



CLIENT SERVICES

About Us

Horizon West Africa is at its heart a services and specialist training provider, and subsidiary of Horizon Security Solutions. The company was established due to the requirement of bespoke security solutions for individuals and corporate clients.

Horizon West Africa offers a comprehensive range of services in the provision of security consultancy, manned guarding services and specialist training courses.

We pride ourselves in delivering an unrivalled level of service with the key goal of surpassing our clients' needs and expectations, both in terms of service delivery and in the way we constantly and dynamically adapt our processes to meet the evolving needs of our esteemed clients'.

What makes us differ from our competitors is that we invest our time and resources into customer service, quality assurance, and employee job satisfaction. Furthermore, our services are customised to our client's needs and budget.

We embrace the diversity of our clients' operations, which fall within Foreign Diplomatic missions, international and domestic non-profit organisations and humanitarian aid departments. We evaluate and understand that each faces different challenges and has a different appetite to risk depending on their in-house capabilities, organisational structure and footprint within the region. This guarantees our valued clients that they will be well-protected and receive an exceptional service that is applicable to their security needs for the best possible price.

We provide our clients' with qualified professionals, licensed and trained in the protection of people and assets. Our staff are skilled in many areas, and have been trained to work in numerous capacities and environments.

If you require further information on any of the services featured on this website or would like to discuss your specific requirements in detail, please contact us for more information. We look forward to working with you.



Security Consultancy

Horizon West Africa currently provides both ad-hoc and full-time security professionals to organisations requiring some expert guidance to their security framework. This can be in the form of Security Risk Assessments, Threat, Risk and Vulnerability Reports, Security Planning, Security Management, Threat Intelligence, specialist security training and Crisis Management Planning.

Our personnel are drawn from specialist military and law enforcement backgrounds, all of whom hold vast experience and education within this provision. These high standards, founded by operating at the highest levels and in the most difficult of circumstances, are transferred to the corporate environment, ensuring that the same high quality of service, calibre of individuals and diplomatic methods are employed to positively augment your organisation.

Infrastructure Security

Most high-value properties have sophisticated security alarm systems fitted along with the most advanced physical security locks and barriers. However, experience has shown that a professional criminal can, with determination, still gain entry into well-secured properties. It is also true that any alarm system is only as good as the security response to it once triggered.

The surest method to ensure a property is secure is to have on-site security personnel. HWA can supply trained security professionals to keep business and residential properties safe and secure, providing protection and eliminating the threat of crime.

Following an in-depth assessment to evaluate existing security measures and identify any vulnerability, recommendations, if required, will be made and, in consultation with the client, a comprehensive security plan will be produced.

Examples of the duties our security professionals can provide:

- Vetting and monitoring workmen/tradesmen that carry out work on the property.
Vetting is particularly important if the client and other residents are away;
- When the client and their household are present, the security operative will, if appropriate, control entry/exit to the property to deter unwanted visitors;
- Searching of the property, vehicles and persons will be carried out in line with the security plan and in conjunction with the client;
- The security operative will patrol and monitor not only the property but the environs around the property, to identify any threat at the earliest opportunity and to check the client's outbuildings and vehicles;
- HWA can further provide security operatives who are trained Fire Wardens or Emergency Medical Responder's. This is valuable in areas where National emergency services are limited or under-resourced, or occupants within the property suffer from medical ailments;
- It is normal practice for the security operative to be responsible for any electronic surveillance, fire and/or intruder alarm systems at the residence;
- For some clients, it may be necessary for the security operative to screen parcels or other deliveries to the property.

The most important duty of any security operative, is to make the property as secure as is reasonably possible, without their presence being an inconvenience to the client.



Due Diligence Verification

Our verification service involves thoroughly identifying, evaluating and verifying information on a person, company or entity. A due diligence check is essential if employing new staff, entering into commercial activities with business partners or applying for residency or specific working VISA's.

We achieve this by conducting comprehensive verification checks through our national network and relationships with reliable sources and Government departments, with client confidentiality being at the epicentre of the process.

WE CAN PROVIDE THE FOLLOWING CHECKS

- International passport
- National Identity
- Driver's license
- Attestation of birth
- Tenancy agreement
- Professional reference
- Proof of retirement
- All stages of Education and certification
- Proof of residential address including site visits
- Proof of business address including site visits
- Company registration and business documents
- Police Clearance
- Previous employment references
- Marriage certificate

