

# Impact and Vision Report

THE ADISH & ASHA JAIN  
FOUNDATION

2025

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# Front Matter

## Acronyms

- KPI = Key Performance Indicator
- CSR = Corporate Social Responsibility
- IVD = Integrated Village Development

## Translation – Program Names

Term	Meaning	Description
Ekal Vidyalaya	“One Teacher School”	Low cost primary schools in tribal India
Vanyatra	“Meet the beneficiaries of your project”	Village immersion/field visit for donors and volunteers
Poshan Vatika	“Nutrition Garden”	Home gardens for food security & nutrition
Arogya Sevika	“Health Worker”	Women trained to promote hygiene and basic healthcare
Charans	“Feet of God”	Expression of devotion in Jain/Hindu tradition
Prabhu	“Lord”	Spiritual leaders who teach ethics on how to live our lives
Bhoomi Puja	“Dedication of the Foundation”	Prayers for the dedication of the foundation stone

# Executive Summary

## Overview of Key Insights

### MISSION

Enhance the quality of human life through quality education and empowerment, with a focus on children, with a goal of uplifting girls, and creating self-reliant communities.

<b>Goal</b>	Primary goal of giving opportunities to girls of impoverished backgrounds, with the understanding that educating one woman leads to an uplifting of the whole family.
<b>Vision</b>	A world where every child has access to education, health, and opportunity, and every village is self-sustaining.
<b>Core Values</b>	Education, Self-Reliance, Integrity, Transparency, Service, Gender Equality
<b>Strategic Priorities</b>	Program sustainability, financial resilience, operational excellence, community empowerment, and innovation.
<b>Long Term Approach</b>	Partner with trusted, transparent organizations (Ekal, Akshaya Patra, Project Why) to scale self-reliance models across India and globally.

# Background & Context

## Origins of the Adish & Asha Jain Foundation

### THE HISTORY

#### Origin Story

Founded by Adish and Asha Jain post-retirement, the initiative redirects family resources towards philanthropy rather than inheritance. This endeavor is deeply inspired by their parents' strong focus on education and community service.

#### Problem Statement

Millions of children and families face significant barriers to accessing basic education, healthcare, and opportunities for economic independence.



**20,000  
VILLAGERS**

Sponsored  
60 villages  
through  
Ekal's IVD,  
reaching  
20,000  
villagers.

**1000+  
TRAINED**

Built tailoring  
and  
computer  
centers,  
training  
thousands.

**100,000  
MEALS/DAY**

Donated \$1M  
to Akshaya  
Patra's \$5M  
mega  
kitchen in  
Ghaziabad,  
serving  
100,000  
lunches to  
poor children  
daily.

**300+  
CHILDREN**

Fully funded  
Project Why's  
Okhla  
Education  
Coaching  
Centre (300+  
slum  
children).

**10  
STUDENTS**

Scholarships  
for Indian  
students and  
youth  
leadership in  
the US.

**Current Landscape:** Rising demand for sustainable models in rural education, healthcare, women's empowerment, and digital literacy.

# The Organization

## Hiarchy & Support



ADISH JAIN | Co-Founder

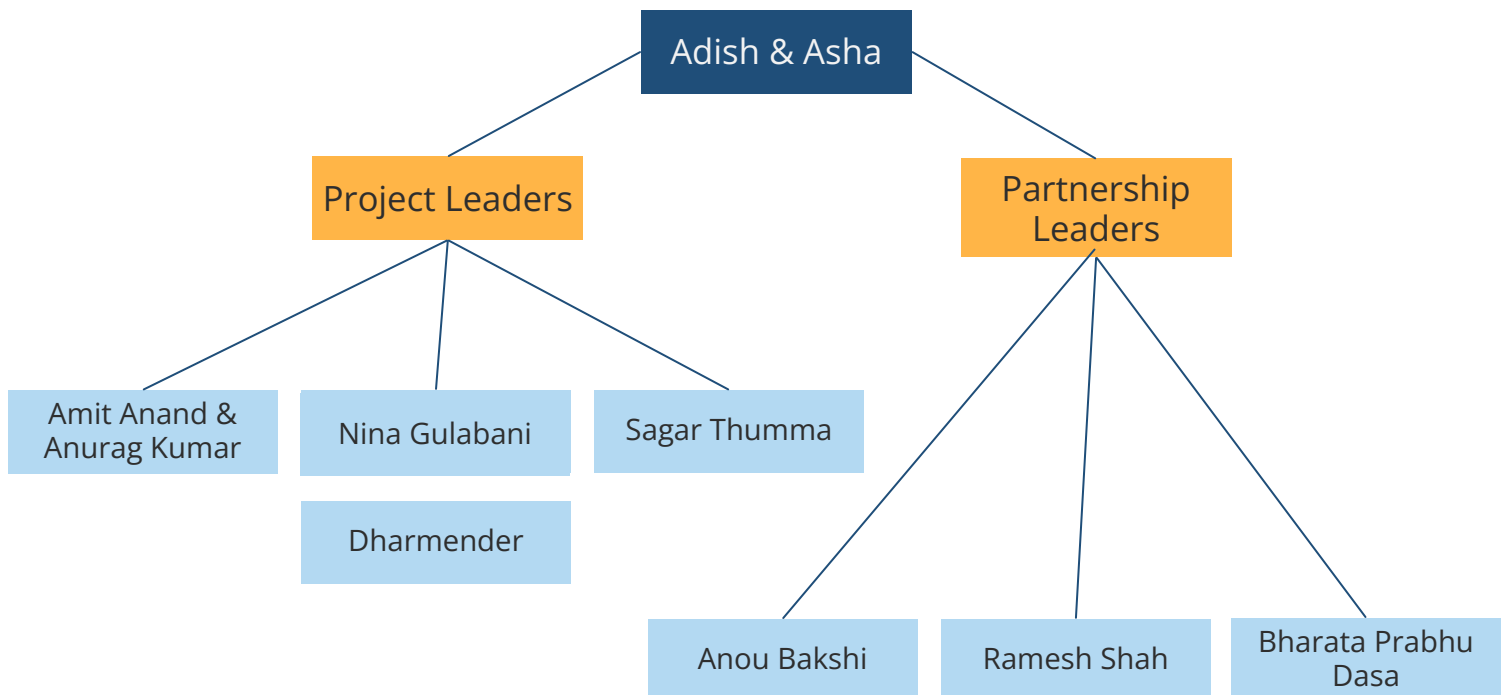
Co-Founder, primary strategist, project initiator.



