

# 2024

## ANNUAL REPORT



# WELLINGTON UNITED CHURCH

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**PROPOSED AGENDA—CONGREGATIONAL MEETING 2024**

- Opening Prayer
- Appointment of Chair and Secretary
- Minutes of 2024 Annual Meeting
- Review and Acceptance of Reports
- Proposed 2025 Local Fund Budget
- Recommendations from Council on changes to the Constitution dated February 26, 2023".
- Election of 2025 Officers
- Adjournment And Benediction

"I thank my God every time I think of you"  
Philippians 1:3

It is a difficult thing to separate my feelings of gratitude for how extraordinarily generous so many of you are with your time, or how enthusiastically you offer your personal gifts to support the life, mission and ministry of the Wellington United Church, or when I witness the remarkable caring and giving nature that flows from you out and into the wider Wellington community; I find it difficult to separate all that from the way I thank my God every time I think of how you embraced and welcomed Sofia and me when we moved here to Wellington last spring. I feel that I understand how Paul must have felt when he wrote to the Christians living in Philippi some 2000 years ago: "*I thank my God every time I think of you.*"

For I do! I thank my God every time I think of the dedication of our church choir, who, rather than taking their usual summer break sang straight through June, July and August! I thank God for the assurance of knowing that they literally have my back.

I thank my God every time I think about the congregation's sincere and justice centred work in deepening our reconciliation with indigenous people, including our celebration of National Indigenous Peoples Day in June and our recognition of National Truth and Reconciliation/Orange Shirt Day in September. I thank God for your full-hearted commitment to be a welcoming community of faith and your willingness to explore ways of becoming even MORE "affirming" and open than we already are. I thank God for our flying of the Progressive Pride and the Every Child Matters flags on the front of our church. I thank God when I consider how progressive our faith community already is, and how we look toward deepening that commitment.

I thank my God every time I think of all the good cooks in our faith community! No, seriously! Jesus did some of his best teaching, and of course he sacralized the Last Supper, when he gathered at table. Whether it be a marriage feast in Cana, or reclining at table with Mary, Martha and Lazarus in Bethany, dining with tax collectors and sinners, or standing on a hill with thousands of hungry followers, breaking bread was an act of faith for Jesus and his disciples. There is something about sitting down to share some bread and fish, some wine and unleavened bread, or some coffee and a butter tart or two, that helps to shape a deeper connection and an awareness of the richness of the lives that God has blessed for us.

I thank my God every time I think of the commitment that our church has demonstrated to the wider Wellington community! Whether it is our welcoming the community to our church yard each Saturday during community market season, our celebration of Remembrance Day, our hosting of Kids Can Camp and PA Days, or our providing a comfortable and attractive space for the Big Book Club, the Lions, the Wellington Knitters, and our support of our Anglican neighbours' Soup's On program, the Wellington United Church holds the Wellington community close to its heart.

I thank my God every time I think of the small army of people who make our worship service possible every Sunday; unlocking/locking the building, serving as greeters, running the microphones, staffing the projection/AV booth, serving as liturgists (readers), making sure our accessibility lift is working, etc.. Without them, worship as we know it would be impossible.

I thank my God for the faithfulness and devotion of those whom you have elected to serve as leaders of the church, among whom are Janet Marissen, Stu Hoegner, Pat Howard, Chris Gillespie, Gary Hoy, Jim Law, Kerry Burgess, Wendy Lane, Cynthia Hoy, Dianne Cranshaw, Lynn Ward, Anthony Griffith, and Ann Marie Jones. I am grateful for their dedication and support to me personally.

I thank my God that I can look ahead in anticipation of the myriad of ways we will continue to live and grow as the Body of Christ. I pray that we will undertake the process of officially becoming an Affirming Church of the United Church of Canada. I trust in the presence of God as we expand our presence and service in the wider Wellington Community. I hope to increase our ecumenical partnerships and programs. I am excited to be providing increased Faith Formation programs both for our immediate congregation and for the wider community. I believe that we will grow in our sense of community and in getting to know one another as fellow members of the Body of Christ here in Wellington.

I could keep going, because it is literally true; "In all my prayers for all of you, I always pray with joy because of our partnership in the gospel." (Philippians 1:3)

I thank my God every time I think of how you have received Sofia and me into your lives, held us in your hearts, and trusted me to be your spiritual guide and mentor.

May God bless us on this journey of faith.

Rev. Doug Carter

## **Statistical Report**

### **Membership January 1, 2024**

Members	143
Adherents	145
Members Added	
Transfers	-
Confirmation or Declaration of Faith	-
Baptisms	-
Members Removed	
Death	5
Transfers	-
Other Removal	-
Members Net	138
Adherents Added	-
Transfers	-
Confirmation of Declaration of Faith	-
Baptisms	-
Adherents Remove	
Death	2
Transfers	-
Other Removal	-
Adherents Net	143

## Baptisms

None

## Weddings Performed (Couple's Names ~ Date of Ceremony ~ Location of Ceremony)

Elaine Johansson and William McLeod ~ September 16, 2024 ~ Wellington United Church

## Funerals/Committals/Celebrations of Life:

(The following people passed away in 2024; for each, a funeral, celebration of life, or committal service was conducted by a minister relating to Wellington United Church. Those marked with an asterisk \* were listed as Members/Adherents of Wellington United Church in 2023. For each is given Date of Birth - Date of death and **{Date of Funeral/Committal}**).