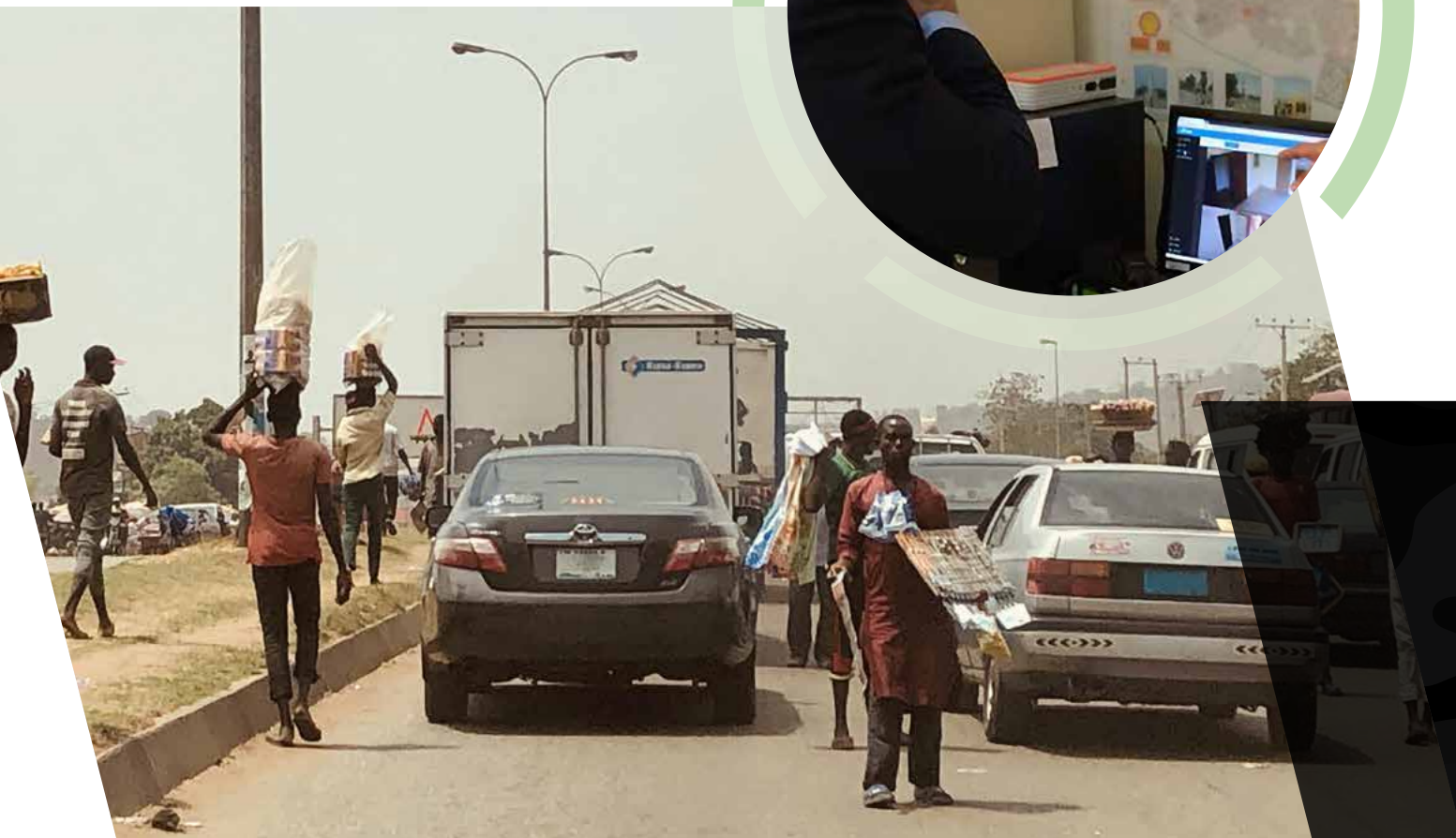


Travel Security

Travel security has become much more understood and planned for by employers for their staff. Organisations have a 'duty of care' to ensure employees are safe whilst on routine or business travel.

COVID has forced much change to face-to-face meetings, although as the pandemic recedes, growth of this service will rise with staff resuming international travel for periods of time to remote or challenging environments where the security and medical infrastructure could be considered ineffective or completely lacking.

HWA takes the security and health of our staff very seriously and works intimately with our travel representatives and intelligence analysts, to ascertain real time information, and adequate planning is in place.



Crisis Management

Is your organisation adequately prepared for a crisis?

Non-routine interruptions or crises, can have a catastrophic effect on the operations, financials and reputation of an organisation. Crises such as the ongoing COVID-19 pandemic leading to illness of key staff, major fire by lax safety culture, or communication systems failure, could make it near impossible to the continuation of normal business activities.

All potential crises can be mitigated with a thorough and robust plan which could minimise any potential impact before, during and after an incident, to your organisation.

'Fail to Plan = Plan to Fail'

The following methodology should be considered when producing the plan:

Identification - What are the potential crises that could affect your organisation? A Business Impact Analysis will aid in identifying internal and external threats;

Establish - How does your organisation intend to minimise the risks of such crises occurring?

Explain - How will your organisation react if a crisis occurs? Incident management, levels of response, decision making and communications;

Scenario Testing - As the threat landscape can continually evolve, so must the response mechanisms of your organisation.

Any crisis response must also take into consideration the diversity of stakeholder involvement and need if management efforts are to be effective.



Penetration Testing

Physical Penetration testing is the simulation of an attack on a building or organisation to test the effectiveness of existing procedures and systems. This ultimately allows you to identify weaknesses that could be exploited if left unaddressed.