ASHA JAIN | Co- Founder

Co-Founder, women's empowerment champion, project driver.

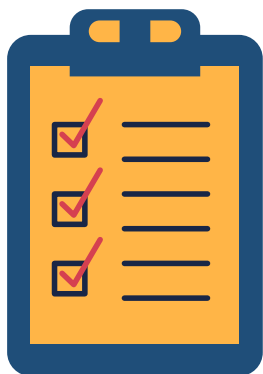
## MAP OF THE ORGANIZATION



# Strategic Positioning

## Key Strengths, Challenges, and Future Opportunities

### RESULTS DRIVEN IMPACT



The Foundation's greatest strength lies in its proven, results driven approach. From transforming 40 villages in Jharkhand to supporting 300+ children in Delhi's slums and funding a mega kitchen to feed 100,000+ children daily in Uttar Pradesh, impact is tangible and measurable. **Success has inspired 40+ other donors to replicate the Integrated Village Development model across India, a testament to the model's credibility and scalability.** The Foundation's track record demonstrates that sustainable change is achievable when programs are transparent, community led, involve women, and focused on self sufficiency as the outcome rather than charity alone.

01	Strengths	<ul style="list-style-type: none"><li>• Results Driven; 100s of thousands of people impacted</li><li>• Personal commitment and dedication of the founders &amp; team members to accomplish goals</li><li>• Winning trust of the villagers = becoming a part of the family</li><li>• Good results, success, and villager interest in the program is promoted and propagated by word of mouth</li><li>• Convenient access to life uplifting skills such as computer training, tailoring, etc</li></ul>
02	Weaknesses	<ul style="list-style-type: none"><li>• Heavy reliance on a few individuals.</li><li>• Long-term sustainability uncertain without diversified leadership and funding.</li><li>• Absence of a strong online presence.</li><li>• Bureaucracy</li></ul>
03	Opportunities	<ul style="list-style-type: none"><li>• Scale digital training and smart village initiatives across rural India.</li><li>• Expand women-led entrepreneurship and self-help groups.</li><li>• Replicate success; 40+ IVDs already inspired by the model.</li></ul>
04	Threats	<ul style="list-style-type: none"><li>• Security risks in tribal areas (e.g., Naxalite/Marxist extremist activity).</li><li>• Political red tape and corruption risks in India.</li></ul>

# Geographical Coverage

## Primary Focus: India

### Significance of Locations

These locations are not only strategic but deeply personal — tied to the founders' life journeys, Jain faith, and family roots in India and the United States.

### Expansion & Replication

40+ IVDs launched by other donors across India.

Long-term vision: Grow IVD & women becoming entrepreneurs, digital education, and meal programs across India and beyond.