Shirley Meral Beaudrie ~ January 6, 1936 - January 20, 2024 **{May 10, 2024}**

Reginald Dean Gemmel ~ October 23, 1930 - May 1, 2024 **{May 22, 2024}**

\*Ralph Edgar Hall ~ February 21, 1932 - May 9, 2024 **{May 16, 2024}**

\*William Edward Bode ~ October 17, 1942 ~ May 17, 2024 **{No Service}**

Eldon Edward Carson ~ November 22, 1939 - May 24, 2024 **{May 30, 2024}**

\*Earl Frederick Root ~ May 28th, 1935 - May 31, 2024 **{June 7, 2024}**

\*Diana Fae Maxwell ~ August 21, 1932 - July 13, 2024 **{July 18, 2024}**

\*Gwen Della Thompson ~ October 31, 1944 - October 31, 2024 **{September 6, 2024}**

Fredrick James Dunbar ~ October 13, 1946 - September 6, 2024 **{September 14, 2024}**

Lana Elaine Sykes ~ December 28, 1953 - September 16, 2024 **{September 23, 2024}**

Helen Gladys Bloedorn ~ June 25, 1943 - October 7, 2024 **{October 15, 2024}**

\*Gordon Ray Parks ~ July 27, 1923 - November 11, 2024 **{November 20, 2024}**

\*Betty Marie Bishop ~ October 31, 1930 - November 13, 2024 **{November 23, 2024}**

Margaret Jane Newcombe ~ January 23, 1940 - December 1, 2024 **{December 7, 2024}**

# **MESSAGE FROM THE CHAIR OF COUNCIL      2024**

For this past year, it has been my privilege to be the Chair of the Wellington United Church Council. It has been a fairly steep learning curve for me as we worked together to plan and make decisions we believed were and are in the best interest of Wellington United Church. Our discussions and decisions were not without some controversy and I would suggest that we, as a Council, have learned and are working to ensure that we provide open, honest, and timely communication with you, the members and adherents of Wellington United Church. Our year started off with the announcement that the hardworking Search Committee had found a new fulltime minister for our church. We have delighted in welcoming Rev. Doug Carter and his bride, Sophia, into our community of faith. Rev Doug's insights and experience have given our Council many opportunities to look at what we have been doing and celebrate our success while looking for new and innovative ways to reach out to our church family and community.

While this Annual General meeting gives us a chance to reflect on some of our achievements, we would also like to invite anyone interested in being more involved in the life and work of Wellington United Church to volunteer to assist us in any way that you can. We are always looking to have more lay readers and people interested in technology to work the projection, or greet people as they arrive at church. If you have an idea about something you might be interested in doing to reach out to our community of children and youth, families and seniors or any other group of individuals, please do not hesitate to talk to me or anyone of our Committee Chairs or Committee members. You can call Church Secretary Marg to ask her to let us know you would like to share your talents with us. Together we can do so much more. We have space to share and a willingness to try new ideas.

The finance committee report will give us another opportunity to celebrate our financial position with a caution that together we will all need to be diligent in managing the money we are given and seeking ways to enhance our overall financial position in an ongoing way. Finally, on a personal note, I would like to most sincerely thank the members and adherents of Wellington United Church for their willingness to step in to assist with tasks and meetings that I was unable to attend this fall. We say that "family" comes first but it is sometimes very difficult to let go of responsibilities. This fall, I had to "let go" and the support and concern shown for my husband, Harry, and me, is a treasure we will not forget. Thank you.

Janet Marissen

Chair Wellington United Church Council

**WORSHIP & PASTORAL SUPPORT COMMITTEE** **2024**

2024 was a unique year in the history of the Wellington United Church. January ushered in a period of shared ministry with Bloomfield United Church under the very capable leadership of Rev. Cathy Duggan. Rev Cathy alternated between the two pulpits and led study groups and shared Lent and Easter week services with the congregations of Bloomfield, Consecon and Wellington. These shared services strengthened the camaraderie, opportunities for worship, and spirituality of these communities. It was a very rewarding experience.

But, without a doubt, the most highly awaited service was on April 21, 2024 when we welcomed Rev Douglas Carter to the pulpit at Wellington United. The sense of anticipation, excitement, and relief was palpable. Much thanks to the Search Committee for their persistence, dedication, and commitment in their journey to fill our pulpit with the ideal candidate. The covenanting service held on September 29 was beautiful - meaningful, inspirational, and awesome - as we formally warmly welcomed Doug and Sophia to our church community and to Wellington.

