

## Spiritual Leadership

Ken Battles, Executive Director, Compass Urban Stewardship Ministries

Spiritual goals can only be accomplished by spiritual people who use spiritual methods. God provides everyone with certain gifts and leadership qualities. But unless they are nurtured and governed by the Holy Spirit, they can be used in ungodly ways.

This seminar (scalable from 1 to 3 hours) will allow you to assess your leadership potential and understand, from a biblical perspective, the essential qualities of leadership.

Seminar participants are motivated and encouraged to enroll in the Spiritual Leadership small group study.






Seminar topics include,

- What is Spiritual Leadership?
- Natural vs. Spiritual Leadership
- Characteristics of Jesus as God's special servant
- Self-assessment on leadership potential
- Six qualifications on Spiritual Leadership from 1 Timothy 3
- 17 essential qualities of leadership
- Spiritual Leadership examples from Peter, Paul and Nehemiah
- Spiritual Leadership pledge

Use this seminar as a quick and effective means to improve the leadership potential and performance of individuals and the groups they lead. Detailed topics covered include:

<p>An Honorable Ambition The Search For Leaders The Master's Master Principle Natural and Spiritual leadership Can You Become A leader Insight On Leadership From Paul Insight On Leadership From Peter Essential Qualities of Leadership More Essential Qualities of Leadership Above All Else Prayer and Leadership The Leader and Time</p>	<p>The Leader and Reading Improving Leadership The Cost of Leadership Responsibilities Of Leadership Tests of Leadership The Art of Delegation Replacing Leaders Reproducing Leaders Perils of Leadership The Leader Nehemiah Leadership in the Family Leadership in Conflict Resolution</p>
---	--

Presentation Samples:

