



NOTES
WILSON COUNTY INDUSTRY COUNCIL
Tuesday, August 16, 2022
Lebanon Airport, Lebanon, TN

ATTENDING:

Joseph Rigney, Rooms to Go	Sue Holland, Destaco
Mike Turturice, Performance Foodservice	Wally Martinez, Rooms to Go
Don Ellis, Vol State	Mark Hinesley, Mt. Juliet Chamber
Freda Herndon, Workforce Essentials	Melissa Hatcher, Journey's DC
Darlene Story, Journey's DC	Melanie Minter, Lebanon Wilson Chamber
Melanie Walker, Baker Donelson	Mabel Arroyo, Baker Donelson
Sarah Buckles, American Job Center	Pam Carter, AO Smith
Adina Chumley, Wilson Works	

TOPIC: Navigating Work Visas & Immigration Employment Law: What Employers Need to Know.

- **Melanie Walker & Mabel Arroyo, Baker Donelson.** These members of Baker Donelson's Global Immigration team provided insight on what employers need to know, costs involved and what to avoid as it relates to immigration laws, work visas and more! They provided tip sheets for HR practitioners relating to interviewing and job offers. Handouts and PPT shared with attendees.

Melanie C. Walker

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Mabel Arroyo

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They also advised that these are services where you can have non-U.S. education credentials evaluated for equivalency to U.S. education.

<https://www.trustfortecorp.com/AcademicEquivalency.html>

<https://www.fis-web.com/services/credential-evaluations>

- **Next Meeting: Thurs., September 15, 8:15 AM Networking, 8:30 Program**