The Worship Committee and Rev Doug are working together to fulfill the spiritual needs of our church family. We have increased the number of services of Communion and we are exploring avenues of increasing our presence in the community. Our sanctuary was at near capacity as we hosted the Remembrance Day Service on November 11. On December 15 the Wellington Christmas Choir, under the leadership of Andrew Tibbetts and assisted by Sandy Fox and Donna McFadden, held their concert debut in our sanctuary. The Church, beautifully decorated and almost full, pulsed with the music, warmth and spirit of the season - it was a sight to behold.

We are blessed to have our dedicated choir. Although many churches did not see the return of their choirs following Covid, Wellington United is fortunate to have their mighty but few singers to not only help lead in the singing of the hymns but to provide an inspirational music each Sunday. Thank you for your hours of dedication and commitment - and thanks to Andrew for his leadership and patience.

There are many people to thank - many of whom often go unnoticed but are essential to the smooth flow of Sunday mornings. Those who decorate, who donate flowers, who greet, read, operate the lift, open the doors, operate the sound and video equipment, prepare the coffee, tea, and goodies for social time, provide activities to keep children busy, - all of you provide an added touch to our Sunday mornings. We are blessed to have such dedicated volunteers and there is always room for more - sincere thanks to all who give so generously of their time and talent.

Respectfully submitted,  
Dianne Cranshaw

## **Pastoral Care (Norma Griffith)**

A team of five church members plays an important role in keeping approximately 30 shut ins, or folks unable to attend regularly, up to date with church news and more importantly compassionate friendship. Many of these recipients are totally housebound or in the long-term care facilities and the visits are truly valued by them. The minister and team work closely together to offer this support and this is all done confidentially. Examples of what the team has done in addition to visiting, is driving them to appointments, offering meals, driving them to church functions and helping in various other ways as the need occurs.

A card ministry is part of the work as well and Linda Giglio is advised of cards to be sent out including: Sympathy, Thinking of You and Get Well. A prayer group is also advised of names to be prayed for. As two of the team have recently moved away we really could use more members.

## **FELLOWSHIP AND FAITH COMMITTEE 2024**

Thank you to committee members Alyson Cranshaw, Diane Mills and Lynn Ward for their tireless efforts and support this past year. It is through them that we have been able to deliver our accomplishments. Sadly, Diane has submitted her resignation due to health concerns. She promises to continue her support in whatever capacity she can. New committee members are always welcome.

In February, 40 Lenten packages containing a calendar of scripture readings, secular meditations and activities were prepared and distributed. Also running up to Easter, Wellington United Church participated in a 5 week bible study entitled Bread of Life, run by Rev Cathy Duggan in conjunction with and held at the Bloomfield, Consecon and Wellington United Churches. This hands-on, interactive program was well attended and deeply appreciated.

For several Souper Sundays in spring, people gathered at a table in the auditorium and made Christmas gift tags which were donated to the UCW for their Christmas market.

Over 50 name tags for the congregation were ordered and delivered before Rev Carter's arrival in April. Since that time approximately 15 more have been made and delivered to anyone requesting one. Feedback has been very positive from members and visitors alike.

June 15th, near the end of the school year, saw us hosting a Family Fun Night, including 'Build Your Own Spaghetti' and make your own sundae as well as games and roasting marshmallows on the bonfire. The event saw close to 100 people attend including several families from the community. A good time was had by all and thanks to the dozens of people that helped make it happen.

In September, Council hosted a pot luck supper at the Hoy's to welcome Rev Carter and his wife Sofia Lopoukhine. Almost all council members were able to attend and had a chance to get to know the newlyweds.

The year ended with another new initiative. A Soulstice Solace service was held on Thursday Dec 5th at 7pm. While attendance was small, this intimate and contemplative service was well received. We hope to continue this next year, with increased advertising and support of local organizations.

The committee is working with Rev Carter and we look forward to developing and launching new services, study groups and programs in the new year.

Respectfully,  
Cynthia Hoy



## **OUTREACH COMMITTEE**

**2024**

The Outreach Committee continued the work started in 2022 and 2023 to promote All Are Welcome Here. In June, the committee produced an insert for the church bulletin explaining the purpose of flying the Every Child Matters flag and the Progressive Pride flag at the exterior entrances to the church. June is significant as Pride Month and also National Indigenous History Month with National Indigenous Peoples Day on June 21.

On Sunday September 29 our Community of Faith recognized National Day for Truth and Reconciliation and Orange Shirt Day (held every year on September 30) by hosting a service that included guest speaker Sarah Brown-Dunkley. Everyone was encouraged to wear orange and Reverend Doug was presented with his orange shirt on Sunday September 22. The Outreach Committee created a handout for Sunday September 29 that included information about Truth and Reconciliation with suggested readings and sources of further information. Sarah Brown-Dunkley's message was very positive emphasizing "Reconciliation".

