

The Tickler



A Monthly Publication of Douglas-Carson Legal Professionals

June 2023

Inside This Issue

President's Message 1

Meeting Notice 1

Education

Wild Horse/Burro History,
Laws, and Lawyers 2

Cognitive Fitness 3

Contract Quiz 4

Legal Disclaimers 4

Professional/Personal Development

Problem Solving Process 5

Chapter & NALS News

DCLP Social 6

CLE Benefit 6

Birthdays 7

Zoom Instructions 7

NALS Legal News Brief 7

Renewal Info 8

Code of Ethics 8

Contact Information 9



I hope you are all enjoying our nice weather. I certainly have been and look forward to more.

Our speaker this month is Jenny Lesieutre. She is a Public Affairs Specialist with the Nevada Wild Horse and Burro Program. She has a wonderful power point presentation to show us and loves sharing her information with groups. I hope you are able to sign on to Zoom Wednesday, June 7 at noon.

I have lived in the middle of Washoe Valley for 39 years and have seen many, many wild horses in this valley. It seems there are more these past few years. I always wonder how they survive in the harsh winters out here. Maybe Jenny will answer that question.

See you on Zoom. Thank you.

—Maria Nelson, PLS, DCLP President



DCLP LIVE!!

No Reservation Needed

Via ZOOM Wednesday

June 7, 2023 at 12 p.m.

No charge for guests.

Meeting ID: 922 280 3023

Passcode: 412889

The Tickler is published monthly by
Douglas-Carson Legal Professionals
P.O. Box 2994
Minden, NV 89423-2994
www.douglascarsonlegal.prof.org



Douglas-Carson Legal Professionals

Welcomes

Jenny Lesieutre

Public Affairs Specialist

Nevada Wildhorse and Burrow Program



Bureau of Land Management, Wild Horse and Burro History, Laws, Policies and Layers

Jenny Lesieutre is currently the Bureau of Land Management (BLM), Nevada, Wild Horse and Burro Public Affairs Specialist. She joined the BLM in 2005 and brings over 18-years' experience and knowledge to the Wild Horse and Burro Program.

Since 2005, Jenny has held six other positions within the Wild Horse and Burro Program, in Washington D.C., Wyoming and Nevada. Jenny has a wealth of program experience related to both on-range and off-range management, budget planning and execution, legislation, policy, communications and marketing.

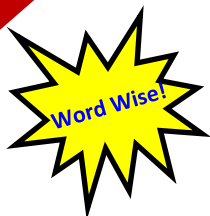
Before joining the BLM, Jenny worked in Washington D.C. at the Library of Congress, U.S. Department of State, and the Millennium Challenge Corporation.

Jenny came to Nevada in the late 1980s and considers "Nevada" her home state. She is a life-long equestrian and is passionate about our public lands and keeping the Western Heritage alive for future generations. Jenny has served on the Reno Rodeo Association, for over 29-years and currently serves on their Board of Directors.



Nevada wild horses. Royalty free image from PickPic

DCLP presents
Cognitive Fitness



Lexicographers document language change wherever it is happening and define the terms that help us understand our times. The most recent additions to Dictionary.com span the multiverse-complexity of modern life: they are at once serious, amusing, and everything in between.

Cakeage—*noun*. A fee charged by a restaurant for serving a cake brought in from the outside.

Digital nomad—*noun*. A person who works remotely while traveling for leisure, especially when having no fixed, permanent address.

Nearlywed—*noun*. A person who lives with another in a life partnership, sometimes engaged with no planned wedding date, sometimes with no intention of ever marrying.

Hellscape—*noun*. A place or time that is hopeless, unbearable, or irredeemable—Note: this word is not new (records date to the late 1890s), but use has massively increased in recent years.

Northpaw—*noun*. An athlete, usually a pitcher or boxer, who is right-handed or competes as a right-hander.

Liminal space—*noun*. A state or place characterized by being transitional or intermediate in some way. *Noun. Informal.* Any location that is unsettling, uncanny, or dreamlike. Example: The classroom when school is out for the summer is a liminal space.

