



RULES AND REGULATIONS

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1 TRAINING LEVELS

1.1 Training Levels

Becoming a roller derby player takes time, patience, knowledge and skill. The minimum amount of time it takes to become a bouting skater is 3-6 months (and these skaters usually have previous well-developed skating experience), with most skaters taking a year or more. However training is a fun and rewarding experience, and the journey should be enjoyable.

1.1.1 Freshmeat Level

- No matter what your skating background or ability, all skaters that are new to roller derby must start at our Freshmeat level and complete the minimum 12 week Freshmeat training program (see related document *ECDD Freshmeat Learning Program*). Here you will learn the foundations skills for roller derby, such as keeping up with the pack, stopping, falling safely and recovering quickly.
- This will evolve to various contact training drills including hitting, blocking and scrimmage – this will progress in difficulty as your training progresses. Progression throughout the Freshmeat program will depend on both individual and group skater ability, and may vary in length.
- At the end of Freshmeat you must pass the WFTDA standard written test and WFTDA minimum practical skills test (reviewed by your coach/es the Training Coordinator and Committee). If you do not pass the written test, you must retake the written test at the discretion of the Training Coordinator. If you do not pass the physical skating skills you must continue in Freshmeat and complete the 12 week learning program cycle again.

1.1.2 Well Done Level

- Skaters who successfully pass their written test and WFTDA minimum skills can then join the next level of training – *Well Done*. The Well Done group includes skaters who are experienced bouting skaters, as well as those who are ‘pre-bouting’ or ‘bout-ready’ (known as *Rookies*). Progressing to this level does NOT mean you will immediately commence playing in games.
- When you first enter into Well Done, you will be considered a Rookie (or pre-bout). At this level you will learn various strategies and how to engage in more advanced contact including hitting, blocking and scrimmage.
- Skaters initially transferring from Freshmeat will be deemed ‘Rookies’ and participate in all contact drills and internal scrimmages at levels the Training Coordinator and Committee deem safe. During this time, skaters will be evaluated on their safety, rules knowledge and awareness of strategy.
- Once a skater is deemed safe and demonstrates good team awareness and rules knowledge, they may participate in an external scrimmage (usually a ‘black and white scrim’) either hosted by ECDD, or another event at ECDD approval. Scrim provide an excellent ‘next step’ before participating in an official game. Skaters will be assessed on their team awareness, rules awareness and how to behave during a scrim or game (eg attitude towards referees, how to enter the penalty box etc).
- Skaters will only be allowed to participate in their first external scrimmage at the approval of the Training Coordinator and Coach/es. Please be aware that this may differ in times for skaters of varying skill.

- Once a skater has completed their first external scrim and at the approval of the Training Coordinator and Coach/es, they may then participate in further external scrimms and may now also be eligible (but not entitled) for selection to play home and travel roller derby games and tournaments. Skaters will be assessed on their teamwork, rules and strategy knowledge as well as other attributes such as attitude.
- Once a skater has reached a skilled bouting level, eligibility for team selection to play in tournaments and games is based on their training attendance rate (see section 2 Attendance).
- Please be aware that some people achieve the ability to play public bouts earlier while some take longer. We support each and every member at ECDD to always improve at the pace that is right for them. Never compare yourself to others, and be proud of every individual achievement you make.

2 ATTENDANCE

At ECDD commitment and dedication to training and our league is valued over and above anything else. Therefore, when selecting skaters for a team roster for any given bout or tournament, a skater's attendance will be the first consideration. (Following attendance, training fees are to be paid up to date and availability will also be factored in.) A skater's skills and abilities will be a consideration after these factors. In short, team eligibility is not determined on skill alone, but by attendance.

A skater's attendance rate is based off the LAST 10 TRAINING SESSIONS before a game/tournament roster is due for submission.

Attendance is tracked and reported on using an online program called 'MyAttendanceTracker.com', by either the Training Coordinator, President, or Memberships Coordinator.

2.1 Attendance – Bouting (Well Done) and Pre-bouting (Rookie) skaters

It is paramount to the safety and growth of a skater and their team, to make attendance and keep their skills and game-play knowledge fresh and current. Therefore, in the interest of safety and team and skater well-being, that skaters who make less than 50% attendance¹ (excluding legitimate allowances [see section 2.5 Attendance Allowances]) will not be eligible to fill any team roster for any game or tournament.

