |
| August Speaker | 2 |
| Typos that Changed History | 3 |
| Supreme Court Library | 4 |
| Puzzle | 5 |
| Professional Development | |
| Measuring Success | 6 |
| Who Knew? | 7 |
| DCLP Social | 8 |
| Chapter & NALS News | |
| Birthdays | 9 |
| Zoom Instructions | 9 |
| Renewals | 10 |
| Code of Ethics | 10 |
| Contact Information | 11 |



President's Message

Hope you are staying cool this summer. Have you been on any fun vacations or done something different? Please share your good news with Dee Beardsley. She can publish it in the Tickler. We would love to hear about something fun or interesting you have done.



In August our speaker is Jaclyn Millsap, a Juvenile Court Master in Washoe County. She will speak generally about the Washoe County Juvenile System, addressing some relevant law, the various agencies that are involved and specifically about their mission and the resources they use to facilitate the mission. One of the facilities is Eddy House which has become a successful place for troubled youth. You may remember that DCLP donated to Eddy House last Christmas.

—Maria Nelson, PLS

DCLP LIVE!!

No Reservation Needed

Via ZOOM Wednesday

August 3 at 12 p.m.

No charge for guests.

Meeting ID: 922 280 3023

Passcode: 412889



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Douglas-Carson Legal Professionals

Jaclyn Millsap Washoe County Juvenile Court Master

Ms. Millsap is a proud native Nevadan, and a born and raised “Reno-ite.” Her education includes a Bachelor’s in Psychology with a Minor in Sociology from the University of Nevada and she received her law degree from UNLV, Boyd School of Law. During law school, she served as an intern at the Washoe County Public Defender’s Office where she adored working with “at risk population” in the community.

After graduation, Jaclyn became a Deputy Public Defender at the Washoe County Public Defender’s Office where she was assigned to the Category A Team. This team handles only Category A felonies wherein the accused face a potential sentence of life in prison. For lighter work experience, she coached the mock trial team at Wooster High School, and taught law for the Washoe County School District’s Safe and Sober Program.

Jaclyn’s ongoing passion and intent to empower people, especially youth, spurred her to apply for and become the Washoe County Juvenile Hearing Master. Ms. Millsap says, “I love this work, and I am constantly in awe of the passion, dedication, and effort demonstrated in Washoe County on behalf of our kiddos and their families. I am incredibly grateful to the many wise, experienced and devoted agencies, partners, mentors, and colleagues I have worked with on both sides of the aisle, so many of whom consistently teach, inspire and humble me as we continue the mission of service.”

When Jaclyn is not working, one can usually catch her on her Peloton, traveling, camping or spending time with her family.



Eddy House is a daytime drop-in center and overnight shelter for homeless, runaway, foster, and other at-risk youth. Eddy House works with youth to develop life and job skills necessary for sustainable independence with the goal of ending youth homelessness in Northern Nevada. No one who comes to Eddy House for assistance is turned away as we understand our role in

eliminating the factors that lead to homelessness in our community. From outreach to aftercare, Eddy House meets youth where they are at and will help youth reach their success through individualized case plans. Our 24-hour facility includes an overnight shelter for up to 23 young adults and a results-oriented Community Living Program for 29 individuals. Through various programs and services and over 55 community partners, Eddy House provides vital life skills classes, workforce development, healthcare assistance, counseling, and more.

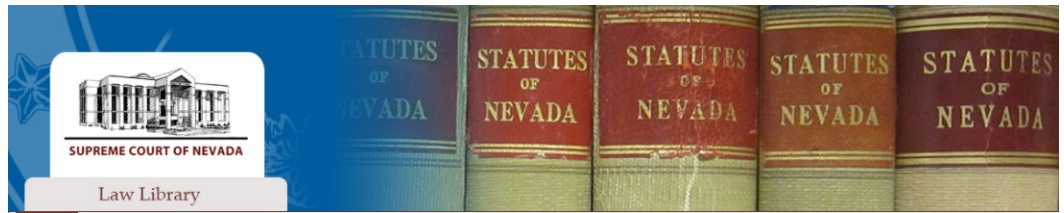
5 TYPOS THAT CHANGED HISTORY

Read about five instances where a single typographical error affected almost everyone.

