# YOUR AMERICAN "PAL', INC-ON-LINE PRIVACY POLICY AGREEMENT JULY 4TH, 2021

Your American "PAL", Inc (Your American "PAL") values its users' privacy. This Privacy Policy ("Policy") will help you understand how we collect and use personal information from those who visit our website or make use of our online facilities and services, and what we will and will not do with the information we collect. Our Policy has been designed and created to ensure those affiliated with Your American "PAL", Inc of our commitment and realization of our obligation not only to meet, but to exceed, most existing, most existing privacy standards.

We reserve the right to make changes to this Policy at any given time. If you want to make sure that you are up to date with the latest changes, we advise you to frequently visit this page. If at any point in time Your American "PAL", Inc decides to make use of any personally identifiable information on file, in a manner vastly different from that which was stated when this information was initially collected, the user or users shall be promptly notified by email. Users at that time shall have the option as to whether to permit the use of their information in this separate manner.

This Policy applies to Your American "PAL", Inc, and it governs any and all data collection and usage by us. Through the use of <a href="http://www.youramericanpal.org">http://www.youramericanpal.org</a>, you are therefore consenting to the data collection procedures expressed in this Policy.

Please note that this Policy does not govern the collection and use of information by companies that Your American "PAL", Inc does not control, nor by individuals not employed or managed by us. If you visit a website that we mention or link to, be sure to review its privacy policy before providing the site with information. It is highly recommended and suggested that you review the privacy policies and statements of any website you choose to use or frequent

to better understand the way in which websites garner, make use of and share the information collected.

Specifically, this Policy will inform you of the following

- 1) What personally identifiable information is collected from you through our website,
- 2) Why we collect personally identifiable information and the legal basis for such collection,
- 3) How we use the collected information and with whom it may be shared,
- 4) What choices are available to you regarding the use of your data, and
- 5) The security procedures in place to protect against the misuse of your information.

# RESTRICTED RIGHTS

Your American "PAL", Inc respects the intellectual property rights of others. Pursuant to applicable Copyright laws including the Digital Millennium Copyright Act of 1998 ("DMCA") (17 USC § 501) we will respond to clear notices of alleged copyright infringement. The data, information, and material included in this website is provided to the user with RESTRICTED RIGHTS. Use, duplication, or disclosure by the United States Government is subject to the restrictions that are set forth in subparagraph (c) of The Rights in Technical Data and Computer Software clause at DFARS 252.227-7013 or subparagraphs (c)(1) and (2) of the Commercial Computer Software -- Restricted Rights at 48 CFR 52.227-19, as applicable. The data, information, and material is copyright© 2021 by Your American "PAL" Inc ®. All rights reserved under the copyright laws of the United States of America. For the purpose of any public disclosure provision under any federal, state, or local law, it is agreed that the information is trade secret and proprietary commercial data and not subject to disclosure.

## PERSONAL INFORMATION THAT IS COLLECTED

It is always up to you whether to disclose personally identifiable information to us, although if you elect not to do so, we reserve the right not to register you as a user or provide you with services. This website collects various types of information that you provide at the time of signing up on our website to help serve our membership better. The following personal identifiable information we collect that is voluntarily provided when you sign up for the membership and to deliver the services you have requested, such as your:

- First and Last Name
- Mailing Address
- E-mail Address
- Billing and/or credit card information
- Mobile Phone Number
- Employer & Job Description Educational purposes
- Age-DOB

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Please rest assured that this site will collect personal information that you knowingly and willingly provide to us by way of surveys, completed membership forms and emails. It is the intent of this site to use personal information only for which it was requested, and any additional uses specifically provided for in this Policy.

#### **USE OF INFORMATION COLLECTED**

Your American "PAL", Inc does not now, nor will it in the future, sell, rent or lease any of its customer lists and/or names to any third parties.

Your American "PAL", Inc may collect and may make use of personal formation to assist in the operation of our website and to ensure delivery of the services you need and request. At times, we may find it necessary to use personally identifiable information as a means to keep you informed of other possible products and/or services that may be available to you from <a href="http://www.youramericanpal.org">http://www.youramericanpal.org</a>.