Using realistic techniques and methods, the Physical Penetration test will pinpoint weaknesses and flaws in the existing security infrastructure, identifying vulnerabilities that can then be hardened.

Conducting the test

The Physical Penetration test can be adapted to specific site requirements and can be conducted at different levels from simple perimeter assessments, through to fully coordinated multi-layered breaches.

The penetration test is conducted in a series of phases, which are applied to all testing scenarios. The four test phases are:

- Phase 1** - Hostile Reconnaissance
- Phase 2** - Attack Plan development
- Phase 3** - Exploitation
- Phase 4** - Documentation

Upon appointment we will discuss the test phases with you to determine how far the test needs to go. It may be necessary to only complete phases 1 and 2 to highlight vulnerabilities and security weaknesses, however to test the response of the security measures in place it will be necessary to undertake a full breach attempt. This may take many different forms and will be agreed prior to commencement.

All findings from the test will be submitted to the client in a detailed report, pinpointing security vulnerabilities and offering suggestions and advice on how to improve security in that particular area.

The importance of a penetration test

Whether you have installed a new security system, opted for an upgrade or have existing security measures in place, the only way to know whether the security protection in place is fit for purpose is to test it in a realistic way to see whether an attack can be detected and thwarted.

By using an adversarial analysis approach, our Penetration Testing Team will devise an attack plan that might be used by a hostile combatant to gain entry into the site or building. How your security infrastructure is able to resist an attempted breach is the only true way of knowing whether your security measures will perform adequately in the face of a real attack.



Close Protection

We believe that providing personal protection is an art, not a science, as no two protection details are the same. Our approach to providing personal, property and estate protection, sets us apart from other companies in the industry. We believe that our services should encompass more than a presence. We understand that lifestyle, corporate culture, family, and other considerations make each principal's needs unique.

By combining expert staffing, technological support and an in-depth understanding of our clients' needs, Horizon has established long-term relationships based on service, skill and dedication to our clients.

Our personnel are drawn from specialist military and law enforcement backgrounds, providing close protection for defence and government departments on domestic and international assignments.

These high standards, founded by operating at the highest levels and in the most difficult of circumstances, are transferred to the corporate environment, ensuring that the same high quality of service, calibre of individuals and diplomatic methods are employed to positively augment your organisation.

KEY SERVICES

- Discreet Executive Protection;
- Protection and Security for those working in austere and fragile environments;
- Armed Mobile Police (MOPOL) in Nigeria;
- Armed CPO's in Mali;
- Airport collection and drop off with fast track services;



Information and Reporting Services

Horizon West Africa Information Team are analysts located in Nigeria and Mali. They use different methods to ascertain and report in support of our client operations. The HWA team produces specific, bespoke risk and threat assessments, weekly and monthly reporting and daily OSINT posts on social platforms. The team have vast experience in this service and are well accustomed to the diversity of threats which can affect the security of West African States

Training courses and professional development

EMERGENCY FIRST AID & USE OF AED

Delivery method: Classroom & Practical Based

Delivery Location: Nigeria – can be delivered at company offices

Course Duration: 1 day

Minimum Number per course: 10 learners

Course Overview:

This course is suitable for anyone over the age of 16, that might need to provide first aid and life preserving techniques to those who are ill or have injuries.

It is ideal for organisations who require someone to hold a current emergency first aid certificate. **Learners will also receive an emergency first aid manual to take away with them.**

Course lessons:

This course provides basic lifesaving first aid skills and knowledge of workplace health and safety regulations, covering:

- Role of the first aider (including knowledge of health and safety regulations)
- Adult resuscitation (CPR)
- Defibrillator prompts and how to respond
- Defibrillator pad placement
- Burns and scalds
- Choking adult
- Communication and casualty care
- Minor and severe bleeding
- Seizures
- Shock
- Unresponsive adult
- Anaphylaxis

