

The Tickler



A Monthly Publication of Douglas-Carson Legal Professionals

September 2021

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President's Message



Hope everyone is well. It's hard to be totally well with this awful smoke that seems like it will never go away. It's been a bit disappointing as we are unable to enjoy the beautiful outdoors during our summer months. Let's hope the men and women fire fighters will put an end to this soon.

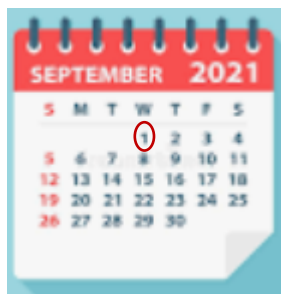
This month our speakers are Travis Barrick, Esq. and his paralegals, Monica Anders and Phillip "Sabree" Lyons. They will speak to us on Civil Rights and Veteran's Law.

Labor Day is Monday, September 6, 2021. This holiday is a time to pay tribute to American workers, and all of their contributions and achievements throughout the years. It was created by the labor movement in the late 19th century. Labor Day honors the men and women who fought for workers' rights, especially the eight-hour work day we have now.

Beginning in the late 19th century, as the trade union and labor movements grew, trade unionists proposed that a day be set aside to celebrate labor. "Labor Day" was promoted by the Central Labor Union and the Knights of Labor, which organized the first parade in New York City.

Take care and hope to see you at our September 1, 2021, noon Zoom meeting.

—Maria Nelson, PLS



DCLP LIVE!!

No Reservation Needed

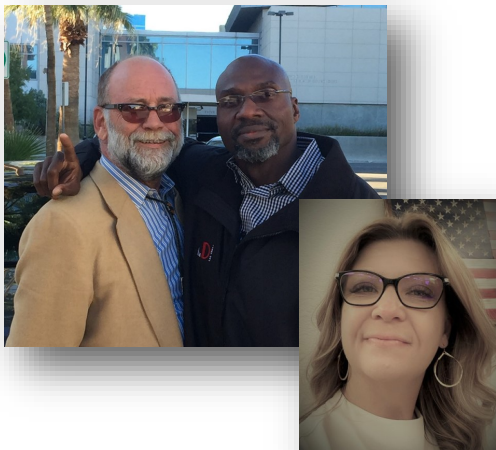
Via ZOOM September 1 at 12 p.m. No charge for guests.

Meeting ID: 922 280 3023
Passcode: 412889



Douglas-Carson Legal Professionals

Welcomes



TRAVIS BARRICK, Esq.

MONICA ANDERS

Paralegal and Office Manager

PHILLIP "SABREE" LYONS

Paralegal

1983 Cases: Why Bother?

and

Representing Veterans before the Veterans Administration

Travis Barrick grew up in Las Vegas and graduated from Rancho HS in 1973. He went to University San Francisco School of Law at the age of 45, after 24 years of being a carpenter/contractor and pastor. He ran a homeless outreach in El Cajon, California for 6 years and wrote a book about it, "The First Church of the Lost and Confused."

He is married to Jeanette "Jae" Barrick (also an attorney) and between them, they have 5 kids and 6 grandkids. Everybody knows they love riding their Harleys.

Mr. Barrick has been representing veterans with their disability claims before the VA since 2008. His work for vets has been life changing for hundreds of them and their families, recovering millions of dollars in back pay on previously denied claims.

He has been representing prisoners with civil rights suits since 2010, with the help of his paralegal, Philip Lyons, a former prisoner. He has been involved in hundreds of cases, many through the Federal Court Pro Bono Program. He has tried five cases to jury verdict, with one victory resulting in both compensatory and punitive damages, as well as significant attorney fees.

Mr. Barrick has taught multiple CLE's on both veterans claims and civil rights. He acts as a mentor to many lawyers who have taken on such cases.

Monica Anders grew up the eldest of 3 children whose parents have been blind since youth, and who recently celebrated their 53rd wedding anniversary. Her 23-year-old son is a lead diesel mechanic for Penske in Houston, Texas and is engaged to be married in 2022. Ms. Anders, her

Continued on page 3

1983 Cases: Why Bother?

and

Representing Veterans before the Veterans Administration

husband, Rene, and their Labrador, Zeus, travel to fascinating, historic places and take long road trips to visit family. You will typically find them driving old cars & playing old music together.

During her teens, 20s & 30s, Ms. Anders spent decades competing & coaching gymnastics as well as working as an amateur zookeeper. While living in Germany for 5 years, she worked as a paraprofessional with disabled children for the Department of Defense Schools. Later serving in the U.S. Army & working as an operations manager for a distribution company, she gained experience needed to run the extremely fast-paced law office she now calls her “home away from home.”

