

Global Management Consultants

GMCTM

Organization Development & Consulting



Global Management Consultants

PRESENTED BY
Dr. Suyog Vankudre



ORGANIZATIONAL DEVELOPMENT

Enhancing organizational effectiveness through strategic initiatives.



LEADERSHIP COACHING

Developing leaders to drive organizational success.



HR ARCHITECTURE

Building robust systems for effective HR management.



HR TRANSFORMATION

Restructuring HR to align with business goals.



DIGITAL HR

Leveraging technology for data-driven decision-making.



INDUSTRIAL ENGINEERING & WORKFORCE OPTIMISATION

Industrial Engineering & Workforce Optimization

- Plant-Level Manpower Rationalization
- Skill Competency Audit & Matrix Mapping
- Time & Motion Studies
- Shift Deployment Optimization
- Line Productivity Benchmarking
- Cost per Ton Workforce Analysis

Organization Development Excellence



STRUCTURE CLARITY

Ensuring clear roles enhances team effectiveness.



CULTURE BUILDING

Fostering an inclusive environment drives engagement.



COMPETENCY MAPPING

Identifying skills ensures alignment with goals.



CHANGE MANAGEMENT

Managing transitions fosters organizational resilience.

Strategic HR Transformation for Organizational Success



HR OPERATING MODELS

Optimizing frameworks for efficient HR operations.



POLICY & PROCESS REENGINEERING

Enhancing policies for streamlined HR functions.



PERFORMANCE FRAMEWORKS

Establishing metrics for assessing employee performance.



HR TECH IMPLEMENTATION

Integrating technology for enhanced HR capabilities.

Leadership Development and Coaching Solutions



EXECUTIVE COACHING

Tailored programs to enhance leadership effectiveness and growth.



MANAGERIAL EXCELLENCE

Developing skills for high-performance management and teamwork.



TEAM SYNERGY

Workshops designed to build collaborative and cohesive teams.



CULTURE INTEGRATION

Aligning organizational cultures for enhanced performance and unity.



GLOBAL EXPOSURE

Extensive experience in diverse international markets.



DEEP INSIGHT

Expertise gained from extensive industry experience.



ETHICAL PARTNERSHIP

Building collaborative relationships based on trust.



PROVEN RESULTS

Delivering measurable success across multiple industries.



REMOTE-READY CONSULTING

Adapting to clients' needs from any location.



INNOVATION FOCUS

Encouraging creative solutions through diverse perspectives.

Experience & Delivery

Delivered

Last 27 years

Experience in Multi-Shift

Manufacturing & Process

Industries

20,000

EXECUTIVES TRAINED

More than 20,000 participants

1,000

WORKSHOPS CONDUCTED

Conducted workshops on various topics

10,000

PEOPLE HIRED

Hired more than 10,000/- people

14

INDUSTRIES WORKED

American, European and Asian Companies leader in respective Industries

Client Success Metrics

Key achievements from our clients' transformations

+75%

PRODUCTIVITY

Increased through new strategies

20%

Workforce Efficiency Improvement
(Manufacturing Environment)

18

(EE Index Point increased by)

ENGAGEMENT IMPROVEMENT

Boosted employee satisfaction rates

Engagement Models for Effective Consulting



FULL-SCALE CONSULTING

Comprehensive support for your organizational needs.



FRACTIONAL CHRO

Expert leadership on a flexible basis.



INTERIM HR LEADERSHIP

Temporary leadership to ensure seamless transitions.



PROJECT-BASED ADVISORY

Targeted support for specific initiatives.

Sandeep Phanse



Sandeep's Facilitation Experience :With more than 26 years in Facilitating Leadership Programs for more than 5000 plus Senior Leaders of diverse verticals. Sandeep has helped the participants and Organizations achieve better business results and cognitive development changes . Sandeep is also keenly involved in consulting and mentoring Leaders' to achieve better

outcomes currently through Escalader's Flagship Program –

Certifications : Lead Facilitator and Mentor for The Neu Leader Series

Dr. Suyog Vankudre



Dr. Suyog Vankudre,

Organization Development Coach, Trainer,
Amazon #1 Bestseller Author, Public Speaker
27+ years, 14 Industries (European, American,
and Asian companies Industry leaders/number
1 in respective industries in the capacity of
Strategy & HR Leader.)

His contributions have been widely recognized
within the industry and organization,
evidenced by the various awards and
recognitions.

Recent Awards & Recognitions

**Best Workplaces India 2023
(January 2024)**

EQ Top 50 under 50 Leader (2023)

**Grandmaster Award for Excellence in HR
Leadership (2023 and 2022)**

Best HR Strategy of the Year (2021)

CHRO of the Year (2021)

Amazon #1 Bestselling Author (2020)

Let's Connect

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