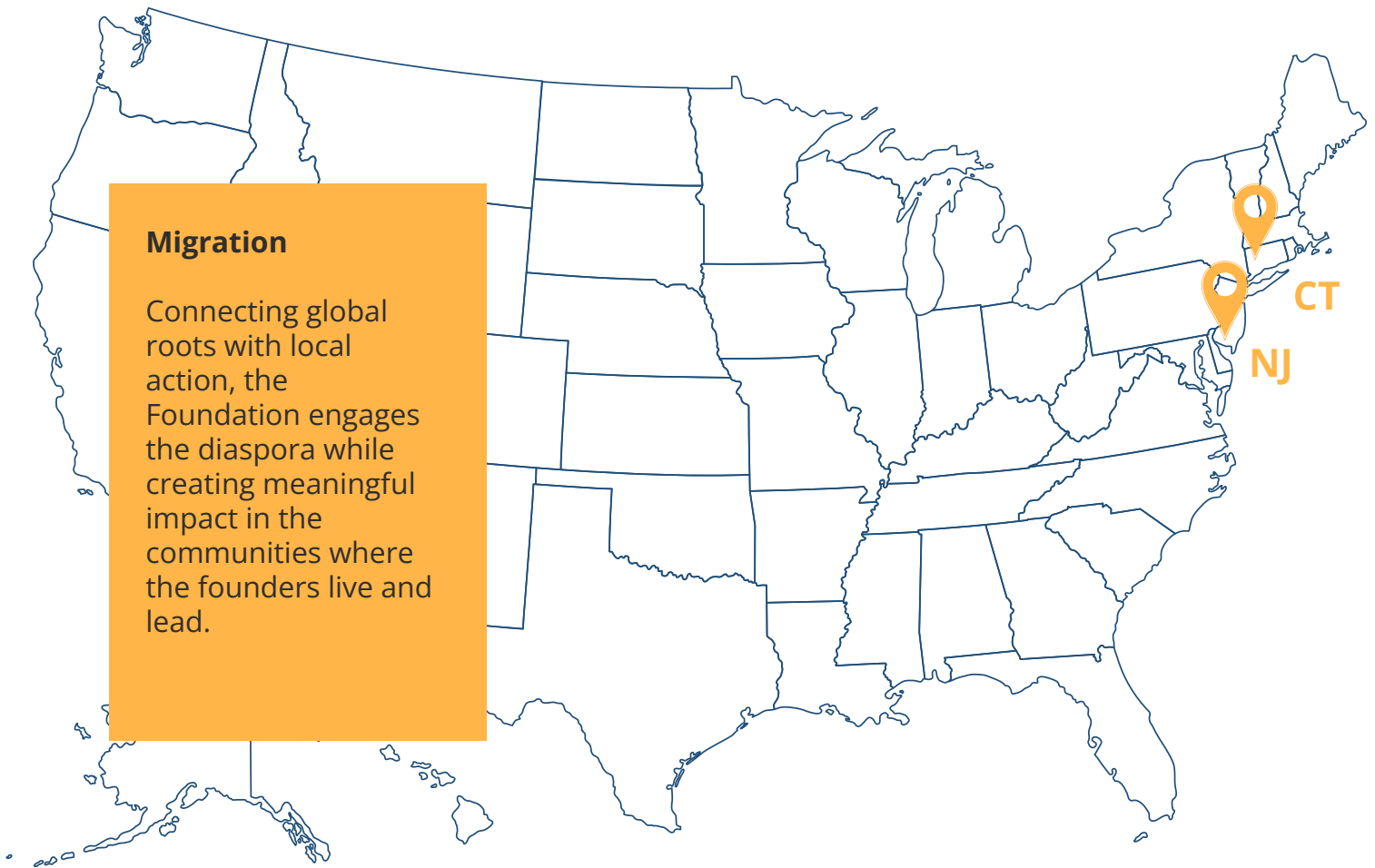
## India (Primary focus)

- Shikhar Ji & Parasnath, Jharkhand – 40 villages, 20,000+ people reached through Integrated Village Development (education, health, women's empowerment, nutrition gardens).
- Ghaziabad, Uttar Pradesh – Major investment in Akshaya Patra Mega Kitchen (\$5M, serving 100,000+ children daily) and digital coaching program for girls.
- Delhi Slums – Project Why's Okhla Centre, 300+ children receiving after-school coaching and life skills.



# Geographical Coverage

## Secondary Focus: The United States



### US (Secondary focus)

- Connecticut (CT)– Temple expansion for youth heritage education, college scholarships for Indian students.
- New Jersey (NJ) – Matching funds for COVID oxygen relief; Millan Program for seniors (regular social gatherings, 50–60 seniors engaged weekly).



## Projects

Location	Mission	Impact
Shikhar Ji & Parasnath (Jharkhand, India)	Build self-reliant villages through education, women's empowerment, healthcare, and nutrition.	<b>IVDs</b> ; 60 villages, 20,000+ people; tailoring centres, computer training, Ekal schools, Poshan Vatikas (nutrition gardens), and Arogya health workers.
Ghaziabad (Uttar Pradesh, India)	Ensure food security and as a result, increase education attendance for underserved children.	\$5M <b>Akshaya Patra Mega Kitchen</b> (serving 100,000+ meals daily) and digital coaching program for girls preparing for higher education.
Delhi Slums (India)	Provide well-rounded education and extracurriculars and a space to support and encourage students to dream & achieve.	<b>Project Why's</b> Okhla Centre supports 300+ children with 100% graduation rates and pathways to college.
Sankara Eye Foundation	Provide free, high-quality eye care to underserved communities through early screenings and advanced treatment at Sankara's hospitals.	<b>Sankara Eye Foundation</b> screens 500,000+ people annually, and provides 80% of treatments free of cost, aiming for full self-sufficiency within 10 years.
New Jersey (United States)	Providing a space for seniors to socialize, without an agenda. Encouraging human connection in the loneliest demographic.	<b>Millan Program</b> engages 50–60 seniors weekly in social connection. Funded \$50,000 in <b>oxygen relief during COVID</b> .