After a move from her home state of Kansas to Las Vegas in 2010, she returned to school and tutored students with disabilities at the same college she was attending. She earned an Associate of Arts in 2014 and an Associate of Applied Science (Paralegal Studies) in 2015. She has worked as a paralegal for 6 years.

Ms. Anders is most passionate about her family, her work as a paralegal, which in large part consists of helping Veterans obtain benefits & live independently, writing and photography . . . and ALWAYS learning.

Phillip “Sabree” Lyons is a former prisoner who served nearly 25 years in the Nevada Department of Corrections. During that period, dissatisfied with the function of the prisoner grievance system in resolving prisoner complaints, Sabree became skilled in the prisoner civil litigation process. He filed numerous actions on behalf of himself and other fellow prisoners in an effort to combat the injustices many prisoners suffer during incarceration. In 2015, Sabree was released and was hired by Travis Barrick as his legal assistant on prisoner civil rights cases. Sabree has attended civil trials and many various court proceedings with Travis in defense of prisoner rights. In 2019, Sabree was invited to be a guest panelist at the 9th Circuit Corrections Summit. Sabree has also conducted several CLE functions with Mr. Barrick explaining the challenges and rewards of prisoner civil rights litigation. This past summer, Sabree graduated from the College of Southern Nevada with an Associates of Applied Science Degree in Paralegal Studies. Pressure is constantly put on him by Travis to attend law school.

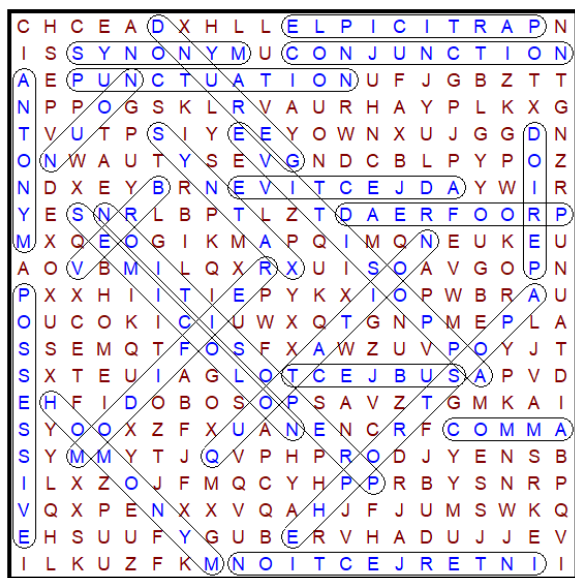


engage
inspire
enhance
promote

**DCLP presents
Cognitive Fitness**



Answer to the August 2021 Puzzle



**September 2021 — Traveling this
Summer? Know What's Legal.**

1. In this state, adultery is a crime.
2. In this state, you can't sniff glue with the intent to get high.
3. In this state, you can't get married if you are afflicted with a venereal disease.
4. In this state, you can't check in to a hotel under a false name.
5. In this state, you can't swear at a sports event.
6. In this state, a bingo game can't last more than 5 hours.
7. In this state, you can't bite off someone's arm.
8. In this state, you can't sell your eyes.
9. In this state, you can't have a dance hall close to a cemetery.
10. In this state, it's illegal to have happy hour drink specials.
11. In this state, you can't use a firearm to wound a fish.
12. In this state, you can't play an R-Rated movie at a drive-in.
13. In this state, all public doors must open outwards.
14. In this state, it's illegal to hit a vending machine.
15. In this state, it's illegal to play dominoes on Sunday.
16. In this state, blasphemy is illegal.
17. In this state, you can't throw rocks at trains.
18. In this state, you can't wear a bullet-proof vest while committing a crime.
19. In this state, you can't sell pickles at a farmer's market.
20. In this state, you can't throw urine out of your car.



Match the states in the list below to an
illegal activity in the box above.

ALABAMA	MICHIGAN	RHODE ISLAND
CONNECTICUT	NEBRASKA	SOUTH CAROLINA
DELAWARE	NEW HAMPSHIRE	TEXAS
FLORIDA	NEW JERSEY	UTAH
INDIANA	NEW YORK	WISCONSIN
KANSAS	NORTH CAROLINA	WYOMING
MASSACHUSETTS	OREGON	

Are you enjoying these puzzles? What kind is
your favorite? Please let The Tickler know by
emailing: NALSdclp@gmail.com

Answer to the September puzzle will appear in the next issue.