Your American "PAL", Inc may also be in contact with you with regards to completing surveys and/ or research questionnaires related to your opinion of current or potential future services that may be offered.

## DISCLOSURE OF INFORMATION

Your American "PAL", Inc may not use or disclose the information provided by you except under the following circumstances:

- \* as necessary to provide services or products you have ordered,
- \* in other ways described in this Policy or to which you have otherwise consented,
- \* in the aggregate with other information in such a way so that your identity cannot reasonably be determined,
- \* as required by law, or in response to a subpoena or search warrant,
- \* to outside auditors who have agreed to keep the information confidential,
- \* as necessary to enforce the Terms of Service,
- \* as necessary to maintain, safeguard and preserve all the rights and property of Your American "PAL", Inc.

## **MARKETING PURPOSES**

Your American "PAL", Inc greatly respects your privacy. We do maintain and reserve the right to contact you if needed for non-marketing purposes (bug alerts, security breaches, account issues, and/or changes in Your American "PAL", Inc products and services). In certain circumstances, we may use our website, newspapers, or other public means to post a notice.

### CHILDREN AND ADOLESCENT POLICY

Your American "PAL" website and mobile app is not intended for use by children or adolescents under the age of 18 and we do not knowingly collect Personal Information from children or adolescents. If a child or adolescent under the age of 18 has provided us with Personal Information, we ask that a parent or guardian to contact us so that the Personal Information can be deleted. If it comes to our attention at Your American "PAL", Inc that we have information on a person under the age of 18 then the data will be deleted.

# **UNSUBSCRIBE OR OPT-OUT**

All users and visitors to our website have the option to discontinue receiving communications from us by way of email or newsletters. To discontinue or unsubscribe from our website, please send an email that you wish to unsubscribe to <a href="mailto:admin@youramericanpal.org">admin@youramericanpal.org</a>. If you with to unsubscribe or optout from any third-party websites, you must go to that specific website to unsubscribe or opt-out. Your American "PAL", Inc will continue to adhere to this Policy with respect to any personal information previously collected.

## LINKS TO OTHER WEBSITES

Our website does contain links to affiliate and other websites. Your American "PAL", Inc does not claim nor attempt responsibility for any privacy policies, practices and/or procedures of other such websites. Therefore, we encourage all users and visitors to be aware when they leave our website and to read the privacy statements of every website that collects personally identifiable information. This Privacy Policy agreement applies only and solely to the information collected by our website.

#### SECURITY OF YOUR PERSONAL INFORMATION

Your American "PAL", Inc does the best to secure your personal information from unauthorized access, use, or disclosures.

Your American "PAL", Inc uses the following methods for this purpose: SSL Protocol through our hosting site with Go Daddy.

When personal information is transmitted to other websites, it is protected through the use of encryption, such as the Secure Socets Layer (SSL) protocol.

We strive to take appropriate security measures to protect against unauthorized access to our alteration of your personal information. Unfortunately, no data transmission over the Internet or any wireless network can be guaranteed to be 100% secure. As a result, while we strive to protect your personal information you acknowledge that: (a) there are security and privacy limitations, inherit to the Internet which are beyond our control, and b) security, integrity, and privacy of any and all information and data exchanged between you and us through this Site cannot be guaranteed. SSL and Website are Hosted/Powered by Go Daddy.

## **ACCEPTANCE OF TERMS**

Your American "PAL", Inc takes precautions to protect your information. When you submit sensitive information via the website, your information is protected both online and offline. Wherever we collect sensitive information (e.g. credit card information), that information is encrypted and transmitted to us in a secure way, you can verify this by looking for a lock icon in the address bar and looking for "https" at the beginning of the address of the webpage.

#### **EXTERNAL DATA STORAGE SITES**

We may store your data on servers provided by Third-Party hosting vendors with whom we contract.