1. In 1997, Larry Page and Sean Anderson sat around a table at Stanford University brainstorming names for a massive data-index website with some other graduate students. Anderson suggested "googolplex," one of the largest describable numbers. Page shortened the word to "googol." Anderson immediately went to check the availability of the domain, but when he typed the name online, he made a few mistakes. Anderson typed "google" instead. Fond of the name, Page immediately registered the site for himself and Sergey Brin. The rest is history.
2. In 1870, a German chemist named Erich von Wolf accidentally printed the decimal point in spinach's iron content one spot too far to the right. Mathematicians know what that means: He arbitrarily increased the vegetable's iron level to 10 times the actual amount — 3.5 grams of iron suddenly became 35 grams. Even though another group of German researchers recognized the fumble in 1937, the myth stuck. People started to tout the idea that spinach contained just as much iron as red meat. For example, Popeye's creator made the sailor man obsessed with the leafy green. Even today, doctors tell their anemic patients to bulk-up on spinach.
3. In 1962, NASA's Mariner 1 mission intended to fly by our closest neighbor in the solar system, Venus, and gather information. But control had to abort (i.e., blow up) the spacecraft nearly 5 minutes after liftoff. In testimony before Congress, Richard Morrison, NASA's launch vehicles director, said a single typographical error in a computer equation caused the spacecraft to veer off course. The culprit? An omitted overbar — which sort of looks like a hyphen above a letter or number. Arthur C. Clarke called the mission "wrecked by the most expensive hyphen in history." The mishap cost the government about \$80 million dollars.
4. In 2010, then-director of Chile's minting department, Gregorio Iniguez, okayed production on 1.5 million 50-peso coins that spelled the country's name incorrectly. The coins read "C-H-I-I-E" right next to a serious silhouette of a Chilean national hero. Iniguez was fired after the issue, according to Reuters. Who knows what catastrophic error he could have made next.
5. In late June and early July 1991, 12 million people across the country (mostly Baltimore, Washington, Pittsburgh, San Francisco, and Los Angeles) lost phone service. A study by DSC Communications Corporation and Bell Communications Research shows that a typographical error occurred in the software that controls signals regulating telephone traffic. One (known, but anonymous) employee typed a "6" instead of a "D." The phone companies essentially lost all control of their networks. We'll never know what could have happened if those 12 million people had been able to talk to each other.

The inventor of auto correct has died. His funnel is tomato.

Source: <https://www.businessinsider.com/worst-typos-in-history>



Nevada Administrative Code Historical Database

Per [NRS 233B.062](#), it is the policy of the State that every regulation be made easily accessible to the public and be expressed in clear and concise language. To ensure accessibility, all permanent regulations, except those of exempted agencies (listed below), are included in the *Nevada Administrative Code* (hereafter "NAC"). Every effective permanent regulation adopted by an agency that is not exempt from the requirements of chapter 233B of the NRS should be in this code, which is also available on the Internet at <https://www.leg.state.nv.us/NAC/>.

The Legislature publishes amendments to the NAC anywhere from 1-6 times a year. The Nevada Supreme Court Law Library keeps all superseded/historical pages from the NAC. With approval from the Legislature, this database has been created by the Law Library to provide digital access to superseded pages of the NAC from its first publication in 1980 through its most current amendments.

**Please note: This digital archive is an ongoing project; the Law Library will update the database as amendments are received. The database currently offers access to NAC Chapters 38 through 683 from 1980 through the 2014 amendments. The remaining chapters, along with the NAC amendments since 2014, will be added in the next several months.

While this database will ultimately allow for full-text searching, it will take time for the server to index each page to allow for this functionality. Under the drop down menu "Search Type," you can also select to search by keyword if you would prefer to search that way instead of full-text. If you are searching for a specific section or Chapter and are unable to find what you are looking for, please contact the Law Library at 775-684-1640 or email us at reference@nvcourts.nv.gov.