Certification obtained

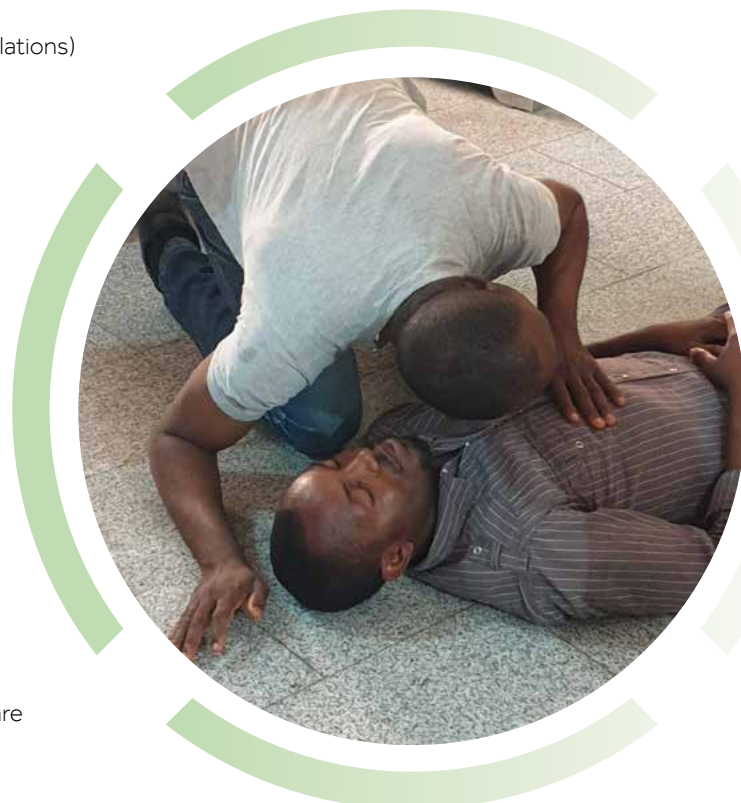
Students who successfully complete this course will be issued with a Horizon West Africa certificate of completion which is valid for three (3) years.

Who should attend?

This course is suitable for managers, supervisors and employees who are interested in learning first aid, from basic everyday skills to coping with emergencies.

Benefits of attending

To provide you with the knowledge of how to effectively provide first aid skills, which could potentially save a life.



HOSTILE ENVIRONMENT AWARENESS TRAINING (HEAT)

Delivery method: Classroom & Practical Based

Delivery Location: Nigeria – Abuja

Course Duration: 3 days including refreshments and lunch each day.

Minimum Number per course: 5 learners

Course Overview:

This awareness course is intensive, dynamic and top heavy of practical and scenario-based learning. The course includes table top discussions, where the collective can discuss, learn and look at various approaches and enhanced measures to ensure their own and their colleague's safety, whilst operating in areas that have a high risk and/or remote.

Description of objectives:

- Country threat and risk overviews;
- Cross cultural awareness and communication;
- Risk assessments;
- Residential/Hotel security;
- Crisis management;
- Kidnap avoidance and Hostage survival;
- Journey management/Planning and Navigation;
- Conflict management/resolution;
- Self-defence;
- Personal stress management & emotional wellbeing;
- Bribery and corruption to name a few.

Certification obtained

Students who successfully complete this course will be issued with a Horizon West Africa certificate of completion which is valid for three (3) years.

Who should attend?

Any person or organisation conducting business or travel within areas that are deemed remote and/or hostile.

Benefits of attending

- You will leave having learnt lifesaving knowledge!
- Tyre changing drills



HORIZON WEST AFRICA BASIC SECURITY GUARDING COURSE

Delivery method: Classroom & Practical Based

Delivery Location: Nigeria – can be delivered from client location for corporate booking

Course Duration: 4 days

Minimum Number per course: 20 learners

Course Overview:

Build the knowledge, skills and confidence to deal with security issues and emergency situations, with Horizon West Africa's exclusive Basic Security Guard Course. Suitable for newcomers, existing security personnel, individuals or corporates alike, this QNUK endorsed program takes an in-depth look at key security planning and emergency response practices.

First class instructor lead training delivered by former British Army security professionals, with course content covering emergency preparedness, the responsibilities of the Security Guard, workplace health and fire safety, delivering effective communication, the art of effective conflict resolution, how to deliver an effective security plan and more.

Description of learner outcomes:

- LO1** – Conduct Basic Security Officer Functions
- LO2** – Perform Communication and Customer Care Skills
- LO3** – Describe Security Threats Procedure
- LO4** – Operate Communications Equipment
- LO5** – Perform Patrol Tasks
- LO6** – Control Access & Egress

Certification obtained

Qualifications Network (QNUK) Endorsed – HWA Basic Security Guarding Course - valid for three (3) years. Learners will be expected to keep current their career professional development (CPD) record.

Who should attend?

If you are considering a career as a Security Guard or simply looking to improve your knowledge and understanding of workplace security.

Benefits of attending

Correct and current knowledge transfer within the industry, improved employment opportunities, whilst maximising skills and confidence.



LEVEL 4 RISK, CRISIS & EMERGENCY MANAGEMENT

Delivery method: Classroom Based

Delivery Location: Nigeria - (can be delivered at company offices nationwide)

Course Duration: 3 days

Minimum Number per course: 10 learners

Anticipated workload:

Pre-course work: 0 hours

Duration: 24hrs (all days combined)

Post course work: 24 hours

Reference Library: OneDrive file containing further reading/templates/guidance will be forwarded to all participants at the end of day one of the course.

Course Overview:

Crisis in the 21st Century is advancing at a rapid pace and becoming more globally impactful. We must act now to get ahead of the Curve. The importance of crisis management and risk mitigation in our lifetime has never been more important than now. Covid-19 has taught us corporately that we were not prepared for the unknown (or was it really unknown).