# Ekal Vidyalaya

Jharkhand

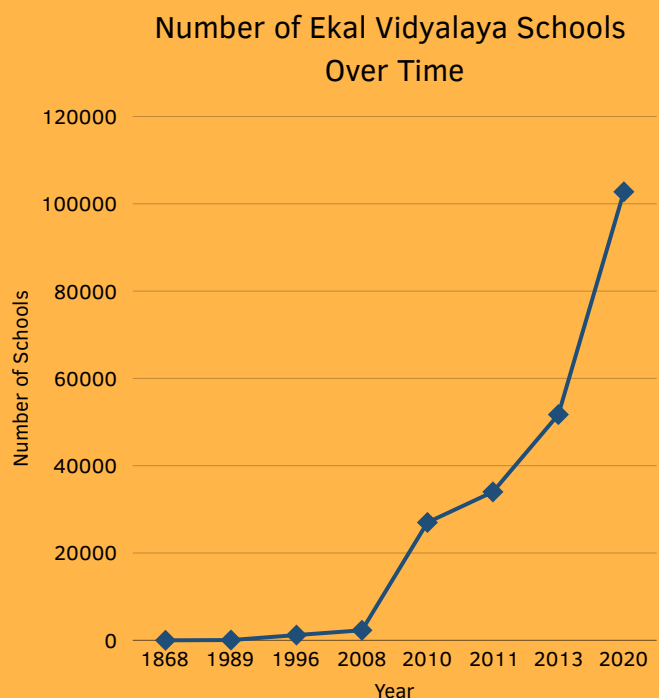
## EDUCATION AT GRASSROOTS

The Foundation supports the Ekal Vidyalaya initiative, a nationwide movement bringing education to remote tribal and rural communities where no formal schools exist. Each single teacher Ekal school provides literacy, numeracy, moral education, and life skills, which is far above the baseline for a conventional public school, providing students with many advantages. Beyond academics, Ekal fosters community development by teaching health, hygiene, and digital awareness, empowering entire families. The model is simple, cost effective, and transformative, creating a ripple effect of learning that extends far beyond the classroom.



## BY THE NUMBERS

Each Ekal school operates at roughly \$1 per day, serving 25-30 children per village. The Foundation currently supports 60 villages and their respective schools through this model. We reach 1,800 children, of an equal gender ratio. The schools have an over 90% attendance rate, which is remarkably high for being situated in the villages. In contrast, conventional public schools have an attendance rate of 50-60%.



# Tailoring Centres

## Jharkhand

### SEWING INDEPENDENCE AND EQUALITY

Tailoring centres have been a turning point for women's empowerment. Women who once had no voice inside or outside of their homes are now skilled in tailoring and contributing to household income, increasing their societal power and value. The Foundation established **ten satellite centres**, allowing women to train others in their own communities. Many graduates not only clothe their families but also run small businesses, earning enough to pay for daily expenses and gaining respect as equal contributors. The program has sparked cultural change, **shifting women's roles from dependent and without much free will, to entrepreneurial.**

### BY THE NUMBERS

1,500 women were trained across tailoring centres. **1,200 are now earning ₹3,000–₹5,000/month.** There are plans underway to form self-help groups (skill sharing) for greater entrepreneurship. An ultimate goal is each of the 60 villages having a female entrepreneur who can help raise the standard of living for the other women, with the assistance of a government sponsored loan (geared for encouraging female entrepreneurship).





