

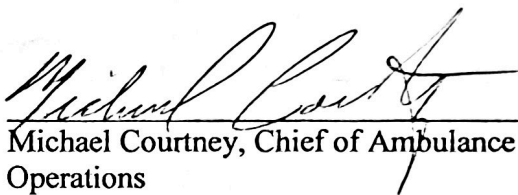
IN WITNESS WHEREOF, the parties hereto have set their hands.

Approved this 3rd day of March, 2020

FOR THE COMPANY

West Side Community Healthcare District

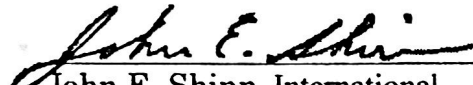

Dennis Brazil, President



Michael Courtney, Chief of Ambulance
Operations

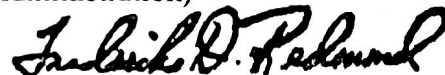
FOR THE UNION

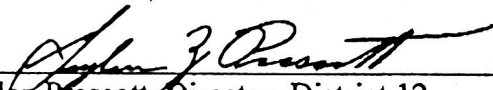
United Steel, Paper and Forestry, Rubber,
Manufacturing, Energy, Allied Industrial
and Service Workers International Union

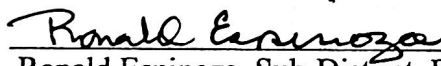

Thomas W. Conway, International President

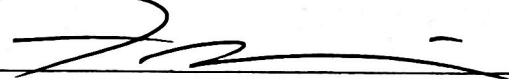

John E. Shinn, International
Secretary/Treasurer


D.R. McCall, International Vice President
(Administration)



Fred Redmond, International Vice President
(Human Affairs)


Gaylan Prescott, Director, District 12


Ronald Espinoza, Sub-District Director


Fernando Mirelez, Staff Representative


Lee Almeida, TEMSA Local 12-911 President


Robert Easter, Local 12-911 Representative


Robert Vargas, Local 12-911 Site V.P.


Joe Mila, Committee Person


Crystal Lemons, Committee Person

Dated: _____