Per [NRS 233B.039](#), not all state agencies are required to publish their regulations in the *Nevada Administrative Code*. For those agencies that are exempt, their regulations are likely posted on their respective websites. Exempted agencies include:

- The Governor
- Department of Corrections (except as otherwise provided in [NRS 209.221](#))
- Nevada System of Higher Education
- Office of the Military
- Nevada Gaming Control Board
- Nevada Gaming Commission (except as otherwise provided in [NRS 368A.140](#) and [463.765](#))
- Division of Welfare and Supportive Services of the Department of Health and Human Services (except as otherwise provided in [NRS 425.620](#))
- Division of Health Care Financing Policy of the Department of Health and Human Services (except as otherwise provided by [NRS 422.390](#))
- Office of the State Engineer (except as otherwise provided in [NRS 533.365](#))
- Division of Industrial Relations of the Department of Business and Industry acting to enforce the provisions of [NRS 618.375](#)
- Administrator of the Division of Industrial Relations of the Department of Business and Industry in establishing and adjusting the schedule of fees and charges for accident benefits pursuant to subsection 2 of [NRS 616C.260](#)
- Board to Review Claims in adopting resolutions to carry out its duties pursuant to [NRS 445C.310](#)
- Silver State Health Insurance Exchange



DCLP presents
Cognitive Fitness



Find and circle/mark the words below. Words may be printed forwards, backwards, up, down, or diagonal.

Answer to the July 2022 Sudoku Puzzle

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 4 | 7 | 3 | 2 | 6 | 5 | 8 | 1 | 9 |
| 8 | 1 | 6 | 4 | 9 | 3 | 7 | 2 | 5 |
| 5 | 9 | 2 | 1 | 7 | 8 | 3 | 6 | 4 |
| 3 | 2 | 4 | 8 | 5 | 1 | 6 | 9 | 7 |
| 9 | 5 | 8 | 6 | 3 | 7 | 2 | 4 | 1 |
| 7 | 6 | 1 | 9 | 4 | 2 | 5 | 3 | 8 |
| 2 | 3 | 7 | 5 | 1 | 9 | 4 | 8 | 6 |
| 6 | 8 | 9 | 7 | 2 | 4 | 1 | 5 | 3 |
| 1 | 4 | 5 | 3 | 8 | 6 | 9 | 7 | 2 |

| | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Z | X | X | L | P | V | N | H | D | J | E | B | H | T |
| N | V | I | A | A | N | N | E | X | R | B | B | E | Y |
| P | O | F | F | R | T | T | M | L | M | M | P | A | Z |
| I | R | F | Z | F | O | E | K | O | C | X | E | P | A |
| T | T | A | X | X | U | B | X | W | O | O | F | P | I |
| R | E | L | A | X | I | S | I | M | N | D | H | E | T |
| X | X | A | O | H | P | U | M | F | V | O | A | N | A |
| H | N | R | R | H | X | U | O | R | E | H | T | D | H |
| T | I | Y | Y | W | L | E | X | N | X | T | X | I | D |
| V | J | N | L | F | A | V | I | A | T | R | I | X | S |
| Y | X | X | N | I | C | X | O | B | L | O | O | T | C |
| M | J | B | Q | R | G | C | X | C | X | F | F | X | D |

- | | | |
|----------|---------|----------|
| AFFIX | DETOX | ORTHODOX |
| ANNEX | EARWAX | PHOENIX |
| APEX | FLAX | RELAX |
| APPENDIX | FLUMMOX | ROUX |
| AVIATRIX | HOAX | SIX |
| BORAX | JINX | SPHYNX |
| BOX | LARYNX | SUFFIX |
| CALX | LATEX | TAX |
| COAX | LYNX | TOOLBOX |
| CONVEX | MIX | VORTEX |

Are you enjoying these puzzles?
What kind is your favorite? Please
let The Tickler know by emailing:

NALSdclp@gmail.com

Answer to the August puzzle will appear in the next issue.



Below is a checklist for hitting the benchmarks on your career path from Tami Riggs, Director of Outreach and Career Services, Center for Advanced Legal Studies.