If a skater falls below 50% attendance, but has legitimate, recorded allowances that would push their attendance rate over 50%, they may still be eligible to fill a team roster, but should expect to be run at a reduced rotation (as their low attendance rate would mean they are less familiar with the team's most current strategies and game play). **40% is the minimum value of actual attendance that allowances can be added on to increase attendance to meet team selection criteria.**

¹ Attendance rate is based on the last ten (10) sessions prior to the date the team roster is due for submission.

2.1.1 Team Eligibility and Attendance

2.1.1.1 TEAM BLACK (minimum 50% attendance for eligibility)

Bout-level (Well Done) skaters that make a minimum of 50% attendance will be eligible for TEAM BLACK selection. ECDD TEAM BLACK events may include (but are not exclusive to): Home games, black and white scrimmages, Open Season.

TEAM BLACK skaters may be eligible to fill vacancies on TEAM RED if there are an insufficient number of TEAM RED skaters to safely fill a game/tournament roster². Eligibility to fill these vacancies will be determined by attendance rates, with skaters closest to 75% attendance given precedent, and working backwards to 50% until all vacancies have been filled. Skaters who do not meet the minimum 50% attendance rate will not be eligible to fill any game or tournament roster.

2.1.1.2 TEAM RED (75%+ attendance for eligibility)

Bout-level (Well Done) skaters that commit to 75%+ attendance will be eligible for TEAM RED selection. ECDD TEAM RED events may include (but are not exclusive to): Home games, travel games, Scrimmages, Open Season, Tournaments (ie Tropicarnage, TGSS).

TEAM RED skaters may be eligible to fill vacancies on TEAM BLACK if there are an insufficient number of TEAM BLACK skaters to safely fill a game/tournament roster. Eligibility to fill these vacancies will be determined by attendance rates, with skaters closest to 100% attendance given precedent, and working backwards to 75% until all vacancies have been filled.

2.2 Attendance - Referees

Bout level Referees are required to make 50% attendance to be eligible to referee at bouts. Referees are also strongly encouraged to attend any mandatory meetings as well as participate in additional ECDD events such as fundraising.

2.3 Attendance – Bench Staff (Bench Coaches/Bench Managers)

Any member (including non-skating members) who wishes to act as either a Bench Coach or Bench Manager for any ECDD team are required to be present at LEAST TWO (2) training sessions PER MONTH, in order to be aware of the team's strategies and line-ups. Sessions are to be within the two weeks leading to a bout or in consultation with the Training Coordinator and/or Coach/es. Bench Staff are also strongly encouraged to attend any mandatory meetings, as well as participate in additional ECDD events such as fundraising.

2.4 Extended Absences from Training

In the interest of safety and rules knowledge, all skaters (including referees) that are absent from East Coast Derby Dolls (ECDD) for two months or more (including due to illness, injury or leave) must commence training at one level lower than their previous assessment for a *minimum* period of four (4) sessions. Skaters will not have to retake their tests, but can progress back to their original level upon approval from the Training Coordinator and Committee.

² A 'safe' game/tournament roster = minimum of 10 skaters (15 skaters = full game roster; 20 skaters = full tournament roster).

2.5 Attendance Allowances

In some instances, allowances for absences from training may be made (within reason).

Circumstances under which allowances can be granted may include;

- Illness or temporary injury (including illness or injury of dependants)
- Work commitments
- Family commitments

2.5.1 Granting Allowances

In order for an allowance to be granted, the skater MUST notify the Training Coordinator OR President (please refer to your New Member Handbook for contact details) PRIOR to the session they will be absent from. Except in unforeseen circumstances (for example a sudden illness, accident or death in the family, or skater/member is unexpectedly incapacitated), if a skater/member fails to notify the Training Coordinator or President of their pending absence prior to the session, said skater/member will be marked ABSENT, with no allowance granted. Should a skater wish to apply for an allowance to which they believe should be granted for unforeseen circumstances, a written request is to be provided to the Training Coordinator OR President, who will submit to the Executive Committee for approval.