# Computer Training

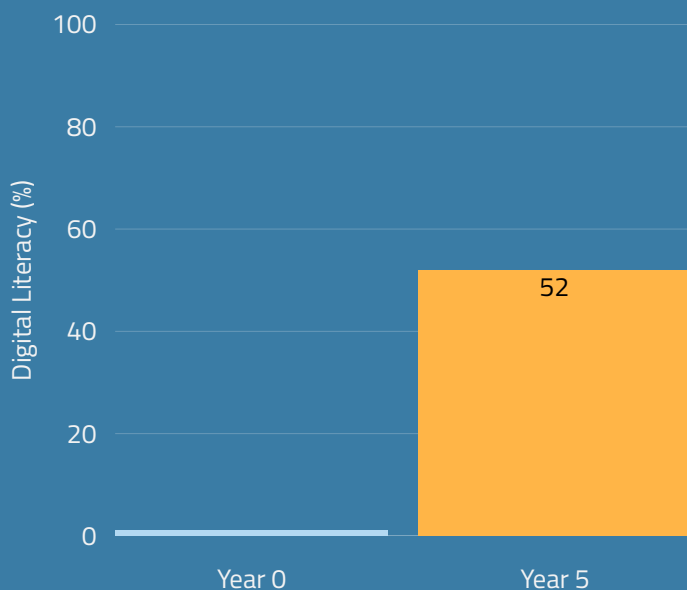
## Jharkhand + Ekal on Wheels

### BRIDGING THE DIGITAL DIVIDE

Access to digital skills has transformed opportunities for young people in rural villages. Many high school students had never touched a computer before entering the centres, yet within months they were learning to type, create documents, and use Excel and PowerPoint. The introduction of digital coaching classes in 13 schools across Shikhar Ji dramatically raised student performance, with science and math scores climbing from 40% to over 60% in less than a year.



Digital Literacy Over Time



### LOOKING AHEAD

Over 1,000 students trained; exam scores improved by **20%+ in one year**; new plans to scale digital coaching to grades 9–12 and introduce smartphone-based learning apps.

# Poshan Vatikas (Nutrition Gardens)

Jharkhand

## SEEDS OF NUTRITION ... AND INCOME

Nutrition gardens have transformed family health and income in the villages. Planting fruits, vegetables, and spices in their own backyards, households now enjoy balanced diets while **reducing anemia and malnutrition**. This project utilized **multigenerational** support, involving and giving purpose to seniors' life. Families also sell surplus produce at local markets, turning simple gardens into reliable sources of **supplemental income**. Beyond nutrition, Poshan Vatikas foster resilience to climate change by diversifying crops and encouraging organic farming, spreading quickly as neighboring villages adopt the model.



Garden  
Planted

Access to  
food to meet  
daily family  
needs

Address  
health  
issues

Surplus  
income

## BY THE NUMBERS

**1,200+ households** now maintain Poshan Vatikas; they **average ₹5,000–₹10,000** monthly income from sales. Some families report they now buy only salt from the market, producing all other essentials themselves.

# Arogya (Health) Training

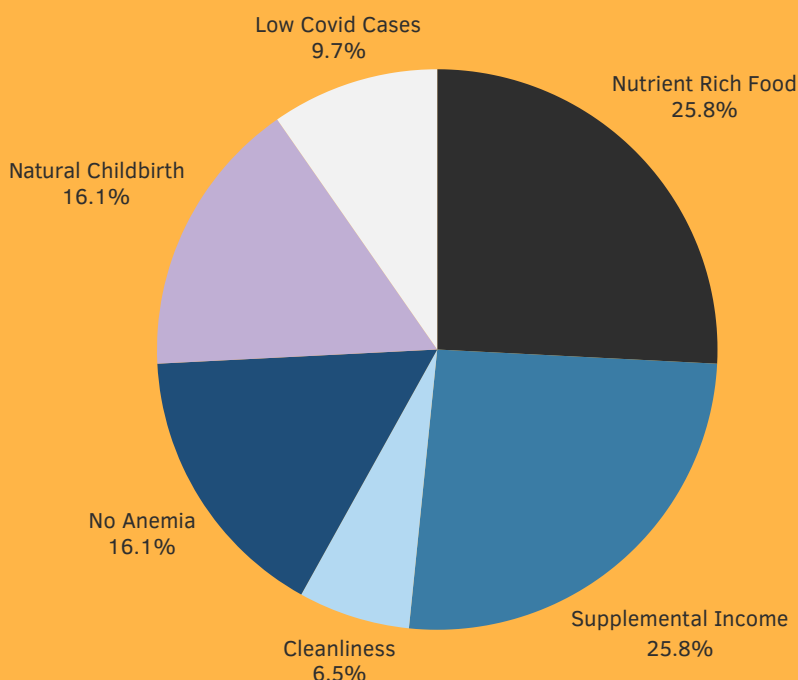
## Jharkhand & Telemedicine



### WOMEN LEADING ON HEALTH

The Arogya initiative empowers women as health leaders in their villages. Trained as *Arogya Sevikas* (*healthy living practitioner*), they teach families about cleanliness, hygiene, sanitation, nutrition, and basic healthcare. Villages once filled with stagnant water, waste, and widespread anemia are now clean, healthier, and better prepared to handle disease. The use of soak pits for water conservation, toilets for sanitation, composting for waste, and herbal medicine for common illnesses has reshaped daily life. Telemedicine now extends care further, giving families affordable and timely access to doctors.

**Pie Chart: Health Interventions by Type**



### IMPACT

Over **60 villages** now benefit from *Arogya Sevikas*; women's anemia is nearly eradicated. Families have access to clean water, sanitation, and telemedicine. Due to now being self sustaining, there was less exposure to exterior contact, **minimizing the villagers' impact of COVID-19.**



# Akshaya Patra

Ghaziabad

## FIGHTING HUNGER, FUELING EDUCATION

The Foundation's support for Akshaya Patra tackles one of the biggest barriers to education: hunger. By co-funding a \$5M Mega Kitchen in Ghaziabad, hot nutritious meals will reach 100,000 children daily in 550 government schools. For many of these children, it is their only meal of the day, and its impact is profound: improved health, increased school attendance, and stronger academic performance. The foundation's work with this partner demonstrates how nutrition underpins educational opportunity and long term social mobility.

