



NORTH THURSTON PUBLIC SCHOOLS

Calendar & Handbook



EMPOWERED
— LEARNERS —

SUPERINTENDENT'S MESSAGE: EMPOWERED LEARNERS!



Welcome to the 2020-21 school year!

We are so excited to welcome our students back to school for on-site learning this year! While school may look a little different this year with both face-to-face and remote learning, we are committed to providing the same high-quality instruction you know and expect from North Thurston Public Schools.

Our theme this year is "Empowered Learners." Empowered learners become lifelong learners – ready for today and their future! Our hybrid instructional model empowers our students to develop

the skills and responsibility necessary to embrace new learning opportunities, including new technologies, new communication, and new rules around physical distancing! We are confident this year will be filled with student growth and development in both academics and social emotional learning.

Thank you for partnering with us to ensure your student experiences success! Communication is always important, but even more so now with our new learning model. Remember to check Family Access, review emails, and regularly communicate with your student's teacher and school principal. We also utilize our website to share important information with our district community. If you have a question, our dedicated team of educators – from our bus drivers to technology specialists are here to help!

You may notice this year's calendar has a fresh look, featuring the diverse faces of our amazing students. As you look through each month, I hope you will detect glimpses of our "Five Goals for Student Success" as outlined in our Strategic Plan. Our goals are: Success in the Early Years | Responsible, Resilient, Empowered Learners | Critical Thinkers and Solution Seekers | Continuous Growth – All Students, All Subjects | and Preparedness for Post-Secondary Success!

If you are new to North Thurston Public Schools, welcome! You will quickly learn that our compassionate community is dedicated to the success of all children. We celebrate diversity, embrace our commitment to racial equity, and continue to work hard at preparing all students for rewarding careers, fulfilling lives, and compassionate global citizenship.

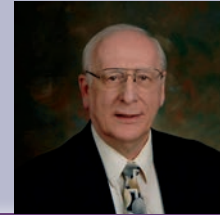
Empowered Learners!

Debra J. Clemens, Ph.D.
Superintendent
360-412-4413
dclemens@nthurston.k12.wa.us



EMPOWERED
—LEARNERS—

BOARD OF DIRECTORS



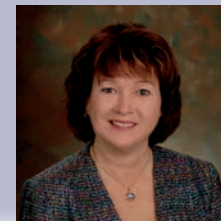
Chuck Namit
Director
cnamit@nthurston.k12.wa.us



Dave Newkirk
Director
dnewkirk@nthurston.k12.wa.us



Graeme Sackrison
Director
gsackrison@nthurston.k12.wa.us



Mel Hartley
President
mhartley@nthurston.k12.wa.us



Gretchen Maliska
Vice President
gmaliska@nthurston.k12.wa.us



EMPOWERED
—LEARNERS—

COVER PHOTO

Photo credit goes to one of our amazing Art Teachers, **Katelynn Wyrick-Rajcich** at Olympic View Elementary!

A COMPASSIONATE COMMUNITY

As part of the Charter for Compassion International, NTPS, City of Lacey, and Lacey South Sound Chamber have joined together to promote positive behavior and kindness throughout our community. Please join us in this effort by talking about compassion with your student or taking part in a compassionate activity together.

www.facebook.com/compassionlacey



The North Thurston Public Schools Board of Directors is the policy-making body for the school district. Members of the Board must live in one of the 5 director districts and are elected to four-year terms. Board meetings are generally held one to two times a month at 6 p.m. The meetings are typically held in the Board Room of the Administrative Center, 305 College Street NE, or at a school; the public is welcome and encouraged to attend. Check www.nthurston.k12.wa.us/board for more details.

SCHOOL HOURS

High Schools

North Thurston, River Ridge, Timberline:

7:30 a.m. - 2 p.m.

- 1/2 Day Release: 10:30 a.m.

Envision Career Academy: 7:25 a.m. - 1:45 p.m.

- 1/2 Day Release: 10:10 a.m.

Middle Schools

Chinook, Komachin, Nisqually, Salish:

9:20 a.m. - 3:50 p.m.

- 1/2 Day Release: 12:20 p.m.

Aspire: 8:50 a.m. - 3:20 p.m.

- 1/2 Day Release: 11:50 a.m.

Elementary Schools

Horizons, Lakes, Meadows, Seven Oaks:

Time: 8:10 a.m. - 2:40 p.m.

- 1/2 Day Release: 11:10 a.m.

Morning Preschool: 9:20 - 11:50 a.m.

Afternoon Preschool: 1:10 - 3:40 p.m.

Pleasant Glade:

Time: 8:15 a.m. - 2:45 p.m.

- 1/2 Day Release: 11:15 a.m.

Evergreen Forest, Chambers Prairie,

Olympic View, South Bay:

Time: 8:25 a.m. - 2:55 p.m.

- 1/2 Day Release: 11:25 a.m.

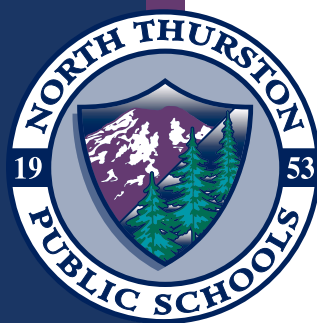
Lacey, Mountain View, Woodland, Lydia Hawk:

Time: 8:40 a.m. - 3:10 p.m.

- 1/2 Day Release: 11:40 a.m.

