

The Tickler



A Monthly Publication of Douglas-Carson Legal Professionals

July 2021

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The Tickler is published monthly by
Douglas-Carson Legal Professionals
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President's Message



Happy Summer everyone. I hope you can join us for the Life and Legacy of the Notorious Ruth Bader Ginsberg presented by Chandeni Sendall, Esq., Wednesday, July 7, 2021, at noon, VIA ZOOM!

People ask why Ruth Bader Ginsburg wore the collars.

This is what I found. A fellow at the Georgetown University Law Center bought a "Pride collar" to Justice Ginsberg from a bead weaver in Ecuador. Justice Ginsburg first wore it on the bench in 2016, prompting several journalists to ask if she was wearing it to send a political message. Ginsburg was a champion of LGBTQ rights during her career.

—Maria Nelson, PLS

DCLP LIVE!!

No Reservation Needed

Via ZOOM June 2 at 12 p.m. No charge for guests.

Zoom Meeting ID: 812-9502-2889

Passcode: 647462



"My mother told me to be a lady. And for her, that meant be your own person, be independent."

—Ruth Bader Ginsburg,
Supreme Court Justice

Jabot of the type worn by RBG—
Source: Metropolitan Museum of Art
Public Domain Image by picryl

Chandeni Sendall

Deputy City Attorney, Reno, Nevada



The Life and Legacy of the Notorious RBG (Ruth Bader Ginsburg)

Chandeni Sendall attended the University of Nevada, Reno for her undergraduate and graduate studies in Economics. After, she attended the William S. Boyd School of Law in Las Vegas, Nevada. While in law school, she served as the Editor-in-Chief of the *UNLV Gaming Law Journal*.

After graduating from law school, Ms. Sendall served as a law clerk for Chief Justice James Hardesty at the Nevada Supreme Court. After her clerkship, Ms. Sendall spent a short time in private practice prior to joining the civil division at the Reno City Attorney's Office, where she has served as a Deputy City Attorney for the past six years.

Ms. Sendall is happily married and has three young boys, age 5, 3, and 1. She enjoys playing golf, jogging, and spending time with her family and friends.

10 Trailblazing Female Attorneys Who Shaped American History

From PracticePanther.com

Margaret Brent

In 1638, [Margaret Brent](#) became the first female to practice law in colonial America when she was named the executor of the estate of Lord Calvert, who was the governor of the Maryland Colony. Records indicate Brent's practice included more than 100 court cases in Maryland and Virginia. Amazingly, there is virtually no record of another female attorney in America until the mid-1800s; covering a span of over two hundred years.

Myra Bradwell

After founding the "Chicago Legal News" a widely circulated and regarded legal newspaper in 1868, [Myra Bradwell](#) was an early pioneer for women

practicing law. She wrote a well-received column on "Law Relating to Women," highlighting hot-button topics such as suffrage, but her most significant contribution came in 1873 when Bradwell appealed to the United States Supreme Court in what many believe to be the first sexual discrimination case in American jurisprudence.

In [Bradwell v. Illinois](#), Myra Bradwell argued she was qualified to practice law in her home state of Illinois because she was a United States citizen. At issue was the question of whether the right to receive a license to practice law is guaranteed by the Fourteenth Amendment to the United States Constitution to all American citizens. Not surprisingly, the answer was no; the Supreme Court held that states could statutorily deny women the right to practice law.

Continued on page 3

10 Trailblazing Female Attorneys (cont'd)

Lemma Barkaloo

Lemma Barkaloo was the first woman to apply for admission to Columbia University Law School when her application was rejected in 1868. Two other women applied and were also immediately denied entry. George Templeton Strong of Columbia wrote at the time: "Application from three infatuated young women to the law school. No woman shall degrade herself by practicing law in New York especially if I can save her 'Women's Rights Women' are uncommonly loud and offensive of late. I loathe the lot."

The following year, Barkaloo was accepted to Washington University in St. Louis, Missouri and began as a first-year law student. Unfortunately, she didn't last long; after enduring a year of non-stop harassment from male classmates, she left the school. Barkaloo passed the Missouri bar exam but died soon after during a typhoid epidemic in 1870 and was unable to fulfill her dream of practicing law.

Lettie Burlingame

In 1886, Lettie Burlingame, a staunch suffragette, started an organization at the University of Michigan called [The Equity Club](#). Originally intended solely for female law students and law alumnae, the organization grew, making it the first professional organization for women lawyers. Burlingame eventually went into private practice and was regarded as a highly skilled lawyer until her death in 1890.

