

# PASTORAL RELATIONS COMMITTEE

## Purpose:

- a. To promote a better understanding of the congregation's expectations of the pastor and of the pastor's expectations of the congregation.
- b. To be a communication link between the pastor and the congregation. It is important that the pastor have an opportunity to reflect in confidence about personal concerns, hopes, ambitions, and frustrations. It is equally important for the committee to openly and honestly communicate feelings and reactions of church members to the pastor.
- c. To help the church and pastor deal with conflict.
- d. To advocate for continuing education for the pastor.
- e. To develop and monitor an annual evaluation process of the pastor.
- f. To review the pastor's compensation annually and make recommendations to the Budget and Stewardship Committee prior to the first draft of the proposed budget for the following year.
- g. To assist a new pastor in startup procedures.
- h. To assist a pastor who is leaving with termination procedures.

## Makeup:

- a. The Pastoral Relations Committee will include four members and the pastor.
- b. The members will consist of the following: (one) appointed by the church board; (two) nominated by the nominating committee of the congregation, serving 3 year terms; and (one) appointed by the pastor on a yearly basis.
- c. The committee and pastor shall meet quarterly and as needed.
- d. The committee shall notify the board that such meeting has taken place.