Morning Preschool: 9:20 - 11:50 a.m.

Afternoon Preschool: 1:10 - 3:40 p.m.



Return to Learn: Connections Count!



PRESCHOOLERS

Build skills and develop good habits for showing up on time



ELEMENTARY STUDENTS

Read well by the end of third grade



MIDDLE & HIGH SCHOOLERS

Stay on track for graduation



COLLEGE STUDENTS

Earn their degrees



WORKERS

Succeed in their jobs

Why Regular School Attendance Matters...

- Half the students who miss 2-4 days in September go on to miss nearly a month of school
- Chronically absent (2 days or more a month) students are more likely to drop out of high school
- Chronically absent kindergartners score 20 percent lower in reading and math in later grades
- Student absences in 8th grade are 8 times more predictive of 9th grade course failure than test scores
- Chronic absenteeism is the strongest 6th grade predictor of not graduating high school

LUNCH & BREAKFAST PRICES

Breakfast

Elementary	\$1.75
Middle School	\$1.90
High School	\$1.90
Reduced	\$.00
Adult	\$2.75
Milk	\$.50

Lunch

Elementary	\$2.90
Middle School	\$3.25
High School	\$3.25
Reduced (K-3)	\$.00
Reduced (4-12)	\$.40
Adult	\$4.00
Milk	\$.50

As participants in the National School Lunch and Breakfast Programs sponsored by the United States Department of Agriculture (USDA), free and reduced price meals are available to qualifying students. Applications are available online through Skyward Family Access. Copies of the application are available at schools.



NORTH THURSTON
Education Foundation
— PARTNERS FOR KIDS —

The North Thurston Education Foundation is an independent, non-profit partnership of community members and North Thurston Public Schools, committed to enhancing educational opportunities for students and schools

and to helping students overcome obstacles to their success. NTEF seeks donations, bequests, or endowments to provide financial assistance to students in NTPS. All money raised goes directly to Student Assistance Grants, scholarships, and Learning Improvement Grants for classrooms. For more information visit www.ntef.org.

SEPTEMBER 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>AUGUST 2020</p> <p>S M T W T F S</p> <p>1</p> <p>2 3 4 5 6 7 8</p> <p>9 10 11 12 13 14 15</p> <p>16 17 18 19 20 21 22</p> <p>23 24 25 26 27 28 29</p> <p>30 31</p>	<p>OCTOBER 2020</p> <p>S M T W T F S</p> <p>1 2 3</p> <p>4 5 6 7 8 9 10</p> <p>11 12 13 14 15 16 17</p> <p>18 19 20 21 22 23 24</p> <p>25 26 27 28 29 30 31</p>	<p>1</p> <p>National Suicide Prevention Awareness Month</p> <p>National Attendance Awareness Month</p>	<p>2</p>	<p>3</p>	<p>4</p>	<p>5</p>
<p>6</p>	<p>7</p> <p>Labor Day</p>	<p>8</p> <p>School Board Meeting, 6 p.m., District Office</p>	<p>9</p> <p>First day of School</p>	<p>10</p> <p>Kindergarten Family Connections</p>	<p>11</p>	<p>12</p>
<p>13</p>	<p>14</p> <p>First full day of Kindergarten</p>	<p>15</p> <p>National IT Professionals Day</p> <p>Hispanic Heritage Month Sept. 15 - Oct. 15</p>	<p>16</p>	<p>17</p> <p>First day of Preschool</p>	<p>18</p>	<p>19</p>
<p>20</p>	<p>21</p> <p>International Day of Peace</p> <p>Deaf Awareness Week</p>	<p>22</p> <p>School Board Meeting, 6 p.m., District Office</p>	<p>23</p>	<p>24</p>	<p>25</p>	<p>26</p>
<p>27</p>	<p>28</p>	<p>29</p> <p>Return to Learn!</p> <p>#schooleveryday</p>	<p>30</p>	 <p>Now I Can.</p> <p>Centralia Lacey Olympia Tacoma Tumwater Yelm</p> <p>360.754.3338 ANKLEFOOT.NET</p> 		



EMPOWERED
LEARNERS

NOVEMBER 2020



EMPOWERED
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1  Daylight Savings Ends	2 Native American Heritage Month	3 Election Day	4	5 School Improvement Plan Work Session 5:45 p.m., District Office	6	7																																																																																				
8	9 Maintenance & Operations Appreciation Week School Psychology Awareness Week	10 School Board Joint Work Session with Nisqually Tribal Council, 6 p.m., Location: TBA	11 No School Veterans Day	12	13 End of 1st Quarter	14																																																																																				
15	16 Virtual Latinx Youth Summit ntps.news/hrtcs American Education Week	17	18 Paraeducators Day	19	20 Substitute Educators Day	21																																																																																				
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DECEMBER 2020



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6	7 Lacey Lighted Parade 6:30 p.m., Huntamer Park	8 School Board Meeting, 6 p.m., District Office	9	10 International Day of Persons with Disabilities	11 No School Teacher Professional Development Day	12																																																	
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JANUARY 2021



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DECEMBER 2020

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FEBRUARY 2021

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No School
Winter Break

New Year's Day

2

Poverty in America
Awareness Month

3

4

School Board
Recognition Month

5

6

7

8

9

10

11

12

Community Conversation
5:30 pm., District Office

13

14

15

16

17

18

No School
Martin Luther King Jr. Day

19

20

21

22

23

24

25

26

School Board Meeting,
6 p.m., Woodland E.S.

