



SUMMIT OPERATIONS INC

Septic • Excavation • Debris Removal • Hauling

Phone: (575) 937 - 3762 | Email: Jobs@summitoperationsinc.com

APPLICATION FOR EMPLOYMENT

1.0 PERSONAL INFORMATION & DRUG SCREENING COMPLIANCE

Full Legal Name: _____

Street Address: _____

City, State, Zip: _____

Phone: _____

Date of Birth (DOT Req): _____

Are you legally authorized to work in the US? ☐ Yes ☐ No

Can you pass a mandatory FMCSA / DOT (Required for safety-sensitive roles) drug screen? ☐ Yes ☐ No

2.0 TRADE OPERATIONAL TRACK & TARGET ROLES (Check All That Apply)

Equipment Competency: Check all machines you have at least 1 year of safe operating experience on:

☐ Tracked Excavator

☐ Septic Pumper Truck

☐ Backhoe Loader

☐ Trench Shoring Rigs

☐ Skid Steer / Auger

☐ Heavy Utility Trailer

☐ Other: _____

☐ Other: _____

3.0 COMPREHENSIVE WORK HISTORY (PAST TWO EMPLOYERS)

☐ HAULING / FLEET

☐ SEPTIC SERVICES

☐ CONSTRUCTION &
EARTHMOVING

☐ CDL

☐ Vacuum Pumper Operator

☐ Excavator Operator

☐ Heavy Dump Truck Operator

☐ Certified Septic Installer

☐ Backhoe / Loader Operator

☐ Fleet Maintenance Mechanic

☐ Drain Line Field Service Tech

☐ Skid Steer Technician

☐ Dispatch / Coordinator

☐ Excavation Helper / Spotter

☐ Confined Space Trench Crew

4.0 COMMERCIAL DRIVER LICENSING (CDL) & HEAVY EQUIPMENT LOG

CDL Classification: ☐ Class A ☐ Class B ☐ Class C ☐ Non-CDL Commercial

DOT Endorsements: ☐ Tanker (N) ☐ Hazardous Materials (H) ☐ Tanker / Hazardous Materials (X)

☐ Double / Triple Trailers (T) ☐ None

License Number / State: _____

Exp Date: _____

4.0 EXPERIENCE

Please give a summary of your driving experience:

What is the transmission type(s) do you have experience with and are comfortable with? _____

FMCSA Accident Record: List any reportable motor vehicle accidents in past 3 years (or write None):

1. Company Name: _____ **Position:** _____

Dates (From - To): _____ **Supervisor:** _____

Primary Trade Duties: [☐] Pipe Fitting [☐] Hauling [☐] Septic Pumping [☐] Trenching / Excavation

2. Company Name: _____ **Position:** _____

Dates (From - To): _____ **Supervisor:** _____

Primary Trade Duties: [☐] Pipe Fitting [☐] Hauling [☐] Septic Pumping [☐] Trenching / Excavation

5.0 MANDATORY LEGAL AUTHORIZATIONS & ACKNOWLEDGEMENTS

I hereby certify that all responses provided throughout this employment application are entirely true, accurate, and complete. I acknowledge that any falsification, misrepresentation, or omission of facts will result in immediate disqualification or termination of employment. I authorize Summit Operations Inc. to conduct a thorough background check, including verification of my FMCSA commercial driving records, background history, prior employment logs, and academic records. I understand that employment with Summit Operations Inc. is strictly at-will, meaning either party can terminate the relationship at any time.

Applicant Signature: _____ **Date:** _____