A Suggestion Box has been placed just outside the Auditorium on the lower level and a second will be placed at the back of the Sanctuary. Two items were received in 2024: one a thank you to those involved with the organizing and making and baking for Pumpkinfest. The other was asking that the collection plate be circulated for those contributing their pledges rather than walking to the front of the Sanctuary.

The Outreach Committee hosted a coffee hour at Wellington on The Lake to promote our church in October. In addition, the committee has placed an advertisement in the Wellington On The Lake newsletter that will appear monthly from December 2024 to November 2025.

There are many other initiatives that members of the Outreach Committee support with contributions from many members of our Community of Faith and other partners such as the Family Fun Night, Kids Camp and Kids PA Days, Soup's On. Broadview Magazine subscriptions as well as the Photo Directory for 2025 fit within the work of the Outreach Committee.

Committee members: Gail Dick, Dayna Law, Lynn Ward, Morag McDonald, Paula Gray, Rev. Doug Carter, Wendy Lane, Chair

Respectfully Submitted,  
Wendy Lane, Chair

## **PROPERTY MAINTENANCE COMMITTEE**

**2024**

In January 2024 the A/V platform was completed and is operating as designed. A training schedule is in place and we are happy to train anyone interested in learning more about the A/V operations.

In February a Property Committee worklist was created with priorities listed.

Included in this list are ongoing items, and annual maintenance items. New projects are added as they arise, and their status is updated regularly.

Please see the latest version: submitted on the following pages.

Respectfully submitted,  
Gary Hoy

## WUC PROPERTY WORKLIST-WORKING COPY 2025

	<b>TASK</b>	<b>Complete</b> ✓	<b>Incomplete</b>	<b>Comment</b>
1	Cold patch potholes in parking lot.	✓		Work required on east side of parking lot
2	Paint west front foyer ceiling-water damage? Investigate ceiling: Bell tower		✓	Need scaffolding to complete this
3	Clean dusk to dawn lights.	✓		On going
4	Check pews and repair as needed.	✓		On going
5	Clean out window wells.	✓		Spring and fall each year on going
6	Pressure wash and mortar seal paving stones south side of Church.	✓		Also spray for spiders in spring and fall. On going
7	South Centennial Parlour wall needs water proofing and reno.	✓		TBD Gary and Bill Hurst reviewing 2025-26
8	Cold patch/ paving stone walkway by sign between raised flower beds.		✓	Jim to follow up
9	Repair outside stone access to Elevator foyer	✓		On going
10	Clean Church siding.	✓		On going issue- power washing causes water damage to siding. Siding to be replaced at later date. 2025-26
11	Sand and paint railing in front of Church	✓		On going- check yearly
12	Check downspouts for blockages.	✓		On going seasonally
13	Test all emergency lighting and exit lights.	✓		On going
14	Furnace filters, 16x25x1 every three months	✓		On going
15	Rake pathway to lake	✓		Steve and Dennis working on a solution for rain run off ***might be an opportunity for help from Dukes hockey team
16	Schedule Spring 2025 clean up	✓		May 10 2025
17	Furnace maintenance	✓		Needs to be scheduled 2xs per year

18	Cupboards and counter at back of hall by kitchen to be replaced with more modern useable fixtures		✓	Asked congregation if they are redoing a kitchen remodel. Check with habitat for Humanity.
19	Gardens	✓		Work with PEC Garden Club for assistance in kind
20	Sell vintage lights from lighting upgrade project		✓	All but 2 lights sold on marketplace Gary and Harry to discuss
21	Upgrade northwest hidden room by furnace room into a property workplace		✓	TBD 2025-26
22	Complete the snow removal projects			In Progress Dennis will action
23	Install Generator			To be discussed with Council
24	Change door code annually			TBD
25	Renovate Centennial Parlour, installing sliding glass doors, insulation, new outside siding etc		✓	Gary and Bill Hurst exploring options
26	Install washroom upstairs		✓	TBD-Bill doing drawings
27	Investigate elevator vs the current “lift” as maintenance costs for lift becoming an issue			TBD- Gary and Bill. Wendy for grant options
28	Reinstall lights in front of Church		✓	TBD-Are they large enough? Should they be dusk to dawn?
29	Finish Distinctives Doors coloring of front doors and side doors		✓	Dennis speaking with Paul Loner. Spring project
28	Install 2 remaining exit light			Follow up with Harry
29	E-Bike station		✓	TBD discuss with Council
30	Storage shed for market			TBD discuss with Council
31	On and off switch for outdoor lights		✓	TBD
32	Reposition the pews and chairs so people with walkers and wheel chairs have better access		✓	Gary may call the Dukes for help moving pews
33	New office required by Andrew due to his new position	✓		TBD possibly in space in front of property store room
34	New solar light to replace Dusk to dawn lights at back of Church		✓	TBD when electrician is available
35	Fire retardant painting required			ongoing
36	Exit lighting	✓		

The Ministry and Personnel (M&P) Committee at Wellington United is responsible for supporting our staff, overseeing the relationship between our staff and the congregation, and supervising the working conditions, responsibilities and compensation of WUC staff. Much of the work of the M&P Committee relates to personal matters, and confidentiality is very important.

