

January 13, 2024

To Whom It May Concern,

I am writing to recommend Julia Healey. Julia worked for me at Single Digits in 2023 and 2024 as the Head of Marketing. Previous years, I worked alongside Julia for many of the marketing events that I needed in 2021 and 2022.

As an employee, Julia was always reliable and provided amazing creativity. In all the events that Julia was involved with for me, they all were well planned and executed flawlessly. In 2023, a major Hospitality event was impacted by an air traffic incident that shut down the east coast. Julia's planned booth engagement was stuck in NYC, and she was able to quickly pivot to find a local company to provide booth engagement. Feedback from attendees was very positive and resulted in a very successful event. This is just one example of how amazing Julia is when it comes to Marketing and Event Planning.

I've always put a premium on initiative and willingness to excel among my team members and Julia never failed to deliver on both fronts. Julia is constantly innovating and feeding me great ideas for all our marketing efforts. Her ability to perform at a very high level allows us to produce Marketing materials that look like we have a 5-person team.

Julia is a delight to work with – an innovator with tremendous ideas. I wish that her employment at Single Digits did not need to end, and the termination had nothing to do with her personal performance, but rather the result of company wide reductions. I wouldn't hesitate to hire her again if the opportunity arose.

Should you have any further questions, feel free to reach me at 603.203.8682.

Scott Taylor

VP of Sales and Marketing

Single Digits, Inc.