



Say goodbye to itchy eyes

Ditch the glasses, the eye drops, and the allergy symptoms with ACUVUE Theravision. Their unique delivery system releases a consistent stream of antihistamine straight to your eyes for up to 12 hours!

[Learn more](#)



Come to the clear side!

Thinking of experimenting with contacts? We can help you get set up with the right lenses for you. Plus we'll make sure you can get them in and out with confidence.

[Book an appointment](#)



From: Peace by Chocolate customerservice@peacebychocolate.ca
Subject: Perfect pairings 🍫💕
Date: December 6, 2023 at 5:21 PM
To: [redacted]



A guide to pairing magical holiday moments with chocolate

Match every magical holiday moment with the perfect chocolate treat.

[Shop now](#)



For cozy nights in

Sometimes the best holiday time activity is a warm night in with blankets, your favourite Christmas movie and a high-quality hot chocolate. Our bundles come with four servings, and you get our complex and nutty white hot chocolate, dark hot chocolate made with Dutched cacao – there’s something delicious for everyone.

[Shop now](#)



Holiday prep pick-me-up

Gift wrapping, grocery shopping, decorating the days leading up to the holidays can be a hectic time. Take a moment for a little treat to help keep you going. Our take on chocolate covered pretzels are the perfect pick-me-up at home or on the go!

[Shop now](#)

Add a little extra to



Christmas eve

Need a little extra something-something for your Christmas eve dessert? Our Holiday Sliders are bite-sized disks of dark or milk chocolate filled with hazelnut paste and topped with crispy rice pearls. These adorable, textured treats surprise and delight.

They complement a an after-dinner beverage and add an extra oomph to cake or ice cream!



[Shop now](#)



Bring the mood to a ten on Christmas morning

Spirits are high Christmas morning, why not bring them up a little higher with a Super Mood Booster Box! The box is stuffed full of best-selling bars and other goodies in a variety of flavours.

[Shop now](#)

Give a little on Boxing day

Before Boxing Day was a day of deals and decompressing from the hectic holidays, it was originally thought to come from the presentation of gifts to poor and working-class folks. Take advantage of our Boxing Day sale and give at the same time with a bar from our Gifts that Give collection.



[Shop now](#)



New Year's Eve

Celebrate the new year in style with mouth-watering treats bursting with flavours from our handmade Artisanal Collection. These decadent boxes are a fun and classy gift for a party or fun way to mix up your snack assortment during the countdown to 2024.

[Shop now](#)



ONE PEACE WON'T HURT™



© 2023 [Peace By Chocolate](#)
No longer want to receive these emails?
[Unsubscribe](#)

Executive summary

The Report of the Immigration Advisory Council (IAC) represents a collection of inputs from every corner of the province on immigration programs and policy. It is a call to action to advance Manitoba's economic prosperity and continue our legacy as a leader in immigration.

Manitoba acknowledges a significant challenge to fill vacancies and retain employees across sectors. There is a call for global talent of varying skills from all backgrounds and around the world to bolster economic development in the province.

The Honourable Minister Jon Reyes and the Honourable Dr. Lloyd Axworthy co-chaired a council of experts to develop this report, informed by robust stakeholder engagement from across the province. The IAC met in person and virtually with stakeholders representing business, government, community and immigrants.

This report lays out recommendations aligned with the IAC's three mandates: attract immigrants to Manitoba, streamline the Manitoba Provincial Nominee Program (MPNP) and enhance settlement services.

- 1. Recruitment:** The current level of recruitment is not sufficient to meet the demands of the labour market in Manitoba or for the economic prosperity of the province. Expanding recruitment means collaborating with the federal government and maximizing all available immigration pathways and programs. Recruitment also means increasing marketing efforts to attract immigrants.
- 2. Streamlining the MPNP and balancing needs:** This recommendation area explores ways to better align the MPNP with labour market needs. Further, streamlining the program means making it accessible to a broader range of applicants. It also means working with stakeholders like communities, businesses and investors to make the process more straight-forward.
- 3. Settlement and retention:** Investing in settlement and retention is key to sustainable economic development. Settlement services and enhancing resources that integrate newcomers, such as employment programming and foreign credential recognition, all factor in.

Through collaboration with the federal government, industry, entrepreneurs and established immigrant communities in the province, we can improve outcomes for all.

More immigration to Manitoba means strengthening our communities, our culture of entrepreneurship and business success in the province. By expanding immigration and enhancing integration, we will realize the mutual benefits of helping people build lives in Canada while growing our population and meeting labour market needs.

The recommendations within the report support Manitoba's Skills, Talent and Knowledge Strategy. By examining ways to improve the entire process of immigration to Manitoba, the province will increase the number of workers with the right skills, talent and knowledge to enjoy a high quality of life and grow the provincial economy.

A Message from The Honourable Lloyd Axworthy, Co-chair of the Immigration Advisory Council



This report on immigration and refugee policy for Manitoba is the outcome of an important exercise in mapping out a course for the province to meet one of the most significant social and economic developments facing this generation. The migration surge affecting all parts of the globe equals the challenges presented by other existential trends such as climate change, epidemics and human security. It does, however present Manitobans with opportunities to promote growth, meet labour market demands, and enrich the dynamic, diverse nature of our population. This will require changes in policy and practice that can reshape the way in which we recruit, receive, settle and distribute the newcomers who choose to come here.