Southern Ocean—*noun*. The waters surrounding Antarctica, comprising the southernmost waters of the World Ocean. Note: this body of water was formerly (and is sometimes still) referred to as the Antarctic Ocean. The name *Southern Ocean* has gained in use as it has been officially recognized by cartographers, geographers, and oceanographers (who regard it as a body of water distinct from the other four oceans: the Atlantic, Pacific, Indian, and Arctic).

Horsey Word Search

The answer to this puzzle will appear in the next issue.



Circle the words below which may appear horizontal, vertical, diagonal, forward or backwards.

- | | | |
|------------|-------------|------------|
| TRIGGER | SECRETARIAT | MARENGO |
| BUTTERMILK | SEABISCUIT | RUTHLESS |
| COCHISE | BUCEPHALUS | SKEWBALL |
| CHAMPION | AFFIRMED | WHIRLAWAY |
| BUCK | AJAX | COPENHAGEN |
| SPORT | CITATION | COMANCHE |
| SILVER | LEXINGTON | RECKLESS |

Answer to May's Word Search Puzzle



Contracts Quiz

Submitted by Mary Baldecchi, Emeritus PP, PLS

Fill in the blanks:

1. To be valid, an offer must contain a(n) _____ or a(n) _____.
2. A contract for the sale of land must be in _____.
3. The most common method of discharge of a contract is _____.
4. A contract that may be enforced at the option of one of the parties is a(n) _____ contract.
5. The discharge of a contract by introduction of new parties in a new contract is _____.

Answers on page 6

Legal Disclaimer Jokes In Movies

Source: gleamlaw.com

Borat — “Selling piratings of this movie disc will result in punishment by crushing.”

Dogma — “1) a renunciation of any claim to or connection with; 2) disavowal; 3) a statement made to save one’s own ass; 4) a foresaid word for not being blamed later. Though it’ll go without saying ten minutes or so into these proceedings, View Askew would like to state that this film is from start to finish a work of comedic fantasy, not to be taken seriously.”

Dr. Strangelove — “It is the stated position of the United States Air Force that their safeguards would prevent the occurrence of such events as are depicted in this film.”

Mr. Magoo — “The preceding film is not intended as an accurate portrayal of blindness or poor eyesight.”

Slumber Party Massacre 2 — “Any unauthorized exhibition, distribution or copying of this film or any part thereof [including soundtrack] is an infringement of the relevant copyright and will subject the infringer to severe civil and criminal prosecution as well as a midnight call from the Driller-Killer.”

Southpark — “All characters and events in this show – even based on real people – are entirely fictional. All celebrity voices are impersonated... poorly.”

The Simpsons — “No dogs were harmed during the production of this episode. A cat threw up and somebody shot a duck, but that’s it.”

The X-Files — “This production has not been approved, endorsed or authorized by the Federal Bureau of Investigation.”

The Problem-Solving Process



Problem solving is the act of defining a problem, determining the cause of the problem, identifying, prioritizing, and selecting alternatives for a solution and implementing a solution. Finding a suitable solution for issues can be accomplished by following the basic four-step problem-solving process and methodology outlined below.

Step	Characteristics
1. Define the problem	<ul style="list-style-type: none"> • Differentiate fact from opinion • Specify underlying causes • Consult each faction involved for information • State the problem specifically • Identify what standard or expectation is violated • Determine in which process the problem lies • Avoid trying to solve the problem without data
2. Generate alternative solutions	<ul style="list-style-type: none"> • Postpone evaluating alternatives initially • Include all involved individuals in the generating of alternatives • Specify alternatives consistent with organizational goals • Specify short- and long-term alternatives • Brainstorm on others' ideas • Seek alternatives that may solve the problem
3. Evaluate and select an alternative	<ul style="list-style-type: none"> • Evaluate alternatives relative to a target standard • Evaluate all alternatives without bias • Evaluate alternatives relative to established goals • Evaluate both proven and possible outcomes • State the selected alternative explicitly
4. Implement and follow up on the solution	<ul style="list-style-type: none"> • Plan and implement a pilot test of the chosen alternative • Gather feedback from all affected parties • Seek acceptance or consensus by all those affected • Establish ongoing measures and monitoring • Evaluate long-term results based on final solution