27

28

29

30

**Return to
Learn!**

#schooleveryday

31

FEBRUARY 2021



EMPOWERED
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<p>7</p>	<p>8</p>	<p>9</p> <p>Special Election Day</p> <p>School Board Meeting, 6 p.m., Horizons E.S.</p>	<p>10</p>	<p>11</p>	<p>12</p>	<p>13</p>																																																	
<p>14</p>	<p>15</p> <p>No School - Presidents' Day Weekend</p> <p>Presidents' Day</p>	<p>16</p> <p>Make-up Day (if needed)</p>	<p>17</p>	<p>18</p>  <p>Virtual Author Visit Jason Reynolds!</p>	<p>19</p>	<p>20</p>																																																	
<p>21</p>	<p>22</p>	<p>23</p> <p>School Board Meeting, 6 p.m., Aspire M.S.</p>	<p>24</p>	<p>25</p>	<p>26</p>	<p>27</p> <p>Countdown to Kindergarten Timberline H.S. 9:30 a.m. - noon</p>																																																	
<p>28</p>					<p>MARCH 2021</p> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table>	S	M	T	W	T	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<p>Return to Learn!</p> <p>#schooleveryday</p>							
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 **Lacey Loves to Read Month: Dates & Events TBA**
<https://news.read>

MARCH 2021



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7	8	9 Billy Frank Jr. Day School Improvement Plan Work Session 5:45 p.m., District Office	10	11	12	13																																																																																																																																																										
14 Daylight Savings Begins	15	16	17	18	19	20 First Day of Spring																																																																																																																																																										
21 World Down Syndrome Day	22	23 Community Conversation 5:30 pm., District Office	24	25	26	27																																																																																																																																																										
28	29	30	31		<div>FEBRUARY 2021</div> <table><tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr><tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr><tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr><tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr><tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr><tr><td>28</td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>	S	M	T	W	T	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28							<div>APRIL 2021</div> <table><tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>3</td><td>4</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>5</td><td>6</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>7</td><td>8</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>9</td><td>10</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>11</td><td>12</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>13</td><td>14</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>15</td><td>16</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>17</td><td>18</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>19</td><td>20</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>21</td><td>22</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>23</td><td>24</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>25</td><td>26</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>27</td><td>28</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>29</td><td>30</td></tr></table>	S	M	T	W	T	F	S						1	2						3	4						5	6						7	8						9	10						11	12						13	14						15	16						17	18						19	20						21	22						23	24						25	26						27	28						29	30
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APRIL 2021



EMPOWERED
—LEARNERS—

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

MARCH 2021

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MAY 2021

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23	24	25	26	27	28	29
30	31					



Dates & Events
TBA

<http://thurstonchamber.com/mathforlife/>

1

Month of the Military Child
Purple Up!

2

World Autism
Awareness Day

3

1/2 Day Dismissal - Conferences (3.5 hours early)

School Library Month

4

5

6

7

8

9

10

No School - Spring Break

11

12

13

14

15

16

17

Strategic Plan Report
to Stakeholders
5:30 p.m., DO

End of 3rd Quarter

Stuff the Bus
9 a.m. - 2 p.m.
Location: TBA

18

19

20

21

22

23

24

Public School
Volunteer Week

School Board Meeting,
6 p.m., Meadows E.S.

Administrative
Professionals Day

National Day of Silence

25

26

27

28

29

30

Special Election Day

**Return to
Learn!**
#schooleveryday

MAY 2021



EMPOWERED
—LEARNERS—

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

APRIL 2021

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JUNE 2021

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27	28	29	30			

**What has 100 heads
and 100 tails?**

Answer: 100 pennies



1

Physical Education &
Sports Month

Lacey S.T.E.M. Fair
10 a.m. - 3 p.m.
Huntamer Park

2

WA Arts Education Month

Asian Pacific American
Heritage Month

3

Mental Health
Awareness Month

Teacher Appreciation Week

4

School Board
Joint Work Session with
Lacey City Council,
6 p.m., District Office

5

National Interpreter
Appreciation Day

6

7

8

9

Mother's Day

10

11

12

National School
Nurse Day

13

14

15

Lacey Spring Fun Fair
Saint Martin's University
[https://news/springfunfair](https://news.springfunfair)

16

Lacey Spring Fun Fair
Saint Martin's University
<https://news/springfunfair>

17

18

School Board Meeting,
6 p.m., Pleasant Glade E.S.