2.5.2 'Temporarily Off Skates' Allowances

A skater who is temporarily injured, ill or unable to skate for any reason, but still able to make it to the training venue and be present, may still be marked as PRESENT by sitting and observing the training session. There is an expectation that you are actively observing the sessions and participate in assisting with running of the session in consultation with the coach/es should you be able to do so. (ie. Jam timing, scrim based assistance.) This allowance is granted in good faith and a skater must not continue to use this kind of allowance for any extended period of time.

3 TRANSFERRING SKATERS (BOUT-LEVEL)

At ECDD we care for every one of our skaters, and want to ensure any new member will fit in with the philosophy, fun and community spirit of the League. With this in mind, the process for Transferring Skaters of a bouting level³ is as follows:

- All transferring bout-level skaters to ECDD must mandatorily complete four (4) training sessions with ECDD before their membership will be considered.
 - Two (2) of these sessions must be in Freshmeat level, regardless of the skater's experience or ability⁴.
 - Two (2) of these sessions must be in the Well Done level.
- After the transferring bout-level skater has completed their mandatory four (4) sessions, has competently displayed at least WFTDA minimum skills standard in skating ability⁵ (as determined

³ BOUT LEVEL = a skater who has obtained WFTDA minimum skills and has participated in at least one (1) competitive bout and has not been absent from active derby training for more than 2 months.

⁴ This is to give everyone time to know each other, ensure the League is a good fit for them and to participate with new friends. If you find the Fresh Meat drills easy to master, feel thankful that you know and have learnt these skills and so then use your time at Fresh Meat to assist the coach and to pass your skills and knowledge to the other Fresh Meat around you.

by Training Coordinator and Coach(es), and the skater wishes to progress their membership application, said skater will be required to;

- a) Submit an application for membership;
 - b) Provide written clearance from your prior league;
 - c) Provide receipt of valid skate insurance;
 - d) Take the WFTA written test and pass to the Coach and Training Coordinator's satisfaction.
- Transferring bout-level Skaters who have met all requirements and standards as stated above, and have applied for membership, will participate in all contact drills and internal scrimmages at levels the Training Coordinator, Coach/es and Committee deem safe. During this time, skaters will be evaluated on their safety, rules knowledge and awareness of strategy.
 - Once a skater is deemed safe and demonstrates good team awareness and rules knowledge, skater may participate in a scrim (either internally or externally). Skater will be assessed on their team awareness, rules awareness and behaviour, in particular their attitude towards referees and on the bench towards their bench staff and fellow team-mates.

3.1 Team Eligibility for Transferring Skaters

- Transferring bout-level Skaters who have met all requirements and standards as stated above, have applied for and paid in full their membership, and have followed the above outline processes, may be eligible for a competitive team roster, in which they will represent ECDD at external competition.

Transferring skaters may only be eligible for (but not entitled to) competitive team consideration if;

- a) Skater has attended at least ten (10) complete training sessions at Well Done level⁵ with ECDD, and at least two days before the team roster is due for said competition.
- b) Skater's membership has been submitted to the Committee, and all requirements as set out above have been met.

4 UNDER-AGE SKATERS

- Members under the age of 18 may participate in ECDD events and training providing the skater/member has met the following requirements:
 - The person is 16 years of age or older;
 - The person has written parental/guardian consent;
 - A parent/guardian is present during all training sessions until 3 month probation period has passed and the skater is deemed safe by committee;
 - The person has current insurance as per ECDD membership requirements;
 - The person displays maturity displays in all aspects of training.

⁵ Skater will be assessed by the Training Coordinator and Coach on their physical skating ability, as it applies to WFTDA minimum skills. Approval to begin officially training (beyond the mandatory four sessions) with the Well Done level will be at the Training Coordinator and Committee's discretion. If said skater is determined not to meet the physical skating standards required, skater must continue as Fresh Meat training at the discretion of the Training Coordinator.

⁶ The 2 mandatory sessions at Well Done level prior to signing on as a member may be included in this total.

- All under-age skaters are to adhere to ECDD rules and regulations, code of conduct and constitution.
- Skaters 16 years of age and over can participate in freshmeat training, WFTDA minimum skills assessment, NSO and participate in referee training.
- Skaters under the age of 17 cannot participate in scrimms or be considered for team selection until they are 17 years old.

