

The Tickler



A Monthly Publication of Douglas-Carson Legal Professionals

January 2021

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P.O. Box 2994
Minden, NV 89423-2994
www.douglascarsonlegal.prof.org



President's Message

IT'S ABOUT TIME! That's probably what you're thinking.

On January 6, DCLP will hold its first Zoom meeting. By this time, most of you are likely familiar with Zoom and know how to use it. With the COVID restrictions that are still in effect, we need to find an alternative means to have our meetings. We also have members who work too far from Carson City to attend in person. So this will be a way for them to also participate.

The topic of our first Zoom meeting will be CHANGE and how to handle it. It seems an appropriate subject for DCLP and also for a new year. Everyone says that change is a fact of life. But the 2020 pandemic brought more changes than any of us could have foreseen.

We want as many people to participate as possible--members and nonmembers, so there will be no charge for nonmembers to attend this meeting. I see this Zoom meeting to be an opportunity for DCLP to offer education to all.

Hopefully, we will soon be able to have in-person meetings again, but there's no reason we can't make all of them also available on Zoom--and maybe we could also record our guest speakers and post their presentations on the DCLP website for anyone to view at any time. I hope you'll let me know your thoughts after the meeting. I look forward to your feedback.

When you sign in to Zoom for the meeting on January 6, you'll be asked to provide the Passcode, which is 417171, and the Meeting ID, which is 879 0337 1196. If you're new to Zoom, see page 5 of this issue for instructions.

This is a big step for me personally. I've resisted this change, but I can't deny it any longer. The time has come for me to move forward and for DCLP to adapt to the world we live in.

—Mary Baldecchi, Emeritus PP, PLS, CLA



DCLP LIVE!!—No Reservation Needed

Via ZOOM January 6 at 12 p.m. No charge for guests.

Zoom Meeting ID: 879 0337 1196

Passcode: 417171



Douglas-Carson Legal Professionals

Welcomes

Mary Baldecchi, Emeritus PP, PLS, CLA

Unsettled by all of the changes that have occurred in 2020 and likely to continue in 2021? President Mary Baldecchi will help us find our way through this maze we call life by sharing managing and coping tips from Who Moved My Cheese?.

Building Blocks of Change

"All changes, even the most longed for, have their melancholy, for what we leave behind us is a part of ourselves; we must die to one life before we can enter into another."

—Anatole France

"Change is the law of life. And those who look only to the past or present are certain to miss the future."

—John F. Kennedy

"To exist is to change, to change is to mature, to mature is to go on creating oneself endlessly."

—Henri Bergson

"A bend in the road is not the end of the road ... unless you fail to make the turn."

— Helen Keller

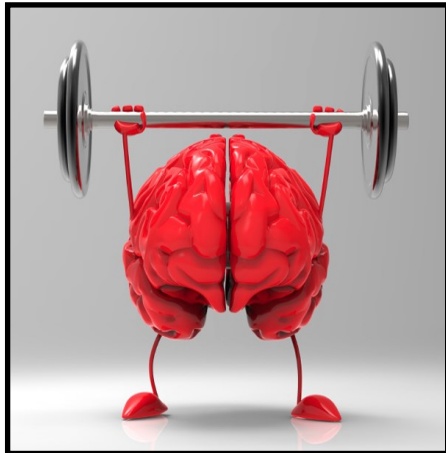
"I must be willing to give up what I am in order to become what I will be."

— Albert Einstein

"Life belongs to the living, and he who lives must be prepared for changes."

— Johann Wolfgang von Goethe

DCLP presents Cognitive Fitness

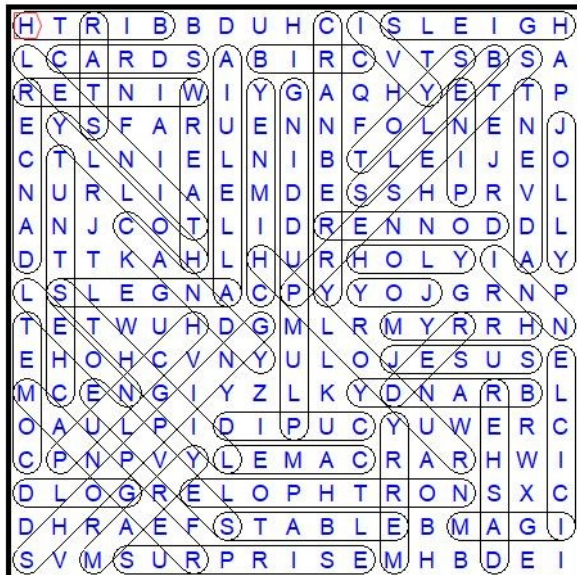


Are you keeping mentally fit during COVID-19? DCLP aims to help. This month's puzzle is a Word Search puzzle regarding change.

