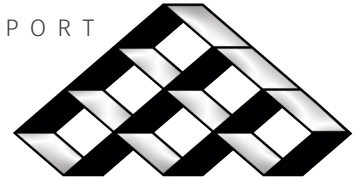


COASTAL-FMC CURRENTS

NEWS AND HAPPENINGS FOR COASTAL & FMC TRANSPORT

ISSUE 62



Katie Montgomery, Editor | March-April 2022 | www.coastal-fmc.com

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LOOKING AT THE BREWING ENERGY CRISIS

FROM ERIK MONTGOMERY | ERIK@COASTAL-FMC.COM

I am sitting here enjoying a cup of coffee, so forgive the pun. But the fact stands this morning as we are all wondering what the next step is in today's world's events.

Experts are warning that the escalating war in Ukraine could lead to an energy debacle, the likes of which we have not seen in decades. Oil prices have skyrocketed to their highest levels in 10 years.



As of last night, they hovered around \$110 a barrel. Russian oil has been banned, and there are talks of expanding our imports of Iranian oil – one of the countries we possibly fear the most. Western leaders are working and yet no answers are making lives any easier for anyone today, tomorrow, and the future seems very unclear.

Now back up just a little. Two years ago (March 11, 2020), the WHO declared COVID-19 a global pandemic, and we moved into a world that would never be the same not only for us, but for our kids and future generations. I spoke briefly about this at our last annual holiday dinner. Although it hasn't been that long, can you believe it has been two years and we already seem to be used to this new life?

I believe we are in for a disruptive spring and summer season within our company this year due to the conflict overseas. We are working to purchase products and work with existing bids to ensure we are on the same page with all our customers and absorb the continued high-priced materials we are seeing. Many suppliers are adding surcharges, and this makes getting our shipments and supplies even harder. Sometimes we are even cancelling and working to establish new relationships to increase our buying power. This is an ever-changing world, and now we are having to work harder daily to keep up with this fluid marketplace.

With this disruption upon us, we are seeing a period of inflation that, honestly, I am not sure I have ever seen, or if I have, I really didn't truly understand the impact due to my age. As of current projections, US consumer prices soared 8% from this time last year. This seems in line with what we were all expecting, but this is a 40-year high.

PLEASE SEE NEXT PAGE

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While that's worrisome, it's even grimmer when you look into the anyone's fuzzy crystal ball – what are prices going to do this summer? Backed up by some books I am currently reading and by history itself: war and inflation have historically been attached at the hip. Not all of these ideas are in play for the US due to the conflict overseas, but Russia's invasion of Ukraine and the sanctions imposed on Russia by the West have only exacerbated supply shortages that were just beginning to "maybe" rebound from the Covid shock.

At the end of February, we had a family dinner at my home with my parents. My wife made a wonderful homemade dinner and dessert. Like many other families, my girls separate to the kitchen area and spend time with my wife and their grandma. This allows my father and myself to go to my office. This evening was spent watching college basketball.

As many know, I am a Duke Blue Devils Basketball fan and have been for many years. Yes, they have had some great teams, but I am a fan due to the coach, Coach K. I have had the opportunity to visit this campus multiple times and watch him coach his teams in person throughout his career. Many in the sports world have waited for this evening, as the Duke Blue Devils played at home against their biggest rival, North Carolina.

They have waited, like me, to watch Coach K coach his last home game since he announced his retirement end of this season. The game was great to watch, and while this time North Carolina won, it was one for the books. I got to watch with my father, as we have watched so many of these games together through the years. Many asked if I will still like the Blue Devils. Honest answer: yes, I plan to continue to watch this team, as I hope the next coach will be similar because his mentor was Coach K.

I guess meaning of my message is that this year we will see and experience lots of daily change in our lives. Some good and some bad, however I want to stress we are here together and are stronger together.

