



## Engineering Supervisor

### Position Summary:

Our client is a progressive utility company who is looking for a dynamic Engineering Supervisor to join their team in Hamilton, Ontario. This role reports directly to the President and is responsible for the overall supervision of the design, installation, operation, and maintenance of station equipment and infrastructure.

### What You'll Be Responsible For:

- Leading the Engineering Department with a focus on safety, quality, productivity, and staff development.
- Manage a unionized workforce, including performance evaluations, work prioritization, and dispute resolution.
- Developing innovative, cost-effective solutions to improve system design efficiency and promote service reliability.
- Conducting capacity planning in consideration of local growth projections and distribution.
- Certifying engineering designs and ensuring compliance with Ontario regulations and corporate standards.
- Managing engineering projects by preparing work orders, construction schematics, and bills of materials.
- Overseeing process improvements to ensure effective communication and coordination across departments.
- Working closely with Operations to ensure projects are completed efficiently and on budget.
- Preparing tender and request for proposal documents, reviewing bids, and recommending contractors for project execution.
- Implement and improve database systems that support utility operations such as metering technology and system monitoring.
- Collaborating with Finance to develop long-term financial plans, distribution system plans, and regulatory filings.
- Preparing and managing departmental budgets, including capital and operating expenditures.

### Qualifications:

- Post-secondary degree or diploma in electrical engineering or other related field.
- 5+ years in electrical engineering with a focus on design, construction, and commissioning of electrical systems.
- 3+ years of experience in a supervisory capacity in a utility setting or other related sector.
- Must possess an EIT or P.Eng designation.
- Demonstrated experience in electrical design standards and regulations.
- Strong project planning, budgeting, and communication capabilities.
- Expertise in Microsoft Suite (Excel, Word, PowerPoint).
- Working knowledge of technology software such as GIS and SCADA.

### Complimentary Experience:

- Proven ability to inspire and guide teams, implement change, and communicate effectively.
- Strategic multitasker with the ability to be a results-focused decision-maker.
- Ability to collaborate and problem-solve across departments to support organizational goals.

*This client is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.*