

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding, hereinafter referred to as "MOU", is entered into by and between Pro Transport-1, LLC, hereinafter referred to as "Employer" and United Steel Workers Union, on behalf of Turlock Emergency Medical Association, (TEMSA), Local 12911, hereinafter referred to as "Union".


This Memorandum of Understanding by and between the above named parties is to clarify when the Bariatric Shift Premium at twenty-percent (20%) of base pay, as stipulated in Article 16.09 of the Collective Bargaining Agreement by and between the parties, is payable to an EMT regularly working a BLS shift and who is assigned to a bariatric vehicle or bariatric gurney, or runs bariatric calls, as follows:

- Premium is paid if BLS EMT is rolled out on a regularly scheduled bari shift (does not matter if they run bari calls or not)
- Premium is paid if a BLS EMT picks up or is administratively placed onto a bari shift (does not matter if they run bari calls or not)
- Premium is paid if a BLS EMT uses a bari vehicle and/or bari gurney and runs at least 2 bari calls while on that shift
- Premium is paid if BLS EMT not working a bari shift runs a bariatric Long Distance Transport (LDT) of over 50 miles using the bari vehicle and/or bari gurney.

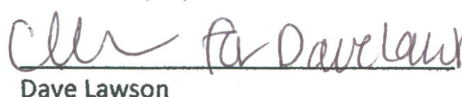
Premium is NOT paid if a BLS EMT runs one bari call while working a non-bari shift (unless it is LDT) regardless of how long the crew uses the bari vehicle or bari gurney.

This MOU is effective October 6, 2017 and the Company agrees to pay employees based on the guidelines above as of this date.

For the Union:

  
Date: 10-21-17  
Fernando Mirelez

For the Employer:

  
Date: 10/27/17  
Dave Lawson