

Mermaid Mafia Tri Club

MEMBER CODE OF CONDUCT

The mission of the **Mermaid Mafia Tri Club** is to offer opportunities for women to **TRI:**

- **Transform** their mind and body through, swim, bike and run training, with educational clinics to ensure safety and increase knowledge.
- **Revive** their spirit and strength by engaging in activities that support **ALL** women to achieve their goals regardless of their athletic ability.
- **Inspire** those around them to enjoy movement, better themselves, and serve others.

This **Member Code of Conduct** is intended to outline the standards that you are expected to uphold in order to retain the privileges of Membership. Exhibiting unacceptable behaviors, regardless of when or where they occur, that affect other MMTC Members, the reputation and well being of the club, or other participants in sporting events, may result in suspension or revocation of your Membership in MMTC. Expectations include, but are not limited to, the following:

- **Be Honest:** You shall not knowingly submit false information to the club or to organizers of sporting events.
- **Train and Race Safely:** When participating in MMTC events, or at anytime representing MMTC by wearing MMTC apparel, you will conduct yourself in a way that ensures your personal safety and the safety of others. This includes wearing appropriate safety gear as well as swimming/running and riding safely and respectfully. You shall be personally responsible for familiarizing yourself with the rules of the road, the rules of the sport(s), and necessary safety precautions.
- **Treat All With Respect:** You shall not engage in behavior that may threaten or appear to threaten other individuals, nor shall you create a hostile environment at MMTC events, in official MMTC on-line forums, emails, or social media. You shall refrain from inappropriate language or conduct toward any participants at sporting events. We will not tolerate abuse in any form – physical, mental, sexual, or verbal.
- **Be Courteous:** You are expected to be courteous/cordial to others (including, but not limited to, club members, spectators, guests and officials) at any club or sporting event. In the context of club interactions (both in-person and on-line), you shall not use any form of communication that is derogatory or personally damaging, nor conduct or condone any programs, activities, publications, speeches or conduct which is offensive, in poor taste, or otherwise considered detrimental to the best interests of the club.
- **Treat All In The Name Of Equality:** MMTC does not discriminate on the basis of race, color, gender, sexual orientation, gender identity or gender expression, national origin, age, disability, veteran's status, religion, creed, or athletic ability. No manner of discrimination by you, verbal or otherwise, will be tolerated in any function of the club whether in-person or on-line.
- **Train And Race Clean:** You shall not participate in MMTC events while impaired by illegal substances. You will adhere to the anti-doping guidelines set forth by the [World Anti-Doping Agency](#). If you choose to drink at club social events you must do so responsibly.
- **Only Legal Activities:** You shall not cause or participate in any illegal activity (*as defined by local, state, or federal law*) while engaged in an MMTC event/activity, while wearing MMTC apparel, or while representing MMTC in any way.
- **Make Payments Promptly:** You shall make prompt payment to the club of any outstanding balance, including but not limited to payment of fees for membership, special events, and any clothing or equipment.
- **Respect Club Partnerships:** MMTC has official partnerships with local and national businesses that provide you access to benefits, discounts, and services. You shall use discretion when dealing with our partners, including the use of discounts and adherence to our partner's policies, to ensure the club maintains strong relationships.

For any questions regarding these expectations, or if you feel that another club member is not following the code of conduct, please contact MMTC leadership immediately at mmtriclub@gmail.com

Member Printed Name _____ Date _____

Member Signature _____ *BOD approval 1.15.18*