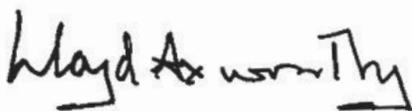
One of the crucial decisions for Manitobans is how to fit provincial policy with the recent announcement of the federal government that aims at a 500,000 annual intake of newcomers. This expanded target calls on us to adjust and enhance our nominee program. The report's recommendation that the province aim at accepting the percentage equivalent to our share of the national populace is a good starting point for consideration by the Government, recognizing that this will require additional resources.

The report also includes a number of very practical recommendations on fixes to various practices to improve efficiency and processing. There is also a strong emphasis on the need to have a more extensive outreach with municipalities throughout the province to meet labour market demands in all regions. And there are suggestions on ways to begin eliminating bottlenecks in credentials licensing and international student visas.

The report recognizes that there are some issues needing further attention and that these should include the involvement of the private sector, labour, educational institutions and civil society settlement groups in developing innovative solutions through a partnership model. The recent arrival of thousands of Ukrainian displaced persons has put a spotlight on the need for serious examination of our refugee planning and adaptation systems, particularly in initiating pilot projects for new labour and humanitarian pathways. The idea put forward by the Minister of setting up a new vehicle for managing these emerging issues is welcome and will be eagerly awaited.

I want to thank Minister Reyes for the openness and co-operative spirit with which he managed the Council's work and I applaud members of the Council who gave freely of their time and ideas to this enterprise. I commend the findings to the Premier and Cabinet for immediate action.

Sincerely,

A handwritten signature in black ink that reads "Lloyd Axworthy". The signature is written in a cursive, slightly slanted style.

Dr. Lloyd Axworthy PC, CC, OM.



OUR VISION & VALUES

Our values are at the heart of what we do.

[Home](#) » [Who We Are](#) » [Our Vision & Values](#)

OUR VISION

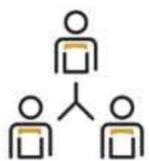
We build on our love of community, well-assembled teams and creative problem solving to bring the best builds to Ontario & Western Canada.

OUR MISSION

To leave a lasting impact on the people we build with.

OUR VALUES

We build on our values. You can see them in our builds, our designs and our communications.



COLLABORATION

Working together within our own team and with sub-trades, clients, and community—collaboration of the highest caliber sets our process apart.



SUPPORT

Innovation happens in supportive spaces. We look out for each other always and prioritize bettering ourselves to strive for the best support possible.



SAFETY

From the boardroom to jobsite, we prioritize safety. We look after our team's physical and mental well-being with proper training and a culture of support.



COMMUNITY

We build structures that are integral to the communities they're in. And we keep them in mind from planning to opening.

A TRUSTED PARTNER IN DEVELOPMENT AND CONSTRUCTION SERVICES SINCE 1972

We leave a lasting impact in the world we help build.

[OUR VISION AND VALUES](#)

[EXPLORE OUR WORK](#)

WHAT WE DO

M Builds has been offering complete building conception, design and construction services for the past 40 years. We are a full-service, multi-faceted company for all your construction needs.

[VIEW OUR SERVICES](#)



CONCEPTION



PLANNING



CONSTRUCTION

OUR APPROACH

WE'VE BEEN BUILDING FOR OVER 40 YEARS!

The M Builds approach is thorough and thoughtful. We are driven by relationships with our employees, clients, sub-trades and the communities where we work.

[DISCOVER THE M BUILDS EXPERIENCE](#)



OUR LATEST WORK

WE ARE EXPERT BUILDERS, BRINGING THE BEST IN CONSTRUCTION, DEVELOPMENT, DESIGN-BUILD AND MORE TO ANY SIZE OR SCOPE OF WORK IN ONTARIO AND WESTERN CANADA.

We make an impact on everyone who steps foot in our builds.

[EXPLORE OUR PROJECTS](#)

- Residential
- Education
- Healthcare
- Commercial
- Industrial
- Hospitality
- Recreational



WHAT OUR CLIENTS SAY

"M Builds has been very cooperative with staff and maintain an organized work site. They have been collaborative with our architects and engineers in providing reasonable options when faced with new challenges on the site."

Doug Moynihan, President and CEO
 Atikokan General Hospital

LATEST NEWS & UPDATES



M Builds supporting affordable housing

We are proud to be donating \$4,000 to The University of Winnipeg Community Renewal Corporation, an organization that builds affordable housing units in downtown Winnipeg and is [Read More >](#)



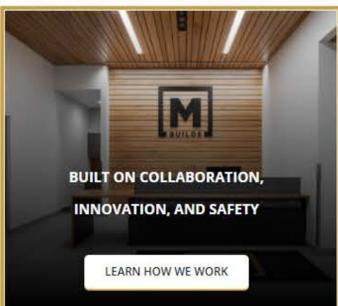
M Builds Supports Local Sports

We were thrilled to be the presenting sponsor of the National Bank Challenger event put on July 24-31 at Winnipeg Lawn Tennis Club.
 At M Builds we are [Read More >](#)



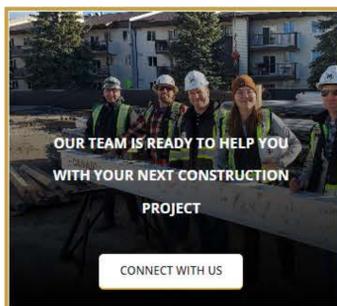
Milestone Hit on Halo Project

We've reached a new milestone at Halo Towers with the final structural steel beam being placed on the South Tower. It is a tradition among iron workers [Read More >](#)



BUILT ON COLLABORATION,
 INNOVATION, AND SAFETY

[LEARN HOW WE WORK](#)



OUR TEAM IS READY TO HELP YOU
 WITH YOUR NEXT CONSTRUCTION
 PROJECT

[CONNECT WITH US](#)

