



We guarantee real world value for your team and your organization



We develop communication and leadership skills that are in high demand and crucial for success



We facilitate the development of effective and inclusive communication leaders and climates

Core Services

- Online Communication and Leadership Training Courses
- Dynamic In-Person
 Consulting
- Engaging Virtual Consulting
- One-On-One
 Communication Coaching

About the Company

OverArching STL, LLC was founded by credentialed and nationally recognized communication experts to bring university quality curriculum and assessment to businesses, groups, and individuals.

We are committed to serving our clients and communities by creating effective and inclusive communication leaders.



ENGAGING ONLINE COURSES AND TRAINING

Designed to help individuals and organizations be more effective and inclusive communicators



Expert Learning Leaders

Nationally recognized communication scholars, experts, and award winning teachers with over 25 years experience



Innovative and Flexible Courses

Curriculum based on scholarly research translated into "real word" language and delivered using engaging instructional methods



Improved Team Performance

Reflection and goal setting assignments will make your team more effective and inclusive communicators and increase productivity

Courses Included:

- How And Why People Become Leaders
- Leadership Styles
- Leadership and Power

- Leading Decision Making
- Leading Problem Solving



Activate the Communication Leaders in Your Organization

Face-to-face: We have a tested and flexible five-step process that we guarantee will help you improve your communication skills and climate.

All of our programs are personalized and customized to meet the communication needs of our client.

Virtual: In the "new normal" of remote work, effective communication skills and ongoing team development and training are even more important.

We can personalize and customize programs to improve your communication via videoconference and other remote interaction technologies.



Our Process

- Level 1: Discovery
- Level 2: Personalized Needs
 Assessment
- Level 3: Custom Content Creation
- Level 4: Collaborative
 Objective Fulfillment
- Level 5: Value Realization and Assessment

Content Areas

- Facilitating Strategic Planning
- The Language of Diversity and Inclusion
- Listening and Responding
- Managing Conflict
- Effective Speaking and Presenting in the Workplace

For More Information:

www.richconsulting.org



We Will Help You With:

- Managing speaking anxiety
- Adapting a message for your target audience
- Workplace presentations
- Conference presentations
- Sales pitches, and more!

Unlock Your Communication Superpowers

Do you want to be a communication leader? Are there specific communication skills you would like to sharpen?

Whether you want to be a better listener, more effectively manage conflict, wow your coworkers with your next presentation, or nail the toast at an upcoming wedding, we can help you unlock your communication superpowers.

Our Team



Dr. Richard G. Jones, Jr. is a communication professor and an award winning teacher. He is author of the award winning book Communication in the Real World.



Dr. Emily Vajjala is a communication consultant and award-winning teacher who has presented research and led trainings and workshops on effective teaching and diversity at the local, state, and national level.



Chris Wagner is a communication consultant and business professional who has worked extensively with entrepreneurs in the food and beverage industry and as a territorial sales manager.