Lyda Burton Conley

In 1910, Lyda Burton Conley became the first Native American female lawyer in America. Her motivations were pure; she taught herself the law to protect her tribe's cemetery burial land located in Huron Park Indian Cemetery from being sold. Unfortunately, she lost her case, and the U.S. Supreme Court

refused to rehear it; however, Conley had raised enough public support through her efforts that the House of Representatives Indian Affairs committee finally banned desecration of the cemetery in 1912.

Genevieve Rose Cline

[Genevieve Rose Cline](#) was the first woman federal judge in America, nominated in 1928 by President Calvin Coolidge to the U.S. Customs Court, where she served for twenty-five years. Cline earned her Bachelor of Laws degree from Baldwin-Wallace College in 1921 and then entered private practice with her brother. In addition to her legal prowess, Cline was an early advocate for consumer protection, women's rights, and the suffrage movement.

Sarah Tilghman Hughes

Appointed to the U.S. District Court for the Northern District of Texas in 1961 via a recess appointment by John F. Kennedy, [Sarah Tilghman Hughes](#) was confirmed the following year by the United State Senate. Her roots in public service ran deep, beginning her career as a police officer helping prostitutes and runaway girls get their lives back on track. While living in a tent by the Potomac River, Hughes attended George Washington University Law School at night. Upon graduation, Hughes entered private practice in Dallas, Texas, and also served as an elected state representative before opting to sit as a state judge from 1935-1961 on the Texas District Court. In the frenetic aftermath of President Kennedy's assassination, Sarah Tilghman Hughes was called upon to administer the oath of office to Vice-President Lyndon B. Johnson, making her the only woman in U.S. history to swear in a United States President.

Sarah Weddington

Few lawyers can match the professional debut made by Sarah Weddington. The late 1960s were not necessarily an inclusive environment for women lawyers, so she had her work cut out for her. Luckily, she became interested in a case that caught her eye and agreed to take it pro bono. Sarah Weddington was only 26 years old when she became the youngest person ever to argue and win a Supreme Court case. You may have heard of the case; the caption was [Roe v. Wade](#).

10 Trailblazing Female Attorneys (cont'd)

Sandra Day O'Connor

After earning her law degree from Stanford in 1952 and serving two terms in the Arizona state senate, [Sandra Day O'Connor](#) worked her way through the legal system as an attorney and ultimately a judge. Two years after winning election to the Arizona Court of Appeals, President Reagan appointed her to the United States Supreme Court in 1981, making her the first woman justice to serve on the Supreme Court in its 191-year history. She served for twenty-four years, during which she established herself as one of the most influential voices on the Court until her retirement in 2006.

Janet Reno

In 1993, [Janet Reno](#) became the first female Attorney General of the United States. She went on to serve for both terms of Bill Clinton's presidency, making her the longest-serving Attorney General in U.S. history. Reno's tenure was not without controversy; she took full responsibility for the 1993 botched raid of the Branch Davidian complex in Waco, Texas.

Another high-profile case involved the deportation of a 6-year-old Cuban boy named Elian Gonzalez, who was the only survivor of an escape attempt by twelve Cubans on a small boat. Despite intense pressure from Cuban exiles in South Florida, Reno was personally involved in the case, which culminated in Immigration and Naturalization Service agents storming the home of the boy's relatives and taking him at gunpoint. A photo of the young child hiding in a closet being discovered by heavily armed agents made the front page of every newspaper in America, but Reno stood her ground based on her belief that she was upholding the rule of law. Janet Reno died in 2016 after a long battle with Parkinson's Disease.

Embrace Continual Learning in All Forms

Research from the University of Cambridge shows that lifelong learners experience more success, greater well-being, and are happier in their professional and personal lives than non-learners. They know that if they don't keep up with the latest technology, techniques, and research they will be left behind as the world moves on without them.

Continuous learning is about expanding your skill-set in response to changes and new developments in the world around you. Those skills may or may not be directly related to your current day-to-day job, but your new-found knowledge may play a role in future career development.

Learning leads to curiosity. Curiosity leads to innovation, and innovation is the key to solving many of the challenges currently facing us in and out of the office. Steve Jobs reportedly came up with the Microsoft fonts by taking a calligraphy class.