19

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22

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24

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**Return to
Learn!**

#schooleveryday

30

No School
Memorial Day

31

Day of Champions
South Sound Stadium

JUNE 2021



EMPOWERED
—LEARNERS—

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

<p>MAY 2021</p> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	S	M	T	W	T	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						<p>Return to Learn!</p> <p>#schooleveryday</p>	<p>1</p> <p>Pride Month</p>	<p>2</p>	<p>3</p>	<p>4</p>	<p>5</p>
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<p>6</p>	<p>7</p>	<p>8</p> <p>School Board Joint Work Session with Nisqually Tribal Council, 6 p.m., District Office</p>	<p>9</p>	<p>10</p>	<p>11</p>	<p>12</p>																																																	
<p>13</p> <p>Race Unity Day</p>	<p>14</p>	<p>15</p> <p>Timberline Graduation 7 p.m. Marcus Pavilion</p>	<p>16</p> <p>River Ridge Graduation 7 p.m. Marcus Pavilion</p>	<p>17</p> <p>North Thurston Graduation 7 p.m. Marcus Pavilion</p>	<p>18</p> <p>Last day of Preschool</p>	<p>19</p> <p>Juneteenth</p>																																																	
<p>20</p> <p>Father's Day</p> <p>First Day of Summer</p>	<p>21</p> <p>Envision Career Academy Graduation, 7 p.m., Koval Center</p>	<p>22</p> <p>School Board Meeting, 6 p.m., District Office</p>	<p>23</p> <p>Last day of school (1/2 day, 3.5 hours early)</p>	<p>24</p>	<p>25</p>	<p>26</p>																																																	
<p>27</p>	<p>28</p>	<p>29</p>	<p>30</p>			<p>JULY 2021</p> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr> </table>	S	M	T	W	T	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							
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SUMMER PROGRAMS

Check out Lacey In Tune weekly summer entertainment by visiting www.ci.lacey.wa.us/events or call 360-491-0857. Visit the NTPS website at ntps.news/summer for summer programs.

JULY 2021



EMPOWERED
—LEARNERS—

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

JUNE 2021

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AUGUST 2021

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22	23	24	25	26	27	28
29	30	31				

**Return to
Learn!**

#schooleveryday

1

2

3

Lacey Fireworks
Spectacular
<https://news.lacey.wa.gov/>

4

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Independence Day

11

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17

School Board Meeting,
6 p.m., District Office

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AUGUST 2021



EMPOWERED
—LEARNERS—

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

1	2	3 Primary Election Day	4	5	6	7
			Thurston County Fair			
8	9	10	11	12	13	14
15	16	17 School Board Meeting, 6 p.m., District Office	18	19 Little Red Schoolhouse Distribution Day 8 a.m. - 6 p.m. Location: TBA https://news/LRSH	20	21
22	23	24	25	26	27	28
29	30	31		Return to Learn! #schooleveryday		JULY 2021 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
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NORTH THURSTON PUBLIC SCHOOLS

305 College Street NE, Lacey, WA 98516 • Information: 360-412-4400 • www.nthurston.k12.wa.us • 24 Hour Info-Line: 360-412-4401

SUPT.'S CABINET

Superintendent

Dr. Debra Clemens

dclemens@nthurston.k12.wa.us

360-412-4413

Assistant Superintendent

Operations

Monty Sabin

msabin@nthurston.k12.wa.us

360-412-4416

Assistant Superintendent

Instructional Services

Vicky Lamoreaux

vlamoreaux@nthurston.k12.wa.us

360-412-4462

Assistant Superintendent

School Leadership

Troy Oliver

toliver@nthurston.k12.wa.us

360-412-4466

Executive Director

Student Support Services

Karen Remy-Anderson

kremy-anderson@nthurston.k12.wa.us

360-412-4466

Executive Director

Community Relations

Courtney Schrieve

cschrieve@nthurston.k12.wa.us

360-412-4418

Executive Director

Assessment, Research, Accountability

Sarah Rich

srich@nthurston.k12.wa.us

360-412-4465

Executive Director

Human Resources

Charlie Burleigh

cburleigh@nthurston.k12.wa.us

360-412-4453

Executive Director

Financial Services

Teena Barnes

tbarnes@nthurston.k12.wa.us

360-412-4432

LEADERSHIP

Athletics, Activities & Arts

Kevin Reimer

kreimer@nthurston.k12.wa.us

360-412-4890

Career & Technical Education, AVID

Brad Hooper

bhooper@nthurston.k12.wa.us

360-412-4577

Construction & Design

Dean Martinolich

dmartinolich@nthurston.k12.wa.us

360-412-4500

Early Learning & Special Education

Dianne Heckman

dheckman@nthurston.k12.wa.us

360-412-4480

English Language Arts, Social Studies & Library

Karen Johnson

kjohnson4@nthurston.k12.wa.us

360-412-4498

Equity & Languages

Kate Frazier

kfrazier@nthurston.k12.wa.us

360-412-4562

Facilities, Maintenance & Grounds

Mike Dahl

mdahl@nthurston.k12.wa.us

360-412-4528

Financial Services

Terry Amondson

tamondson@nthurston.k12.wa.us

360-412-4428

Food & Nutrition Services

Alicia Neal

aneal@nthurston.k12.wa.us

360-412-4446

Human Resources

Dawn Long

dlong@nthurston.k12.wa.us

360-412-4457

Math & Science

Joyce Mackiewicz

jmackiewicz@nthurston.k12.wa.us

360-412-4454

Special Education

Kari Lewinsohn

klewinsohn@nthurston.k12.wa.us

360-412-4482

Tyler Stiner

tstiner@nthurston.k12.wa.us

360-412-4483

Student Achievement

Cherlyn Pijanowski

cpijanowski@nthurston.k12.wa.us

360-412-4561

Student Support

Leslie VanLeishout

lvleishout@nthurston.k12.wa.us

360-412-4484

Technology

Derek Stewart

dstewart@nthurston.k12.wa.us

360-412-4503

Transportation

Deanna Maddux

dmaddux@nthurston.k12.wa.us

360-412-4540

HEALTH SCREENINGS

Students at North Thurston Public Schools are screened annually for possible health problems as mandated by state law. This includes screening for vision and hearing difficulties.