Description of Units:

- Unit 1:** Introduction to 21st Century Risk Management
- Unit 2:** Risk and Threat Horizon Scanning
- Unit 3:** Operational Planning and Implementation
- Unit 4:** Near Incident/Incident Reporting
- Unit 5:** Introduction to Crisis and Emergency Management
- Unit 6:** Crisis and Emergency Planning
- Unit 7:** Crisis and Emergency Command and Control
- Unit 8:** Managing Crisis and Emergency uncertainty
- Unit 9:** Business Continuity and Recovery.

Portfolio of evidence as follows:

Threat Assessment Macro to Micro of a venue of their choice.

Company Crisis Capability audit report (template given) inclusive of recommendations.

Certification obtained

Highfield Accredited Level 4 Award in Risk Crisis and Emergency Management.

Who should attend?

This course is for anyone who has an interest in or is involved with Crisis Management and Business Continuity Planning.

Benefits of attending

Receive the necessary tools to enable a proactive approach to crisis and emergency management.



DEFENSIVE DRIVER TRAINING

Delivery method: Classroom & Practical Based
Delivery Location: Nigeria – can be delivered at company offices
Course Duration: 2 days minimum – based on learner numbers
Minimum Number per course: 4 learners

Course Overview:

Our Defensive Driver course is specifically designed by subject matter experts in this field. It offers the client's organisation enhanced skills to its staff drivers and is generally delivered over a 2-3-day period. This timeframe takes into account the number of learners and high emphasis on practical assessments with safety in the vehicles being a maximum of 4 at anyone time.

The majority of accidents in Africa happen on the road, it is imperative that drivers have the knowledge to correctly deal with planning, management and delivery of defensive driving and relative procedures in Nigeria and the Sahel Region.

Hazardous environment driver awareness is essential to coping with internal and external security threats that an international or domestic mission can likely face on the ground and is conducive to:

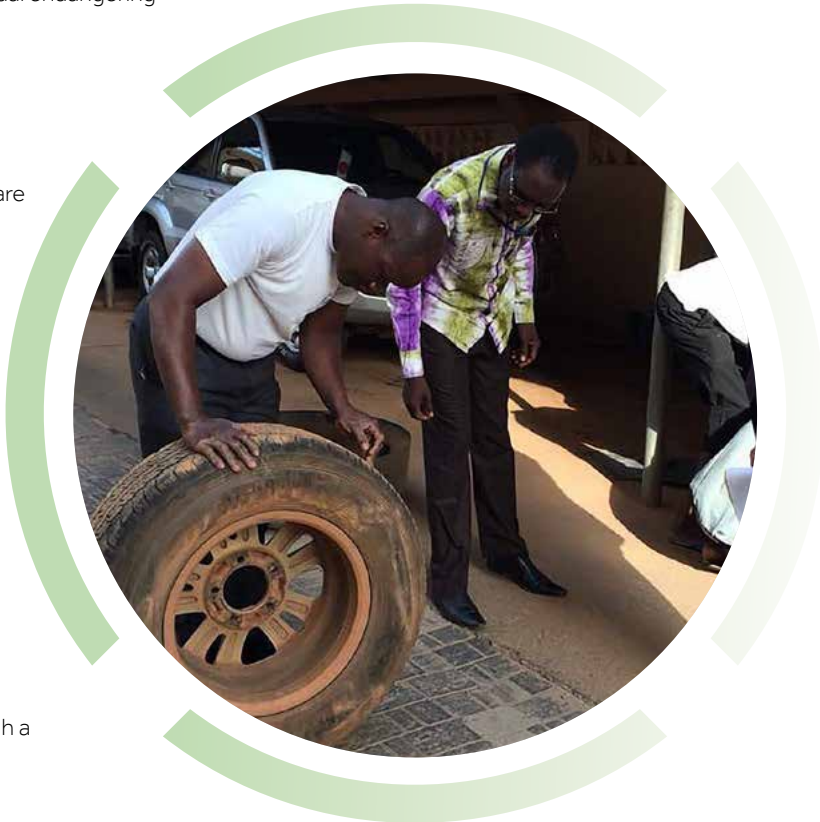
- Enhancing the resilience of personnel when working in hazardous environments;
- Increasing the understanding of proactive security and basic field measures to be taken before, during and after a mission in a conflict zone;
- Providing personnel with the basic tools and techniques needed to avoid potentially dangerous situations or to cope adequately with actual endangering situations in the field.

Course lessons:

Our course includes modules to ensure that learners are fully aware and trained for the environments they may operate in. Modules consist of:

- Vehicle First and Last Parade;
- Pre-Departure Vehicle Checks, Characteristics, Capability & Vulnerability of the 4x4;
- Route Planning, Navigation & Tracking;
- Communications and Radio protocol;
- Developing Situational Awareness;
- Hazards and Observations;
- Vehicle Breakdown Procedures;
- Vehicle Checkpoints / Illegal Vehicle Checkpoints;
- Vehicle Fires;
- Self-Recovery, basic mechanics and wheel changing drills

Throughout and at the end of the course, learners are put through a



series of driving assessments and scenarios both during the day and at night, that are based on real life situations that have occurred to test the skills learnt during the course.