"I don't want Ukraine's history to be a legend about 300 Spartans. I want peace."
– Ukrainian President Volodymyr Zelensky

BASIC BINDER COURSE COMPLETION



Several Coastal team members recently completed the basic binder class at Miller on March 21 and 22. Pictured from left are Robert Brawley, Gretchen Evins, and Ray Brotherton from the Willow Springs Rail Spur; Robert Cline from the Clinton facility; and Randy Perry from the Willow Springs Rail Spur.

INTERNATIONAL ROADCHECK IS MAY 17-19

FROM COMMERCIAL VEHICLE SAFETY ALLIANCE | [CVSA.ORG](https://www.cvsa.org)

The Commercial Vehicle Safety Alliance (CVSA) has announced this year's International Roadcheck dates as May 17-19 with a focus on wheel ends. International Roadcheck is a 72-hour high-visibility, high-volume commercial motor vehicle inspection and enforcement initiative. Commercial motor vehicle inspectors in Canada, Mexico, and the United States will conduct North American Standard Inspections of commercial motor vehicles and drivers at weigh and inspection stations, on roving patrols, and at temporary inspection sites.

Each year, CVSA focuses on a specific aspect of a roadside inspection. This year, the focus will be on wheel ends. Wheel end components support the heavy loads carried by commercial motor vehicles, maintain stability and control, and are critical for braking. Violations involving wheel end components historically account for about one quarter of the vehicle out-of-service violations discovered during International Roadcheck, and past International Roadcheck data routinely identified wheel end components as a top 10 vehicle violation.

During International Roadcheck, commercial motor vehicle inspectors examine large trucks and motorcoaches and the driver's documentation and credentials using CVSA's North American Standard Inspection Program procedures which are the uniform inspection steps, processes and standards established to ensure consistency in compliance, inspections and enforcement. Using the North American Standard Out-of-Service Criteria, also established by CVSA, inspectors identify critical out-of-service violations that if found, require the inspector to restrict the driver or vehicle from travel until those violations or conditions are addressed.

Vehicles that successfully pass a North American Standard Level I or Level V Inspection without any critical vehicle inspection item violations may receive a CVSA decal. In general, a vehicle with a valid CVSA decal will not be re-inspected during the three months while the decal is valid. Instead, inspectors will focus their efforts on vehicles without a valid CVSA decal.

"We want every vehicle on our roadways to be in proper working order for the safety of the driver operating that vehicle and everyone traveling on our roadways," said CVSA President Capt. John Broers with the South Dakota Highway Patrol.

In consideration of COVID-19 and the health and safety of commercial motor vehicle inspectors and drivers, law enforcement personnel will conduct inspections following their departments' health and safety protocols during International Roadcheck.

International Roadcheck is a CVSA program with participation by the U.S. Federal Motor Carrier Safety Administration, the Canadian Council of Motor Transport Administrators, Transport Canada, and Mexico's Ministry of Infrastructure, Communications and Transportation.



Ed Rickman at Melton propane in Willard, MO

NEW HIRE - CHRIS THOMAS

POSITION: SALES/MARKETING

Before joining the Coastal-FMC family in his current role, Chris served in the U.S. Marine Corps from 2008 to 2012. He then worked as assistant parts manager and inventory controller at Peterbilt of Willow Springs, and as assistant store manager at Tractor Supply in Willow Springs.



Chris Thomas is pictured with Brynlee, Kameron, and Everly.

He has been married to his high school sweetheart, Kameron, for 11 years. They have two girls – Brynlee and Everly – and Mr. Tank Thomas, a cocker spaniel.

When he's not working, Chris enjoys hanging out with his family and friends, range time, anything outdoors, and says he's always up for learning new things.

FROM THE COASTAL-FMC FAMILY



Bruce Ervin and his grandson Anderson in matching FMC caps.



Chloe Chafin, right, was crowned 2022 Hoop Queen on Friday evening, February 11. She is the daughter of Philip and Gayla Chafin and is a senior at Willow Springs High School. Heidi Wehmer, left, was Freshman Princess for the Hoop Queen festivities. She is the daughter of Kim Rich.

