

Core Engineer

Location	San Francisco
Employment Type	Full-time
Location Type	On-site
Level	Mid-Senior Level
Eligibility	US Citizenship

The Mission

America's industrial base runs on systems built in the 1980s. Billions of dollars in critical components - F-35 parts, industrial assemblies, electronics, bolts, hoses - still move through email threads, Excel sheets, and disconnected ERPs.

We're replacing that with an AI-native platform that makes defense, aerospace, and industrial supply-chain operations nearly autonomous. Faster quoting. Faster procurement. Full visibility. Real operational intelligence for the companies our nation depends on.

Quick Facts:

- YC W25 company - top 5% growth in batch
- Raised \$10M+ from Paul Graham, SV Angel, Pear VC, and CRV
- Team of 20 co-living in SF & Warsaw Hacker Houses
- 7-figure ARR transacting ~\$50M a week through our system

The Role

Our Core Engineers work closely with the platform team and customer-facing forward deployed teams to design, build, and maintain robust full-stack systems that integrate with complex legacy environments and support high-value, high-impact supply chain operations.

- Full-time, in-person in San Francisco - this is not a remote role
- Backend-leaning full-stack using Svelte / TypeScript / Postgres
- Design, develop, and maintain full-stack application functionality end-to-end
- Organize, track, and deliver multiple projects in parallel

What they're looking for

- Absolute grinder - motivated by hard problems, not comfortable processes
- Comfortable with ambiguity and rapid change
- Track record of shipping fast
- Experience architecting systems independently
- Motivated by taking an unknown problem, sinking your teeth in, and coming up with a plan of attack
- Ready to show at least one full-stack project (GitHub repo, web app, or Loom demo)
- Proficiency in TypeScript, JavaScript, and at least one frontend library (React, Svelte, Next.js, etc.)
- Strong knowledge of SQL databases - preferably Postgres; proficient at writing, optimizing, and troubleshooting complex queries

- Strong understanding of software engineering best practices: version control, testing, documentation
- Ability to work effectively in fast-paced, high-accountability environments
- Low ego, curious, and intellectually honest - focused on outcomes, not "being right"

Compensation

- \$150K-\$220K base salary
- 0.15%-0.20% equity

The Process

Technical screening call → Present for consideration → Quick call with company founder → Fly out to SF HQ for onsite interview (paid by client) → Offer