Are you enjoying these puzzles? What kind is your favorite?

Please let The Tickler know by emailing NALSdclp@gmail.com

Answer to the December 2020 Puzzle



January 2021



Answer to the January puzzle will appear in the next issue.

FIND THESE WORDS

EVOLVE	CHANGE	DEVELOPMENT
COMPETENCY	CURIOSITY	INNOVATION
KNOWLEDGE	NEW	BROADEN
WORTHWHILE	VOCABULARY	SKILLS
GUIDANCE	CAREER	GOAL
MOVEMENT	INVOLVEMENT	PERSISTENCE
CHEESE	VALUE	LEARNING
INQUISITIVE	IMPROVEMENT	TECHNOLOGY



Continuing Legal Education

As much as you think you already know, you have a lot to learn. New technology, changing rules, younger bosses with new ways of thinking or preferences.

Many of us learned new things this year: working remotely, Zoom or Google Meet with family and friends or co-workers, home school our children or grandchildren—or at the very least, assist with online classroom assignments.

COVID-19 precipitated a demand for knowledge outside our comfort zone in the office as well. Even the least technical person can suddenly be tasked with turning their office into a wireless showcase as a friend told me. Overnight they had to learn a new language in order to purchase the right system and to interview potential vendors and tradesmen to install and support the equipment acquired.

The hallmark of a competent legal professional is the thirst for knowledge. Don't be content merely to know enough to get by. Broaden your knowledge base. Listen to legal podcasts, subscribe to legal blogs, take advantage of training opportunities through NALS or other providers.

Some of the best legal podcasts and episodes in 2020 were:

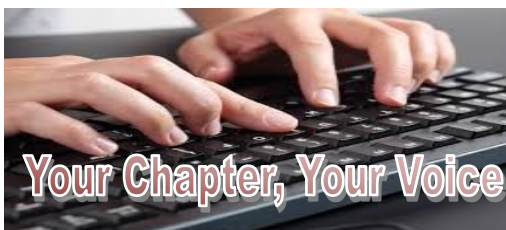
- [Lawyerist](#)—Podcast Episode #147 regarding accessible justice and how designing courts, law firms, and the attorney-client relationship for people with disabilities can increase access to justice for everyone.
- [LawNext](#)—conversations in each weekly episode range from blockchain, new legal

tech products and services, and the future of law and legal practice. It's a great podcast for those interested in legal innovation or who want to keep up-to-date on legal tech trends and development.

- [Legal Toolkit](#)—a monthly podcast on law practice management featuring interviews with top lawyers and professionals to discuss the latest in legal trends, tools, and tips for building a better law practice.
- [Lawyers Gone Ethical](#)—a weekly podcast for anyone that wants to stay up to date with the constantly changing ethical rules of law.
- [The Paralegal Voice](#)—a monthly podcast hosted by Carl Morrison provides in-depth and fascinating commentary on hot button issues, as well as helpful career advice.
- [Serial](#)—The first two seasons dive deep into infamous legal cases. The hosts examine cases from angles no one else ever thought of, something paralegals thrive on when assisting their attorneys.

Becoming aware of trends in your profession and practice area is vital but before you even begin to implement the modifications these trends suggest, you first have to be willing to accept change. Be open to new ideas and be willing to discuss them with your attorneys.

Find podcasts on iTunes, Spotify, and Anchor and listen on your iPhone, Android, iPad, tablet or PC/MAC. Most programs are 10 to 30 minutes. . . . Perfect for that commute to work or lunch break.



January 11 — Kelli Moro Radnothy

January 15 — Sharon Coates

New to Zoom?

You can join DCLP's January meeting as a participant without creating a Zoom account.

Windows or Mac

1. Open the **Zoom** desktop client.
2. **Join** a meeting using one of these methods: (a) Click **Join a Meeting** if you want to **join without** signing in, or (b) sign in to Zoom and then click **Join**.
3. Enter the **meeting** ID number and your display name. If you're signed in, you can change your display name. If you're not signed in, enter a display name.
4. Select if you would like to connect to audio and/or video and click **join**.

For other devices, visit:

<https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-meeting>

CONGRATULATIONS

To

Nevada's 2020

**Accredited Legal
Professionals**

Igor Makarov, ALP (August)

Cassidy Wagner, ALP (June)



**NALS Study
Hall Live**

Whether you are preparing for one of our certification exams, participating in our Virtual Legal Training Course (VLTC), or earning credit(s) toward recertification, *NALS Study Hall Live! Series* is a wonderful benefit of your membership with NALS. Study Hall sessions provide the opportunity to learn exam content from certified NALS members and get your questions answered! Don't miss this opportunity to earn free CLE! Participation is free and only open to NALS members, but requires registration.

