



EQUITY THROUGH ACTION



**INFO
GUIDE
2025**



ABOUT US:

Equity Through Action (ETA) is a full-service Black, LGBTQIA2+, woman-owned consulting firm focused on learning, culture, and innovation. With over five decades of combined experience, we specialize in identifying, curating, and equipping organizations and institutions with the tool transform. **ETA values humanity, inclusion, growth, and action.**

Our expertise lies in providing **dynamic and interactive facilitation, coaching, and technical assistance** tailored to revamp your practices, policies, or workplace projects. ETA's training fees match our expertise, align with industry standards, and range from \$5000 to \$18,000 per session based on participants and training length. **Partnering with ETA will provide you with the pathway to transform your workplace and team, ensuring the implementation of effective strategies to support change.**

OUR SERVICES:

Working with us leads to innovative and equitable practices, inclusive workplace policies, deeper team engagement, and better organizational performance.

Skill-Building Programs

Workplace Audits, Assessments and Surveys

Coaching and Mentorship Programs

Staff Advances, Retreats and Meeting Facilitation

Strategic Planning



EXPERIENCE THE ETA ADVANTAGE:

Is your team feeling stuck and needing a clear plan of action? Look no further – our mission is to propel organizations forward, and we're here to help.

ETA's services, whether conducted virtually or in person, incorporate the following:

- **Inclusive Learning**
- **Multiple Learning Styles Model**
- **Interactive Content Delivery**
- **Collaborative Skill-Building**
- **Effective Action Planning**





OUR FOCUS AREAS



ELEVATE YOUR TEAM: SKILL BUILDING PROGRAMS

Sample Services:

- Meeting Facilitation
- Teams Trainings on Inclusive Leadership, Workplace Culture
- Decision Making, Communications Guides
- GRASP Working Series- Goals, Roles, Actions, Strategies, Practices



OPTIMIZE YOUR ORGANIZATION: WORKPLACE ASSESSMENTS & AUDITS

Sample Services:

- **Organizational Audits:** In-depth assessments to evaluate various aspects of your organization's structure, processes, and performance.
- **Competency, Pulse, and Exit Surveys:** Surveys designed to gauge employee competencies, measure engagement levels, and identify areas for improvement and potential turnover risks.
- **Pay Equity Analysis and Compensation Practices:** Thorough analysis to ensure fairness and equity in compensation practices, helping you maintain a competitive edge while fostering a supportive and inclusive workplace environment.



UNLOCK LEADERSHIP POTENTIAL: TRANSFORMATIVE COACHING

Sample Services:

- **Inclusive Leadership Development:** Engaging coaching designed to cultivate inclusive leadership skills and foster team skill development.
- **Leadership and Work Style Assessments:** Comprehensive assessments to uncover your leadership strengths and areas for growth, empowering you to lead with authenticity and effectiveness.



OUR FOCUS AREAS



STRENGTHEN YOUR TEAM: CURATED STAFF ADVANCES & RETREATS

Sample Services:

- Work Style Assessments
- Strategic Planning and Meeting Facilitation
- Team Building, Addressing Conflict
- Expanding & Understanding Emotional Intelligence



BOOST TEAM ENGAGEMENT: DYNAMIC MENTORING PROGRAMS

Sample Services:

- Facilitated Group Mentoring with Dedicated Office Hours
- Guided Leadership and Mentoring Learning Modules
- Customized Mentor-to-Mentee Matching for Personalized Support

WHAT OUR CLIENTS ARE SAYING:

“ETA knows people. They excel in bringing teams together for a unified purpose while also leveraging the specific contributions of team members. They are also masterful in ensuring team members are heard and well-led. They are skilled communicators and have a remarkable ability to explain challenging concepts.”
-CIO Leader





READY TO MOVE TO ACTION?  [click here](#)

Our mission is to move organizations forward. With a wide range of tailored services designed to meet your unique needs, we've got all bases covered. Don't wait any longer – give us a call now to propel your organization's journey to success!

LET'S GET STARTED.

[EQUITYTHROUGHACTION.COM](https://equitythroughaction.com)



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