<p><b>Ambition - Encouragement</b></p> <p><i>To aspire to leadership is an honorable ambition</i> (1 Timothy 3: 1 NEB)</p> <ul style="list-style-type: none"> <li>• Desire to excel is not a sin</li> <li>• Motivation determines ambition's character</li> </ul> <p><small>COMPASS</small></p>	<p><b>Leaders – Pastor and Deacon Qualifications - 1 Timothy 3: 1-13</b></p> <p>Paul discusses first overseers, then deacons, with a digression on women.</p> <p>Paul's focus is on the personal <b>qualities</b> of those who would serve in these positions, rather than their <b>duties</b>.</p> <p><small>COMPASS</small></p>	<p><b>Spiritual Leadership ...</b></p> <ul style="list-style-type: none"> <li>• <b>Blends</b> natural and spiritual qualities</li> <li>• <b>Transcends</b> personality and natural gifts</li> <li>• Is <b>empowered</b> by the Holy Spirit</li> </ul> <p><small>COMPASS</small></p>																		
<p><b>Leadership Definitions From Leaders – Eleanor Roosevelt</b></p> <p><i>“A <b>good</b> leader inspires people to have confidence in the leader.</i></p> <p><i>A <b>great</b> leader inspires people to have confidence in themselves”</i></p> <p><small>COMPASS</small></p>	<p><b>Servant Leader</b></p> <p><i>“A Servant Leader is one who has been <b>called</b>, transformed, gifted, and <b>empowered</b> by God, to <b>serve</b> Him and the needs of others, before their own concerns”</i></p> <p><i>- Ed Gillman, 2004</i></p> <p><small>COMPASS</small></p>	<p><b>Two Principles of Leadership the Church Must Never Forget</b></p> <ol style="list-style-type: none"> <li>1. Sovereignty Principle of Spiritual Leadership             <ul style="list-style-type: none"> <li>– “To sit at my right or left is not for me to grant. These places belong to those for whom they have been prepared” (Mark 10:40)</li> <li>– God <b>assigns</b> places of spiritual ministry and leadership in His sovereign will.</li> </ul> </li> </ol> <p><small>COMPASS</small></p>																		
<p><b>Do You Agree or Disagree?</b></p> <ul style="list-style-type: none"> <li>• Power <b>acquired</b> through the Holy-Spirit will override fear.</li> <li>• God does not call the <b>qualified</b>, He <b>qualifies</b> those who he calls.</li> <li>• Before we conquer the <b>world</b>, we must first conquer <b>self</b>.</li> </ul> <p><small>COMPASS</small></p>	<p><b>Natural vs. Spiritual Leadership</b></p> <table border="0"> <tr> <td><b>Natural:</b></td> <td><b>Spiritual:</b></td> </tr> <tr> <td>- Self-Confident</td> <td>- Confident in God</td> </tr> <tr> <td>- Knows Men</td> <td>- Also Knows God</td> </tr> <tr> <td>- Makes Own Decisions</td> <td>- Seeks God's Will</td> </tr> <tr> <td>- Ambitious</td> <td>- Humble</td> </tr> <tr> <td>- Creates Methods</td> <td>- Follows God's Example</td> </tr> <tr> <td>- Enjoys Command</td> <td>- Delights in Obedience to God</td> </tr> <tr> <td>- Seeks Personal Reward</td> <td>- Loves God and Others</td> </tr> <tr> <td>- Independent</td> <td>- Depends on God</td> </tr> </table> <p><small>COMPASS</small></p>	<b>Natural:</b>	<b>Spiritual:</b>	- Self-Confident	- Confident in God	- Knows Men	- Also Knows God	- Makes Own Decisions	- Seeks God's Will	- Ambitious	- Humble	- Creates Methods	- Follows God's Example	- Enjoys Command	- Delights in Obedience to God	- Seeks Personal Reward	- Loves God and Others	- Independent	- Depends on God	<p><b>Eight Essential Qualities of Leadership</b></p> <ol style="list-style-type: none"> <li>1. Discipline</li> <li>2. Vision</li> <li>3. Wisdom</li> <li>4. Decision</li> <li>5. Courage</li> <li>6. Humility</li> <li>7. Integrity</li> <li>8. Sincerity</li> </ol>  <p><small>COMPASS</small></p>
<b>Natural:</b>	<b>Spiritual:</b>																			
- Self-Confident	- Confident in God																			
- Knows Men	- Also Knows God																			
- Makes Own Decisions	- Seeks God's Will																			
- Ambitious	- Humble																			
- Creates Methods	- Follows God's Example																			
- Enjoys Command	- Delights in Obedience to God																			
- Seeks Personal Reward	- Loves God and Others																			
- Independent	- Depends on God																			
<p><b>Vision</b></p> <ul style="list-style-type: none"> <li>• Seeing more and farther than others</li> <li>• Foresight (looking forward) and insight (intuition and understanding)</li> <li>• Optimism and hope</li> <li>• Result-oriented vs. excuse oriented</li> <li>• Eyes that <b>look</b> are common; eyes that <b>see</b> are rare</li> </ul> <p><small>COMPASS</small></p>	<p><b>Heavenly Wisdom is ... (James 3:17)</b></p> <ul style="list-style-type: none"> <li>• Holy-Spirit enabled</li> <li>• Peaceable</li> <li>• Gentle</li> <li>• Yielding</li> <li>• Pure</li> <li>• Merciful and helpful</li> <li>• Fruitful</li> <li>• Without partiality or hypocrisy</li> </ul>  <p><small>COMPASS</small></p>	<p><b>Nine More Essential Qualities of Leadership</b></p> <ol style="list-style-type: none"> <li>1. Humor</li> <li>2. Anger</li> <li>3. Patience</li> <li>4. Friendship</li> <li>5. Tact and Diplomacy</li> <li>6. Inspirational Power</li> <li>7. Executive Ability</li> <li>8. Listening</li> <li>9. Writing</li> </ol>  <p><small>COMPASS</small></p>																		
<p><b>Anger</b></p> <ul style="list-style-type: none"> <li>• Must never be the preferred response.</li> <li>• Holy anger rooted in love is sometimes necessary to get needed attention.</li> </ul> <p>“In your anger, do not sin” Ephesians 4:26</p>  <p><small>COMPASS</small></p>	<p><b>Prayer – General Comments</b></p> <ul style="list-style-type: none"> <li>• The spiritual leader should <b>outpace</b> the rest of the church, above all, in <b>prayer</b>.</li> <li>• We do not naturally delight in drawing near to God.</li> <li>• True prayer demands the utmost mental discipline and concentration.</li> </ul>  <p><small>COMPASS</small></p>	<p><b>The Leader and Time</b></p> <ul style="list-style-type: none"> <li>• Life's value is not it's <b>duration</b> but it's <b>donation</b>.</li> <li>• Time lost can never be <b>retrieved</b>. Time cannot be <b>hoarded</b>, only spent well.</li> <li>• Time is the great equalizer among people. Why?</li> </ul> <p><small>COMPASS</small></p>																		



Ken Battles is the Founder and President of Compass Urban Stewardship Ministries, Inc. He is charged with the mission to draw people closer to God and transform lives by using a discipleship approach to teaching biblical principles and practical applications on finances, love, and leadership God's way." Compass Urban Stewardship Ministries is an affiliate of Compass- finances God's way, a worldwide non-profit interdenominational ministry that teaches people of all ages how to handle money based on the principles of the Bible.

His spiritual gifts of teaching, encouragement, problem solving, and collaborative leadership are assisting churches and other organizations to address financial discipleship and generosity needs.

His popular "God's Plan for Financial Freedom", "Finishing Well – Retirement Planning For All Life Stages", "Spiritual Servant Leadership," and other seminars, workshops, and summits are highly effective as a catalyst for change and movement towards financial freedom and living/finishing well.

Ken retired in July 2020 after a successful Information Technology career of almost forty-two years. His skills and expertise include global service management, process management, process improvement and optimization, project management, IT general controls, IT security, and collaborative leadership. His last assignment as a Strong Authentication Service Delivery Manager involves leading a global team that provides a two-factor authentication security service utilized by over 65,000 employees of a large multi-national company.

Nonetheless, after Ken confessed his confidence in the Lord and Savior Jesus Christ in 2008, he uses his secular success and training for Kingdom building. He is a member of Antioch Missionary Baptist Church of Oviedo, FL (Pastor Charles Jones) where he serves as a deacon.

Ken graduated from Alabama A&M University with a Bachelor of Science degree in Computer Science in 1978. He also met his wife Sharon there. They have been happily and successfully married since 1980 and have five godchildren.