## BY THE NUMBERS

**The foundation's goal is to have 100,000 children fed daily in Ghaziabad;** Akshaya Patra has served 4 billion meals nationally; attendance rates rise where meals are provided, securing both education and nutrition.





# Project Why

## Okhla



### BREAKING BARRIERS TO LEARNING

Project Why's Okhla Education Centre provides free academic coaching to 300 children from grades 1 to 12 living in the slums of South Delhi. Founded by Anou Bakshi, the centre transforms lives by offering quality education and mentorship to students enrolled in government schools, achieving a 100% graduation rate with most students continuing to college. Many of its teachers are former students who returned to give back, inspired by the opportunities Project Why created for them. The centre began in 2004 under a plastic sheet near a garbage dump and has since grown into a modern facility. With support from the Foundation, it is now funded long-term and expanding into science and commerce streams through digital coaching.

### BY THE NUMBERS

Project Why's Okhla Centre currently supports 400 students from grades 1 to 12, achieving a 100% graduation rate with most graduates now pursuing higher education. Founded in 2004, the centre has grown from makeshift classes under a plastic sheet to a fully equipped modern facility. Many of its teachers are former students who returned to teach, and the centre is now expanding to include science and commerce programs through digital learning.

# Millan Group & COVID Oxygen Cylinder Help

New Jersey

## THE MILLAN GROUP

Closer to home, the Foundation created the Millan Group for seniors in South Jersey. After helping retire loans for the Indian Cultural Center, the Foundation launched the Millan Group as a regular social gathering space for seniors. The program now brings together 50–60 seniors every other week for friendship, games, and cultural connection, providing a welcoming community without agenda or barriers. Many participants have said the Millan Group has not only enriched their lives but also encouraged them to remain in the area or even move closer, because of the sense of belonging it creates.

## OXYGEN CYLINDERS

In New Jersey, the Foundation has combined crisis response with community building. During the height of the COVID-19 pandemic, India faced a devastating shortage of oxygen cylinders. Partnering with Sewa International, the Foundation provided matching funds that helped raise \$300,000 from the local community, enabling life-saving oxygen supplies to reach hospitals in India at a critical time.





# Temple Expansion & Student Scholarships

## Connecticut

### A MODERNIZED TEMPLE

In Connecticut, the Foundation's work has focused on strengthening cultural heritage and supporting education within the local community. Recognizing that younger generations born in the US often struggled to connect with temple rituals in unfamiliar languages, the founders led a **\$4 million dollar expansion** of their Hindu Jain temple. The upgraded state-of-the-art facility now provides more clean, comfortable space not only for worship but also for **digital training and cultural education**, attracting more devotees, especially children.

### SCHOLARSHIPS

Alongside this, the Foundation launched a college scholarship program through the temple, awarding four-year scholarships to ten Indian students over eight years. The support **gave students the freedom to pursue interests beyond their core studies** and instilled a sense of responsibility to give back. Feedback from recipients has highlighted the program's impact in fostering both academic growth, extracurricular participation, and a spirit of service.



### STUDENT FEEDBACK

"I aspire to create my own scholarship after I finish school and help others the way you have helped me."

# Sankara Eye Foundation

Mathura, UP, India

## RESTORING VISION, RESTORING DIGNITY

Through their partnership with the Sankara Eye Foundation, the Foundation will bring free, high quality eye care to people in underserved communities. Sankara's outreach focuses on going from village to village, conducting vision screenings that would otherwise not be done, detecting disease before it spreads or even onsets, thus protecting the sight and eyes of those who would otherwise not have access to care. Upon medical diagnosis, a patient is transported to the Sankara Hospital, which is a state of the art facility that people of all classes go to to seek quality eye care.