4.1 Under-age skaters and bouting/scrimmaging

- An under-age skater who has passed minimum skills and is considered 'bout-ready' may participate in official scrimmages or be considered for team selection if:
 - The skater is 17 years of age;
 - The skater has written parental/guardian consent;
 - The skater is a member of ECDD and has passed their 3 month probation period;
 - The skater's membership and training fees are up to date;
 - The skater has met the required level of attendance to play;
 - The skater has minimum skills as per WFTDA standard;
 - The skater has passed the WFTDA written test;
 - The skater has passed scrim assessment;
 - The skater has shown maturity and high level of commitment during training;
 - The skater actively participates within the league and league activities;
 - The skater has been approved to play by the committee, training coordinator & coaches;
 - The event organisers, tournament heads, participating leagues and insurance companies have approved the participation of the underage skater;
 - The Parent/guardian commits to attending the scrimms and bouts.
- ECDD committee, training coordinator and coaches reserve the right to exclude any under-age skater from team selection if any safety concerns, maturity level concerns or above requirements have not been met.
- ECDD cannot guarantee the participation of underage skaters in bouts, scrimmages and tournaments without all requirements being met and without approval from all participating parties.

5 REFEREES

5.1 Trainee Referees

Being a referee requires a great degree of responsibility. Becoming a referee takes time, patience, knowledge and skill. The average time it takes to become a referee at scrimmage level is 3 – 6 months, and to referee at bouts and tournaments approximately 12 – 18 months.

5.1.1 Referee training process

- No matter what your skating background or ability, all new Referees must start as Freshmeat and go through the Freshmeat training program (minimum 12 weeks). Here you will learn the foundations of keeping up with the pack, stopping, falling safely and recovering quickly.

- At the end of Freshmeat you must pass the WFTDA standard written test and WFTDA minimum physical skating skills. A pass score of 95% for the written test is required for referees. If you do not pass the written test, you must allow one month to pass before retaking the written test. If you do not pass the physical skating skills you must retake Freshmeat training.
- Learning and understanding the rules thoroughly is essential to becoming a derby referee. Download a copy of the rules form the WFTDA website. As a referee you will also be required to learn and understand all of the hand signals used to officiate a bout. A copy of the officiating hand signal is available on the WFTDA website.
- If you have successfully passed your Fresh Meat written test and physical skating skills, you can then join the other skaters in all technical, endurance and non-contact drills at ECDD training sessions as a referee in training.
- During this time, you will be taught various rules and skills. This includes participating in all non-contact drills where penalty calling is not required. During contact drills, referees may use this time for practical experience and call any penalties they see during a drill; alternatively they can use the time for additional rules study. The Head Referee may also conduct specific referee drills and training should time and venue allow.
- The Head Referee and Training Coordinator will then confirm that you are ready to referee at scrimmage. This is the next step in referee training as you'll be learning to referee on skates at ECDD scrimmage sessions.
- After approximately 9-12 months most trainee referees are ready to referee their first public ECDD bout and they will become an official member of ECDD's referee pool. This is at the discretion of the ECDD Head Referee. To be eligible they must also pass the ECDD Representative Skaters written test with a pass score of 80%.
- Please be aware that some people achieve the ability to referee public bouts earlier while some take longer. We support each and every member at ECDD to always improve at the pace that is right for them.

5.2 Transferring Referees (with bouting experience)

At ECDD we care for every one of our skaters, and want to ensure any new member will fit in with the philosophies, fun and community spirit of the League. With this in mind, the process for transferring referees with bouting experience is as follows:

- Transferring Referees will have to complete Freshmeat for a minimum of 2 sessions and Well Done for a minimum of 2 sessions. This is to give everyone time to know each other, ensure the League is a good fit for them and to participate with new friends.
- If you find the drills in this training pathway easy to master, feel thankful that you know and have learnt these skills and so then use your time to assist the coach and to pass your skills and knowledge to the other skaters around you.
- After these 4 mandatory sessions, transferring referees must pass the WFTDA standard written test. If you do not pass the written test, you must retake the written test at the discretion of the Head Referee and Training Coordinator.
- At the Head Referee's discretion, transferring referees may be eligible to attend 'scrim' or participate in external games. Scrim provide an excellent 'next step' before participating in an official game. Referees will be assessed on their game awareness, rules awareness and

how to behave during a scrim or game (eg attitude towards fellow referees, skaters etc). Referees will be evaluated on their skating ability, safety, and rules knowledge.

