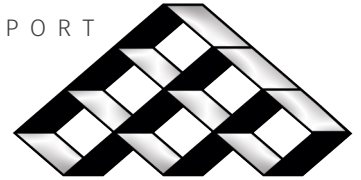


COASTAL-FMC CURRENTS

NEWS AND HAPPENINGS FOR COASTAL & FMC TRANSPORT

ISSUE 79



Katie Montgomery, Editor | January-February 2026 | www.coastal-fmc.com

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COMPANY UPDATES: HOPES FOR STABILITY IN 2026

FROM ERIK MONTGOMERY |
ERIK@COASTAL-FMC.COM

Welcome to 2026. Each new year feels like a clean slate; it is the end of the holiday season and the start of something new. I hope that as everyone returns after spending the holidays with family and friends, we have some fresh energy, our teams realign, and we are ready to roll into a new year.

We have set a goal for ourselves with the newsletter for 2026 and are working towards a bi-monthly issue moving forward. Many of you already have been requested to work on your articles ahead of time. Some...well, you are on my mind, so be ready, or I guess you will be just be surprised when I ask you to contribute.

So, seriously, Happy New Year and we are looking forward to 2026. We are glad to have 2025 behind us and to be moving forward. We have already been working for weeks planning and preparing for 2026; we believe we will have lots of moving parts to talk about this year.

Things look to be very stable and consistent in 2026, so we see slow to small growth as we are just



Send us your resolutions for 2026 for inclusion in our next newsletter!

watching everything unfold around us and in the economy as a whole. Then, we have the next year to look forward to as an election year.

If possible as we enter into the new year, if anyone has New Year's resolution and would share, please email to us so we can put into the next newsletter — we don't have to put your name. It would just be interesting to see what team members are doing or attempting to do.

In January and February, we have the following off-the-wall holidays that we don't observe, but I wonder where they came from:

January 1st (Thursday)

- Z Day: People with last names starting with "Z" go first.
- National Hangover Day: For those still recovering from New Year's.
- National Bloody Mary Day: A perfect day for brunch cocktails.

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- Public Domain Day: Celebrating works entering the public domain.
- Polar Bear Swim Day: For the brave (or crazy).

Early January

- Jan 2: Science Fiction Day, World Introvert Day, National Buffet Day.
- Jan 4: National Trivia Day, World Hypnotism Day.
- Jan 6: National Bean Day, Cuddle Up Day.

Mid-January

- Jan 14: National Dress Up Your Pet Day, World Logic Day.
- Jan 16: International Hot and Spicy Food Day, Get to Know Your Customers Day.
- Jan 17: Ditch Your Resolution Day (a day to give up!).

Late January

- Jan 19: Martin Luther King Jr. Day, National Popcorn Day.
- Jan 20: Blue Monday (the most depressing day of the year), Cheese Lovers Day, National Penguin Day.
- Jan 21: National Hugging Day.
- Jan 25: Opposite Day, Kiss A Shark Week begins.
- Jan 28: Data Privacy Day, International Lego Day.
- Jan 31: Inspire Your Heart with Art Day, National Backward Day (or Backward Day).

February

- Feb 2: Play Your Ukulele Day, Day of the Crêpe.
- Feb 3: National Carrot Cake Day.
- Feb 4: Create a Vacuum Day, Thank Your Mailman Day.
- Feb 5: World Nutella Day, National Shower with a Friend Day, National Weatherperson's Day.
- Feb 6: Work Naked Day, Lame Duck Day.
- Feb 7: Eat Ice Cream for Breakfast Day, Send a Card to a Friend Day.

Mid-Month Oddities

- Feb 9: Clean Out Your Computer Day, Toothache Day.
- Feb 10: Umbrella Day, Extraterrestrial Culture Day, National Flannel Day.
- Feb 12: Darwin Day.
- Feb 13: World Radio Day.
- Feb 15: Gumdrop Day.
- Feb 16: Do a Grouch a Favor Day.
- Feb 17: Random Acts of Kindness Day.

Late February Quirks

- Feb 18: Battery Day.
- Feb 19: Chocolate Mint Day.
- Feb 22: Be Humble Day, Single Tasking Day.
- Feb 23: International Dog Biscuit Appreciation Day.
- Feb 24: Tortilla Chip Day.
- Feb 25: Inconvenience Yourself Day, Quiet Day (Don't Utter a Word Day).
- Feb 26: Tell a Fairy Tale Day, Pistachio Day.
- Feb 27: International Polar Bear Day, No Brainer Day.
- Feb 28: Public Sleeping Day, World Sword Swallowers Day.

Well, most of these make little to no sense to me but I thought they would be fun to review.

I truly believe our newsletters are very beneficial and allow everyone to stay current with what is going on. These carry more weight than most team members realize. By tapping into our cultural moments, key dates, guidance updates, we want to give you a reason to engage with everyone day to day.