This past year has been another busy one for our team. At the beginning of January, we entered into a “Shared Ministry” agreement with Bloomfield United Church. As a result, we had the benefit of enjoying a partnership with Reverend Cathy Duggan who provided support and pulpit supply while we waited for a full time Minister to join us in the spring.

On April 15th, we welcomed our new Minister, Reverend Doug Carter. Members of the M&P Committee worked with the Search Committee to prepare an orientation program to assist Reverend Doug with his first few weeks at our church. Along with Reverend Doug, we also welcomed his fiancé Sofia and we were pleased to share in their joy as they were married in May. We continue to work with Reverend Doug and offer support as he becomes more and more integrated with our church family.

Annual reviews were conducted with both Marg McLeod, our Administrator and Andrew Tibbetts, our Accompanist. Both individuals continue to provide wonderful support to our congregation. Marg is entering her 9th year at WUC and Andrew his 8th. We want to thank them both for all that they do!

In November, Andrew assumed the role of Director of Music and he now has full responsibility for the musical portion of all Sunday morning Church services at WUC, including the selection of music, leading the Choir as well as providing musical accompaniment to the Choir and the congregation. We are thankful to have Andrew and his talent as part of our church family, and we look forward to seeing what the future brings!

In 2024, M&P worked together to review and define several of our current practices with respect to staff. We reviewed and made recommendations regarding our Vacation pay policy, our current definition of employee vs. contract positions, as well as the Minister’s expanded role with respect to supervision of staff. All necessary work that resulted in some positive changes.

There are currently five (5) members of the M&P Committee including Lynn Ward, Karen Hurst, Pat Howard, Harry Marissen and myself. I want to personally thank all the members of this team for their dedication to WUC and their valued contributions!

We urge the congregation to contact any of our committee members if you have either praise or concern relating to our staff. All matters will be kept confidential.

Respectfully submitted,  
Ann Marie Jones  
Chair, Ministry and Personnel

2024 was a busy year for our UCW. We have 15 members and acknowledged the following amazing birthdays; Gladys Dainard 101, Betty Cronk 96 and Jean Harcourt 98.

The Kente Annual General Meeting was held on March 21 in Foxboro.

On April 19, World Day of Prayer was held at our church. The country highlighted this year was Palestine, and the event was very well attended. The UCW Spring Fling was also held at our church on May 14, and everyone enjoyed having lunch at Soup's On, followed by an interesting presentation in the Sanctuary by Don Ward on Quaker life. The UCW led our church service on June 2. At our annual June Potluck lunch, we were delighted that the UCW's in PEC were able to join us for a delicious lunch. Donna Rogers was our guest speaker at our October meeting and gave an excellent visual presentation on her recent mission trip to Africa.

Throughout the year, Inge Scott was busy knitting pumpkin hats while Jean Waterfall knitted hats and mittens. Special thanks to Pat Howard for making pumpkin hats as well. As a result, we sold over 100 pumpkin hats at Pumpkinfest before the parade even started! We also sold an assortment of knitted and crocheted items at the Christmas market held at our church on December 7.

At our annual Christmas Potluck lunch, we were thrilled to welcome two surprise visitors: Vivian Lloyd and Suzanne McKeague. After lunch, we exchanged our secret pal gifts and filled 28 tins of cookies for our shut-ins. We were also happy to deliver seven poinsettia plants to members of our church family and give eight hand-knitted lap blankets to residents at Hallowell House. During the year, we organized four funeral receptions for the following: Reg Gemmell, Ralph Hall, Gwen Thompson and Gordon Parks. We are very grateful to our church family for their help with these events.

We are pleased to report that throughout the year we were able to donate funds to the church's general fund, the Mission and Service Fund, Camp Quin-Mo-Lac and Kids Can Camp.

Respectfully submitted

Lynn Ward



# **U.C.W. FINANCIAL REPORT YEAR ENDING DEC. 31, 2024**

## **Wellington United Church Women as of December 23, 2024**

### **Revenue**

Funeral Receptions (4)	\$ 2,400.00
Monthly Collections	\$ 165.00
Sale of Crafts	\$ 35.00
Dues	\$ 160.00
Bank Interest	\$ 0.04

**Total - \$ 2,760.04**

### **Disbursements:**

Donations	\$ 2,000.00 total, including:
	• \$ 1,400.00 - WUC – Local Fund
	• \$ 500.00 – Kid's Can Camp
	• \$ 100.00 – Camp Quin Mo Lac

Dues	\$ 110.00
Petty Cash	\$ 200.00
Bank charges	\$ 25.50

**Total \$ 2,335.00**

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<b>Opening Balance Jan-2024</b>	<b>\$ 500.12</b>
<b>Plus Revenue</b>	<b>\$ 2,760.04</b>
<b>Minus Disbursements</b>	<b>\$ 2,335.50</b>

**Bank Balance on December 23, 2024 \$ 924.66**

**Balance in Petty Cash on December 23, 2024 \$ 107.25**

The Finance Committee has continued to meet monthly to review financial reports, ably prepared by our bookkeeper Linda Lavalée. These are also presented to council on a monthly basis.