Taking a writing course may lead you to become the next John Grisham or a copywriter for your firm's website. Ideas garnered from a DIY television show may inspire an office remodel that improves efficiency in work spaces. Learning sign language may help your firm expand its client base.

The key takeaway is that continuous learning is not only about taking a course in substantive or procedural law. It's about learning skills that will make you better and more relevant today, and in the years to come.

Whether it is subscribing to podcasts, taking community college classes for fun or going back to school in earnest—take the time to develop a continuous learning plan.

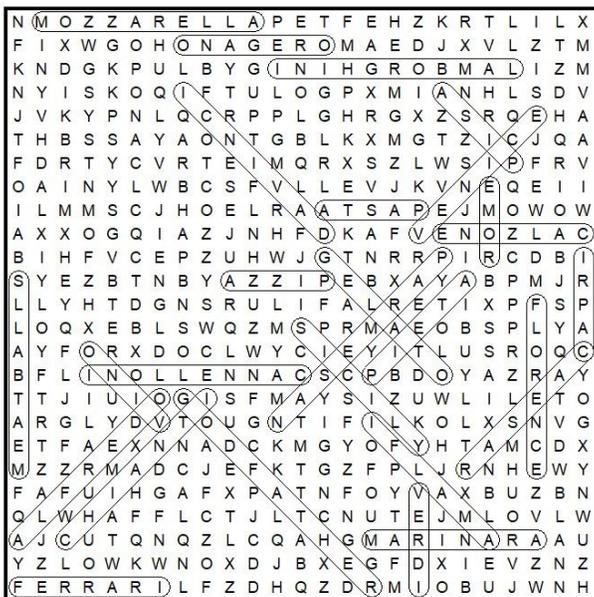


DCLP presents
Cognitive Fitness

July 2021 – Word Search
Famous Battles



Answer to the June 2021 Puzzle



Find the words in the list below in the puzzle above. Words may be backwards, forwards, diagonally, top to bottom or bottom to top.

- | | | |
|----------------|-----------------|--------------|
| ALAMO | GETTYSBURG | PEARL HARBOR |
| ANZIO | GUADALCANAL | SAN JANCINTO |
| ARDENNES | IWO JIMA | SHILOH |
| BLITZ | LEXINGTON | STALINGRAD |
| BULGE | LITTLE BIG HORN | TIPPENCANOE |
| BULL RUN | MARNE | TRAFALGAR |
| DUNKIRK | MIDWAY | VERDUN |
| FLANDERS | OKINAWA | WATERLOO |
| FREDERICKSBURG | OMAHA | YORKTOWN |

Are you enjoying these puzzles? What kind is your favorite? Please let The Tickler know by emailing: NALSDclp@gmail.com

Answer to the July puzzle will appear in the next issue.

Five Traits to Embrace to Become More Powerful in the Workplace

Simply being intelligent or hard-working sometimes doesn't cut it when you're up against preconceived notions of exactly how a female leader becomes successful. Consider the following leadership skills that set powerful women apart.

Emotional Intelligence

Being an effective leader reaches beyond how you present yourself; it also has to do with your ability to make decisions and manage your team. As a result, emotional intelligence is a key quality that defines a leader. When you have higher emotional intelligence, you're more likely to stay calm under pressure and react logically to a situation. Your ability to stay composed and reasonable will set you apart from those who tend to react with their emotions.

Additionally, emotional intelligence includes your ability to read the body language and emotions of others and react with more empathy. As a leader, understanding your colleagues' needs and opinions is critical to your success. When your team feels heard and valued, you're more likely to build a supportive and communicative environment to foster success.

Honesty

Honesty should stem from every aspect of your work. When you live by this policy, your success will be much sweeter at the end of the road, knowing you were true to yourself. This includes voicing critical opinions when you disagree, sharing bold ideas even if they are shut down, and speaking up for yourself when you feel marginalized in the room. Additionally, keeping your integrity in tact also involves holding yourself accountable—both in success and failure. When you make a mistake, own up to your faults and make an effort to learn from your errors. Similarly, when you achieve an impressive win, be sure that you are given credit for your efforts.

Determination

When faced with adversity in the workforce, it's your determination to continue on your path that will set you apart. When you're faced with a difficult challenge, it's important to avoid feeling like your task is impossible, but rather embrace what's ahead of you as an important learning experience. When you're determined to find a solution, you're not only more likely to achieve your goals, but you'll become more adaptable in the face of your next challenge.