During December, January, and February, we have been and are continuing to work on our winter fill for asphalt at all locations. Although it's a little lighter than normal, we are doing this due to the lower crude markets and watching monthly how to control inventory as we move into early spring.

Propane, as you have seen, has been a rollercoaster ride with terminals up/down due to outages and allocations. We have been working and appreciate all the work done from the Kansas Terminal this year so far. It looks like

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this will be a factor and consideration for next winter as well due to the continued struggles of local terminals here in Missouri. We will continue to utilize the rail facility for propane as much as possible for local supply, too. Over the past months, we have added and lost some drivers. We are thankful for the new faces and look forward to making them part of our family. For those no longer here, we wish them the best as they move on. For those who had to leave for medical reasons, we wish them well.

We are continuing to strive to add additional drivers to the fleet as we feel and know we are still short in this area. Due to this, we will continue to use outside assistance to continue to keep up with workloads. Just know we are working towards adding additional team members who fit in certain areas and we are looking to make an impact on those areas that need attention!

Please send us any Christmas pictures you have of the holidays so we can include for the next newsletter and future events for slideshows as well.

We are looking forward to 2026!

TANK REPAIRS AT CLINTON FACILITY

***Repairs have been ongoing
for Tank 6 in Clinton
following an incident
in the fall.***



NEW YEAR BRINGS A LOT OF CHANGE

FROM JOE BLANKENSHIP | JOE@COASTAL-FMC.COM



Well, here we are in 2026 and where in the world did 2025 go? It sure seems to go by quickly.

It's already looking like 2026 is going to be fast paced and very busy with both work and personal things. The calendar seems to be filling up quickly with work trips and meetings.

On a personal note, my wife Kim and I are very excited as both of our kids are getting married this year. My son, Tyler, and his fiancée, Elizabeth, are getting married this March in Colorado and my daughter, Haley, and her fiancé, Sidney, are getting married this June here at a local wedding venue. Planning two weddings in the same year for both kids definitely has been interesting, but good.

In this newsletter, I wanted to take the opportunity to update you on a few things and changes.

FMC Transport

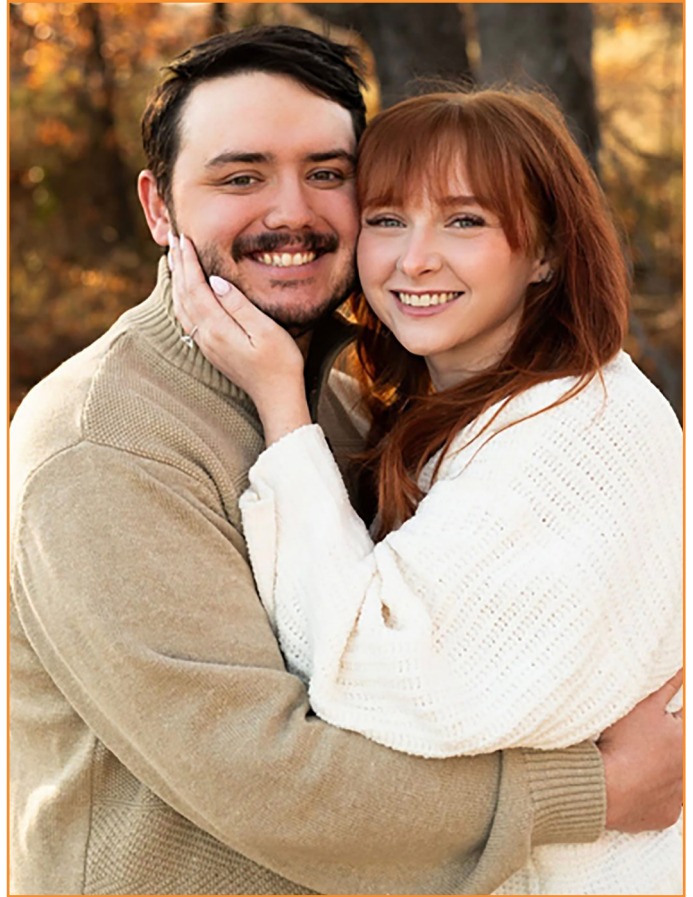
I'm sure many of you have already heard that I have been asked to take over the transportation side of the company, in addition to the fleet operations. Shane Lee is going to focus more on Coastal Energy and plant operations. With that said, please know I want nothing but the best for the company and its operations.

Over the last several weeks, I have been working closely with Dispatch, Safety, the drivers, and the rest of the FMC team to better learn what wants and needs they feel we can work on to make FMC Transport better. I want to say thank you to all the drivers and FMC team who already have given me a lot of input; I look forward to hearing from the rest of you. I will be calling on the drivers as often as possible to check in and see if you need anything. Please bear with me as I learn and grow. I might not always have the answers and the solution, but I will do my best to get you answers and address your needs.