<u>Fall</u>	<u>Winter</u> (alternate)	<u>Location</u>
September 28	March 1	Nisqually
September 29	February 2	Evergreen Forest
September 30	February 3	Salish
October 1	February 24	Aspire
October 5	February 25	Lakes
October 6	February 4	Mountain View
October 7	February 10	Seven Oaks
October 8	February 1	Chinook
October 9	February 19	South Bay
October 12	February 8	Chambers Prairie
October 13	February 9	Olympic View
October 14	February 11	Woodland
October 15	January 28	Lacey
October 16	February 18	Pleasant Glade
October 19	March 4	Komachin
October 20	March 2	Meadows
October 22	February 23	Horizons
October 23	February 26	Lydia Hawk

NTPS PROCEDURES FOR EMERGENCY SCHEDULE CHANGES

In the event of a school delay or cancellation, families will be contacted by phone and/or email using our mass notification system. Please ensure that your contact information is up to date at your student's school. You may also find school delay/cancellation announcements on local television and radio stations, by calling our information line at 360-412-4401, or online at: www.nthurston.k12.wa.us, [ntps.news/facebook](https://www.facebook.com/NTPSnews) or Twitter @NTPSnews.

THE FOLLOWING OPTIONS MAY BE USED FOR EMERGENCY CONDITIONS:

1. **NTPS SCHOOLS CLOSED:** All schools will be closed for the day. All meetings, field trips, after-school activities, etc. will be canceled for the day.
2. **NTPS SCHOOLS OPEN: 3 HOURS LATE - BUSES OPERATING ON REGULAR or SNOW ROUTES** (see below)
 - a) All zero period secondary classes will be canceled.
 - b) K-12 classes will begin 3 HOURS LATE.
 - c) All preschool programs will be canceled.
 - d) Head Start/ECEAP at Family Partnership Center will generally open 3 hours late.
*Check with your center to confirm.
 - e) All out of district transportation will be canceled. After school events will be assessed throughout the day.
3. **EMERGENCY DISMISSAL:** If it becomes necessary to close a school during the school day and send students home early, our mass notification system will be used to contact families by phone and/or email/text. A message will also be placed on the district homepage and social media accounts.



NTPS SAFETY COMMITTEE

Safety Committee members (one Safety Representative from each site) meet 6 times a year at the District Office Board Room. Our mission is to provide a safe and healthy environment for students and staff by helping to prevent accident, injury, and illness by recommending policy for the District and by insuring compliance with federal, state and local policies. For the 2020-21 school year, we will be meeting on the following dates from 8 – 10 a.m.

October 1, 2020
November 5, 2020
December 3, 2020
February 4, 2021
March 4, 2021
May 6, 2021

Questions? Please contact Mike Dahl at 360-412-4528.

Crime Stoppers of South Sound 1-800-222-TIPS or download the P3 Tips App to submit secure and anonymous tips.

EMERGENCY BUS SCHEDULE FOR ICE AND SNOW

If your Regular Stop is:

Nisqually Crest Dev & Beachcrest Dev
Carpenter Rd Ext NE
Bedington Drive SE
Bedington Drive SE
Johnson Pt Lp NE & Cascade Lp NE
Johnson Pt Rd NE (North of 78th Ave NE)
Libby Rd NE (North of 36th Ave NE to Woodard Bay NE)
Lindell Rd NE
Diamond Rd SE
Mayes Rd SE & 19th/Mayes Rd SE & 25th
McAllister Park and Evergreen Estates
Steilacoom Rd (between Dutterow Rd & 7th Ave SE)
All Madrona Park Dev
Piperhill Drive SE
Countrywood Dr SE
58th Ave SE (down the hill)
Roxanna Dr SE & Intelco Loop SE

Your Snow Route Stop is:

Meridian Rd NE & 46th Ave NE
Hawks Prairie & Carpenter Ext or Britton Pkwy/Carpenter Ext
Bedington Drive SE/19th Avenue SE (Closest to Marvin Road SE)
Bedington Drive SE/19th Avenue SE (Closest to Milburn Loop SE)
Johnson Pt Rd NE & 78th Ave NE
Johnson Pt Rd NE & 78th Ave NE
Libby Rd NE & 36th Ave NE
South Bay Rd NE & Lindell Rd NE
Shady Ln & Shadywood Ct SE or Carpenter Rd & Diamond Rd
Seven Oaks Elementary School
19th Ave SE & Abington Lp SE
Steilacoom Rd & Dutterow Rd or 7th Ave & Nisqually Cutoff
Pacific Ave SE & Chatham Dr SE or Steilacoom Rd SE
Piperhill Drive SE/19th Avenue SE
Countrywood Dr SE & 81st Ave SE
Daycrest Dr SE & 58th Ave SE
Corporate Center Dr SE & Intelco Loop SE

If your Regular Stop is:

Draham Rd NE & 15th Ave NE
Woodland Creek Dr NE
Ridgeview Dr SE

Your Snow Route Stop is:

15th Ave NE & Livingston St NE
15th Ave NE & Livingston St NE
Martin Way E & Ridgeview Dr SE

FLOOD ROUTES

Riverside Dr SE, Hayko Ln SE, 6th Ave SE & Nisqually Park Lp SE

The stops will be at the corner of 6th Ave SE and Old Pacific Hwy SE.

Durgin Rd SE

The stop is at the intersection of Durgin RD SE and Old Pacific Hwy SE.

Lemon Rd NE (46th Ave NE to Woodard Bay Rd NE)

The stop will be at the corner of 46th and Lemon Rd.

