

Senior Full Stack Engineer

Client/Role Summary

This client is a healthcare SaaS company, who is looking for a **Senior Full Stack Engineer** to join their core product team. Their cloud-based platform transforms the daily operations of medical practices - streamlining practice management and patient relationships across thousands of healthcare providers.

This is a high-ownership role. You'll lead end-to-end feature development, drive architecture decisions, and mentor junior engineers - all in a fully remote, cross-functional team that ships fast and takes quality seriously.

What You'll Do

- Lead full stack feature development from concept to deployment, with a strong focus on security and scalability
- Drive architecture and design decisions to ensure solutions meet healthcare industry standards
- Collaborate with product managers, designers, and stakeholders to align technical solutions with business goals
- Mentor junior developers, promoting continuous learning and innovation within the team
- Implement automated testing, continuous integration, and continuous deployment to uphold code quality
- Contribute to roadmap planning with insights on technical feasibility, timelines, and resources
- Stay up-to-date with industry trends and apply new knowledge to enhance the product

What They're Looking For

- 6+ years of professional experience, with at least 2 years in a senior engineering role
- Extensive experience with **Symfony**, including Doctrine ORM and key components (Security, Event Dispatchers)
- Advanced understanding and practical experience with **Domain-Driven Design (DDD)**
- Proficient in writing and maintaining unit and integration tests
- Solid understanding of **React.js**, with the ability to improve frontend as needed
- Strong experience with **MySQL** - design, optimization, and management
- Experience with **Docker** for managing development environments
- Familiarity with **GitLab CI/CD** pipelines for automated build, test, and deployment
- Security awareness for frontend and backend development, particularly when handling sensitive data
- Strong problem-solving skills and clear communication across technical and non-technical stakeholders

Nice to Have

- Experience with SaaS products and/or the healthcare industry

Working Model

- Fully remote, must be located in the (EU)
- Full-time: Monday-Friday, 09:00-18:00 with 1-hour lunch break
- 1-week onboarding at the Munich HQ to meet the team

Benefits

- Full equipment provided (laptop, headphones, keyboard, mouse, smartphone with unlimited data, monitor)
- Bonus for paid English or German language courses
- Training courses, books, workshops, and team-building activities
- Partnership with an online psychotherapy platform - three sessions provided if needed
- Regular company meetups and a yearly Christmas dinner