Confidence

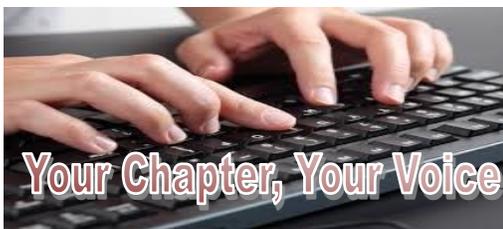
Self-doubt is common among everyone faced with making important decisions—especially when there are people who may question those decisions. Act confident even if you don't feel it. Watch your body language. Speak boldly. Be unapologetic in your decisions. The more you practice these habits, the more you'll find that you stop "acting" confident and actually become confident.

Collaboration

No leader has achieved a great deal of success alone; it takes a team of people—but not just any team. Excellent leadership doesn't simply stem from "owning the room" or being decisive—it's also about being resourceful and knowing that you simply can't solve every problem on your own. That's why it's important to create a culture of teamwork and collaboration, where you can look to others when you need help.

Building the right team, from hiring to fostering employee growth, can be difficult. Additionally, it doesn't end with simply finding the most talented professional or the best culture fit; it also requires you to understand how to listen to your team, motivate them to do their best work, delegate tasks appropriately, and nurture each employee's development. Having your colleagues' best interests in mind is often the key to creating a collaborative environment where good ideas can thrive.

—Excerpted from an article on execu-search.com



July 25 - Stephanie Pauley

New to Zoom?

You can join DCLP's April meeting as a participant without creating a Zoom account.

Windows or Mac

1. Open the **Zoom** desktop client.
2. **Join** a meeting using one of these methods: (a) Click **Join a Meeting** if you want to **join without** signing in, or (b) sign in to Zoom and then click **Join**.
3. Enter the **meeting** ID number and your display name. If you're signed in, you can change your display name. If you're not signed in, enter a display name.
4. Select if you would like to connect to audio and/or video and click **join**.

For other devices, visit:

<https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-meeting>



The 2021 NALS National Conference will take place from September 16-18, 2021 in Detroit, Michigan, with a virtual conference option to follow on Saturday, October 2. This allows you to attend in person if you choose to do so or to receive your education virtually if you would rather not travel and meet in person. Or you can attend both in Detroit and virtually!

We know how important face-to-face networking is for our members and the legal profession overall. That's why we're happy to be able to hold our first in-person event since the pandemic shut things down.

Registration cost:

REGISTRATION TYPE	EARLY (until Aug 15)			REGULAR (Aug 16 - Sept 12)			ONSITE (Sept 16-18)		
	Members	Non-Members	Student	Members	Non-Members	Student	Members	Non-Members	Student
In-Person	\$349	\$449	\$249	\$399	\$499	\$299	\$459	\$559	\$359
Virtual	\$79	\$129	\$49	\$99	\$149	\$69	NA	NA	NA
In-Person + Virtual	\$389	\$514	\$274	\$449	\$574	\$334	\$509	\$634	\$394

CANCELLATION POLICY

In-Person: Refunds will be given (less a \$50 processing fee) for cancellations received no later than August 15, 2021. No refunds will be granted for requests after that date. Substitutions will gladly be accepted until September 10, 2021. Only one (1) substitution is permitted per original registrant. Must be substituted for this event; no transfers to a future event will be allowed.

Virtual: No refunds will be issued for the virtual portion of the conference. **All registrants will receive the session recordings regardless of attendance.**

[**REGISTER HERE**](#)

MEMBER RECLAMATION

What a deal!

DCLP is launching a campaign to get and retain members. The chapter has decided to pay HALF of the combined national and chapter dues for all former members who want to rejoin.

WOW! This offer is only open until **July 31, 2021**, so you must act quickly.

Now is the time to act. You can contact any Board member for more details.

**THANK YOU TO THOSE MEMBERS
WHO RENEWED TIMELY!**



If you are unsure of your renewal date visit nals.org.

Upcoming Renewals

August	Caryn Haller, CLP Debra Burns
September	Dionna Negrete, PP, CLP
October	Kelli Radnothy

NALS Code of Ethics & Professional Responsibility

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession. Every member shall:

- Encourage respect for the law and administration of justice
- Observe rules governing privileged communications and confidential information
- Promote and exemplify high standards of loyalty, cooperation, and courtesy
- Perform all duties of the profession with integrity and competence
- Pursue a high order of professional attainment

Integrity and high standards of conduct are fundamental to the success of our professional association. This Code is promulgated by NALS and accepted by its members to accomplish these ends.