- ✓ **Develop a plan.** Identify specific short-term and long-term goals that will lead you to success.
- ✓ **Pursue credentials.** Take steps to obtain a certificate, diploma or degree.
- ✓ **Continue learning.** Law is always evolving. Stay current and informed by attending seminars and completing skill-based training and courses.
- ✓ **Enhance Your Skills.** Take on additional projects to gain experience. Do more than you are paid to do. Go the extra mile.
- ✓ **Make connections.** Join professional associations for the information, resources, support and networking opportunities they provide.
- ✓ **Embrace technology.** Formatting and conversion expertise in Adobe and Microsoft Office are pivotal. Skills in e-filing, online research, trial prep, billing, and conferencing software will boost your value.
- ✓ **Build a bank of resources.** Including organizations, websites, blogs, podcasts, articles, magazines, abstracts, journals, databases, etc.
- ✓ **Avoid excuses.** Never hide a mistake; the sooner you admit to it and take responsibility, the better. Do not point fingers. Learn from it. Take steps to ensure the same mistake is not repeated.
- ✓ **Ask questions and be assertive.** Get a clear picture of the assignment. Do not guess or make assumptions. Seek clarification if you don't understand the assignment.
- ✓ **Check your work product.** Proofread!
- ✓ **Increase typing speed.** Keyboarding and typing are fundamental computer skills that support document production, email, and other forms of communication.
- ✓ **Document.** You have an obligation to preserve and track relevant evidence. Follow your firm's protocols for protecting data be it a chart, log, spreadsheet or simple list.
- ✓ **Stay organized.** Know where you put files and how to access them quickly.
- ✓ **Remain composed.** Display professionalism and self-regulate in difficult, highly charged, or stressful situations. Practice empathy. Strive to understand opposing positions without becoming emotionally involved. Face the obstacle, focus on the outcome, and forgive any oversights.
- ✓ **Maintain confidentiality.** Private and sensitive information should never be shared with third parties. Confidentiality is an ethical duty owed in the lawyer-client relationship.

Measuring Success (Cont'd)

Do not talk about clients, cases, or the attorneys involved outside the workplace.

- ✓ **Avoid conflicts of interest.** Identify competing professional and personal matters which may unduly influence a case. Ramifications for failing to disclose conflicts of interest could include lawsuits, loss of business relationships, and employee termination.
- ✓ **Do not give out legal advice.** Offering a client, a friend, or a family member any legal information that alters their legal position or legal rights is the unauthorized practice of law. It is a crime.
- ✓ **Avoid gossip.** Leave your ego at the door. Do not disparage attorneys, paralegals, or other staff verbally, or in email, online forums, or company chats. It makes you look bad. Build rapport with your colleagues. Deal with conflicts personally. Remember, you are on a team working toward a common goal.
- ✓ **Dress professionally.** Appearance matters. It reflects how others see you and your firm. Avoid attire that is too casual or revealing. Present an image appropriate for a work setting.
- ✓ **Monitor social footprint.** Keep it professional. Keep it private. Every online, virtual, or email action leaves a trace. Manage your digital identity and the content you publish, post, and share.



DID YOU KNOW?

—ISMs Explained

SOCIALISM ... You have two cows. Give one to your neighbor.

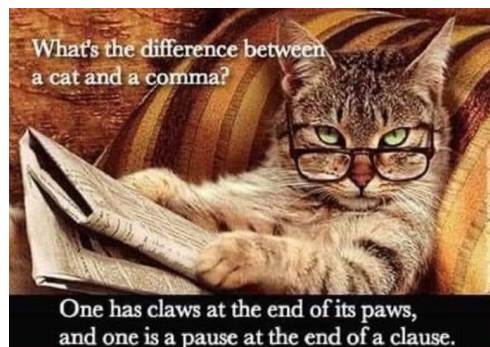
COMMUNISM ... You have two cows. Give both cows to the government, and they may give you some milk.

FASCISM ... You have two cows. You give all of the milk to the government, and the government sells it.

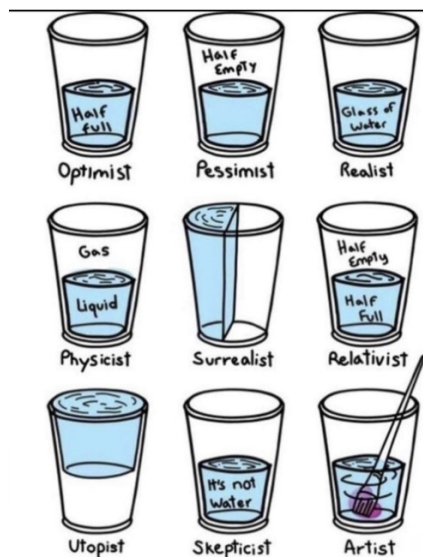
NAZISIM ... You have two cows. The government shoots you and takes both cows.