After training, students will be able to confidently be able prepare, plan and deliver procedure based defensive driving skills in a calm and professional manner, thus adding value to themselves, their colleagues and the organisation alike.

Certification obtained

Students who successfully complete this course will be issued with a Horizon West Africa certificate of completion which is valid for three (3) years.

Who should attend?

This course is for anyone who has an interest in learning new driving skills and abilities, but especially for those who drive for an organisation.

Benefits of attending

To provide you with the tools and knowledge to become a more aware and safer driver.



Triage & Incident Management



SmartTriage™ System

The **SmartTriage™ System** has been successfully used by many agencies at multiple casualty events for over 25 years. It is the national triage system for the UK and Australia, has been adopted by seventeen US states, including various NATO members, and is the mandated system used by Médecins Sans Frontières. The triage system maximises the survival chances of casualties and minimises suffering.



SmartTriage Industry

Using this knowledge that **TSG Associates LLP** created and independently tested a solution that meets these requirements and is proven to work in the remote, challenging locations where you work. The **SmartTriage™ Industry** provides the key components needed to assist in the management of a multiple casualty scene. Triage, situation reports, command roles, establishing and running casualty clearing stations and training are all included in the system.



SmartTag

The **SmartTag™** has been used successfully by multiple organisations for over 25 years. It is the cornerstone of the **SmartTriage™ System** from **TSG Associates LLP**. It is used by organisations who face or plan to face multiple casualties worldwide. The choice of multiple militaries and national systems, industries, and high-risk NGO's, we have seen the **SmartTag™** perform again and again to complex incidents.



SmartTriage™ Vehicle Based

In use with many organisations worldwide, our solutions have proven time and time again that correctly configured equipment, available where needed, provides a significant advantage to your organisation when tasked with successfully dealing with a multiple casualty event.



SmartTriage Tri Pack

SmartTriage™ provides solutions at stage two of a military multiple casualty incident response. The role of early command can often feel overwhelming as initial casualty figures outnumber your available resources and critical time-pressured decisions must be made. This equipment is used as standard on all NATO major incident medical management system courses (MIMMS).

Military SmartTriage™

The **Military SmartTriage™ System** is designed to prioritise survival and minimise suffering at a multiple casualty incident. It has been deployed successfully for over 15 years by the British, Canadian, Finnish, Swedish, Norwegian, Dutch and Estonian militaries.



Hospital Evacuation



SmartEvacuation™ System

We are hugely proud of our **SmartEvacuation™ System** from **TSG Associates LLP**. They were asked by sector leaders to solve the complex problem, (in line with national guidance) of how to safely evacuate a hospital in an emergency and to maintain patient care throughout the process.



SmartEvacuation™ Ward

The key to effective evacuation is the role of each ward or department making correct evacuation decisions alongside communicating and recording this information accurately. The **SmartEvacuation™ Ward** allows each area to perform key tasks consistently throughout the facility ensuring terminology and resource requests are uniform.



SmartEvacuation™ Zone

SmartEvacuation™ Zone is designed to assist you to administrate an evacuation or holding zone within your facility. Critical tasks, such as triage, documentation, marking the zone and communications, are all covered within the kit.



SmartPropertyBag™

Now more than ever patients and their possessions are constantly on the move. **SmartSafe™**, developed by TSG Associates, is a cost-effective, quick and easy way to look after and keep track of your patients' belongings. In recent situations such as COVID 19, it is reassuring that patient possessions are taken care of and tracked so hospital staff can focus on caregiving.

Casualty Movement & Evacuation



Xtract™SR Heatsaver.

TSG Associates LLP created the **Xtract™SR Heatsaver**. The **Xtract™SR Heatsaver** is a major advancement in preventing hypothermia and improving overall patient care in complex environments. This unique product tackles all the causes of heat loss in the seriously injured casualty. The patent-pending design includes sculpted insulation panels that maximise thermal efficiency and minimise size and weight.



Xtract™SR System

The **Xtract™SR System** solves the problems that rescuers can face during point-of-wounding casualty evacuation by being able to:

- Deal with a wide variance in the size and weight of casualties.
- Limit the number of team members required for an evacuation.
- Overcome physical barriers, including water features.
- Protect injured colleagues from hypothermia.



Xtract™SR Equaliser

The **Xtract™SR Equaliser** is our solution. Medics can organise and protect critical equipment regardless of the scenario or environment encountered.



Xtract™SR Stretcher

The development of the **Xtract™SR Stretcher** started following the experiences of militaries in Afghanistan and Iraq. Exposure of troops to improvised explosive devices led to an increased number of casualties presenting with above or below-knee amputations. Evacuation using legacy equipment from the point-of-wounding created secondary injuries and compromised life-saving treatments. The **Xtract™SR Stretcher** provides solutions to these challenges.