- Referees will only be allowed to participate in their first 'external' scrimmage or game at the approval of the Head Referee and Committee. Please be aware that this may differ in times for referees of varying skill and knowledge. Referees will be assessed on their teamwork, rules and games knowledge as well as other attributes such as attendance and attitude.

6 VISITING SKATERS AND REFEREES

- A visiting skater or referee is classed as such when this skater or referee;
 - Has been invited by a committee member of the league to participate in a training session;
 - Visiting for a one off session, or series of non-concurrent sessions;
 - Participating in an upcoming scrim or bout that is being hosted by ECDD and wishes to attain extra track time;
 - Travelling from interstate or internationally and wishes to gain some track time.
- Visiting Skaters and Referees will be allowed to participate in training sessions at the same level that they have attained at their home league. In the case of an unknown visiting skater, proof of skating ability or level must be provided.
- Prior approval must be sought from the Training Coordinator before a visiting skater partakes in training, and the same approval must be sought for visiting referees from the Head Referee.
- Visiting skaters or referees must not impede in the training session, but participate to their fullest ability and follow the instructions of the Training Coordinator / Head Referee / Coach responsible for leading the training session.
- Visiting Freshmeat skaters may participate at Freshmeat level only.
- Visiting 'bout-ready' skaters who have passed their WFTDA minimum skills may participate in Well Done skater training sessions or scrimms. A skater may be assessed during the session and if not deemed 'safe' may be asked to participate in Fresh Meat training at the discretion of the Training Coordinator.
- If a visiting skater or referee has attended 50% of training sessions over a 2 month period the visiting skater or referee will be asked to join the league as a full member and then follow the transferring skater/referee pathway as outlined above.
- Visiting Skaters must be Insured, and be able to provide proof of insurance on request.
- Visiting Skaters must adhere to the ECDD Rules and Regulations, and Code of Conduct.

7 FEES

7.1 Annual Membership

- A member of the Association (including all Referees and Non Skating Officials) must, on admission to membership, pay to the Association an annual fee relevant to their membership level.
- Annual membership fees can only be set at a General meeting of the Association, including a special general meeting or annual general meeting. Any alteration to the Association's annual membership fees as handed down at the most recent Annual General Meeting will only be made if the resolution is passed by a majority of votes cast.

- The Annual Membership Fee cannot be sponsored or bartered, including Members of the Executive Committee.

7.2 Monthly Training Fees

- A Member must pay monthly training fees of an amount determined by the Executive Committee. Training fees must be paid by the 14th of each month, unless otherwise advised by the Treasurer.
- In the event that a Member does not pay their training fees two weeks past the due date, their membership may be suspended until all outstanding monies are paid or a satisfactory payment arrangement is agreed between the Member and the Executive Committee.
- The amount of Training Fees may be reduced in instances of absence or injury of two weeks or more. In the instance of leave, members must notify the Treasurer and/or Memberships Coordinator prior to their absence. In the instance of illness or injury, skaters must provide written medical clearance by their medical practitioner or medical specialist to the Training Coordinator and First Aid Officer before being permitted to skate.
- Referees: All referees are required to pay the Annual Membership Fee. All referees in training must also pay the Monthly Training Fees of an amount determined by the Executive Committee. Once a trainee referee has passed all criteria and is approved by the Head Referee as an Official Boutng Referee, they are no longer required to pay the Monthly Training Fees, though they will be required to maintain a training attendance level of 50%.
- Non-Skating Officials that do not participating in skating activities must pay the Annual Membership Fee but are not required to pay any Training Fees.
- The Monthly Training Fees cannot be sponsored or bartered, including Members of the Executive Committee.

8 HEALTH AND SAFETY

8.1 Pregnancy

- Any skater who is pregnant must inform the Training Coordinator, First Aid Officer and President by the end of her **first** trimester. It is the Committee and First Aid Officer's responsibility to hold this information in confidence until the skater is ready to announce her pregnancy publicly.
- For the safety of the pregnancy, and the pregnant skater, the pregnant skater will not be allowed to participate as a skater in further training after the first trimester. However the skater is welcome to participate and assist in other ECDD activities, such as coaching and NSO duties.
- It is understood that any practice the pregnant skater participates in during her pregnancy is done at that skater's own risk. It is the pregnant skater's own responsibility to talk with her General Medical Practitioner, OB.GYN, or Licensed Mid-Wife about her activity and its impact on her baby's development. If at any time the pregnant skater feels she cannot continue to skate, she must inform the Training Coordinator, First Aid Officer and President immediately, and she will be granted a maternity leave of absence.
- ECDD, the players on the League, or the skating venues facilitating practices and bouts cannot be held responsible under any circumstances for the complications, injuries, birth defects or miscarriage should a pregnant skater choose to continue skating during the pregnancy.

