

ARTICLE 23

TERM OF AGREEMENT

**23.1 TERM OF AGREEMENT**

This Agreement shall be effective as of February 19, 2021 and shall remain in full force and effect through and including February 19, 2022 and shall continue in full force and effect for year to year thereafter, unless notice of desire to amend, cancel or modify the Agreement is served in writing by either party upon the other at least ninety (90) but no more than one hundred and twenty (120) days prior to the date of expiration.

IN WITNESS WHEREOF, the parties hereto have set their hands.

Approved this 19th day of February, 2021.

FOR THE COMPANY

Sierra Ambulance Service, Inc.

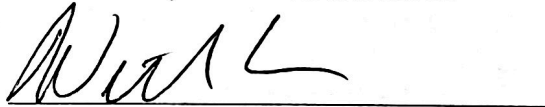
  
\_\_\_\_\_  
Daniel Rule, President

  
\_\_\_\_\_  
Ed Guzman, Executive Director, GM

FOR THE UNION

  
\_\_\_\_\_  
Fernie Mirelez, Staff Representative

  
\_\_\_\_\_  
Lee Alameda, President Local 12911

  
\_\_\_\_\_  
William Hartley, Negotiating Committee

  
\_\_\_\_\_  
Aaron McGruer, Negotiating Committee

  
\_\_\_\_\_  
Carrie McNally, Negotiating Committee

  
\_\_\_\_\_  
Mike Smith, Negotiating Committee

United Steel, Paper and Forestry, Rubber,  
Manufacturing, Energy, Allied Industrial  
and Service Workers International Union