Xtract™SR Stretcher

The **Xtract™SR Stretcher** is our smallest, lightest solution, ideal for foot patrol operations and buddy rescue. The **Xtract™SR Stretcher** weighs 1kg with a 300kg maximum load.



Xtract™SR XStraps

The **Xtract™SR XStraps** are a utility tool designed to assist an evacuation. They can be attached at different points to the **Xtract™SR Stretcher** and used in a drag evacuation. They can be utilised to provide a hands-free lift. The addition of the **Xtract™SR XStraps** significantly increases the options available to rescuers for optimal evacuations.

Hypothermia Management

SmartEvacuation™ System

TSG Associates LLP researched, trialed and created the **Xtract™SR Heatsaver**. It is a major advancement in preventing hypothermia and improving overall patient care in complex environments. This unique product tackles all the causes of heat loss in the seriously injured casualty within an acceptable size and weight bracket. The patent-pending design includes sculpted insulation panels that maximise thermal efficiency around the body's core allowing us to produce a product of minimal size and weight without compromising efficiency.



Patient Property Management

SmartSafe™

Now more than ever patients and their possessions are constantly on the move.

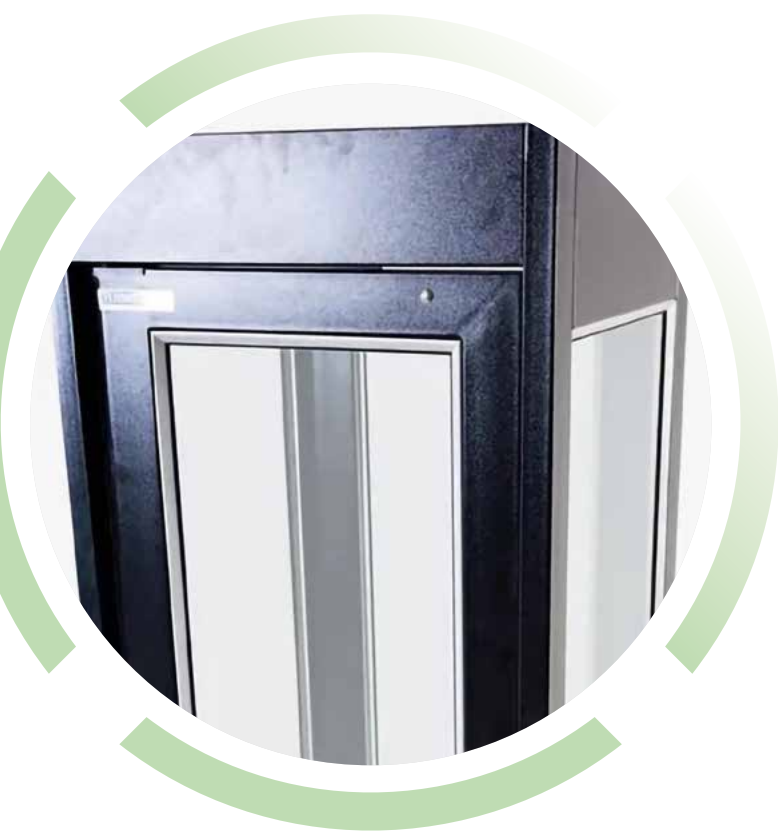
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GET IN TOUCH TODAY!

Physical Security Equipment



Mantraps

A man trap, or a security booth, is a security device that monitors and controls two interlocking doors. Interlocking doors are doors that can never be open simultaneously. Either one of the doors can be unlocked and opened, as long as the other door is locked and closed. Between these interlocking doors is a small, secure space, which only admits one person at a time.



Boom Barriers

The Boom Barriers we supply are made from steel, they can withstand the harsh outdoor environment, and they are very easy to install. The warning strip feature of this product helps increase the safety of the driveway. The models available are the hydraulic, electromechanical, and manual models.

Bollards

Security bollards present an efficient solution for restricting vehicular access without hampering the aesthetics of a location. This product is perfect for places such as airport, stadium, supermarket, and other public locations. The security bollard allows human passage while mitigating hostile vehicular movements.



Road Blocker

We supply a variety of anti-terror physical access control and security products. We have a number of car barrier options to provide high security restrictions to sensitive areas. For instance, we have spike barriers, such as the talon mechanical one-way spike barrier or the talon automatic tyre-spike vehicle barrier.

CCTV

CCTV has become an essential proactive security system for homes and businesses. The mere presence of security cameras prevents criminals from perpetrating crimes. We supply and install various types of CCTV systems such as analogue systems, IP systems and Wi-Fi-enabled CTV systems.



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Physical Security Equipment



Biometrics / Access Control

The biometric lock and attendance system are excellent for managing access into your facility. It is useful in an office environment and public places such as banks and supermarkets. We have an access control system that can work for you whether your organization has a single location or multiple branches.



Metal Detector & Thermal Check

The high-quality walkthrough metal detector is excellent in detecting any metal object that passes through the doorway. These doorways are intelligent systems that are configurable to align with the security requirement of the target locations. It is also equipped with additional feature such as manual override, among others.