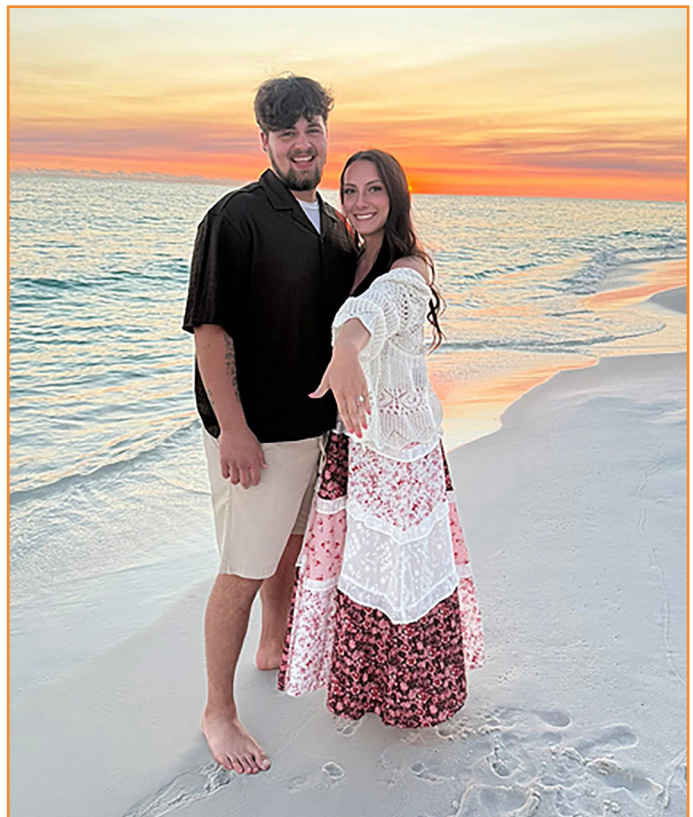
Erik and I will be traveling this month to insurance meetings for FMC Transport and I always look forward to hearing what the other fleets are seeing throughout the industry. It always excites me to bring new ideas to the table that could improve our operations.

Daren and I have been on the hunt and interviewing for a new dispatcher and hopefully in the weeks to come you will see a new face to the Dispatch team. More to come.

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Above, our son, Tyler, will marry Elizabeth this March in Colorado. Below, our daughter, Haley, is planning a June wedding with Sidney at a local venue. We are excited for them both.



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FMC Shop

Allen and the shop have been working extremely hard to stay on top of any maintenance issues that arise and, of course, they focus hard on preventive maintenance to prevent any equipment failures. Recently, we hired three new techs, so please take time to introduce yourself as you see these new team members in the shop. You will likely see Ethan Smith and Landy Letterman in the truck bays and Ty Brook in the trailer bay.

Drivers, please remember as we are in the middle of winter to keep your truck treated with winter fuel treatment, and if you start experiencing any issue, please call it in to the shop.

Allen and I are currently evaluating our fleet and looking to see what equipment needs removed and what trucks and trailers, if any, we need to purchase in 2026.

Bear Crossing

Over the last couple months, we have had some changes. Jake Slayton decided to retire at the end of the year. Brady Walton was already the assistant manager and is now the manager of Bear Crossing. We are very excited to have Brady in this role, and he is already doing a great job. So far, we have had one of the busiest winters since we opened in 2020, and we look forward to a good and successful 2026.

In closing, I want everyone throughout the company to know how appreciative I am to work beside you every day. The last 10 years have been great, and I look forward to many years to come. As always, please call or come to see me if you have any thoughts, concerns or questions.

Please ALWAYS remember if GOD ain't in it, we can't win it!!!

WELCOMING NEW HIRES TO THE COASTAL-FMC FAMILY

***Join us in welcoming our new team members at Bear Crossing
and the FMC shop. Pictured at right, Jakob Norman, Bear Crossing tire tech.
Bottom, from left, new FMC technicians Ty Brook, Landy Letterman,
and Ethan Smith.***



NEW YEAR BRINGS A LOT OF CHANGE

FROM LARRY THOMPSON | LARRY@COASTAL-FMC.COM



ello, everyone. Well, 2025 has come and gone, and 2026 is here to greet us with some of the most unusual weather patterns we have seen in a while.

If we had some more moisture, I think everyone would be happy, but we all know that Old Man Winter will show his face sooner or later.

I think the company would've had a decent year if we hadn't had all the plant tank issues, but that is just part of the asphalt business, right, Mr. Dave? The company continues to grow at an amazing rate, integrating new teams, and keeping execution front and center.

The company had moments where the answers were not obvious, but our culture and leadership came through when we needed them most. People showed up and took ownership, listened, learned, and reinforced working as a team. Culture isn't what you say, but it is what you do. I am very proud of our company.