Contact Natalie Shryock, NALS Certification Manager at natalie@nals.org with questions.

Check nals.org for current schedule.



Call for Presentations

Do you have expertise/experience you'd like to share with NALS members? If so, the Call for Presentations has been issued for the Detroit Virtual Conference in September 2021.

Sessions are generally 60 minutes and cover a variety of practice area and professional development topics.

Submit your proposal [here](#).

Tuesday, January 12, 2021

Webinar: Best Practices for Legal Professionals in the COVID-19 Era

Time: 8 - 9 PM Eastern



[Export to Your Calendar](#)

Wednesday, January 20, 2021

Houston ALP Legal Writing Workshop #3 (Written Discovery)

Time: 1:00 PM Eastern Time



[Export to Your Calendar](#)

Tuesday, January 26, 2021

Webinar: Microsoft Tips and Tricks – Part 1

Time: 8 - 9 PM Eastern



[Export to Your Calendar](#)



[Register](#)

NALS Code of Ethics & Professional Responsibility

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession. Every member shall:

- Encourage respect for the law and administration of justice
- Observe rules governing privileged communications and confidential information
- Promote and exemplify high standards of loyalty, cooperation, and courtesy
- Perform all duties of the profession with integrity and competence
- Pursue a high order of professional attainment

Integrity and high standards of conduct are fundamental to the success of our professional association. This Code is promulgated by NALS and accepted by its members to accomplish these ends.

Canon 1. Members of this association shall maintain a high degree of competency and integrity through continuing education to better assist the legal profession in fulfilling its duty to provide quality legal services to the public.

Canon 2. Members of this association shall maintain a high standard of ethical conduct and shall contribute to the integrity of the association and the legal profession.

Canon 3. Members of this association shall avoid a conflict of interest pertaining to a client matter.

Canon 4. Members of this association shall preserve and protect the confidences and privileged communications of a client.

Canon 5. Members of this association shall exercise care in using independent professional judgment and in determining the extent to which a client may be assisted without the presence of a lawyer and shall not act in matters involving professional legal judgment.

Canon 6. Members of this association shall not solicit legal business on behalf of a lawyer.

Canon 7. Members of this association, unless permitted by law, shall not perform legal functions except under the direct supervision of a lawyer and shall not advertise or contract with members of the general public for the performance of paralegal functions.

Canon 8. Members of this association, unless permitted by law, shall not perform any of the duties restricted to lawyers or do things which lawyers themselves may not do and shall assist in preventing the unauthorized practice of law.

Canon 9. Members of this association not licensed to practice law shall not engage in the practice of law as defined by statutes or court decisions.

Canon 10. Members of this association shall do all other things incidental, necessary, or expedient to enhance professional responsibility and participation in the administration of justice and public service in cooperation with the legal profession.

Douglas-Carson Legal Professionals

www.douglascarsonlegalprof.org

NALSDclp@gmail.com

Facebook: [NALSDclp](#)

Instagram: [NALS in Nevada](#)



DCLP Chapter Officers 2019-2020

President

Mary Baldecchi, Emeritus PP, PLS, CLA

(775) 742-9362

marybaldecchi@aol.com

Vice-President

Dee Beardsley, Emeritus PP, PLS

(619) 339-0643

beardsleydee@gmail.com

Secretary

Georgianne Harjes

(775) 230-6769

gharjes1@aol.com

Treasurer

Vicki Van Pelt

(775) 443-7026

vanpeltv1@outlook.com

The Tickler

Dee Beardsley, Emeritus PP, PLS

(Editorial Manager)

beardsleydee@gmail.com

Maria Nelson, PLS (Circulation Manager)