One Good Idea: Some Sage Advice: The person with the problem just wants it to go away quickly, and the problem-solvers also want to resolve it in as little time as possible because they have other responsibilities. Focus on the problem before looking for a solution. Albert Einstein and Abraham Lincoln remind us that we must take the time to complete the first steps of problem-solving. Spending this time at the beginning of the process is an investment we cannot afford not to make. Whatever the urgency, effective problem-solvers must have the self-discipline to develop a complete description of the problem.

The Right Questions: All problem solving begins with a problem description. Make the most of problem solving by asking effective questions. One of the best and most-used methods for describing a problem is five W's and two H's, where the questions who, what, where, when, why, how and how many/how much are asked. These questions also can be used in problem analysis.

Source: ASQ.org



The next Lunch Bunch meet up will be on Wednesday, June 21 at the Fox Brew Pub at 310 S. Carson in Carson City. If you can get away, please join us! No official business or program... Just an opportunity to socialize and catch up with our members.



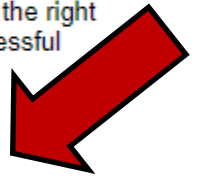
Be sure to check for the special CLE code you will receive when renewing your membership in 2023.



Thank you for submitting your membership dues. Membership dues are an investment in the organization and your own member experience.

NALS is focused on providing you, our valued members, with educational resources and networking opportunities. Being a NALS member means that you're headed in the right direction to tap into the power of an already established community of successful professionals.

As a benefit of your membership, NALS provides numerous educational opportunities. We would like to gift you with a **FREE CLE Course**. To take advantage of this, use the promo code **Thanks24CLE** when signing up for a [NALS educational course](#).



If you have any questions about your membership, please contact Member Services at 918-582-5188 or membership@nals.org.

The NALS Board of Directors sends their best wishes and sincerest thanks for having chosen NALS as the organization to represent your interests.

- National Association for Legal Support Professionals

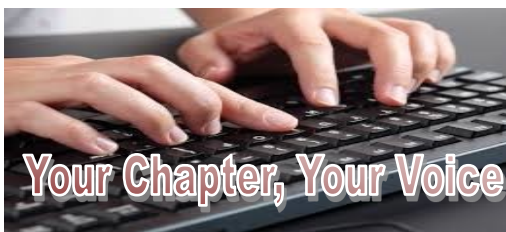
And



to use it!!

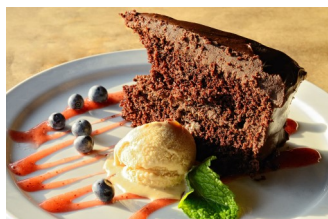
Answers to the Contract Quiz

- 1—performance/commitment
- 2—writing
- 3—performance
- 4—voidable
- 5—novation



June 7 Rowena Malone

June 23 Wendy Neff



New to Zoom?

You can join DCLP's meetings as a participant without creating a Zoom account.

Windows or Mac

1. Open the **Zoom** desktop client.
2. **Join** a meeting using one of these methods: (a) Click **Join a Meeting** if you want to **join without** signing in, or (b) sign in to Zoom and then click **Join**.
3. Enter the **meeting** ID number and your display name. If you're signed in, you can change your display name. If you're not signed in, enter a display name.
4. Select if you would like to connect to audio and/or video and click **join**.

For other devices, visit:

<https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-meeting>



@Law, the NALS eMagazine for Legal Professionals, has been published for over 50 years. Each digital issue of @Law contains articles chosen by the Editorial Board, a committee of individuals in the legal support profession. It contains content to assist legal support professionals in their duties and recognizes NALS members for their achievements.

Requires NALS Membership or Subscription to Access



The NALS Legal Brief is a biweekly newsletter that delivers to you the trends, updates, and news from around the legal industry that is necessary to help you succeed in your career. Along with some association news, the NALS Legal Brief will give you a rundown of the current state of the legal support world by giving you a list of relevant industry-focused articles to educate and inform you.