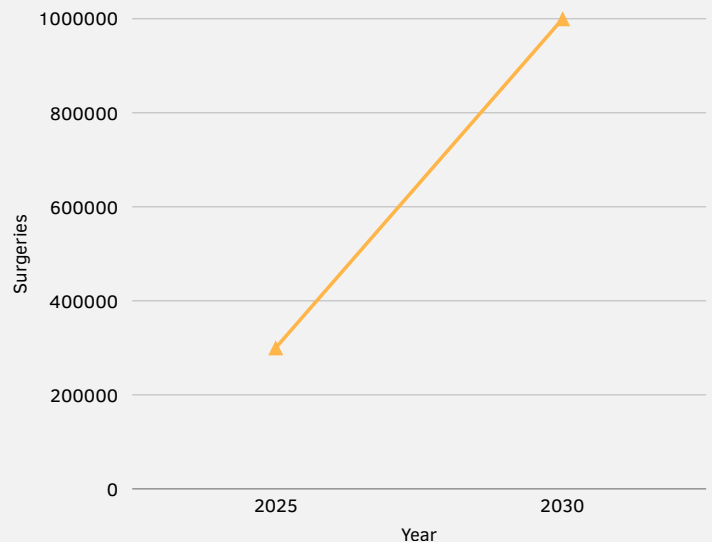


Image Source: Justdial – Kalyanam Karoti Netralaya

## BY THE NUMBERS

Sankara Eye Foundation screens over 500,000 people annually and provides free pediatric eye surgeries for conditions like squint, congenital cataracts, and corneal repair. The broader Sankara network has restored vision to 2.5 million patients nationwide, with 80% of all treatments provided free of cost to those in need. Through the Foundation's help and plan, hospital will become self sufficient in 10 years.

Number of Free Surgeries Estimated Over Time



# Laxmi Devi Jain High School Renovation

Delhi



## SUCCESS AGAINST THE ODDS

The foundation visited Laxmi Devi Jain High School in Delhi, the girls' counterpart to Hira Lal Jain High School. Despite most students coming from underprivileged backgrounds, the school has achieved a 100% graduation rate, with many students earning distinctions. Its facilities include science, arts, and computer labs, as well as a library, providing an educational experience comparable to private institutions. Many alumni have gone on to become chartered accountants, lawyers, and teachers.

## OUR IMPACT

Having recently renovated the second-floor classrooms, the school sought support for the third floor, and the **foundation donated funds for its renovation in memory of the founders' mother**, a strong advocate for education.



# Lions Eye Hospital – Cataract Surgeries Ghaziabad

## EMPOWERING VISION

The foundation visited Lions Eye Hospital in Ghaziabad, a modern, fully equipped facility performing **15,000 free cataract surgeries annually** for underprivileged patients. Recognizing the hospital's impact and the dedication of the Lions members, the foundation funded a **new laser machine for corrective cataract surgery** in memory of the Founders' parents. The machine is now fully operational, enabling even more patients to receive high-quality, cost-free corrective eye care.



Image Source: Lions MD 321 – District 321C1 Permanent Project

# Goals

## NAVIGATING INEQUALITIES

The villagers we work with were once extremely poor and trapped in the cycle of poverty. Life was marked by high levels of crime and violence. Women had virtually no rights, and girls were often married off at the age of twelve because they were seen as a financial burden. When we first visited, we were not even permitted to speak to women.

Our goal was to change this perspective and break the poverty cycle. Instead of marrying off girls, we focused on ensuring they received an education. Education transformed them from being considered a burden into a source of value for their families and communities. Over time, this shifted their status in society, and now women stand as equals, earning as much as men and having a voice of their own.

We also worked to raise health standards through better cleanliness and nutrition, and today families are healthier, stronger, and more resilient. These changes together have created the foundation for lasting progress.

GOALS	CHALLENGES
<b>Expand the IVD model</b> to reach over 3,000 villages. <i>(Each IVD hub currently serves 30 villages.)</i>	<b>Replicating success at scale</b> - empowering each IVD project leader with the authority and resources to seamlessly manage, and sustain local progress.
<b>Scale up Akshaya Patra's meal program</b> from a few meals (3,000) to 100,000 midday meals, with a special focus on <b>empowering female students</b> to pursue professional careers.	Finding strong local leadership, especially individuals who are champions of female education with the <b>same commitment to change as the Foundation</b>
Support all 300 slum children under the Foundation's care in realising their fullest potential — <b>academic or otherwise</b> .	Transforming mindsets - training teachers in new methods and encouraging parents (many of whom are daily wage laborers) to create a value shift toward <b>education &amp; equality</b>
<b>Complete construction of the Sankara hospital</b> and begin patient care.	Ensuring shared vision and cohesive execution so that all stakeholders move forward together
Foster ongoing engagement through the Millan Group, strengthening connections and <b>community</b> .	Creating a clear <b>chain of command</b> for the future. Considering what happens when the Foundation leaders are not present.

# Impact Plan

Translating resources into tangible change



Initiative	Description	Impact
Smart Village Project	Digital Education Access	Over 600 students in grades 7 and 8 across 13 schools are receiving digital instruction in science and mathematics, resulting in an average performance improvement to 60% marks or higher.
Smart Village Project	College coaching & counseling	Students will gain the academic preparation and digital access necessary to succeed in college entrance examinations, broadening their higher education opportunities.
Smart Village Project	Self Help Group Expansion	Women will achieve financial independence by leveraging government microloans to start small businesses, generating consistent supplemental income for their families.



# Implementation Plan

## TURNING VISION INTO ACTION

The Adish and Asha Jain Foundation implements its initiatives through a thoughtful, hands on approach rooted in community partnership and accountability. Each project — from village development to digital education, health care, and senior engagement — is carefully managed by trusted local coordinators and guided by regular oversight from the Foundation's leadership.