The only exceptional items that we dealt with this year were three very generous gifts. Two of these came through the United Church Foundation (totalling \$197,767) and the third was a bequest of \$25,000 from the estate of Charles Drewry. Charles' mother, Jean, attended Wellington United many years ago. I had the pleasure of meeting the executor of the estate, Jeff Morrow, when he and his wife came to Wellington in July to present us with the cheque. We have set this money aside as a contingency, should we need it to cover revenue shortfalls, but also to consider whether there are longer-term opportunities this generosity might allow us. In the meantime, it has been invested in GICs where it is safe and will generate interest income.

Our fall stewardship campaign this year focused on financial gifts and generated good response. While we are grateful for the generosity of this congregation, we are also appreciative of the countless hours of care and love contributed, through time and talent by many, to the ministry of our community.

Many thanks to Stuart Hoegner who has stepped up this year to be our treasurer and, among other things, led the budgeting process. Ann-Marie Jones has continued her excellent work as Envelope Steward, assisted by Pat Howard. Other members of our committee are Anthony Griffith, Gary Hoy, Janet Marissen and Rev Doug.

Respectfully submitted,  
Christine Gillespie  
Chair, Finance Committee



I have included the following table for information and review:

**Comparative 2024 totals.xls** – composite report. This report incorporates the category-by-category comparison between 2024 and 2023, a breakdown of the “others” list of all subsets of non-standard donations, and the overview of donations versus donor population.

The following should be noted:

1. There were two large donations made through the United Church of Canada Foundation which totaled \$197,767.67.
2. We had a \$25,000.00 bequest made on behalf of a past member of WUC.
3. Donations to our “General” fund were down approximately \$8,000.00 over 2023.
4. In 2024 approximately 38% of donations came from regular envelope/PAR contributors.
5. We had an increase in the number of people who are now making their donations regularly via e-transfer.

Many thanks to Pat Howard for her ongoing assistance with the weekly counting and reporting of donations.

Respectfully submitted,  
Ann Marie Jones  
Envelope Steward  
January 15, 2025



# 2024

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# TREASURER'S REPORT 2024

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The budget for Wellington United Church for 2024 contained a projection of operating revenue equal to \$194,320 and expenses equal to \$194,320. The budget projected no deficit in 2024.

Our regular total revenues for 2024 to operations were equal to \$160,129 and our actual operating expenses were equal to \$192,337. Accordingly, we realized a deficit equal to \$32,209. The congregation did receive several extraordinary donations from various parties. This included a \$25,000 bequest from the estate of Charles Drewry and two anonymous donations through the United Church of Canada Foundation. These amounts have been allocated to a contingency fund for the congregation and are disclosed in the financial information that is part of the annual report. We need and earnestly wish to thank all of those, including all members, adherents, other members of our community of faith, Mr. Drewry, anonymous donors, community groups, and all others that have given so generously of their time, talent, and treasure in 2024. The continuing readiness of all to support Wellington United Church means that we have continued to engage with the community, provide programming, and maintain our building throughout the year. Most of all, while we have shown a deficit this year, funds contributed during the most recent stewardship campaign—including in the above-described anonymous donations—mean that the 2024 deficit was covered by other resources on hand.

Our budget for 2025 shows a more modest projection of regular congregational donations equal to \$150,000, with total revenue projected to equal \$172,450. We are projecting expenses equal to \$209,946. The projected deficit in 2025 is equal to \$37,496.

While we do have funds in our contingency reserves to cover the projected deficit for 2025, we believe that we need to work together to at least meet—if not exceed—our projected revenue targets separate and apart from extraordinary gifts. We are confident that we can, at a minimum, meet our goals. Those not already on pre-authorized remittance (PAR) might consider joining; being on PAR is a way of ensuring that your gifts to the congregation are continuous and uninterrupted by things like absences from service on Sunday. If you are already on PAR, consider whether you can increase your monthly giving. We know that there are many demands on people's scarce resources, but want to ensure that we can be relevant and justifiably ranked highly among charities to which you give. Please also consider letting external groups know that we are available for facility rental, and we urge you to continue to support events, groups, organizations, and fundraising that share our space. Again, we want to thank all of those who gave in 2024 for their kind and most generous donations of resources of all descriptions. These continue to make Wellington United Church a wonderful and welcoming place in the County but with a global reach.

