

Do you have the legal right to work and be employed in the United States?

(Proof of identity and legal authority to work in the U.S. is a condition of employment)... Yes No

Are you able to perform the functions of the job for which you are applying with or without reasonable accommodation?..... Yes No

If no, describe the function that you can not perform: _____

(Note: We comply with the ADA and California law and provide reasonable accommodation to enable eligible applicants / employees to perform the essential functions of the position.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Omit marijuana convictions under California Health and Safety Code §§ 11357 (b) and (c), 11360 (c), 11364, 11365, or 11550 (or statutory predecessor) that are more than 2 years old.) Yes No

If yes, state nature of the crime(s), when and where convicted and disposition of the case: _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for and any other relevant factors are considered.)

Are you currently employed?..... Yes No

If so, may we contact your current employer?..... Yes No

Education , Training and Experience

School	Name & Address	# of Years Completed	Did you Graduate?	Degree or Diploma	GPA A= 4.0
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High School			Yes _____ No _____		
College / University			Yes _____ No _____		
Vocational / Business			Yes _____ No _____		
Other			Yes _____ No _____		

What are your hobbies, special interests, and extracurricular activities? (Please omit those which indicate your race, color, religion, sex, national origin, ancestry, age, or the existence of a disability.)_____

Employment History

List below all present and past employment for the last 10 years, starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer _____

Address _____

No. Street City State Zip

Type of Business _____

Telephone No. (_____-) _____ Your Supervisor's Name _____

Your Position and Duties _____

Major Accomplishments _____

Date of Employment: From _____ To _____

Weekly Pay: Starting _____ Ending _____

Reason For Leaving: _____

Upon leaving, were you eligible for rehire? Yes No

Name of Employer _____

Address _____

No. Street City State Zip

Type of Business _____

Telephone No. (_____-) _____ Your Supervisor's Name _____

Your Position and Duties _____

Major Accomplishments _____

Date of Employment: From _____ To _____

Weekly Pay: Starting _____ Ending _____

Reason For Leaving: _____

Upon leaving, were you eligible for rehire? Yes No

Name of Employer _____

Address _____

No. Street City State Zip

Type of Business _____

Telephone No. (_____-) _____ Your Supervisor's Name _____

Your Position and Duties _____

Major Accomplishments _____

Date of Employment: From _____ To _____

Weekly Pay: Starting _____ Ending _____

Reason For Leaving: _____

Upon leaving, were you eligible for rehire? Yes No

Name of Employer _____

Address _____

No. Street City State Zip

Type of Business _____

Telephone No. (_____-) _____ Your Supervisor's Name _____

Your Position and Duties _____

Major Accomplishments _____

Date of Employment: From _____ To _____

Weekly Pay: Starting _____ Ending _____

Reason For Leaving: _____

Upon leaving, were you eligible for rehire? Yes No

Note: Attach additional page(s) if necessary

Please identify and explain all periods of unemployment during the last 10 years:

From	To	Reason for unemployment
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please set the number of days you were absent from work in the last 12 months: _____

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name _____

Address _____

No.	Street	City	State	Zip
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Occupation _____

Telephone No. (_____-) _____ Number of years acquainted _____

Name _____

Address _____

No.	Street	City	State	Zip
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Occupation _____

Telephone No. (_____-) _____ Number of years acquainted _____

Name _____

Address _____

No.	Street	City	State	Zip
-----	--------	------	-------	-----

Occupation _____

Telephone No. (_____-) _____ Number of years acquainted _____

The Company is an equal employment opportunity employer and does not discriminate in hiring of employment upon any basis prohibited by law, including race, color, creed, religion, age, sex, national origin, ancestry, sexual orientation, marital status, military status, or disability. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law.

APPLICATION CONTINUED ON NEXT PAGE

Please Read Carefully, Initial Each Paragraph and Sign Below:

_____ I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge. I understand that any misstatement or omission of fact on this application or any supporting documents may result in rejection of this application or immediate discharge if I am employed, regardless of the time elapsed before discovery of the misstatement or omission.

