



NOTES
WILSON COUNTY INDUSTRY COUNCIL
Thursday, January 13, 2022
Lebanon Airport, Lebanon, TN

ATTENDING:

Beth Duffield, TN Dept of Labor	Ellen Gomez, TN Pathways	GC Hixson, JECDB
Jeff Peterson, Novamet	Joe Rigney, Rooms to Go	Sue Holland, Destaco
Ken Glaus, Grade A Construction	Kevin Harrison, TCAT	Tom Nelson, PFG
Chastity Vaughn, Thompson Elec.	Charlene Russell, Apprenticeship TN	
LeeAnn Blevins, Cumberland Univ	Melanie Minter, Lebanon Wilson Chamber	
Mike Turturice, PFG	Rachelle Reingard, Grade A Construction	
Sandra Plumb, TNDOL	Jake Wisecup, TW Frierson	
Jon Thompson, Thompson Elec.	Adina Chumley – Wilson Works	

NOTES:

- Ken Glaus, Safety and Organizational Management at Grade A Construction presented the company playbook on establishing their growing Apprenticeship program which has proven successful in attracting and retaining a new talent pipeline of high school students interested in Construction. Ken welcomes inquiries about the program, especially from those just starting out or willing to share best practices. Email Ken: ken.glaus@gradeaservices.com
- Charlene Russell, Middle TN Regional Director of Apprenticeship Tennessee, shared information on how the department is supporting companies in establishing and registering apprenticeships in their organizations. Apprenticeship TN is a vital resource in helping companies navigate and simplify apprenticeships. Email Charlene: charlene.russell@tn.gov
- Beth Duffield, Business Solutions Director, TN Department of Labor & Workforce Development shared info about free Coursera access for employers who want to upskill their teams. You can navigate to the “Coursera” link on this page ([Labor & Workforce Development \(tn.gov\)](#)) or contact Beth for more information on how to utilize this free resource: beth.duffield@tn.gov

UPCOMING EVENTS 2022:

- **February 17, 2022 @ 8:00 A.M. Wilson County Industry Council** will be a roundtable style discussion with employers on the latest recruiting and retention techniques/strategies such as gig workers and on demand labor initiatives. **Amazon** will be sharing info on the new Ready Now program.