

AI Engineer

Position Type: Full-Time
Location: Latin America (Remote)
Compensation: \$100k - \$140k
Job Type: Mid to Senior level

About this Role

Telepatia is a healthtech startup building AI Healthcare Employees that work invisibly inside clinical workflows. This 0 to 1 New Products role exists to rapidly prototype, validate, and build MVPs for new product bets, turning vague ideas into real signals in days.

Client Summary

Telepatia AI is a healthtech company on a mission to transform healthcare in Latin America and beyond. Born at Stanford and built by doctors for doctors, our platform introduces AI Healthcare Employees that work invisibly inside clinical workflows - transcribing consultations in real time, generating structured medical records, offering evidence-based decision support, and integrating seamlessly with any current health system - all without disrupting the physician's flow. You'll turn vague product bets into answers - fast: define it, build the smallest thing that produces real signal, run it against real users, and make the call. What you prove decides what Telepatia builds next.

Ideal Candidate

A highly autonomous, IC-hungry builder with a senior 0 to 1 track record and extreme bias to action. They are a full-stack engineer with deep Python and AI expertise, capable of shipping end-to-end without handoffs. They thrive in ambiguity, use AI coding tools daily, and possess a genuine obsession for their work, ideally based in Sao Paulo, Bogota, Mexico City, Buenos Aires, or Chile.

What you'll Do

- Take a product idea from ambiguity to a validated hypothesis in days, not quarters. Design the smallest thing that produces real signal, build it, run it, and make the call
- Kill ideas early. "This doesn't work, here's the evidence, next" is often the most valuable output of the week
- Build MVPs fast without building throwaway - the prototypes that survive become products
- Work the whole stack of a product: models, services, data, and whatever thin interface tests the idea. No spec handed to you, no handoff away from you
- Collapse hard problems into simple ones. That's the skill this role is really hiring for

What you Bring

- A senior 0→1 track record: products you owned from idea to shipped, not projects you contributed to. You can describe a bet that paid off and one you killed
- Extreme bias to action. Given a week and a vague problem, you produce something running, not a document
- Judgment on what to fake, what to hardcode, what to skip - and what has to be right on day one, because in a clinical context some corners cannot be cut
- Full-stack range with real depth in AI: strong Python and enough command of backend, data, and lightweight frontends to ship alone, with the AI layer as your strongest suit
- AI-native: you code with AI tools daily and get real leverage from them
- Fluent in English

Nice to Have

- Healthcare or clinical domain knowledge
- Experience in fast-paced environments