Share your photos with the rest of the Coastal-FMC family. Email photos to kim.r@coastal-fmc.com.

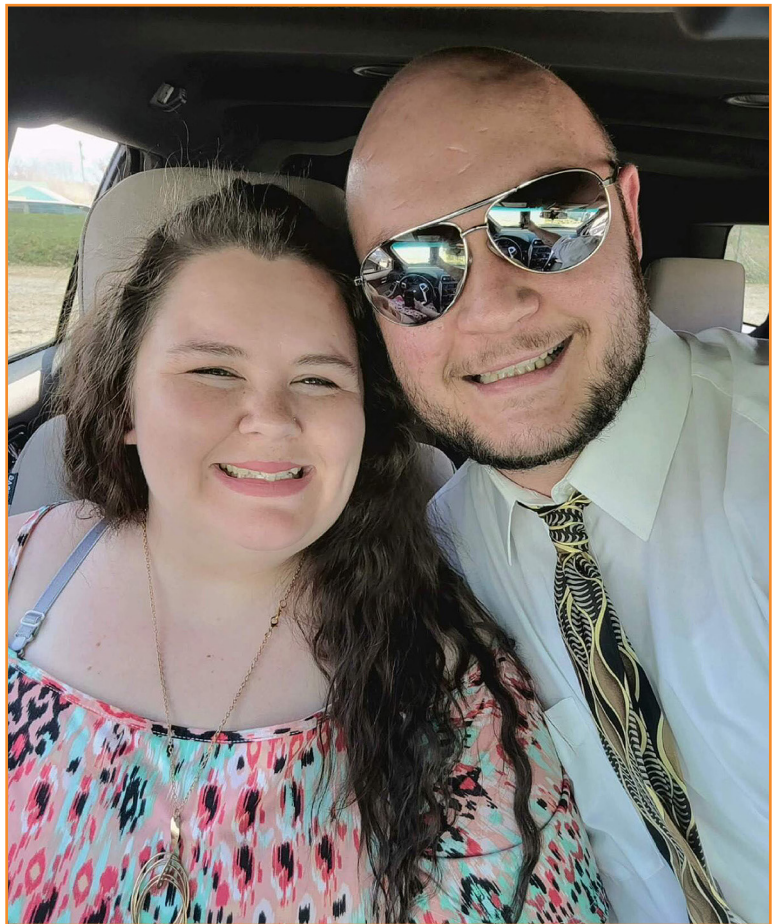
NEW HIRE - ROBERT BRAWLEY

POSITION: RAILSPUR EMPLOYEE

Prior to coming to Coastal-FMC, Robert worked in healthcare for eight years and as a driver with a Class A CDL for three years.

Robert has been married for 12 years and they have four children – a 5-year-old boy and three girls, ages 9, 7, and 2.

His hobbies include going to auctions, researching cars, hiking, and anything in nature.



Robert and his wife, Shayla, have four children.



Joey Doyle

NEW HIRE - JOEY DOYLE

POSITION: RAILSPUR EMPLOYEE

Before coming to Coastal-FMC, Joey worked as a mechanic, truck driver, and a mate on a river boat.

Joey's family includes three kids (two boys and a girl), and seven grandkids.

His hobbies include floating, camping, and fishing, and he enjoys riding his railbug.



Doug Gimpel

NEW HIRE - DOUG GIMPEL

POSITION: RAILSPUR EMPLOYEE

Prior to joining Coastal-FMC, Doug worked at South Central Mfg. Corp. in Summersville.

He is married to Angie, and has two children – Amy and Brett.

Doug's hobbies include motorsports.

NEW HIRE - RANDY PERRY

POSITION: RAILSPUR EMPLOYEE

Before joining the Coastal-FMC team, Randy worked as a boilermaker. He is married to Susan and they have five children and six grandbabies.