Respectfully submitted,

Stuart Hoegner

Treasurer

# TREASURER'S REPORT LOCAL FUND 2024 (CON'T)

Wellington United Church -- 2024 Financial Information and 2025 Budget				
Item	2023 Actual	2024 Budget	2024 Actual	Budget 2025
<b>LOCAL FUND</b>				
<b>REVENUE:</b>				
Congregational Donations	135,191.68	174,820.00	145,348.28	150,000
Facility Rental	7,660.00	10,000.00	6,873.20	7,000
Fundraising - WUC	5,516.60	8,000.00	5,507.08	5,500
UCW	3,000.00	1,500.00	2,400.00	2,400
Interest Income				7,550
<b>Total Revenue:</b>	<b>151,368.28</b>	<b>194,320.00</b>	<b>160,128.56</b>	<b>172,450</b>
<b>EXPENSES:</b>				
<b>Ministry &amp; Personnel Committee</b>				
<b>Total:</b>	<b>62,298.50</b>	<b>135,270.00</b>	<b>131,201.56</b>	<b>143,040</b>
<b>Worship Committee</b>				
Advertising and Promotions	1,865.31	2,000.00	2,615.80	3,000
Instrument Tuning & Repairs	0.00	1,000.00	0.00	500
Music & Other Resources	758.35	1,000.00	792.65	1,500
<b>Total:</b>	<b>2,623.66</b>	<b>4,000.00</b>	<b>3,408.45</b>	<b>5,000</b>
<b>Fellowship &amp; Faith Formation Committee</b>				
Resources & Supplies	0.00	100.00	199.52	300
Fellowship Expenses	90.86	400.00	0.00	
<b>Total:</b>	<b>90.86</b>	<b>500.00</b>	<b>199.52</b>	<b>300</b>
<b>Outreach Committee:</b>				
Charitable Giving	1,560.00	2,000.00	1,696.00	2,000
Memberships & Dues - Outreach	125		30.00	
Miscellaneous			272.46	1,000
<b>Total:</b>	<b>1,685.00</b>	<b>2,000.00</b>	<b>1,998.46</b>	<b>3,000</b>
<b>Property Maintenance Committee:</b>				
Building Maintenance & Repairs	8,898.69	10,000.00	16,498.92	16,300
Grounds Maintenance	6,402.42	7,000.00	3,242.18	2,500
Insurance	8,850.00	10,000.00	9,389.04	10,000
Sewer & Water	1,254.72	1,500.00	1,313.78	1,500
Hydro	3,744.29	3,500.00	4,128.33	4,200
Gas	5,009.23	5,000.00	3,169.24	5,500
<b>Total:</b>	<b>34,159.35</b>	<b>37,000.00</b>	<b>37,741.49</b>	<b>40,000</b>
<b>Finance Committee:</b>				
Regional Council Assessment	4,973.00	5,500.00	7,222.00	8,056
Postage	161.99	250.00	178.53	250
Office Supplies	1,617.94	1,000.00	2,209.20	2,000
Bank Charges & Service Fees	1,035.74	1,100.00	980.64	1,000
Bookkeeping Fees	5,593.08	5,800.00	5,593.08	5,600
Office Phone & Internet	1,346.52	1,400.00	1,455.82	1,400
Fundraising Costs	457.80		148.72	100
Stewardship Program Costs	298.99	500.00	0.00	200
<b>Total:</b>	<b>15,485.06</b>	<b>15,550.00</b>	<b>17,787.99</b>	<b>18,606</b>
<b>Total Expenses:</b>	<b>116,342.43</b>	<b>194,320.00</b>	<b>192,337.47</b>	<b>209,946</b>
<b>Balance:</b>	<b>35,025.85</b>	<b>0.00</b>	<b>-32,208.91</b>	<b>-37,496</b>

## TREASURER'S REPORT DESIGNATED FUNDS 2024

Wellington United Church		Designated Funds as at Dec 31, 2024									
	2023	2024									
	Balance		Income	Expenses	Transfer to Local	Transfer to Other Accounts	Transfer from Other Accounts	Balance Dec 31, 2024			
Mission & Service	-		3,440.00	3,440.00				-		\$3,440.00 transferred to UCC in 2024	
Building	21,041.78		4,150.96	1,657.20				23,535.54			
Memorial Gifts	2,169.99		530.00	-				2,699.99			
AV Equipment	5,799.35		-	4,594.91				1,204.44			
Kids Camp	1,732.57		1,845.00	1,611.18				1,966.39			
Sanctuary Flowers	704.33		1,300.00	1,309.80				694.53			
Name Tags (new in 2024)	-		150.00	156.78				-	30,094.11 Designated		
Contingency (new fund in 2024) (All held in GICs)	-		222,767.67					222,767.67	222,767.67 Contingency		
Total	31,448.02		234,183.63	12,769.87	-	-	-	252,861.78			

