



## NOTES

### WILSON COUNTY INDUSTRY COUNCIL Thursday, February 17, 2022 Lebanon Airport, Lebanon, TN

#### ATTENDING:

Callie Haskins, Lochinvar	Ellen Gomez, TN Pathways	GC Hixson, JECDB
Charles Dwyer, O'Reilly Auto DC	Sue Holland, Destaco	Dale Merritt, MTE
Cynthia Van Winkle, Moldex	Dan Tidcom, TCED	Diana Griffin, Novolex
Kevin Harrison, TCAT	Tom Nelson, PFG	Don Ellis, Vol State
Chastity Vaughn, Thompson Elec.	Charlene Russell, Apprenticeship TN	
LeeAnn Blevins, Cumberland Univ	Melanie Minter, Lebanon Wilson Chamber	
Mike Turturice, PFG	Ginny Lea, Nashville Display	Heather Walter, KHS
Janet Southards, City of Mt. Juliet	Ja'Rob Coggins, Journeys/Genesco	
Jon Thompson, Thompson Elec.	Kim Byard, Perma Pipe	Kathy Mask, ZF
Matt Thompson, KHS	Mike Turturice, PFG	LeAnn Blevins, Cumberland Univ
Tammy Denny-McDonald, American Wonder Porcelain		
Natalie Dahlin, AMAZON	Pam Carter, AO Smith	Tom Nelson, PFG
Andrew Atwood, Novamet	Mayor Randall Hutto, Wilson County	
Adina Chumley – Wilson Works		

#### NOTES: BEST PRACTICES in RECRUITING/RETENTION

- Natalie Dahlin, AMAZON presented featured information on hiring, weekly newsletter communications and the new READY NOW program, which enables team members to choose schedules providing more flexibility for work/life balance She also answer questions regarding the company's hiring strategies and drug testing policy revisions. balance. [nddahli@amazon.com](mailto:nddahli@amazon.com)
- Ja'Rob Coggins, JOURNEYS/GENESCO shared the "secret sauce" for the distribution center's efforts for supporting team members such as promoting from within, safety modifications enabling team members to wear one earbud for accessing music/podcasts while on the job, and modifications to the drug testing requirements. He also shared information about the company's gig worker program. [jcoggins@genesco.com](mailto:jcoggins@genesco.com)
- Mike Turturice, PERFORMANCE FOOD GROUP presented on the company utilizing better reach for job postings through Symphony Talent (<https://www.symphonytalent.com/>) and spoke about candidates sourced through a program with Drug Court in Wilson County. [mike.turturice@pfgc.com](mailto:mike.turturice@pfgc.com)
- Diana Griffin, NOVOLEX spoke about a temporary arrangement with Tachi-S in which Novolex took on 15 Tachi-S manufacturing pros during a shut down caused by the chip shortage. [dianna.griffin@novolex.com](mailto:dianna.griffin@novolex.com)



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- Ken Glaus, GRADE A CONSTRUCTION, provided a handout with Best Practices proving helpful to the company's retention efforts such as birthday texts/phone calls from Senior Leadership Team, internal promotions, weekly visits to jobsites by the Corporate Chaplain. [ken.glaus@gradaservices.com](mailto:ken.glaus@gradaservices.com)
- Charlene Russell, Middle TN Regional Director of Apprenticeship Tennessee, announced Wilson County's first registered Apprenticeship featuring Thompson Electric. [charlene.russell@tn.gov](mailto:charlene.russell@tn.gov)
- Heather Walter [heather.walter@khsmusic.com](mailto:heather.walter@khsmusic.com) shared info on KHS distribution center's Leadership Training program for all front line supervisors through the Boss Builders program from: <https://www.mackmunro.com>.

### NEXT MEETING + MORE

- **MARCH 24, 2022 @ 8:00 A.M. Wilson County Industry Council** will feature the TN Dept of Labor on how to best use [www.jobs4tn.gov](http://www.jobs4tn.gov) and accessing a FREE Coursera account via the state platform. Employers can create free training access to upskill incumbent workers. MEETING LOCATION: CTDI in MT. JULIET.
- **MARCH 16, AJC Job Fair at the Capital Theater, Lebanon.** Contact: [Antonio.v.scott@tn.gov](mailto:Antonio.v.scott@tn.gov) for more information.