DISTRICT NOTICES

STUDENT RIGHTS AND RESPONSIBILITIES

In compliance with Washington Administrative Code 392-400, this is to notify parents that a complete copy of “Student Rights and Responsibilities” is available upon request from the principal of each school in the district. This document includes student responsibilities and duties, student rights, attendance policies, corrective actions, suspension and expulsion procedures, appeals procedures, sexual harassment, bullying, and other prohibited conduct. The NTPS “Student Rights and Responsibilities Handbook” is also available on the NTPS website under “Family Resources”. Contact your school for a copy. All district policies are available on our website at ntps.news/policygovernance.

NON-DISCRIMINATION AND AFFIRMATIVE ACTION

The District shall provide equal employment opportunity and treatment for all applicants and staff in recruitment, hiring, retention, assignment, transfer, promotion, and training. Such equal employment opportunity shall be provided without discrimination with respect to race, creed, color, national origin, age, honorably-discharged veteran or military status, sex, marital status, sexual orientation including gender expression or identity, or qualified individuals with sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The District may give preferences to a United States citizen or national over an authorized alien if two candidates are equally qualified. The following person has been designated to handle inquiries regarding the nondiscrimination policies:

Charlie Burleigh, Executive Director Human Resources
305 College St. NE
Lacey, WA 98516
360 412-4453

CHILD FIND

In compliance with Washington Administrative Code 392-172A-02040, this is to notify district parents about Child Find. Child find activities are conducted to locate, evaluate and identify students who reside in the district and who have a suspected disability including children experiencing homelessness, regardless of the severity of the disability. If you have a child from birth through age 3, please contact South Sound Parent to Parent for an initial intake interview. If you have a child age 3-5 who you suspect may have a disability, they may be eligible for special education services through North Thurston Public Schools. If you would like more information about these programs contact 360-412-4469 or email ntps.news/childfind. If you have a student from kindergarten through age 21 who has a suspected disability, call the school psychologist or principal at your local school for more information.

EMERGENCY PREPAREDNESS

NTPS maintains comprehensive school safety plans, allowing each site to deal effectively with a wide range of hazards – everything from power outages to major earthquakes. Each school has its own emergency plan developed by building staff with input from law enforcement and other emergency responders based upon careful analysis of safety needs. For a major disaster, schools are prepared to care for students for up to 48 hours if necessary. Please contact your school or the Facilities Department at 360-412-4903.

TITLE I PARENT INVOLVEMENT

NTPS has a policy of involving the parents or legal guardians of students in Title I programs. For further information please contact your child's school principal.

EDUCATION OF STUDENTS WITH DISABILITIES AND THE PROHIBITION OF DISCRIMINATION ON THE BASIS OF DISABILITY

The District shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, creed, color, national origin, sex, age, veteran or military status, sexual orientation, gender expression or identity, the presence of any sensory or mental or physical disability or the use of a trained dog guide or service animal (see policy 3210) by a person with a disability. (See Policy 3210.) In particular, students with disabilities have the right to a free and appropriate public education. Please contact the Special Education Department at 360-412-4482 or the student's building school psychologist to receive information on (a) the way to refer a student, who because of a disability, may need or is believed to need, special education or related services, and (b) the rights of parents and students with disabilities in identification, evaluation, and placement (see Policy 2161 and Procedure 2161P). To refer a student with a disability for Section 504 Services: A parent, teacher, counselor, or administrator who believes he/she is observing a student who is exhibiting substantially limited performance in one or more major life activities that is believed to be caused by a physical or mental impairment may refer the student. The concerned individual should complete a Referral Form and give it to the school principal. The Referral Form is available from the school office or school counselor. For a complete description of the process that follows a referral for Section 504 services, please see District Policy 2173 and Procedure 2173P. The 504 Compliance Officer is Leslie Van Leishout and can be contacted at 360-412-4484. To see your rights visit ntps.news/OSPINondiscrimination.

HOMELESS

If, due to a lack of housing, you must double-up with relatives or friends, live in a shelter, motel, vehicle, campground, on the street, in abandoned buildings or trailers then according to the McKinney-Vento Act, your preschool-aged and school-aged children have certain rights and protections. Please contact Brenda McAferty, Homeless Liaison, at 360-412-4902 or bmcaferty@nthurston.k12.wa.us for further information and assistance and/or visit ntps.news/mckinneyvento.

IMMUNIZATIONS

Washington State Law requires all students attending public schools, preschool through 12th grade, to provide medically verified proof of immunization. Religious or medical exemptions from immunizations must be signed by a licensed healthcare provider on a Certificate of Exemption (COE). A completed religious membership exemption form can be accepted only if you are a member of a religion that seeks no medical care. All students, regardless of age, must be in compliance in order to attend school. To view an immunization chart visit: ntps.news/immunization. There is no longer a personal exemption for Measles, Mumps, Rubella (MMR) shots, but other immunizations can have a personal/philosophical exemption. Please fill in and submit the Certificate of Exemption (COE) form signed by the parent/guardian and a licensed healthcare provider.

PARENTS' "RIGHT-TO-KNOW" PROVISION

Parents or legal guardians of students in Title I funded buildings or activities have the right to request information from NTPS concerning professional qualifications of their child's teacher. For more info contact Human Resources at 360-412-4450.

