

**December 16, 2020 Board of Directors Meeting Minutes
VIA ZOOM**

Zoom meeting called to order at 7:09pm by Vice President, Marie Zandona-Harger.
Directors attending: Kevin Monsma, Bob Ritzman, Dominique Smith.

Thank

Previous Meeting minutes approval-November 18, 2020, approved.

On December 15, 2020 Joan Fuquay resigned from the board.

Architecture/Compliance Committee-
Still dealing with 2 on-going issues.

Greenbelt-

Dominique Smith- waiting on weather to start clearing.

Recreation

Bob Ritzman, need grading done at playground to level it and move equipment.

Kevin Monsma- Bob Ritzman and Kevin met with some members that requested an IDR meeting with the board, we met several times and brought a proposal to the board and the following was agreed upon by the board:

- 1-The BOD agreed to rescind the contract with Sac Mgt
- 2-The BOD will do an annual employee evaluation prior to any pay increase, and compare like positions and salaries, this will be scheduled in September each year prior to the budget approval.
- 3- The BOD will work on an office manager job description.
- 4-The BOD will identify one board member to respond to member document requests.
- 5- The board will solicit bids from bookkeepers, (hopefully local) beginning in January.

Kevin Monsma-motion for the board to ratify the IDR agreement, all directors agreed.

Gold Ridge Forest Fire Safe Council-

Sherry Hawk- It is now okay to move your firewood closer to your house, and you can burn, please follow safety guidelines and try not to burn wet debris that smokes out all the neighbors.

Open Forum

Katrina Hiott and Rich Burman volunteer to help with playground project

Ed Ritter-statement regarding email sent from a member who requested the membership list, ALL member's email addresses were shared with the entire list of recipients, which is not appropriate, there is a correct way to send this group emails in the future.