(775) 883-3300

maria@allisonjoffee.com

Public Information Officer

Darci Hayden, PP, AAS

nalsdclp@gmail.com

NALS Headquarters

3502 Woodview Trace, Ste. 300

Indianapolis, IN 46268

RGI President

Leslie Murphy, FASAE, CAE

murphy@raybourn.com

Executive Director

Amanda S. Bureau, CAE, CVA

Board Support, Strategic Planning,

Staff Leadership

Certification and Education Manager

Natalie Shryock

Certification Growth and

Process Improvement

natalie@nals.org

Communications, Publications

Rachel Daeger, CAE, IOM

Communications and Publications

(918) 582-5188

rachel@nals.org

Events/Meeting Planner

Emilie Perkins, CAE, CMP CMM, PMP

Annual conference planning, future

meeting date selection

emilie@nals.org

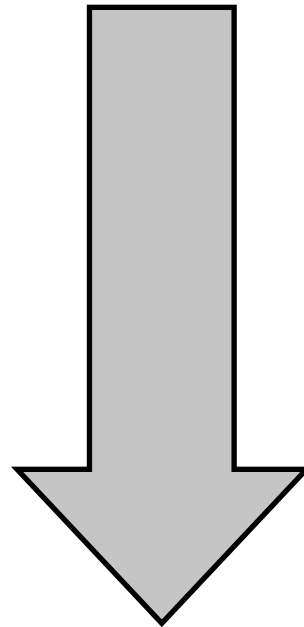
Membership Manager

Mark Lewis

Individual Member and Chapter Support

mark@nals.org

**check
it out**



COMPANY MEMBERSHIP

1. Promotes the NALS mission to engage, inspire, enhance, and promote professionals from all across the legal industry by giving them the opportunity to join as members through their companies.
2. Offers discounts for membership on a per-member basis. This discount is equivalent to 20% of an individual membership, saving money on member fees for each person under the company account.
3. Simplifies the process for companies who wish to sign up multiple employees. Joining under a company membership means that your company receives one invoice and can make a single payment for all members, rather than paying for each individually.

Membership Application



engage
inspire
enhance
promote

Membership Application

Application Date: _____

Local Chapter Name: Douglas-Carson Legal Professionals

Last Name _____ First Name _____

Home Address: _____

City: _____ State: _____ Zip: _____

Employer: _____

Position Title: _____

Business Address: _____

City: _____ State: _____ Zip: _____

Preferred Mailing Address: ☐ Home ☐ Business

Home Phone: _____

Business Phone: _____

Fax: _____

Date of Birth: _____

Would you like to receive monthly legal education via email?
☐ Yes ☐ No

Preferred Email Address: _____

Your Specialty Area: (required)

- | | |
|---|--------------------------------------|
| <input type="radio"/> Law Office Management | <input type="radio"/> Criminal |
| <input type="radio"/> Business/Corporate | <input type="radio"/> Bankruptcy |
| <input type="radio"/> Probate/Estate Planning | <input type="radio"/> Taxation |
| <input type="radio"/> Court Personnel | <input type="radio"/> Administrative |
| <input type="radio"/> Litigation | <input type="radio"/> Government |
| <input type="radio"/> Family | <input type="radio"/> Real Estate |
| <input type="radio"/> Other (specify): _____ | |

Years Worked in the Legal Profession:

- ☐ 0-1 ☐ 2-5 ☐ 6-10 ☐ 11-15 ☐ 16-19 ☐ Over 20

Lawyers in Office:

- ☐ 0-1 ☐ 2-5 ☐ 6-10 ☐ 11-20 ☐ 21-49 ☐ Over 50

Type of Legal Office:

- | | |
|--|-------------------------------------|
| <input type="radio"/> Law Office | <input type="radio"/> Self-employed |
| <input type="radio"/> Corporate Legal Department | <input type="radio"/> Court System |
| <input type="radio"/> Government Services | <input type="radio"/> Other |

Membership Category

- ☐ \$207 International Membership (US Currency Only)
- ☒ \$140 New Member Membership (National Dues)
- ☐ \$140 Active Duty Military Membership (All-Inclusive)
- ☐ \$85 Associate Membership (educators, judges, attorneys)
- ☐ \$39 Student Membership (minimum 9 credit hours required)
- ☒ \$ 5.00 Local Chapter Dues
- ☐ \$ _____ State Association Dues

Total Due \$ 145.00

Payment Method

Payment must accompany application. There will be a \$20 charge for returned checks. Make checks payable to NALS.

- Check One: ☐ Check or Money Order ☐ Visa
☐ MasterCard ☐ Discover

Credit Card Number:

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Expiration Date: Month _____ Year _____

Security Code: _____

Signature (credit card registrants only)

Return This Form and Payment to:

~~NALS Association for Legal Professionals~~
~~Dept. 1170~~
~~P.O. Box 791483~~
~~Tulsa, Oklahoma 74178~~
~~or Fax To (918) 582-5907~~

Douglas-Carson Legal Professionals
P.O. Box 2994
Minden, NV 89423

Questions?

Call (918) 582-5188 and ask for the member services department.

I agree to be bound by the *Code of Ethics and Professional Responsibility* and the bylaws/standing rules as adopted by NALS.
(Visit www.nals.org/aboutnals for details.)

Applicant's Signature _____

Membership is nontransferable.
Please send a copy of this application to your local membership chair.