- When a skater is ready to return after a pregnancy, they must provide a General Medical Practitioners or Medical Specialists written clearance before being allowed to skate, and to participate in full contact drills or bouts. Any 'Well Done' skater returning from a pregnancy must undertake at least one full Freshmeat learning cycle (12 weeks) before being eligible to progress to 'Well Done'.

8.2 Illness / Injury

- Some injuries, illnesses and elective surgeries may require a General Medical Practitioners or Medical Specialists clearance before a skater is allowed back to practice and the skater must be prepared to provide this clearance to the Training Coordinator and First Aid Officer before commencing practice.
- The 50% / 75% attendance rule may be waived depending on the nature of the some illnesses and injury (including elective surgery) and the provision of medical certificates.
- ECDD is not responsible for any cost incurred while the skater is out on injury. This includes, but is not limited to, salary or wages, General Medical Practitioners or Medical Specialists fees, prescription or over the counter medication costs, hospital bills, emergency medical transportation, or any other costs not covered by the skater's insurance coverage/s.
- In the interest of safety and rules knowledge, all skaters (including referees) that are absent from ECDD for two months or more (including due to illness, injury or leave) must commence training at one level lower than their previous assessment for a minimum period of four (4) weeks. Skaters will not have to retake their tests, but can progress back to their original level upon approval from the Training Coordinator.
- When a bouts skater is ready to return after injury / illness after less than two months, they may not resume skating in bouts without approval from the Training Coordinator.

8.3 Illicit Substances and Alcohol

Skating under the influence of Illicit Drugs and / or Alcohol will not be permitted at East Coast Derby Dolls practices, scrimmages, exhibition games, or competition bouts. If a skater is found to be imbibing Illicit Drugs and / or Alcohol before or during these events, the skater will be immediately removed from the event and suspended under 5.3.e of these Rules and Regulations. The infraction will also be recorded in the skater's membership record. If the infraction is in relation to Illicit Drugs, it will be reported to the nearest Law Enforcement Agency.

8.4 Safety Standards

East Coast Derby Dolls adheres to international regulation safety standards, as set by WFTDA (Women's Flat Track Roller Derby Association), for all on skates training, scrimmage and bouts. For the most current WFTDA safety standards and rules, please refer to <https://rules.wftda.com/>

9 CODE OF CONDUCT AND/OR POLICY VIOLATIONS

The following section should be considered in conjunction with the ECDD Code of Conduct, as well as ECDD's Policy and Procedure documents.

9.1 Minor Violations

Minor Violations include, but are not limited to:

- Email, text or social media violations;
- Unsportsperson-Like Behaviour (Practices, Bouts, Events);
- Participating in Negative Gossip;
- Negative Representation of the ECDD League.

9.1.1 Disciplinary Actions – Minor Violations

First Minor Violation: Verbal Warning

The ECDD Executive Committee shall meet with any affected parties or witnesses to confirm the violation, and will then meet to discuss the reported violation. If the violation is confirmed, the ECDD shall assign the task of verbal notification to the Grievance Officer to notify the skater(s) in question. This verbal warning will be noted in the league member's file, and will stay in the league member's file for a period of 12 months, if no further violations are recorded. Confirmation of the verbal warning will be signed by both the league member as well as one member of the ECDD Executive Committee.

Second Minor Violation: Written Warning

The ECDD Executive Committee shall meet with any affected parties or witnesses to confirm the violation, and will then meet to discuss the reported violation. If the violation is confirmed, the ECDD shall meet with the league member to inform them of the Code of Conduct violation, and to issue the league member a written warning. This written warning will be noted in the league member's file, and will stay in the league member's file for a period of 12 months, if no further violations are recorded. Confirmation of the written warning will be signed by both the league member as well as one member of the ECDD Executive Committee.