[View past publications](#) of the NALS Legal News Brief

MEMBER RENEWALS



If you are unsure of your renewal date visit nals.org OR contact VP Sharon Coates, PP, CLP

**Don't Forget to Renew
Your Membership**



*Dance like no one is watching.
Email like it may one day be
read aloud in a deposition.*

NALS Code of Ethics & Professional Responsibility

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession. Every member shall:

- Encourage respect for the law and administration of justice
- Observe rules governing privileged communications and confidential information
- Promote and exemplify high standards of loyalty, cooperation, and courtesy
- Perform all duties of the profession with integrity and competence
- Pursue a high order of professional attainment

Integrity and high standards of conduct are fundamental to the success of our professional association. This Code is promulgated by NALS and accepted by its members to accomplish these ends.

Canon 1. Members of this association shall maintain a high degree of competency and integrity through continuing education to better assist the legal profession in fulfilling its duty to provide quality legal services to the public.

Canon 2. Members of this association shall maintain a high standard of ethical conduct and shall contribute to the integrity of the association and the legal profession.

Canon 3. Members of this association shall avoid a conflict of interest pertaining to a client matter.

Canon 4. Members of this association shall preserve and protect the confidences and privileged communications of a client.

Canon 5. Members of this association shall exercise care in using independent professional judgment and in determining the extent to which a client may be assisted without the presence of a lawyer and shall not act in matters involving professional legal judgment.

Canon 6. Members of this association shall not solicit legal business on behalf of a lawyer.

Canon 7. Members of this association, unless permitted by law, shall not perform legal functions except under the direct supervision of a lawyer and shall not advertise or contract with members of the general public for the performance of paralegal functions.

Canon 8. Members of this association, unless permitted by law, shall not perform any of the duties restricted to lawyers or do things which lawyers themselves may not do and shall assist in preventing the unauthorized practice of law.

Canon 9. Members of this association not licensed to practice law shall not engage in the practice of law as defined by statutes or court decisions.

Canon 10. Members of this association shall do all other things incidental, necessary, or expedient to enhance professional responsibility and participation in the administration of justice and public service in cooperation with the legal profession.

Douglas-Carson Legal Professionals

www.douglascarsonlegalprof.org

NALSDclp@gmail.com

Facebook: [NALSDclp](#)

Instagram: [NALS in Nevada](#)



DCLP Chapter Officers 2022-2023

President

Maria Nelson, PLS

(775) 232-1576

marnelson03@gmail.com

Vice-President

Sharon Coates, PP, CLP

(775) 720-4060

scoates7515@gmail.com

Secretary

Tori Francis, PP, PLS

(775) 752-3016

Redd72chevy@yahoo.com

Treasurer

Mary Baldecchi, Emeritus PP, PLS, CLA

(775) 783-0581

marybaldecchi@aol.com

The Tickler

Dee Beardsley, Emeritus PP, PLS

(Editorial Manager)

beardsleydee@gmail.com

Maria Nelson, PLS (Circulation Manager)

marnelson03@gmail.com

Webmaster

Danielle Swift-Friend

nalsdclp@gmail.com

NALS Headquarters

3502 Woodview Trace, Ste. 300

Indianapolis, IN 46268

(918) 582-5188

Executive Director

Amanda S. Bureau, CAE, CVA

Board Support, Strategic Planning,

Staff Leadership

amanda@nals.org

Interim Membership Director

Grant Carpenter

Interim Membership Director

and Chapter Support

grant@nals.org

Communications Director

Rachel Daeger, CAE, IOM

Publications, social media, marketing

rachel@nals.org

Membership and Education Coordinator

Gena Hayes

Membership, Certification, and Events

Customer Service

gena@nals.org

Senior Communications Director

Taylor Meyers

Publications, Social Media, Marketing

taylor@nals.org

Certification and Education Manager

Natalie Shryock, CMP

Certification & Education Manager

natalie@nals.org