# **FAIR USE DISCLAIMER**

Fair Use- Copyright Disclaimer under section 107 of the Copyright Act of 1976, allowance is made for "fair use" for purposes such as criticism, comment, news reporting, teaching, scholarship, education and research. Fair use is a use permitted by copyright statue that might otherwise be infringing. Nonprofit, educational or personal use tips the balance in favor of fair use. Fair Use Definition- Fair use is a doctrine in the United States copyright law that allows limited use of copyrighted material without requiring permission from the right holders, such as commentary, criticism, news reporting, research, teaching or scholarship. It provides for the legal non-licensed citation or incorporation of copyrighted material in another author's work under a four-factor balancing test.

Your American "PAL", will do our best to get approval from all organizations in advance before sharing their educational information on our site. For further information on Fair Use, please visit the US Copyright Office directly.

## LIMITATION OF LIABILITY

IN NO EVENT SHALL YOUR AMERICAN "PAL", INC BE LIABLE FOR ANY COMPENSATORY, SPECIAL, DIRECT, INCIDENTAL, INDIRECT, OR CONSEQUENTIAL DAMAGES, EXEMPLARY DAMAGES, OR ANY DAMAGES WHATSOEVER RESULTING FROM LOSS OF USE, DATA, INFORMATION, OR PROFITS, WHETHER IN AN ACTION OF CONTRACT, TORT, OR OTHERWISE, ARISING OUT OF OR IN CONNECTION WITH THE USE OR PERFORMANCE OF THE DATA, INFORMATION, OR MATERIAL INCLUDED IN THIS WEBSITE OR ON THE INTERNET GENERALLY, OR ON ANY OTHER BASIS. IF THIS LIMITATION OF LIABILITY OR THE EXCLUSION OF WARRANTY SET FORTH HEREIN IS HELD INAPPLICABLE OR UNENFORCEABLE FOR ANY REASON, THEN YOUR AMERICAN "PAL", INC MAXIMUM LIABILITY FOR ANY TYPE OF DAMAGES SHALL BE LIMITED TO U.S. \$100.00.

If you are dissatisfied with the non-profit's website, any perks, policies or products, or services on Your American "PAL", Inc website, or with any of the

non-profit's Terms of Service, it is your sole and exclusive remedy to discontinue using Your American "PAL", Inc website.

## **BASED IN THE UNITED STATES**

Your American "PAL" Inc, members, affiliates and partners are based in the United States. We do not share your data or personal information with any of the affiliates or partners but if you choose to click on an external link of theirs, then you are bonded to their Terms of Use and Privacy Policy that may be different then Your American "PAL" Inc, in which they may be based in United States but may have relations with Internal companies for their business use.

#### **UPDATE OF THESE TERMS**

Our non-profit organization is a 501C-4 Informal Membership, which means a supporter who may be called a "member" but is not a company member for the purposes of the Articles or the Act and shall not be entitled to vote on any matter.

Your American "PAL' Inc Membership Privileges & Conditions may change from time to time without prior notice.

## **MEMBERSHIP**

Your American "PAL" Inc is a United States based non-profit along with affiliates or partners.

Your American "PAL", Inc reserves the right to refuse membership to any applicant, and membership may be terminated at Your American "PAL", Inc discretion and without cause.

- Membership is available to all qualifying individuals 18 years of age and over.
- Membership is subject to any and all rules adopted by Your American "PAL" Inc, including our privacy policies and practices, and they may be amended from time to time without notice.
- Members are required to upload a valid photo identification issued by the United States to sign up for membership.

## MEMBERSHIP CARDS AND FEES

- Membership fee is for one 12-month period from the date of enrollment of the Primary Cardholder.
- Membership fee is \$12.00 Annually per a person.

## **RENEWING**

- Renewal fees are due no later than the last day of the month your membership expires.
- Membership renewal must be completed for all cardholders on the membership when the renewal is processed.
- You will not receive new membership cards each year.

## **PAYMENT**

- Membership fee is collected at the time of enrollment.
- Membership fee is required at the time of signing up and is collected by Go Daddy Payment Services.

#### **CONTACT OUR NON-PROFIT**

If you have any questions or concerns regarding our website Terms of Use, Privacy Policy or have not adhered to this statement, please reach out to us:

Email- admin@youramericanpal.org

or- cathy@youramericanpal.org