CERTIFICATION STUDY GROUP STARTS OCTOBER 21

Mary Baldecchi, Emeritus PP, PLS, CLA and Douglas Carson Legal Professionals are offering a study group for anyone interested in taking the ALP, CLP, or PP exam. The first informational meeting will be on Thursday, October 21, 2021, at 5:30 p.m. You'll be under no obligation whatsoever by attending this informational meeting. If you want more details about the exams, go to NALS.org and click on Certification. The study group is for NALS members only, and the cost will be only \$20. The first session is free, but if you decide to join the study group, we'll ask you to pay by the second week. At the first session, we'll decide whether to continue meeting on Thursdays or perhaps choose a day of the week that is better for everyone. If you're interested, Mary would like you to send her an email (marybaldecchi@aol.com) to let her know whether you can attend the first meeting.



Books Needed for NALS Accredited Legal Professional (ALP) Exam

- *NALS Basic Manual for the Legal Professional, 15th Edition*
- ISBN: 9781539230816
- Brand: Thomson West
- Ordering Methods: 1-888-728-7677 | [ONLINE](#)
- [Hardbound](#) and [eBook](#)
- *Gregg Reference Manual, 11th Edition*
- ISBN: 9780073397108
- Brand: McGraw Hill Publishing
- Ordering Methods: 1-800-334-7344 | [ONLINE](#) [Softbound](#) and [eBook](#)

Books Needed for NALS Certified Legal Professional (CLP/PLS) Exam

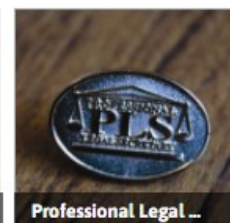
- *NALS Advanced Manual for the Legal Professional, 15th Edition*
- ISBN: 9781539284161
- Brand: Thomson West
- Ordering Methods: 1-888-728-7677 | [ONLINE](#) [Hardbound Book](#)
- *Gregg Reference Manual, 11th Edition*
- ISBN: 9780073397108
- Brand: McGraw Hill Publishing
- Ordering Methods: 1-800-334-7344 | [ONLINE](#) [Softbound](#)
- *Rotunda's Black Letter Outline on Professional Responsibility, 9th Edition*
- ISBN: 9780314275530
- Brand: West Academic
- Ordering Methods: 1-800-328-9352
- [Softbound](#) and [eBook](#)
- *The Bluebook: A Uniform System of Citations, 20th Edition**
- ISBN: 9788925598376
- Ordering Information: [ONLINE](#)

Books Needed for NALS Professional Paralegal (PP) Exam

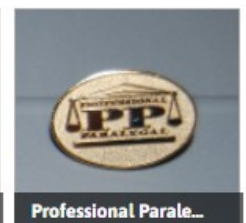
- All of the books for the CLP/PLS Exam, plus:
- *Paralegal Today: The Legal Team at Work, 7th Edition*
- ISBN: 9781305506084
- Brand: CENGAGE Learning
- Ordering Methods: [ONLINE](#) [Hardcover](#) and [eBook](#)



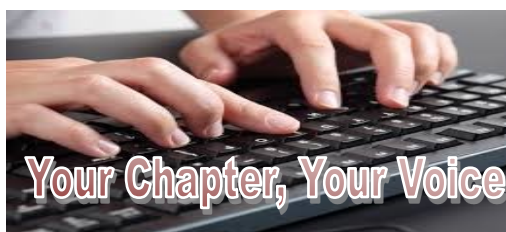
Certified Legal Prof...



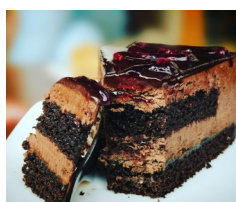
Professional Legal ...



Professional Parale...



No birthdays this month ...
But we can still eat cake!



New to Zoom?

You can join DCLP's September meeting as a participant without creating a Zoom account.

Windows or Mac

1. Open the **Zoom** desktop client.
2. **Join** a meeting using one of these methods: (a) Click **Join a Meeting** if you want to **join without** signing in, or (b) sign in to Zoom and then click **Join**.
3. Enter the **meeting** ID number and your display name. If you're signed in, you can change your display name. If you're not signed in, enter a display name.
4. Select if you would like to connect to audio and/or video and click **join**.

For other devices, visit:

<https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-meeting>



The 2021 NALS National Conference will take place from September 16-18, 2021 in Detroit, Michigan, with a virtual conference option to follow on Saturday, October 2. This allows you to attend in person if you choose to do so or to receive your education virtually if you would rather not travel and meet in person. Or you can attend both in Detroit and virtually!

We know how important face-to-face networking is for our members and the legal profession overall. That's why we're happy to be able to hold our first in-person event since the pandemic shut things down.