ANARCHISM ... You have two cows. Keep both cows, shoot the government agent and steal another cow.

CAPITALISM ... You have two cows. Sell one, buy a bull.



“IST” Explained



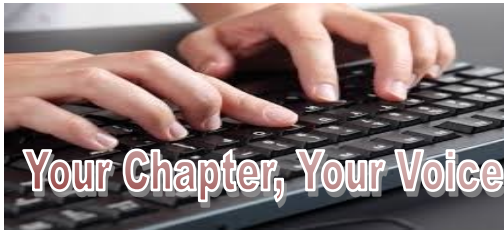
Chapter & NALS News



DCLP Patio Party & Bed Turning

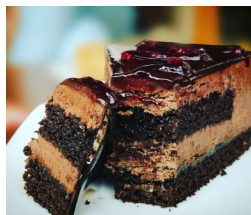
Our Heroes
Joe and Mary
Baldecchi





Birthdays of the Month

August 14 Tori Francis



New to Zoom?

You can join DCLP's meetings as a participant without creating a Zoom account.

Windows or Mac

1. Open the **Zoom** desktop client.
2. **Join** a meeting using one of these methods: (a) Click **Join a Meeting** if you want to **join without** signing in, or (b) sign in to Zoom and then click **Join**.
3. Enter the **meeting** ID number and your display name. If you're signed in, you can change your display name. If you're not signed in, enter a display name.
4. Select if you would like to connect to audio and/or video and click **join**.

For other devices, visit:

<https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-meeting>



@Law, the NALS eMagazine for Legal Professionals, has been published for over 50 years. Each digital issue of @Law contains articles chosen by the Editorial Board, a committee of individuals in the legal support profession. It contains content to assist legal support professionals in their duties and recognizes NALS members for their achievements.

Requires NALS Membership or Subscription to Access



The NALS Legal Brief is a biweekly newsletter that delivers to you the trends, updates, and news from around the legal industry that is necessary to help you succeed in your career. Along with some association news, the NALS Legal Brief will give you a rundown of the current state of the legal support world by giving you a list of relevant industry-focused articles to educate and inform you.

[View past publications](#) of the NALS Legal News Brief

MEMBER RENEWALS



If you are unsure of your renewal date visit nals.org OR contact VP Sharon Coates, PP, CLP

**Don't Forget to Renew
Your Membership**



*Dance like no one is watching.
Email like it may one day be
read aloud in a deposition.*

NALS Code of Ethics & Professional Responsibility

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession. Every member shall:

- Encourage respect for the law and administration of justice
- Observe rules governing privileged communications and confidential information
- Promote and exemplify high standards of loyalty, cooperation, and courtesy
- Perform all duties of the profession with integrity and competence
- Pursue a high order of professional attainment

Integrity and high standards of conduct are fundamental to the success of our professional association. This Code is promulgated by NALS and accepted by its members to accomplish these ends.

Canon 1. Members of this association shall maintain a high degree of competency and integrity through continuing education to better assist the legal profession in fulfilling its duty to provide quality legal services to the public.

Canon 2. Members of this association shall maintain a high standard of ethical conduct and shall contribute to the integrity of the association and the legal profession.

Canon 3. Members of this association shall avoid a conflict of interest pertaining to a client matter.

Canon 4. Members of this association shall preserve and protect the confidences and privileged communications of a client.

Canon 5. Members of this association shall exercise care in using independent professional judgment and in determining the extent to which a client may be assisted without the presence of a lawyer and shall not act in matters involving professional legal judgment.

Canon 6. Members of this association shall not solicit legal business on behalf of a lawyer.

Canon 7. Members of this association, unless permitted by law, shall not perform legal functions except under the direct supervision of a lawyer and shall not advertise or contract with members of the general public for the performance of paralegal functions.

Canon 8. Members of this association, unless permitted by law, shall not perform any of the duties restricted to lawyers or do things which lawyers themselves may not do and shall assist in preventing the unauthorized practice of law.

Canon 9. Members of this association not licensed to practice law shall not engage in the practice of law as defined by statutes or court decisions.

Canon 10. Members of this association shall do all other things incidental, necessary, or expedient to enhance professional responsibility and participation in the administration of justice and public service in cooperation with the legal profession.

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