As most of you know, I have been helping sales now for over a year, and I have a new-found respect for what the sales team has to go through to do its part for the company's growth. Chad, I am very sorry for all the things I said about you when I was a plant manager. No seriously, what I really want to talk about is our customers. We should be very grateful for our customers and their trust in us – and we should never take it for granted. It is a real battle out here that most of you don't see, as the competition will take over your customer in a heartbeat. This company was built on customer service, and it still is. Remember to treat all customers with respect, as they are our bread and butter.

As we go into 2026, I encourage everyone to look at yourself and ask, "Can I do better at being a team player?" Teamwork, company culture, and communication are the keys to a company's success.

I think 2026 is looking good and we hope it is.

FROM THE COASTAL-FMC FAMILY

**Shane and
Sabrina Lee's
daughter,
Peyton, and
her new
horse, Lady.**

...

**Send us your
photos
& news
for inclusion
in the
newsletter!
Send to
[kim.r@
coastal-
fmc.com](mailto:kim.r@coastal-fmc.com).**

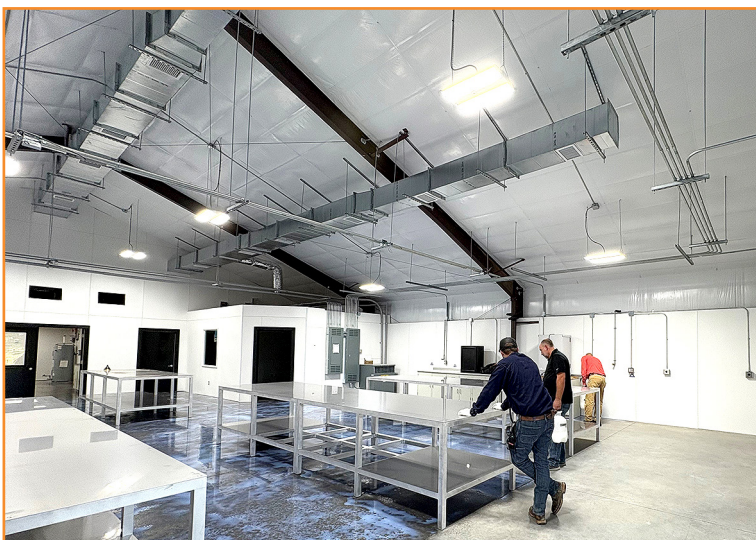


NEW LAB FACILITY OPERATIONAL AT MILLER



Team members at the Miller laboratory were able to occupy the new facility by the end of 2025. Pictured above, the new facility gives more room for equipment, along with table space and storage.

At lower left, Kent McAbee, Shane Lee, and Scott Grant worked to seal the floor.



HAPPY BIRTHDAY!

JANUARY BIRTHDAYS

January 6 – Bruce Blankenship	January 25 – Brandon Caswell
January 16 – Brian Bailey	January 26 – Todd Nieznay
January 18 – Brent Merrick	January 27 – Levi Ray
January 21 – Roger Rush	January 28 – Zachary Wick
January 23 – Ron Gudermuth; Paige Bennet	January 29 – Brock Lunyou

FEBRUARY BIRTHDAYS

February 1 – Marion Quick	February 18 – Scott North, David Montgomery
February 6 – Jason Osborn, Byron Nickels	February 19 – Jarret Mathews
February 9 – Cade Holdt	February 20 – Dave Peters
February 10 – Tommy Havens	February 23 – Patty Spitser
February 12 – Harold Cook	February 28 – Danny Campbell
February 15 – Gary Roberts	February 29 – Jennie Rothermich
February 17 – Douglas Melton	

MARCH BIRTHDAYS

March 2 – Scott Grant, Steven Hackworth	March 19 – Philip Chafin, Shane Lee
March 7 – Deborah Birk	March 20 – Jason Snyder
March 9 – John Saylor	March 25 – Ben Holloway
March 11 – Kenneth Dial	March 27 – Wendy Altermatt, Auston Wilburn
March 17 – Tevin Black	

FMC TRANSPORT PREFERRED FUEL STOPS

Each month, we will feature a list of preferred fueling location as we work to negotiate better fuel savings with various fuel stops. We are working on additional fuel stops that can better suit some of the drivers in KS and AR. More updates in 2026.

1. Sapp Brothers – Harrisonville, MO
2. Loves Travel Center – Willow Springs, MO
3. Loves Travel Centers – all other locations
4. FMC Transport Fuel Island – Miller, MO: This location has DEF and Winter Treatment. If you have questions, call Joe or Allen.
5. Lamar Travel Center
6. Casey's Locations: This is not our best option, but we do have some discounts offered.
7. FMC Transport Fuel Island – Willow Springs, MO: Please only use if you are unable to use the Loves across the street.