AHERA (ASBESTOS HAZARD EMERGENCY RESPONSE ACT) ENVIRONMENTAL PROTECTION AGENCY 49 CFR, PART 763

As you may be aware, some of our buildings still have some asbestos in them. Asbestos containing materials are present or assumed to be present in seven district school buildings and six portable classroom-type units; however, none of these materials require immediate attention as all are in good/safe condition at this time. The vast majority of the asbestos-containing materials in the district are in floor coverings or floor adhesive used in the attachment of flooring materials - either VAT (vinyl asbestos tile) or asbestos sheet vinyl. Both of these are very stable products. Lesser quantities of other types of asbestos-containing materials are also present. Types, quantity, and location are outlined in each respective school/facility book. There is no reason for concern because custodians and district maintenance personnel have been trained to inform the district Designated Asbestos Person immediately if there have been any disturbances or if there is any question of a disturbance. Each school facility containing asbestos has an Asbestos Management Plan book located in the front office. Per AHERA (Asbestos Hazard Emergency Response) requirements, CSD facilities are periodically surveyed to inspect the condition of the Asbestos Containing Materials (ACM). Inspections are performed regularly by the district Designated Asbestos Person. Every three years an inspection is also done by a non-district person to ensure the district stays in compliance with all State and Federal laws. The last three year inspection was performed in 2019 by ESD 113. In addition to these measures any construction activity believed to have questionable material requires a Good Faith Survey by a qualified testing agency before work can commence. NTPS District's Designated Asbestos Person is Facilities Director Mike Dahl. If you have any questions about our asbestos situation please call him at 360-412-4531.

INTEGRATED PEST MANAGEMENT PROGRAM ANNUAL NOTIFICATION AND POSTING PROCEDURE

NTPS has an active Integrated Pest Management Program designed to provide a safe and healthy environment for our students, staff and users of the properties. Pesticide applications (including insecticides, herbicides, rodenticides, and fungicides) are limited in our schools and are only taken when thresholds are reached that are unacceptable and can adversely impact the school environment. The applications may be performed in or on school structures or on school grounds such as playfields, classroom, greenhouses, etc. Key elements of the program are identified: All pesticide applications made to District sites will be by WSDA licensed applicators. The District will establish a registration system to notify parents, staff and students, who express an interest, of proposed applications. See District website or contact the Grounds Department at 360-412-4525 for more info. Pre-notification requirements do not apply to any emergency applications that need to be immediately applied or if the school grounds or facilities will not be occupied for two days following the application. When an emergency application is made, notification consistent with the registration system shall occur as soon as possible. For indoor and structure applications, a pre-notification posting will be displayed at a prominent place at the site of the application, 48 hours in advance of the application. If you have any questions or would like pesticide application records and annual summary of pesticide use, please contact Wayne Tilley, IPM Coordinator, at 360-412-4525 or 360-239-5739 (cell) or by e-mail at wtilley@nthurston.k12.wa.us.

ENGLISH LANGUAGE LEARNERS

The district offers English language development instruction to qualifying English language learners, students for whom English is not their primary language. English Language Learners (ELL) focus on learning the English language skills necessary for full participation in learning and academic success in school. Elementary ELL students receive ELL instruction at their neighborhood elementary school. English learners in secondary schools who are beginning to learn English attend either Chinook Middle School (grades 6-8) or North Thurston High School (grades 9-12). More advanced English learners attend their neighborhood high school or middle school and attend one period of ELL class daily. All English language learners, grades K-12, attend both ELL and core curriculum classes. For more information, please contact the school office at your neighborhood school. Additional information is also available in the NTPS Bilingual Program Office at 360-412-4562.

TEACHER QUALIFICATION NOTICE

In an effort to keep parents informed about the qualifications of a teacher, the Every Student Succeeds Act (ESSA) allows parents to inquire at school whether their child(ren)'s teacher(s) have met state qualifications and certification requirements for the grade level and subject taught.

Parents may inquire whether a teacher is under emergency or conditional certificate through which state qualifications were waived, and they may request information about undergraduate or graduate degrees the teacher holds, including graduate certificates and additional degrees, and major(s) or area (s) of concentration.

North Thurston Public School's annually conducts an audit of teacher assignments to assure that no teachers are assigned to areas for which they do not meet Washington State certification and/or endorsement requirements. Only on rare occasion does the District seek a waiver to certification.

Parents can also ask about paraprofessionals working with their child in reading, writing, or mathematics. We can tell you whether your child receives help from a paraprofessional and whether he/she meets state qualifications and or licensing requirements. All of our paraprofessionals that assist children in reading, writing or mathematics meet state qualifications.

CITIZEN COMPLAINT PROCEDURES

The following is an overview of the citizen complaint process. It is described fully in Chapter 392-168 WAC, Special Service Programs-Citizen Complain Procedure for Categorical Federal Programs. Find this WAC online: <http://apps.leg.wa.gov/wac/default.aspx?cite=392-168>.

A citizen complaint is a written statement that alleges a violation of a federal rule, law or regulation or state regulation that applies to a federal program.

Anyone can file a citizen complaint.

- There is no special form.
- There is no need to know the law that governs a federal program to file a complaint.

Follow steps 1 and 2 to complete the citizen complaint process.

1. File a Citizen Complaint with North Thurston Public Schools. Policy 4312 and Procedures 4312P outline NTPS' process.
2. If you are unable to reach a satisfactory solution, file a Citizen Complaint through OSPI.