Turnstile

Full height industrial turnstiles are the ideal way to secure an area and to control the traffic that flows through it. By only letting one person at a time through the turnstile, optimum security is guaranteed. This explains the popularity of full height turnstile in the mining industry, as well as in factories, warehouses and busy stadiums.

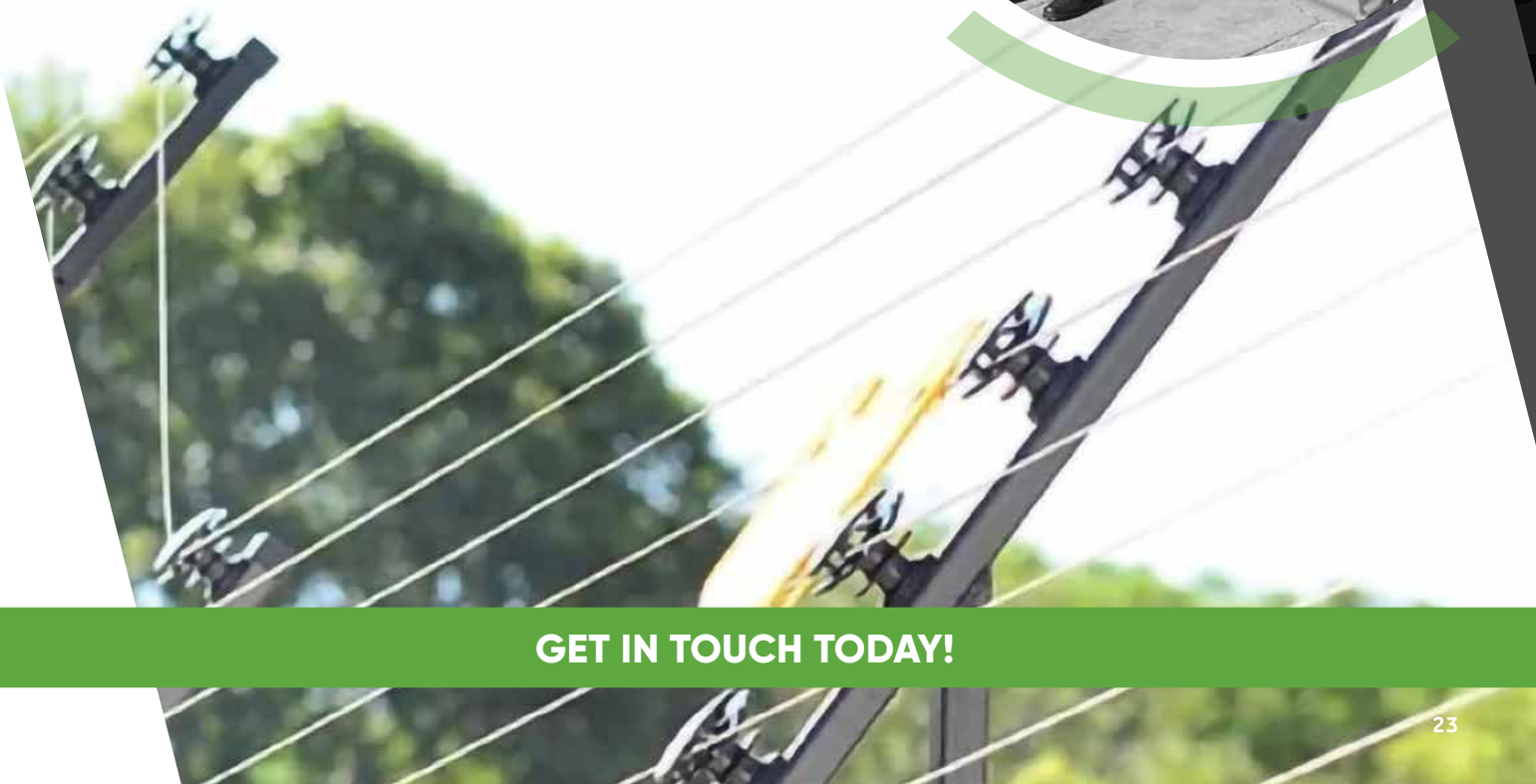


X Ray Scanners

Our supplied X-ray baggage scanners are an excellent add-on to the security repertoire of both public and private establishments. This product is an excellent security screening utility designed to be effective and efficient. It operates in alignment with the toughest regulatory requirements and industry certifications such as CE, ISO 9001, ISO 14000, and ISO 1600.

Electric Fence

The Electro-Fence™ is a programmable intelligence system. It is capable of triggering an alarm when the preset conditions are met. The duration of the high voltage pulses a mere fraction of a second. This makes the system non-lethal, but powerful enough to incapacitate an intruder. That is why the perimeter intruder detection system is referred to as a non-lethal security fence system.



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Horizon West Africa - Mali

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Horizon West Africa - Nigeria

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EMPLOYER RECOGNITION SCHEME

GOLD AWARD 2021

Proudly supporting those who serve.

