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FROM THE PRESIDENT

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The days are now getting shorter, as bad as we hate to see start to happen. I'm not sure where summer has gone. The heat is still here, and we are all wishing for a bit of rain to cool us down.

The good news is with the current weather, we are still busy with asphalt and moving products. The plants, drivers, office, and terminals are all still busy, and we appreciate your patience, dedication, and work through the hottest part of the season. We have all seen delays, issues, and some pretty darn good days. As we wind down just a little, we are hoping the season will continue on through the fall and that the weather holds out for everyone.

As we enter fall, the next thing we are anticipating is our annual company get-together and dinner. We always look forward to this and this is the one time per year we can all sit down and see each other.

As I type this, the RSVP has just passed and for those that didn't, well you will be dearly missed. Plans are already underway for next year, and let me just say it will be a big one, just FYI.

All areas of the company have been working hard as we end yet another season. One area we are focusing on is our insurance programs. This seems to never end, however we are constantly working and striving to get the best rates and the best coverage for the companies and for you, the team member.

There are numerous inspections, meetings, and phone calls that go into this each month, and so many are involved in this work on our behalf. This is no easy task, and we work hard on these issues every year.

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Also, this fall and winter we all have so many travel engagements and meetings you never know where we will be. We hope to run into you and see you around.

We look forward to seeing you at the company dinner in just a few weeks. Travel safe and hope you enjoy this event as much as we do.

Construction continues at Miller Asphalt Facility



Construction project at Miller, MO, asphalt facility - Crews are decommissioning Tank 21 and removing piping in preparations to cut down three tanks and relocate Tank 21 (left and below).



Construction project at Miller, MO, asphalt facility - new piping that is being put in to support the two new tanks as well as supply oil from the new hot oil unit (left).

FROM THE FLEET OPERATIONS MANAGER

Joe Blankenship ✉️ joe@coastal-fmc.com

"The seasons change and you change, but the Lord abides evermore the same."

- Charles Spurgeon

Wow was he right about the seasons changing, my wife and I have spent this year so far with plenty of changes in our lives that have been all good and yet very much an emotional roller coaster. Our son Tyler and daughter-in-law Elizibeth got married on March 10th in Dillon, Colorado. I had the honor of performing their wedding ceremony. It turned out to be a very beautiful wedding and gorgeous weather. Oh, and my daughter-in-law even got her wish with a little bit of snowflakes during the ceremony.

Then, on June 6th my baby girl Haley got married to the love of her life, Sidney. I was honored by getting to perform their ceremony as well. Sidney and Haley had their wedding here in Mountain Grove, Missouri, at a wedding venue and it also turned out very beautiful. But I will say it is emotional roller coaster for a dad to give away his baby girl.

My wife and I couldn't be more proud watching our kids grow up into the adults they are, we are very proud to have gained a son-in-law and daughter-in-law throughout this year, and we look forward to their futures together and maybe grandbabies in our near future.

With that mindset of possibly having grandbabies in the future, my wife decided we needed to move just a little bit closer to our kids, so we decided to put our house up for sale in Cabool and we purchased a place in Mountain Grove, Missouri. We are finally starting to get settled in, but as you well know, moving is not a fun task. Fortunately, we are now only 25 minutes away from where my son lives and about 40 minutes away from my daughter.

Things have been extremely busy this spring and summer around the office with all aspects of the company, and it's looking like the remainder of the year is also going to be busy. We will be traveling for fleet insurance meetings here in a few weeks, and it looks like I have several other work meetings/ travels in the coming months.

FMC Transport

The transport division has been extremely busy this summer moving all products, especially during the asphalt season, and it seems like this summer we have also moved a lot of propane, which has kept us busy. As many of you know, we are down on drivers, but we are working diligently to hire more. I am proud to say we started a new program this year to train less experienced drivers on what we do. Kerry Patton has taken on the role as Driver Trainer and has already trained a few new people. We are looking forward to him doing more in the upcoming months.

I would like to say thank you to all our drivers for all their hard work this summer. I know that it gets busy and it's been very hot, and sometimes you feel like you're being pushed to the limits. I just want you to know that it does not go unnoticed, and you are what keeps the world moving. You are very much appreciated!

Also, very happy to say that we have added two new dispatchers in the last few months, Kaci Wake and Jason Taber. Both Kaci and Jason are doing a fantastic job alongside Daren and Billy, and I couldn't be more proud to have them as part of the team.

FMC shop

The shop has also been extremely busy this summer trying to keep up with equipment and repairs, along with all the other projects that we throw at them weekly. Allen and his team have been doing a phenomenal job, and we are very proud of the whole crew. This year, as you well know, we implemented changing from PeopleNet to Isaac E-Logs, and that was a task that the shop, Sherry Venneman, and Gary Picard took on and handled very well, knocking it out quickly.