His hobbies include fishing, hunting, and playing with his grandchildren.



Randy Perry

NEW HIRE - JONATHAN BAKER

POSITION: WASH BAY, BEAR CROSSING

Jon worked in construction right out of high school building bridges, doing remodels, and new construction.

He currently works at both UPS and Bear Crossing Truck Wash & Tire Center.

He is happily married to his beautiful wife, Taylor, and is father to his dog, Zeus. He enjoys hunting, fishing, sports, and dirt bikes.



Jon Baker



Cade Holdt

NEW HIRE - CADE HOLDT

POSITION: WASH BAY, BEAR CROSSING

As a teenager, Cade began working at his grandfather's sawmill. After high school graduation, he worked at Daniels Tire in Mountain View as a tire tech and then worked at Taylor Grubaugh in West Plains before moving to Bear Crossing.

Cade is married to Constance Holt, with a baby girl on the way. Her name is Parklynn Holdt and she is due in July. His hobbies include shooting guns, hunting, and swimming.

NEW HIRE - TYLER CARR

POSITION: WASH BAY, BEAR CROSSING

Prior to coming to Bear Crossing, Tyler worked at K/D Construction supply, working as a heavy equipment mechanic.

He has also worked on his family's cattle ranch most of his life. Tyler says he is currently single and "livin' life."

His hobbies are rodeo, hunting, fishing, and hiking.



Tyler Carr



Katrina Colbert

NEW HIRE - KATRINA COLBERT

POSITION: NIGHT SECRETARY, BEAR CROSSING

Katrina worked previously at Tractor Supply and Jasper Engines. She was born and raised in Oklahoma, and moved to Missouri to be close to her grandparents.

Katrina enjoys fishing, anything outdoors, painting, and spending time with her family.

NEW HIRE - ALEX MCNEW

POSITION: WASH BAY, BEAR CROSSING

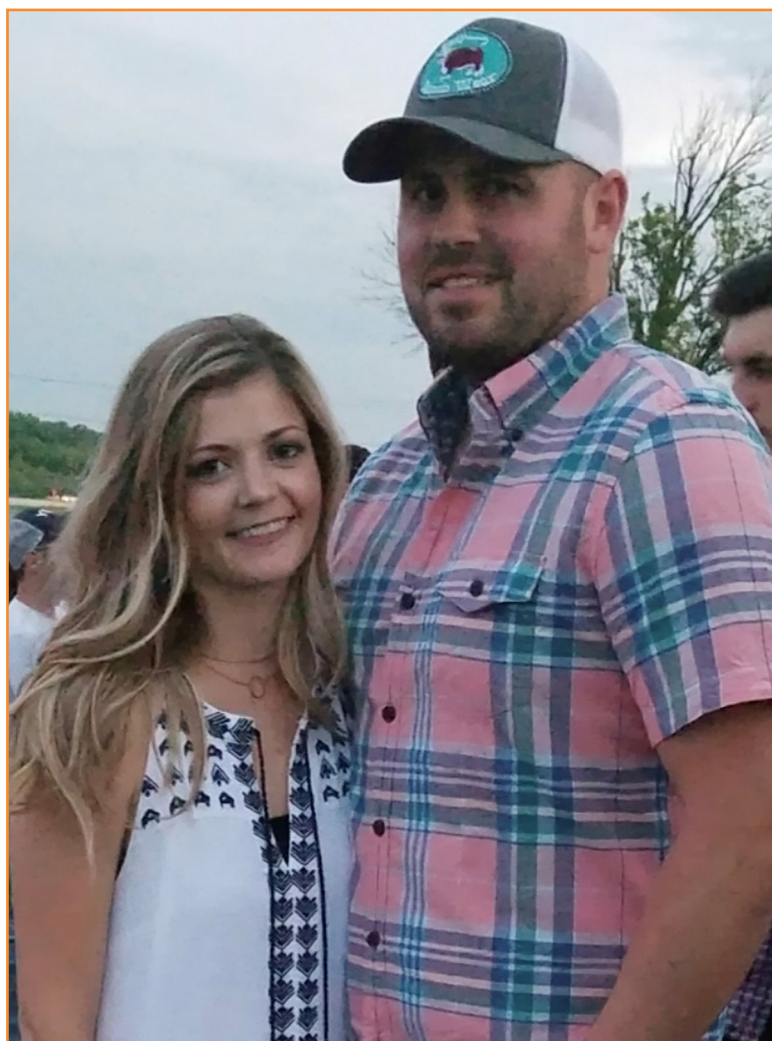
Alex has worked at G&W Foods, Missouri Department of Transportation, and currently works at UPS as well as Bear Crossing.