# TREASURER'S REPORT BALANCE SHEET 2024(CON'T)

<b>Wellington United Church</b>				
<b>Balance Sheet as at Dec 31, 2024</b>				
<b>ASSETS</b>	<b>2024</b>		<b>Dec 2023</b>	
<b>Current Assets</b>				
Cash - operating	30,813.26		92,118.11	
Cash - designated	30,094.11		0.00	
Cash - reserved	0.00		29,322.53	
Total Cash		60,907.37		121,440.64
GIC - reserved	29,318.58			
GIC - designated	222,767.00			
Total GIC's		252,085.58		0.00
Undeposited Funds		200.00		2,984.12
HST Receivable		3,392.42		2,955.76
<b>Total Current Assets</b>		<b>316,585.37</b>		<b>127,380.52</b>
<b>TOTAL ASSETS</b>		<b>316,585.37</b>		<b>127,380.52</b>
<b>LIABILITIES &amp; EQUITY</b>				
<b>TOTAL LIABILITIES</b>		<b>0.00</b>		<b>0.00</b>
<b>Equity</b>				
Retained Earnings		127,380.52		79,684.86
Current Earnings		-33,562.82		47,695.66
Contingency		222,767.67		
<b>TOTAL EQUITY</b>		<b>316,585.37</b>		<b>127,380.52</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>		<b>316,585.37</b>		<b>127,380.52</b>
Note regarding GIC's:				
\$60,000 - 12 month Cashable at 4.25% due Feb 2025				
\$37,240 - 18 month at 5% due July 2025				
\$29,318.58 - 18 month at 5% due July 2025				
\$50,000 - 1 yr cashable @ 3.25% due Nov 2025				
\$50,527 - 1 yr cashable @ 3.25% due Nov 2025				
\$25,000 - 1 yr cashable @ 3.25% due Nov 2025				

## **MINUTES of the Annual Meeting of WELLINGTON UNITED CHURCH Sunday, February 18, 2024**

1. Stuart Hoegner opened the meeting at 11:30am, by welcoming everyone, reading the Land Acknowledgement and confirmed that we had a quorum.
2. opening Prayer: Reverend Ed Bentley
3. Election of Chair, Secretary and Scrutineers
  - 3.1 Moved by Janet Marissen and seconded by Christine Gillespie  
***That Stuart Hoegner be Chairperson of this meeting and Pat Howard be Secretary.***  
Motion carried.
  - 3.2 Moved by Cynthia Hoy and seconded by Dennis Dick  
***That scrutineers for this meeting be Norma Griffith and Gail Dick.***  
Motion carried.
4. Adherents
  - 4.1 Moved by Don Ward and seconded by Lynn Ward  
***That active adherents of Wellington United Church and those attending via Zoom be granted the right to vote at this meeting.***  
Motion carried.
5. Approval of the February 18 2024 Agenda
  - 5.1 Moved by Bill Hurst and seconded by Harry Marissen  
***That the proposed agenda be adopted for this meeting.***  
Motion carried.
6. Approval of Minutes of the previous meeting
  - 6.1 Moved by Dianne Cranshaw and seconded by Kerry Burgess  
***That the minutes of the February 26, 2023 Congregational Meeting be approved.***  
Motion carried.
7. Dissolution of Search Committee
  - 7.1 Moved by Morag McDonald and seconded by Gary Hoy  
***That the Search Committee is dissolved, with great thanks for their efforts and success in securing a new full-time minister for Wellington United Church.***  
Motion carried.
8. Reports
  - 8.1 Moved by Dianne Cranshaw and seconded by Karen Hurst  
***That the messages of the Minister and of the Church Council Chair be received.***  
Motion carried.

8.2 Moved by Norma Griffith and seconded by Gail Dick

***That the reports of the Outreach Committee, the Worship & Pastoral Support Committee, the Fellowship & Faith Formation Committee, the Property Maintenance Committee, the Ministry & Personnel Committee, and the U.C.W, be received.***

Motion carried.

8.3 Moved by Gary Hoy and seconded by Lynn Ward

***That the reports of the Finance Committee, the Envelope Steward, and the Treasurer be received.***

Motion carried.

8.4 Moved by Anthony Griffith and seconded by Norma Griffith

***That the 2023 operating account income statement, the 2023 balance sheet (including the 2023 designated funds detail) be approved.***

Motion carried.

9. 2024 Local Fund Budget

9.1 Moved by Christine Gillespie and seconded by Norma Griffith

***That the proposed 2024 Local Fund Budget be adopted.***

Motion carried.

10. Election of Officers

10.1 Moved by Nancy Baldwin and seconded by Morag McDonald

***That the officers and trustees in the proposed Leadership Directory, as amended, be elected, and that the Church Council be given the power to add members.***

Motion carried.

11. Other Business

- 11.1 Stuart added his thanks to Council members, and external groups who use Wellington United Church and its property (United Church Women, Wellington Elks, Wellington Rotary, The Big Book Group (AA), PEC Lions, and the Wellington Community Market.

12. Adjournment

It was announced by Stuart Hoegner at 12:10pm that, since all the business for which the Annual Congregational Meeting had been called was completed, the meeting be adjourned.

13. Closing Prayer: Reverend Ed Bentley

The scrutinizers reported 30 members/adherents of the congregation, plus Reverend Ed Bentley were in attendance.

Respectfully submitted,  
Pat Howard