Third Minor Violation: Suspension

The ECDD Executive Committee shall meet with any affected parties or witnesses to confirm the violation, and will then meet to discuss the reported violation. If the violation is confirmed, the ECDD shall meet with the league member to inform them of the Code of Conduct violation, and issue the league member a written warning and a suspension from the league and all league-related activities for a period of two (2) weeks. This written warning and suspension will be noted in the league member's file, and will stay in the league member's file for 12 months. Confirmation of the written warning and suspension will be signed by both the league member as well as at least 2 members of the ECDD Executive Committee. **ubsequent** Minor Violations

These will be treated in the same manner as a Third Minor Violation, up to six (6) total violations over 12 months. With a 7th Minor Violation, the league member will face possible expulsion; to be determined by the ECDD.

9.2 Major Violations

Major Violations include, but are not limited to:

- Any Aggressive Threatening Comments or Behaviour (Including Emails);
- Physical or Emotional Harm.

9.2.1 Disciplinary Actions – Major Violations

First Major Violation: Suspension

The ECDD Executive Committee shall meet with any affected parties or witnesses to confirm the violation, and will then meet to discuss the reported violation. If the violation is confirmed, the ECDD, the ECDD shall meet with the league member to inform them of the Code of Conduct violation, and issue the league member a written warning and a suspension from the league and all league-related activities for a period of two (2) weeks. This written warning and suspension will be noted in the league member's file, and will stay in the league member's file for 12 months. Confirmation of the written warning and suspension will be signed by both the league member as well as at least 2 members of the ECDD Executive Committee.

Second Major Violation: Suspension

The ECDD Executive Committee shall meet with any affected parties or witnesses to confirm the violation, and will then meet to discuss the reported violation. If the violation is confirmed, the ECDD, the ECDD Committee shall meet with the league member to inform them of the Code of Conduct violation, and issue the league member a written warning and a suspension from the league and all league-related activities for a period of two (2) months. This written warning and suspension will be noted in the league member's file, and will stay in the league member's file permanently. Confirmation of the written warning and suspension will be signed by both the league member as well as at least 4 members of the ECDD Executive Committee

Third Major Violation: Expulsion

The ECDD Executive Committee shall meet with any affected parties or witnesses to confirm the violation, and will then meet to discuss the reported violation. If the violation is confirmed, the ECDD, the ECDD Committee shall meet with the league member to inform them of the Code of Conduct violation, and issue the league member a written notice of expulsion from the ECDD league and all ECDD league-related activities. All league property must be returned to the league. Additionally, ECDD will not provide a recommendation for that individual, if asked, to become a member of another roller derby league. This expulsion will be noted in the league member's file, and will stay in the league member's file permanently. Confirmation of expulsion will be signed by both the league member and all members of the ECDD Executive Committee.

9.3 Grounds for Expulsion

Grounds for Immediate Expulsion include, but are not limited to:

- Criminal charges related to violent crimes will be grounds for immediate suspension, with reinstatement or revocation of skater membership pending acquittal or conviction of crime;
- Threats of instances of intentional physical violence against skaters, referees, volunteers or other ECDD staff, or spectators;
- Disclosing material or information outside of the league that the ECDD has deemed confidential;
- Embezzling league funds;
- Skating as a member of ECDD while under the influence of alcohol, narcotics, or any illegal substances or legal substances which are not prescribed to the skater;
- Endangerment of a child; Sexual assault, harassment or victimisation of any person.

NOTE: Classification of violations may be determined by the ECDD Executive Committee. Grounds for immediate expulsion will be determined on a case by case basis by the ECDD Executive Committee. In the event that a violation that falls within a 'grey' area, the ECDD Executive Committee members are responsible for determining an appropriate classification and penalty.

10 SUPPORTING DOCUMENTS

This Rules and Regulations should be read and considered in conjunction with the following supporting documents, which can be found on our website, as well as in the Files section of our Skaters Facebook group page:

- ECDD Code of Conduct
- ECDD Bullying Policy and Procedure
- ECDD Sexual Harassment and Victimisation Policy and Procedure
- ECDD Child Protection Policy
- Skate Australia Member Protection Policy
- WFTDA: The Rules of Flat Track Roller Derby (December 1, 2017)
- ECDD Constitution