His family has lived in Willow Springs the majority of Alex's life, only recently moving to Mountain View.

When he's not working, he enjoys riding his dirt bike, reading, and spending time with family and friends.



Alex McNew



Ashley Colley

NEW HIRE - ASHLEY COLLEY

POSITION: ADMINISTRATIVE ASSISTANT, MILLER PLANT

Prior to joining the Coastal-FMC family, Ashley was a pharmacy technician for six years.

Ashley currently is planning a wedding with her boyfriend of four years. She is the favorite aunt to two "munchkins."

She enjoys taking care of their cows, fishing, and nearly anything outdoors.

NEW HIRE - TYLER JONES

POSITION: MILLER PLANT OPERATOR

T yler has joined the crew at Miller, helping with maintenance, as a welder, and in the plant.

Prior to coming to Coastal-FMC, Tyler served as a welder for approximately 16 years, traveling all over the United States.

He and his wife have four girls. His hobbies include fishing, golfing, off-roading, and fabricating.



Tyler Jones



Preston Curl

NEW HIRE - PRESTON CURL

POSITION: MILLER PLANT OPERATOR

P reston has returned to the Miller facility, having worked at the plant previously.

Other job experience includes S&H Farm Supply and JJ Cattle.

He has one son, Lane Curl. His hobbies include hunting, fishing, motorcycles, and "pretty much anything outside."

MEMORABLE SEND-OFF AT MILLER



The crew at Miller had a fun send-off for Chris Chapman in February as he prepared to take a pump to Dalworth

A large graphic for Easter. The top half features a blue sky with white clouds and a large, ornate golden cross. Below the cross, the words 'H E I S' are in a small, black, serif font, followed by 'RISEN' in a large, bold, golden, serif font. Underneath 'RISEN', the words 'CELEBRATE THE SAVIOR' are in a small, black, serif font. The bottom half of the graphic shows a golden sunrise over a landscape of rolling hills and fields.

H E I S
RISEN
CELEBRATE THE SAVIOR

Palm Sunday, April 10 ~ Easter Sunday, April 17

DOING IT RIGHT

Each month, many of you will experience Roadside Inspections. Congratulations to the following drivers who received an inspection with no violations!

January

Roger Rush	Level 2
Martin Beljean	Level 2
Patrick Lemmer	Level 2
Billy Vanderbilt	Level 2

February

Carey Patton	Level 2
Danny Campbell	Level 3
Justin Robertson	Level 2
Tye McCoy	Level 2
Ed Rickman	Level 2
Steve Sanders	Level 2



FMC DRIVER TRIVIA WINNERS

The following are recent winners of FMC Driver Trivia. Each won a \$100 gift card.

February 4	Billy Vanderbilt
February 11	Justin Robertson
February 25	Stan Wood
March 4	Jackie Whitehead
March 11	Bruce Batesel
March 18	Adam Thompson
March 25	Martin Lovan

SPRING RAINS BRING EXTRA SAFETY CONCERNS

FROM SAFETY AND HEALTH MAGAZINE | SAFETYANDHEALTHMAGAZINE.COM

Before the May flowers arrive, we have to work through April showers. The potential hazards present on a worksite can be exacerbated during inclement conditions such as rain. Working in the rain can cause slippery surfaces and limited visibility. However, steps can be taken to mitigate such hazards.