Canon 1. Members of this association shall maintain a high degree of competency and integrity through continuing education to better assist the legal profession in fulfilling its duty to provide quality legal services to the public.

Canon 2. Members of this association shall maintain a high standard of ethical conduct and shall contribute to the integrity of the association and the legal profession.

Canon 3. Members of this association shall avoid a conflict of interest pertaining to a client matter.

Canon 4. Members of this association shall preserve and protect the confidences and privileged communications of a client.

Canon 5. Members of this association shall exercise care in using independent professional judgment and in determining the extent to which a client may be assisted without the presence of a lawyer and shall not act in matters involving professional legal judgment.

Canon 6. Members of this association shall not solicit legal business on behalf of a lawyer.

Canon 7. Members of this association, unless permitted by law, shall not perform legal functions except under the direct supervision of a lawyer and shall not advertise or contract with members of the general public for the performance of paralegal functions.

Canon 8. Members of this association, unless permitted by law, shall not perform any of the duties restricted to lawyers or do things which lawyers themselves may not do and shall assist in preventing the unauthorized practice of law.

Canon 9. Members of this association not licensed to practice law shall not engage in the practice of law as defined by statutes or court decisions.

Canon 10. Members of this association shall do all other things incidental, necessary, or expedient to enhance professional responsibility and participation in the administration of justice and public service in cooperation with the legal profession.

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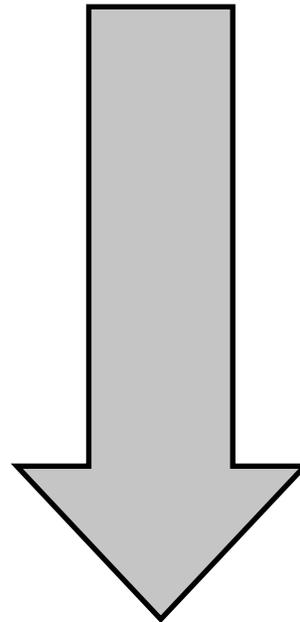
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**check
it out**



COMPANY MEMBERSHIP

1. Promotes the NALS mission to engage, inspire, enhance, and promote professionals from all across the legal industry by giving them the opportunity to join as members through their companies.
2. Offers discounts for membership on a per-member basis. This discount is equivalent to 20% of an individual membership, saving money on member fees for each person under the company account.
3. Simplifies the process for companies who wish to sign up multiple employees. Joining under a company membership means that your company receives one invoice and can make a single payment for all members, rather than paying for each individually.



engage
inspire
enhance
promote

Membership Application

Application Date:

Last Name: First Name:

Home Address:

City: State: Zip:

Employer:

Position Title:

Business Address:

City: State: Zip:

Preferred Mailing Address: Home Business

Cell Phone:

Business Phone:

Date of Birth:

Email Address:

Your Specialty Area:

Select an Option

Years Worked in the Legal Profession:

- 0-1 11-15
 2-5 16-19
 6-10 Over 20

Attorneys in Office:

- 0-1 11-20
 2-5 21-49
 6-10 Over 50

Type of Legal Office:

- Law Office Self-Employed
 Corporate Legal Department Court System
 Government Services Freelance
 Virtual LLLT
 Other

Membership Category:

- \$140 New Member Membership (National Dues)
 \$95 Associate Membership (educators, judges, attorneys)
 \$49 Student Membership (minimum 9 credit hours required)
\$ State Chapter Dues (see drop-down menu)

Select an Option

\$ Local Chapter Dues (see drop-down menu)

Select an Option

Total Due: \$

Payment Method:

Payment must accompany application. There will be a \$20 charge for returned checks. Make checks payable to NALS.

- Choose one: Check or Money Order Visa
 MasterCard Discover
 American Express

Credit Card Number:

Name on Card:

Expiration Date (month/year):

Security Code: Billing Zip Code:

Return this Form and Payment to:

NALS...the association for legal professionals
3502 Woodview Trace, Suite 300
Indianapolis, IN 46268
or Fax to: (918) 582-5907

Questions?

Call (918) 582-5188 and ask for the member services department.

I agree to be bound by the *Code of Ethics and Professional Responsibility* and the bylaws/standing rules as adopted by NALS. (visit www.nals.org/ourassociation for details.)

Applicant's Signature

Membership is nontransferable.

Version 2020.1 | 15 June 2020