By combining on the ground collaboration with transparent monitoring and family involvement, the Foundation ensures that every initiative moves efficiently from vision to measurable impact, fostering long term self reliance and dignity in the communities it serves.



## 2025

Sankara builds state of the art eye hospital

## 2026

Build kitchen for Akshaya Patra

Select School in Saibabad for digital coaching

## 2027

Aiming for 100,000 meals per day with Akshaya Patra

# Financial Strategy

## Creating Self Sustaining Projects

### FINANCIAL STEWARDSHIP AND VISION

At the heart of our Foundation's philosophy is the belief that every charity and project we support should ultimately be self-sustaining, female focused, and capable of thriving on its own. This approach ensures that communities are empowered, resilient, and able to chart their own course for development and growth. Once these initiatives have reached self-sufficiency, we will shift our focus to **entirely new projects**, bringing our resources, expertise, and passion to other communities and causes in need. By continually identifying and supporting emerging opportunities, the Foundation ensures that its impact multiplies and evolves, creating lasting change across regions and generations.

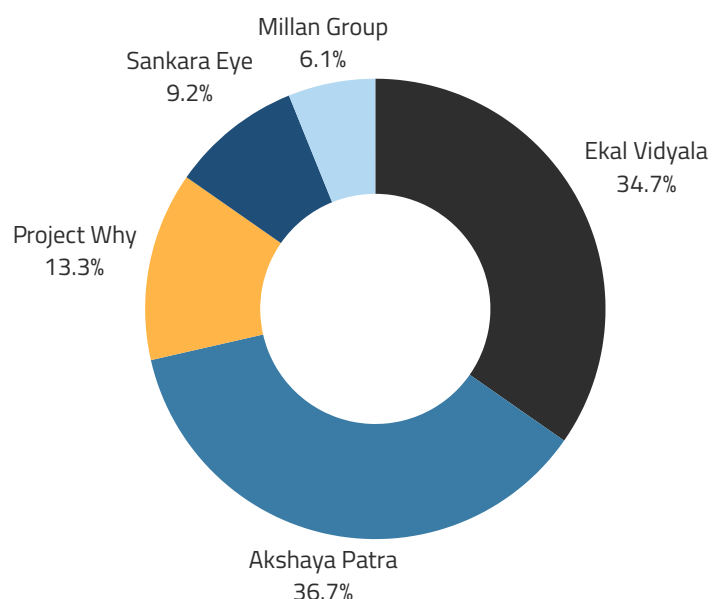
### LEARNING FROM HISTORY

Colonialism left a lasting legacy of dependency, where local economies and communities were structured to serve external powers rather than themselves. This created cycles of poverty, social disruption, and disease, weakening communities' natural resilience. For instance, India's share of global GDP fell from approximately **27% on the eve of colonization in the 18th century to around 3% at independence in 1947**. Even today, India's GDP growth has accelerated, but per capita income still lags behind many countries, reflecting the deep scars left by centuries of exploitation.

Our goal is to restore India's original splendor, not by reverting to the past, but by building modern villages grounded in equality, education, health, and culture. We aim to create strong, self-reliant communities that reduce migration to overcrowded city slums, enabling people to find work and well-being where they live. To achieve this, we must inspire youth to shift from a servant mindset to an entrepreneurial one.

### BUDGET ALLOCATION

The chart to the right illustrates how our resources are allocated to ensure sustainable, high impact operations. Each segment reflects our commitment to transparency, accountability, and strategic use of funds, supporting projects that empower communities to become self-sufficient and thrive independently.



# Governance & Culture



Our foundation is guided by principles of trust, commitment, and long-term impact. Projects are led by experienced leaders and supported by close oversight to ensure meaningful outcomes.

## **Leadership and Oversight:**

Ramesh Shah provided initial guidance, while Anurag Kunar identified focus areas and assessed impact through villager surveys. Amit Anand earned the villagers' trust, implementing improvements one initiative at a time. Our team provides full support to project leads and reviews progress regularly, including annual village visits.

## **Education Initiatives:**

Education is central to our mission. Founder Anou Bakshi is dedicated to educating underprivileged children. We provide ongoing guidance and long-term support to coaching centers in Okhla, with Neena Gulabani preparing students to use modern technology. Sagar Thumma manages projects efficiently, supported by Akshaya Patra's high standards in safety and quality. In Sahibabad, we support schools and select institutions for digital coaching.

## **Project Coordination:**

Effective coordination underpins all our initiatives. Nitesh Singh manages project activities in Shikhar Ji, ensuring alignment with the foundation's goals and maintaining regular communication with all stakeholders.

## **Core Principles:**

Our governance culture emphasizes trust, transparency, accountability, and long-term commitment. We strive to maintain high standards in project execution, foster collaboration among partners, and continuously monitor progress to maximise the positive impact on the communities we serve.

Contact us for  
further inquiries