## **GEC NW** Employment Application

GEC NW, INC. (Please Print In Ink)

GEC NW, INC. is an equal opportunity employer and considers applications for all positions without regard to race, color, religion, creed, gender, national origin, age, sexual orientation, disability, marital or veteran status, or any other status protected under local, state or federal laws. Position (s) applied for: Date of Application: How did you learn about us? o Newspaper Advertisement Internet Advertisement o GEC NW employee Please list name of paper, website, employee or other source: Other Last Name Middle Initial First Name Street Address Unit# City State Zip Code Telephone Number (s) Social Security Number (Voluntary) E-Mail: Best Time To Reach You: Are you legally eligible to work in the United States ☐ Yes ☐ No (Proof of eligibility will be required upon offer of employment) Can you perform the essential functions of this job with or without □ No reasonable accommodation? ☐ Yes (If you have any questions about the functions of this job, please ask the interviewer before answering this question) Are you over 18 years of age? ☐ Yes □ No (If no, you may be required to provide authorization) ☐ Yes ☐ No Have you ever filed an application with us before? If yes, give date (s): \_ Have you ever been employed by GEC NW? ☐ Yes ☐ No If yes, give date (s): \_ Are you related to anyone employed by GEC NW? ☐ Yes ☐ No If yes, state name and relationship Dates Available to Work: Desired Salary Range: Desired Status: (Check One) ☐ Full Time □Part Time □Temporary/Internship Days and Hours Available: Day Thursday Monday Tuesday Wednesday Friday Saturday Sunday AM PΜ Are you currently employed? ☐ Yes ☐ No May we contact your present employer? ☐ Yes ☐ No

	Are you on "lay-off" status and subject to re	ccair:	□ Yes	□ No
	Have you ever been convicted of a felony? If yes, please explain:		□ Yes	□ No
	(A conviction will not necessarily disqualify you.)  Can you travel if the job requires it?		□ Yes	□ No
	Do you have a valid driver's license? If yes please provide number:		□ Yes	□ No
	Have you been convicted of any moving vio			□ No
	(A conviction will not necessarily disqualify you)  Have you ever been fired from or asked to r  If yes, please explain:			□ No
EDUCATION	(A conviction will not necessarily disqualify you)			
School	Name & Town of School	Course of Study	# of Years Completed	Diploma/Degree
High School				
Undergraduate				
Graduate/othe	r			
	ny academic honors, scholarships, offices age, or any items covered in Title VII of the Civil Rights Act		t any which reflect yo	ur race, color, religion, gender,
	ge, of any items covered in Thie VII of the Civil Rights Act	t)		
	ge, of any items covered in Title VII of the Civil Algins Act	t)		
Please descr	ibe any specialized training, apprenticesh		ncluding compu	
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Please descr			ncluding compu	
Have you red		ips, licenses or skills, i	ncluding compu	ter skills
Have you red	ibe any specialized training, apprenticesh	ips, licenses or skills, i		ter skills
Have you red	ibe any specialized training, apprenticesh	ips, licenses or skills, i		ter skills

## **Work Experience**

Start with your present of last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, sexual orientation, disabilities or other protected status. Please attach another page if needed.

Dates Employed From:	То:		WORK PERFORMED (Use this entire column if necessary)
Employer:			
Address:			
Telephone Number(s)			
Job Title:			
Supervisor:			
Reason For Leaving:			
Salary: Start:	Finish:		May we contact? ☐ Yes ☐ No
Dates Employed From:	То:		WORK PERFORMED (Use this entire column if necessary)
Employer:			
Address:			
Telephone Number(s)			
Job Title:			
Supervisor:			
Reason For Leaving:			
Salary: Start:	Finish:	Ш	May we contact? ☐ Yes ☐ No
Dates Employed From:	То:	٧	VORK PERFORMED (Use this entire column if necessary)
Employer:			
Address:			
Telephone Number(s)			
Job Title:			
Supervisor:			
Decem For Leaving		_	
Reason For Leaving:			
Salary: Start:	Finish:	N	/lay we contact? ☐ Yes ☐ No

## APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

## \*PLEASE READ CAREFULLY BEFORE SIGNING\*

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by GEC. I understand that employment with GEC is at will, for no specified duration and may be terminated at any time, with or without cause or notice.

In consideration for employment with GEC, if employed, I agree to conform to the rules, regulations, policies and procedures of GEC at all times and understand that such obedience is a condition of employment. I understand that due to the nature of GEC business, attendance and punctuality are considered essential requirements of every job at GEC and that poor attendance or tardiness will result in disciplinary action.

I authorize GEC to investigate my personal history including, if any, a record of law enforcement activity, my character and general reputation.

I understand that if offered a position with GEC, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employments test and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to GEC and/or any of its representatives, or agents, and I release all parties involved from any and all liability for any and all damage that my result from providing such information.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature	Date
Name and number of person completing this form if other than applicant:	

GEC NW INC. IS PROUD TO BE AN EQUIAL OPPORTUNITY EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, BERTERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.