Registration cost:

REGISTRATION TYPE	EARLY (until Aug 15)			REGULAR (Aug 16 - Sept 12)			ONSITE (Sept 16-18)		
	Members	Non-Members	Student	Members	Non-Members	Student	Members	Non-Members	Student
In-Person	\$349	\$449	\$249	\$399	\$499	\$299	\$459	\$559	\$359
Virtual	\$79	\$129	\$49	\$99	\$149	\$69	NA	NA	NA
In-Person + Virtual	\$389	\$514	\$274	\$449	\$574	\$334	\$509	\$634	\$394

CANCELLATION POLICY

In-Person: Refunds will be given (less a \$50 processing fee) for cancellations received no later than August 15, 2021. No refunds will be granted for requests after that date. Substitutions will gladly be accepted until September 10, 2021. Only one (1) substitution is permitted per original registrant. Must be substituted for this event; no transfers to a future event will be allowed.

Virtual: No refunds will be issued for the virtual portion of the conference. **All registrants will receive the session recordings regardless of attendance.**

[REGISTER HERE](#)

Bylaw change approved

The NALS membership has voted to approve a change to Article 1 - Section 1. Name of the NALS Bylaws. The name of the association shall be National Association for Legal Support Professionals, Inc. (NALS). Updates to the name and logo will start to appear soon on documents and online platforms. Please be patient as this will take time.



News from the NALS Foundation

Now collecting: [National Conference "Sweeps"](#)

Now selling: [Mystery Suitcase Raffle Tickets](#) by 9/13

Now selling: [2021 Quilt Raffle Tickets](#) by 9/13

Now accepting: [Foundation Grant Applications](#) due 9/10

Learn more at <https://www.nals.org/general/custom.asp?>

Congratulations Award of Excellence Finalists

The NALS Award of Excellence is presented annually to recognize outstanding achievement in association leadership and professional development. It is the top honor a member can receive from NALS.

The judging panel has confirmed the following finalists:

[Donna K. Dendy PP PLS
Jamie I. Early PP PLS-SC SCCP
Amylyn Riedling PP PLS-SC]



MEMBERSHIP EXPERIENCE COMMITTEE

Get Involved!



Ambassador Task Force

Charge

The goal of NALS' Ambassador Task Force is to make new members feel welcome and familiarize them with everything NALS has to offer. The idea is to help members meet other members and get involved, and therefore, get the most out of their membership.

Composition

All task force members shall be members in good standing of the association. The make-up of the committee should be a diverse representation of the NALS membership. Task force members must act in the best interest of NALS in executing their duties, keeping in mind the needs of NALS members rather than political or personal motivations.

Benefits

Task force members will benefit from building their professional networks with NALS members and contributing to the betterment and growth of the profession and the association.

Committee Responsibilities & Tasks

- Call or email new members assigned to you within two weeks of their join date to welcome them to NALS. Track communications on a document provided by NALS staff
- Determine the objectives of the new member.
- Offer suggestions of NALS programs and resources that meet their needs.
- When possible, attend at least one event (virtually or in-person) with the new member and introduce them to other members at the events.

Staff Responsibilities

- Ensure task force efforts are supportive of NALS' strategic priorities and goals.
- Maintain task force roster.
- Provide support to the task force throughout the year.
- Provide the task force documents, lists and rosters as requested.

Board Liaison

- None

Staff Liaison

- Mark Lewis, Membership Director (mark@nals.org)

Email Mark if you
are interested in
joining.

MEMBER RENEWALS



If you are unsure of your renewal date
visit nals.org OR contact VP Sharon
Coates, PP, CLP

Upcoming Renewals

September	Dionna Negrete, PP, CLP
October	Kelli Radnothy



NALS Code of Ethics & Professional Responsibility

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession. Every member shall:

- Encourage respect for the law and administration of justice
- Observe rules governing privileged communications and confidential information
- Promote and exemplify high standards of loyalty, cooperation, and courtesy
- Perform all duties of the profession with integrity and competence
- Pursue a high order of professional attainment

Integrity and high standards of conduct are fundamental to the success of our professional association. This Code is promulgated by NALS and accepted by its members to accomplish these ends.

Canon 1. Members of this association shall maintain a high degree of competency and integrity through continuing education to better assist the legal profession in fulfilling its duty to provide quality legal services to the public.

Canon 2. Members of this association shall maintain a high standard of ethical conduct and shall contribute to the integrity of the association and the legal profession.

Canon 3. Members of this association shall avoid a conflict of interest pertaining to a client matter.

Canon 4. Members of this association shall preserve and protect the confidences and privileged communications of a client.