Also, it's been very cool to see our trailer inspector Scott North back to racing, he has already raced a few times this year at the speedway in West Plains MO and is doing great, please see the below photo of him and the car he built.

Bear Crossing Truck Wash & Tire Center

The truck wash and tire center has had a very good year so far and has been extremely busy. Brady and his team are doing an exceptional job at maintaining quality work and good customer service. We have noticed a potential growth this year in sales and volume. I want to say thank you to the Bear Crossing team for all of your hard work and dedication as well.

Main office

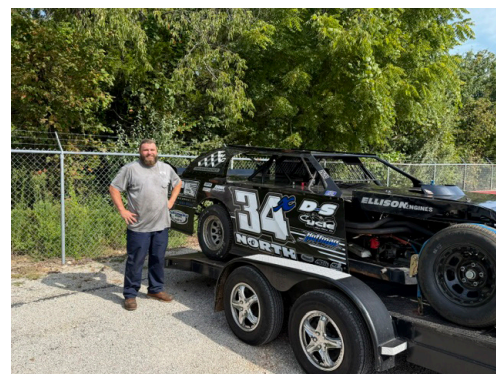
I would also like to take a moment to say a huge thank you to the Coastal/FMC main office staff. Sometimes I feel like they get overlooked or all their hard work and dedication go unnoticed. If it wasn't for them doing what they do on a daily basis, this business would not be running smoothly. It takes each person to do what we do. Again, I'm so thankful to be working for a company who feels like we are one team and one family.

Homegrown Propane

Well, by now the cat is out of the bag. As many of you know, we have fired up a new business. Over a year ago, Erik came to me with the idea about a home delivery propane company. Over the last year, we have been working on this and I am now proud to say that Homegrown Propane is officially open for business. I'm excited to have Tony

Sigman leading the charge for this company alongside our bob-truck driver John Salter. We are looking forward to this winter and seeing what our future endeavors hold for this company. Please make sure to call Tony for your propane and propane accessory needs. You can find more information at homegrownpropane.com.

In closing, I hope to see you all at the September company dinner in Springfield, I always look forward to spending time with my work family and friends. I'm also very excited to see what Katie, Sydney, and Sophie have put together for us this year. As we all well know, they always do a phenomenal job and put a lot of heart and soul into the annual company dinner, and we all very much appreciate all they do for us. I really hope you can make it and will see you there. Please enjoy the rest of your summer and upcoming fall.



Scott North
and his racecar
(left)

PREFERRED FUELING LOCATIONS

Each month, we will feature a list of preferred fueling location as we work to negotiate better fuel savings with various fuel stops.

We are working on additional fuel stops that can better suit some of the drivers in KS and AR. We will continue to have updates throughout 2026.

- Sapp Brothers - Harrisonville, MO
- Loves Travel Center - Willow Springs
- Loves Travel Centers - all other locations



Tyler Blankenship's wedding (below left)
Haley Blankenship's wedding (below)



- FMC Transport fuel island - Miller, MO. This location has DEF and winter treatment. If you have questions, call Joe or Allen.
- Lamar Travel Center
- Casey's locations - this is not our best option but we do have some discounts offered.

- FMC Transport fuel island - Willow Springs, MO. Please only use if you are unable to use the Love's location across the street.



New faces at Coastal-FMC and Bear Crossing

Join us in welcoming our newest team members!



Brodie Munoz, Tire Technician at Bear Crossing Truck Wash & Tire Center



Gabe Prewett - Wash Bay Technician at Bear Crossing Truck Wash & Tire Center



Ryan Koehler - Tire Technician at Bear Crossing Truck Wash & Tire Center



Kaci Wake, Dispatch



Jason Taber, Dispatch



Trenton Musick, Clinton, OK asphalt facility



Joseph Stevens, Miller Asphalt Plant



Jesse Moreno, Miller Asphalt Plant



Justin Hobbs, Miller Asphalt Plant

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The secret to staying young
is to live honestly, eat slowly,
and lie about your age.

- Lucille Ball

August

3 - Jamie Tipton
4 - Allen Eggert
9 - David Hedgepeth
11 - Alex Garcia
11 - John Nunneley
12 - Dylan Goschy
12 - Immanuel Ward
16 - Wayne Johnson
18 - Shannon McDaniel
20 - Troni Latiker
22 - David Kinsall
24 - Austen Rost
25 - David Swindle
30 - Kenny Crafton

September

1 - Bruce Batesel
3 - Victoria Bledsoe
6 - Landy Letterman
11 - Kristos Baffour
15 - Gary Sanders
15 - Ethan Smith
24 - Brenda Montgomery
26 - Anthony Craig
29 - John Patton

October

6 - Martin Beljean
14 - Brenden Ferguson
16 - Harold Metcalf
17 - Daren Rust
19 - Sean Haga
24 - Mark Wise
31 - Debbie Malkowski
31 - Matt Shields

