Associate Electrical Engineer

Salary: £52,000 – £65,750 + £4,560 Travel Allowance

Location: Glasgow

Job Type: Full Time

About the Opportunity

A senior leadership opportunity for an Associate Electrical Engineer to take responsibility for project direction, client relationships and technical strategy within a busy multidisciplinary team in Glasgow. This role is suited to someone with extensive experience overseeing complex engineering projects and who is ready to play a key role in driving delivery standards, shaping early project decisions and contributing to business growth.

You will lead on large, high-profile projects and support the technical development of the team, ensuring quality, consistency and commercially sound delivery.

Key Responsibilities

- Provide strategic leadership for electrical engineering design across a range of major projects
- Set and guide project briefs, technical direction and early-stage strategies
- Lead client engagement, technical presentations, design reviews and coordination workshops
- Oversee multidisciplinary coordination, ensuring seamless integration of engineering systems
- Manage project programmes, resourcing strategies, fee performance and risk management
- Ensure technical accuracy and quality across calculations, reports, specifications and detailed design outputs
- Mentor, develop and support engineers at all levels, contributing to a high-performing technical culture
- Identify opportunities to strengthen client relationships and support business development activity

What You Need

- Extensive experience delivering electrical engineering solutions within complex, multidisciplinary building projects
- Strong technical capability with digital engineering tools (Revit, BIM, Dialux, Relux, Electrical OM)
- Proven consultancy experience with confidence leading client-facing engagements
- Ability to set standards, manage design quality and oversee project teams
- Strong commercial awareness including experience supporting fee planning and delivery forecasting
- Excellent communication, leadership and problem-solving skills
- A collaborative and forward-thinking approach to engineering and project delivery