KEVIN HARDING
MEDIATION



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Okehampton, Devon

QUALIFICATIONS

- **FCA**
  Fellow of the Institute of Chartered Accountants in England and Wales
- **CEDR Accredited Mediator**
  Accredited by the Centre for Effective Dispute Resolution
- **CMC Registered Mediator**
  Registered Member of the Civil Mediation Council
- **BSc (Hons)**
  Combined Mathematics and Chemistry
  Exeter University

CORE SKILLS

- Mediation
- Negotiation
- Financial analysis
- Strategic planning
- Risk analysis
- Internal controls & compliance
- Business valuation
- Communication & reporting
- Leadership & coaching
- Operational management

OTHER CERTIFICATES

- British Athletics – Leader in Running Fitness
- British Cycling – Fundamentals of MTB Leadership & Level 2 Road Bike Leader
- Safeguarding
- Emergency Outdoor First Aid
- Level 2 Professional Bike Mechanic

Kevin Harding

PROFILE

I have been involved in commercial dispute resolution for 30 years. For most of this time I worked as a forensic accountant, specialising in the quantification of large insurance claims and commercial disputes, and regularly acted as an Expert Witness. I was a partner in the bespoke forensic accounting firm RGL Forensics LLP for 15 years, which was acquired by Baker Tilly in 2018.

In addition to my client facing role at RGL, I had financial and operational oversight for London and six international offices. Having retired from Baker Tilly in 2023, I am now practising as a mediator and using my analytical skills and commercial experience to help people resolve their business disputes.

COMMERCIAL DISPUTE EXPERIENCE

I have worked on many **insurance disputes**, including policies for Business Interruption, Property, Cyber, Professional Negligence, Directors & Officers and Personal Injury, and **commercial disputes** including Breach of Contract, Fraud and Shareholder & Partner Disagreements.

Through this work I have been involved in hundreds of settlement meetings and many mediations, all of which have given me invaluable experience in how to identify key issues and underlying interests, and help negotiate a workable settlement.

INDUSTRY EXPERIENCE

Through my time working as a forensic accountant for insurance companies, I have had the opportunity to meet with many small and large companies, both in the UK and overseas, and discuss their business operations, markets, strategies and financial projections. As a result, I have a wide range of industry sector experience to draw on, including:

Retail	Food & Beverage	Printing	Hotels
Energy / Utilities	Supermarkets	Paper / Cardboard	Leisure / Entertainment
Aerospace / Defence	Telecommunications	Online Retail	Petrochemicals
SMEs	Media	Mining	Chemicals
Construction	Engineering	Professional Services	Pharmaceuticals
Warehouse / Distribution	Manufacturing	Haulage	Waste / Recycling

OTHER POSITIONS

- **Devon Mediation Services**
  Volunteer Community Mediator – January 2026 to Present
- **Rogue Opera Outreach CIC**
  Director – February 2026 to Present
- **Rogue Opera LLP**
  Partner – November 2017 to Present
- **Okehampton Foundation (t/a Okehampton United Charities)**
  Trustee – January 2025 to June 2026
- **Gear Change - Guiding & Business Coaching**
  Founder – February 2024 to January 2025
- **Baker Tilly Foundation**
  Director – July 2019 to May 2023
- **RGL Forensics LLP / BTVK Advisory LLP (t/a Baker Tilly)**
  Partner – September 1995 to May 2023