_____ I hereby authorize the Company to investigate my references, prior employers, work record, education and other matters related to my suitability for employment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the Company any and all letters, reports and or other information related to my records, including but not limited to my personnel files and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers and educational institutions attended, I release them to the fullest extent permitted by law from any and all claims, demands, fees, and liabilities for providing the Company with all information, and I release the Company and its agents, employees, or representatives to the fullest extent permitted by law from any and all claims, demands, fees and liabilities that may result from any use or disclosure of such information by the Company or any of its agents, employees, or representatives.

_____ I understand that if I am employed by the Company, such employment is at the mutual consent of me and the Company. Accordingly, either I or the Company may terminate my employment at any time, with or without cause, and with or without notice. I understand that except for _____, no employee, representative or agent of the Company has authority to modify the at-will nature of my employment. Any modification of the at-will nature of my employment, or any employment agreement for a specified period of time with the Company must be set forth in a written agreement signed and dated by me and _____. Moreover nothing conveyed to me either during any pre-employment interview, or during my employment, if hired is intended to create an employment contract between me and the Company, or to alter the at-will nature of my employment with the Company. In addition I understand that if hired by the Company, this statement shall constitute a final and fully binding integrated agreement with respect to the at will nature of my employment relationship and that there are no oral or collateral agreements contrary to the foregoing.

Date _____ Applicant's Signature _____

PRE-INTERVIEW QUESTIONNAIRE

NAME: _____ **DATE:** _____

- 1. How much experience do you have in each of the following areas?
 - a) Residential: _____

 - b) Commercial: _____

 - c) Industrial: _____

 - d) Blueprint reading: _____

 - e) Bending pipe: _____

- 2. What are you looking for in a potential employer? _____

- 3. What type of company are you interested in working for? _____

- 4. Why do you feel you are qualified for the position(s) being offered? _____

- 5. What are YOUR particular areas of expertise? _____

1. How many pieces are there to an 8'x10' Edison transformer slab box? _____
2. What is the minimum cover required by Edison over underground conduits? _____
3. What is the minimum separation that is required between Edison & telephone conduit in a common trench? _____
4. When does Edison require concrete encasement? _____

5. List standard wire colors for 120/208v 3Ø 4w system. Phase A= _____
B= _____
C= _____
Neutral= _____
6. List standard wire colors for 277/480v 3Ø 4w system. Phase A= _____
B= _____
C= _____
Neutral= _____
7. What size THHN cu wire is required for 200A at 75°C? _____
What size THHN cu wire is required for 225A at 75°C? _____
What size THHN cu wire is required for 400A at 75°C? _____
8. What is standard A.I.C. rating for 277/480v 3Ø 4 wire Edison service? _____
9. What section of N.E.C. covers grounding? _____
10. When is GFI protection required on the main switchboard? _____

11. What is the maximum degree of bends allowed in any conduit run from one J-box to another? _____
12. What is standard color for circuit #33 in a 120/208v 3Ø 4w system? _____
13. What is standard color for circuit #38 in a 277/480v 3Ø 4w system? _____
14. Circle which conduit size is not a common trade size.
½" ¾" 1" 1 ¼" 1 ½" 1 ¾" 2"
15. When are myers hubs required? _____

16. At what intervals are conduit supports required for the following:
A. EMT ½-4" _____
B. Flex ½-4" _____
17. When is a ground bushing required? _____
18. When is a plastic bushing required? _____
19. What size pull box is required when you are pulling a straight pull with 1-2" conduit?

20. What is the correct nema number of each application listed?
- A. Indoor nema _____
 - B. Raintight nema _____
21. What is the maximum wattage allowed by code on a 20 amp 1-pole circuit breaker at 120v?
- _____
22. Minimum coverage for:
- A. PVC conduit under a building slab? _____
 - B. PVC conduit under a driveway/parking lot? _____
 - C. PVC conduit in a planter? _____
23. How many #12 THHN's can you put in a 1/2" EMT with out derating? _____
24. How many #12 THHN's can you put in a 4's shallow box with a 4s blank? _____

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that unless otherwise defined by applicable law, any employment relationship with this organization is of an "at-will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at-will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview Yes No

Remarks _____

INTERVIEWER DATE

Employed Yes No Date of Employment _____

Job Title _____ Hourly rate / Salary _____

Department _____

By _____

NAME & TITLE

DATE

NOTES: _____

Position(s) applied for is open: Yes <input type="checkbox"/> No <input type="checkbox"/>
Position(s) considered for: _____
Date: _____

NOTES: _____