GRADUATION REQUIREMENTS

High school graduates must fulfill minimum graduation requirements, including meeting a graduation pathway, credits, a High School and Beyond Plan, and community service. To view the most current requirement visit <https://news.ntps.net/gradrequirements>.

APPENDIX V

NOTIFICATION OF RIGHTS UNDER THE PROTECTION OF PUPIL RIGHTS AMENDMENT (PPRA)

The Protection of Pupil Rights Amendment (PPRA) affords parents certain rights regarding the conduct of surveys, collection and use of information for marketing purposes, and certain physical exams. These include the right to:

- Consent before students are required to submit to a survey that concerns one or more of the following protected areas ("protected information survey") if the survey is funded in whole or in part by a program of the U.S. Department of Education:
 - Political affiliations or beliefs of the student or student's parent;
 - Mental or psychological problems of the student or student's family;
 - Sex behavior or attitudes;
 - Illegal, anti-social, self-incriminating, or demeaning behavior;
 - Critical appraisals of others with whom respondents have close family relationships;
 - Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
 - Religious practices, affiliations, or beliefs of the student or parents; or
 - Income, other than as required by law to determine program eligibility.
- Receive notice and an opportunity to opt a student out of:
- The above and any other "protected information survey," regardless of funding;
 - Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and
 - Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.
- Inspect, upon request and before administration or use:
- Protected information surveys of students; and
 - Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes.
- Inspect upon request any instructional material used as part of the educational curriculum.
- These rights transfer from the parents to a student who is 18 years old or an emancipated minor under State Law.



EMPOWERED LEARNERS

CALENDAR PARTNERS!

Many thanks to our 2020-21 calendar partners who helped make this publication possible! To learn about becoming a Partner in Education visit <https://news.ntps.net/PIE> or call (360) 412-4418.

*See disclaimer below.

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COMMUNITY RESOURCES

Child Care

YMCA.....	360-705-2642
Child Care Action Council.....	360-754-0810
Lacey Boys & Girls Club.....	360-438-6811
Community Youth Services.....	360-943-0780
CIELO.....	360-709-0931
Crisis Clinic (24-hour).....	360-586-2800
Homeless Backpacks.....	360-628-8631
Lacey Timberland Library.....	360-491-3860
Lacey Parks and Recreation.....	360-491-0857
Little Red Schoolhouse.....	360-754-7629
South Sound Reading Fdn.....	360-412-4499
Thurston County Food Bank.....	360-352-8597
TOGETHER!.....	360-493-2230

Peachjar

Learn about community and school events and programs in our paperless eFlyer system online at <https://news.ntps.net/peachjar> and via email!



ELEMENTARY SCHOOLS

Chambers Prairie

6501 Virginia Street SE
Lacey, WA 98513
360-412-4720
Michael Suhling, Principal

Evergreen Forest

3025 Marvin Road SE
Lacey, WA 98503
360-412-4670
Stephanie Hollinger, Principal

Horizons

4601 67th Avenue SE
Lacey, WA 98513
360-412-4710
Nate Grygorciewicz, Principal

Lacey

1800 Homann Drive SE
Lacey, WA 98503
360-412-4650
Sharon McGourty, Principal

Lakes

6211 Mullen Road SE
Lacey, WA 98503
360-412-4600
Jami Roberts, Principal

Lydia Hawk

7600 5th Avenue SE
Lacey, WA 98503
360-412-4610
Kathleen Delpino, Principal

Meadows

836 Deerbrush Drive SE
Lacey, WA 98513
360-412-4690
Angie DeAguiar, Principal

Mountain View

1900 College Street SE
Lacey, WA 98503
360-412-4630
Heather McCarthy, Principal

Olympic View

1330 Horne Avenue NE
Lacey, WA 98516
360-412-4660
Jason Greer, Principal

Pleasant Glade

1920 Abernethy Road NE
Lacey, WA 98516
360-412-4620
Andrew Pitman, Principal

Seven Oaks

1800 Seven Oaks Road SE
Lacey, WA 98503
360-412-4700
Becky Lee, Principal

South Bay

3845 Sleater-Kinney Road NE
Lacey, WA 98506
360-412-4640
Amy Richardson, Principal

Woodland

4630 Carpenter Road SE
Lacey, WA 98503
360-412-4680
Casey Crawford, Principal

MIDDLE SCHOOLS

Aspire

5900 54th Avenue SE
Lacey, WA 98513
360-412-4730
Courtney Crawford, Principal

Chinook

4301 6th Avenue NE
Lacey, WA 98516
360-412-4760
Kirsten Rue, Principal

Komachin

3650 College Street SE
Lacey, WA 98503
360-412-4740
Deborah Sarver, Principal

Nisqually

8100 Steilacoom Road SE
Lacey, WA 98503
360-412-4770
David Crane, Principal

Salish

8605 Campus Glen Dr. NE
Lacey, WA 98516
360-412-4780
Karen Owen, Principal

HIGH SCHOOLS

North Thurston

600 Sleater-Kinney Road NE
Lacey, WA 98506
360-412-4800
Nick Greenwell, Principal

River Ridge

350 River Ridge Drive SE
Lacey, WA 98513
360-412-4820
Serenity Malloy, Principal

Envision Career Academy

411 College Street NE
Lacey, WA 98516
360-412-4880
Angela Grizzle, Principal

Timberline

6120 Mullen Road SE
Lacey, WA 98503
360-412-4860
Paul Dean, Principal