Canon 5. Members of this association shall exercise care in using independent professional judgment and in determining the extent to which a client may be assisted without the presence of a lawyer and shall not act in matters involving professional legal judgment.

Canon 6. Members of this association shall not solicit legal business on behalf of a lawyer.

Canon 7. Members of this association, unless permitted by law, shall not perform legal functions except under the direct supervision of a lawyer and shall not advertise or contract with members of the general public for the performance of paralegal functions.

Canon 8. Members of this association, unless permitted by law, shall not perform any of the duties restricted to lawyers or do things which lawyers themselves may not do and shall assist in preventing the unauthorized practice of law.

Canon 9. Members of this association not licensed to practice law shall not engage in the practice of law as defined by statutes or court decisions.

Canon 10. Members of this association shall do all other things incidental, necessary, or expedient to enhance professional responsibility and participation in the administration of justice and public service in cooperation with the legal profession.

Douglas-Carson Legal Professionals

www.douglascarsonlegalprof.org

NALSdclp@gmail.com

Facebook: [NALSdclp](#)

Instagram: [NALS in Nevada](#)



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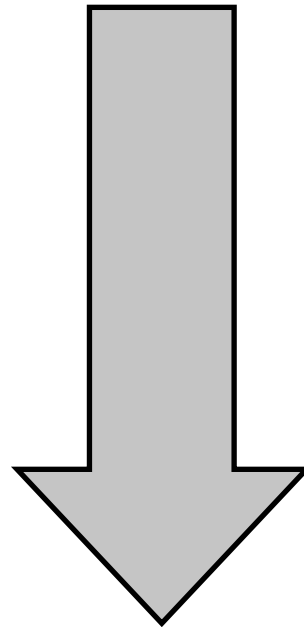
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Emilie Perkins, CAE, CMP CMM, PMP
Annual conference planning, future
meeting date selection
emilie@nals.org

Membership Manager

Mark Lewis
Individual Member and Chapter Support
mark@nals.org

**check
it out**



COMPANY MEMBERSHIP

1. Promotes the NALS mission to engage, inspire, enhance, and promote professionals from all across the legal industry by giving them the opportunity to join as members through their companies.
2. Offers discounts for membership on a per-member basis. This discount is equivalent to 20% of an individual membership, saving money on member fees for each person under the company account.
3. Simplifies the process for companies who wish to sign up multiple employees. Joining under a company membership means that your company receives one invoice and can make a single payment for all members, rather than paying for each individually.



engage
inspire
enhance
promote

Membership Application

Application Date:

Last Name: First Name:

Home Address:

City: State: Zip:

Employer:

Position Title:

Business Address:

City: State: Zip:

Preferred Mailing Address: ☐ Home ☐ Business

Cell Phone:

Business Phone:

Date of Birth:

Email Address:

Your Specialty Area:

Select an Option

Years Worked in the Legal Profession:

- ☐ 0-1 ☐ 11-15
☐ 2-5 ☐ 16-19
☐ 6-10 ☐ Over 20

Attorneys in Office:

- ☐ 0-1 ☐ 11-20
☐ 2-5 ☐ 21-49
☐ 6-10 ☐ Over 50

Type of Legal Office:

- ☐ Law Office ☐ Self-Employed
☐ Corporate Legal Department ☐ Court System
☐ Government Services ☐ Freelance
☐ Virtual ☐ LLLT
☐ Other

Membership Category:

- ☐ \$140 New Member Membership (National Dues)
☐ \$95 Associate Membership (educators, judges, attorneys)
☐ \$49 Student Membership (minimum 9 credit hours required)
 \$ State Chapter Dues (see drop-down menu)

Select an Option

\$ Local Chapter Dues (see drop-down menu)

Select an Option

Total Due: \$

Payment Method:

Payment must accompany application. There will be a \$20 charge for returned checks. Make checks payable to NALS.

- Choose one: ☐ Check or Money Order ☐ Visa
☐ MasterCard ☐ Discover
☐ American Express

Credit Card Number:

Name on Card:

Expiration Date (month/year):

Security Code: Billing Zip Code:

Return this Form and Payment to:

NALS...the association for legal professionals
 3502 Woodview Trace, Suite 300
 Indianapolis, IN 46268
 or Fax to: (918) 582-5907

Questions?

Call (918) 582-5188 and ask for the member services department.

I agree to be bound by the *Code of Ethics and Professional Responsibility* and the bylaws/standing rules as adopted by NALS.
 (visit www.nals.org/ourassociation for details.)

Applicant's Signature

Membership is nontransferable.

Version 2020.1 | 15 June 2020