When working in the rain, California OSHA recommends:

- Move cautiously. Although the weather may make you inclined to work more quickly to get out of the rain, this is dangerous. Because rain causes slick surfaces, work more slowly and deliberately – particularly when climbing ladders.
- Use the correct equipment. Do not use electrical tools and equipment that are not specifically rated for outdoor use when working in the rain. Select hand tools with textured, nonslip grip handles.
- Wear proper footwear with a deep tread to prevent slipping. In the rain, be sure your pant leg lies over your boot or shoe. Tucking your pants into footwear can cause water to enter.
- Wear appropriate rain gear that includes both pants and a coat. Be sure the material is ventilated so it can be worn comfortably for extended periods. If it is cold, select wool or synthetic materials that insulate even when wet. Be certain clothing fits properly so it does not interfere with movement.
- Use proper hand protection that features a strong, slip-proof grip. Make sure gloves are adequately tight and long enough to allow your raincoat sleeve to prevent water from entering.
- Ensure adequate vision. If you wear glasses or goggles, use anti-fog spray or wipes on them before going outside. Wear a hood or hat to keep rain out of your eyes. Because a hood narrows your range of vision, be sure to look both ways when wearing one. When working at night, make sure lighting is adequate and the lights used are rated for outdoor use.
- Make sure you can be seen. Wear high-visibility clothing, especially in areas with vehicle traffic and heavy machinery. Do not wear rain gear or vests that have become dull or are no longer reflective.

For any questions about PPE at your work location, please contact your immediate supervisor.



MARCH-APRIL-MAY BIRTHDAYS

March 2 – Scott Grant

March 7 – Deborah Birk

March 9 – John Saylor

March 18 – Brian Smeby

March 19 – Philip Chafin, Shane Lee

March 25 – Joey Doyle, Ben Holloway

March 27 – Wendy Altermatt

March 29 – Jonathan Baker

April 4 – Jerry Courtney

April 12 – Sherry Venneman

April 13 – Ken Sasse

April 16 – Miranda Brotherton

April 24 – Stan Wood

April 29 – Jon Singleton, Tye McCoy

April 30 – Cody Cook

May 3 – Chris Thomas

May 4 – Doug Gimpel

May 11 – Michael Johnson, Trey Oravec,
Kent McAbee

May 13 – Dan Helmer, Randall Perry

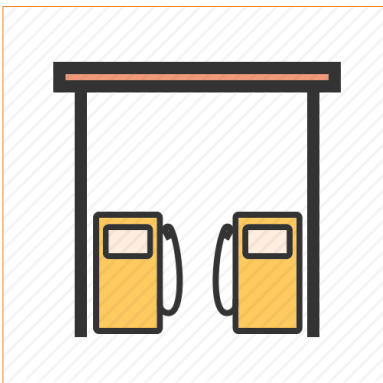
May 17 – Dustin Miller, Billy Vanderbilt

May 19 – Lisa Sanders

May 21 – Brady Walton

May 23 – Ray Brotherton

May 29 – Larry Thompson, Kristen VanWinkle



FMC TRANSPORT FUELING LOCATIONS

Each month, we will feature a list of preferred fueling locations as we work to negotiate better fuel savings with various fuel stops. This list will hopefully continue to grow.

1. Miller FMC Transport Fuel Island
2. Sapp Brothers – Harrisonville, MO
3. Love's T/S – Willow Springs, MO
4. Love's T/S – All other locations
5. Casey's Travel Centers
6. Lamarties Travel Center

Need Fresh Eggs?

**\$2/dozen (chicken)
OR
\$2/6 duck eggs**

Email or text Katie for
delivery to the W.S. office

Montgomery Farm

Goose eggs
also available!