

IN WITNESS WHEREOF, the parties hereto have set their hands.  
Approved this 28th day of February, 2024.

FOR THE COMPANY

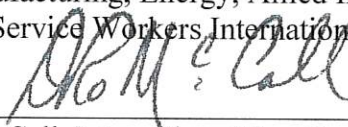
Pistoresi Ambulance Service, Inc.



Ted Pistoresi, General Manager

FOR THE UNION

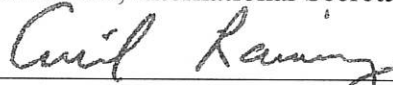
United Steel, Paper and Forestry, Rubber,  
Manufacturing, Energy, Allied Industrial  
and Service Workers International Union



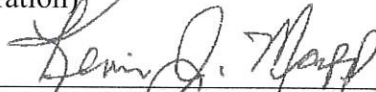
D.R. McCall, International President



John E. Shinn, International Secretary/Treasurer



Emil Ramirez, International Vice President  
(Administration)



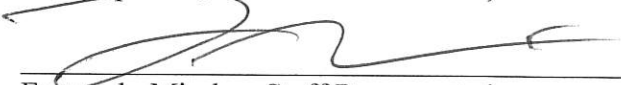
Kevin Mapp, International Vice President  
(Human Affairs)



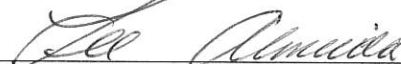
Gaylan Prescott, Director, District 12




Ron Espinoza, Sub-District Director, Sub 1



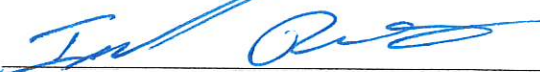
Fernando Mirelez, Staff Representative



Lee Almeida, President, Local 12911



Kenny Contreras, Site V-P Local 12911



Ismael Rosales, Negotiating Committee



Geovanny Garcia, Negotiating Committee



Jordon Jackson, Negotiating Committee



Rosa Cisneros, Negotiating Committee

Dated:

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