



WITCH CIRCLE NETWORK

SYMBOLS FOR CORPORATE GOVERNANCE

ABSTRACT

This document outlines the governance structure of The Black Flag, blending corporate strategy with religious doctrine. It defines the roles of the Shadow Sovereign, Blood of the Coven, and affiliated Circles, ensuring autonomy, equity, and resilience across all entities.

Brandon Jeanpierre (TheBlackFlagCORE)

Addendum Embedded in Corporate Governance and thus in Religious Doctrine and Dogma

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The Parent Coven's Name

Parent Corporation (Brandon Michael Jeanpierre Corporation, DBA, herein referred to as The Black Flag)

*the grand **Parent Coven**, the mystical apex from which all Circles flow like threads spun from the Eternal Wheel. Its name must echo with the power of ages, reverberating across dimensions and whispered on the winds of ancient spells. And its fortress? A place of awe, dread, and wonder—a sanctum so potent it is said to breathe magic itself.*

THE UMBRAL THREAD

- A DARKER, MORE MYSTERIOUS FEEL, AS THOUGH THE PARENT COVEN OPERATES FROM THE SHADOWS
- AN UMBRELLA FOR THE SAFEKEEPING OF ITS SUBSIDIARIES (CIRCLES) AND EMPLOYEES/CONGREGATION
- DARK AND ABRASIVE: SOLIDIFYING THERE IS A HUGE DIFFERENCE BETWEEN DOING GOOD AND BEING POSITIVE, ABRASIVE KINDNESS, TOUGH LOVE FOR THE MASSES

The Parent Fortress Name

Corporate Headquarters

Together, the Parent Coven and its fortress symbolize the foundation, authority, and mystical heartbeat of all connected Circles. Imagine a place so wondrous and intimidating that just speaking of it feels like invoking a spell.

THE OBSIDIAN PINNACLE

- A FORTRESS OF DARK GRANDEUR, STANDING AS AN UNSHAKABLE TESTAMENT TO POWER.
- MKE (WHICHEVER PHYSICAL FACILITY BECOMES THE HEADQUARTERS, WHERE THE INDIVIDUAL, BRANDON MICHAEL JEANPIERRE, CHAIR/FOUNDER, CLAIMS BASE
- INTENDED TO BE AN ICONIC, MELODRAMATIC FAÇADE

Circles of the Same Thread

Subsidiaries, Franchises, and Satellites of the Corporation

The swirling cauldron of witchy infrastructure. In the mystical realms, the equivalent of disparate yet connected parishes—or coven franchises, as you so cheekily put it—is known as “Circles of the Same Thread.”

These Circles are like constellations scattered across the vast night sky, distinct yet woven together by an invisible magical thread. Each Circle may have its own flavor, rituals, and quirky witches (the ones who insist on brewing beer instead of growing asparagus, for instance), but they all answer to the same Ethereal Loom, The Umbral Thread—a shared magical nexus that binds them.

Key Features of the Circles (Satellite hubs and subsidiary for-profit and non-profit entities of The Black Flag are here in referred to as) of the Same Thread:

1. **THREADBINDERS**

These are senior witches (often carrying titles like Weaver or Seamstress of Realms) who serve as the inter-Circle liaisons, ensuring that no Circle strays too far from the grand mystical mission. Think of them as part diplomat, part enforcer, part keeper of cosmic gossip.

2. **SHARED RITES**

ALL CIRCLES ARE UNITED BY SPECIFIC CORE RITUALS. FOR EXAMPLE, THE THREADING MOON CEREMONY IS CELEBRATED SIMULTANEOUSLY ACROSS ALL CIRCLES, EVEN IF ONE CIRCLE IS IN A BOG AND ANOTHER ON A MOUNTAIN PEAK.

3. **MAGICAL RECIPROCITY**

NEED A RARE HERB FOR A SPELL? OR SOME EXTRA SPECTRAL ENERGY FOR A PARTICULARLY AMBITIOUS SUMMONING? CIRCLES OFTEN TRADE RESOURCES AND MAGICAL FAVORS, MAINTAINED BY A LEDGER KNOWN AS THE CODIX OF MUTUAL MYSTERIES.

4. **INDEPENDENT FLAIR**

While tied together, each Circle can interpret the Ethereal Loom’s teachings in their own way, leading to delightful variations in practice. One Circle might celebrate solstices by conjuring glowing ethereal foxes, while another brews transformative teas.

5. **OCCASIONAL BICKERING**

JUST LIKE IN ANY ORGANIZATION, SOME CIRCLES GET ALONG SWIMMINGLY WHILE OTHERS... DON’T. BUT NOTHING A BIT OF RITUALIZED AIRING OF GRIEVANCES DURING THE FESTIVAL OF UNSPOKEN SPELLS¹ CANNOT MEND.

Circle-Specific Fortress Names

Virtual and Physical operating spaces of Circles

The sanctuaries of the Circles—those enigmatic bastions of magic, mystery, and occasional overstocked jars of batwing powder! Each must indeed have a name as unique as the swirling energies that inhabit them. Here are some fanciful terms to designate these Circle-specific fortresses, ensuring they're differentiated from the grand HQ

HEARTHSPIRE

- FOR A COZY, WELCOMING VIBE, ESPECIALLY FAVORED BY WITCHES WHO SPECIALIZE IN HOMEWARD MAGICS OR FIRE-RELATED SPELLS
- THE HEARTHSPIRE RADIATES WARMTH AND POWER
- COMMERCIAL SATELLITES AS HALLOWED GROUND (E.G., SLC PRODUCTION SATELLITE PENDING)

STORMHOLD

- FOR A CIRCLE THAT CHANNELS TEMPESTUOUS ENERGY—LITERAL STORMS, CONFLICT, OR BOLD TRANSFORMATIONS
- OFTEN PERCHED ON DRAMATIC CLIFFS OR WINDSWEPT MOORS
- NON-RESIDENTIAL SAFE HOUSES AS HALLOWED GROUND (E.G., FIRST SLC RESIDENTIAL OFFICE – ASSIGNMENT TO A STORMHOLD VARIES BASED ON OVERALL BUDGET, TEMPLATE DIFFERS FROM THAT TO BE USED ON HEARTHSPIRES)

OBSIDIAN ROOST

- FOR A CIRCLE THAT WALKS THE FINE LINE BETWEEN LIGHT AND DARK, PERHAPS WITH A FLAIR FOR DRAMATIC RITUALS AND A PENCHANT FOR CROWS OR OTHER OMINOUS CREATURES
- PRIVATE SOCIAL CLUBS, DENS OF DEBAUCHERY DESIGNATED AS CONFIDENTIAL HARM REDUCTION FACILITIES
- TO BE MANAGED BY APPROPRIATE SUBSIDIARY AND GOVERNANCE ACCORDING

EVERWROUGHT FORGE

- A FIERY, INDUSTRIOUS STRONGHOLD FOR CIRCLES DEVOTED TO CRAFTING MAGICAL ARTIFACTS, POTIONS, OR WEAPONS
- LOCATIONS FOCUSED ON ANY SPECIFIC TRADE, ART, OR SCIENCE
- TO BE MANAGED BY APPROPRIATE SUBSIDIARY AND GOVERNANCE ACCORDING

THORNCAIRN

- A FORTRESS SURROUNDED BY PROTECTIVE BARRIERS, WHETHER THORNY BRAMBLES OR LABYRINTHINE ILLUSIONS. PERFECT FOR FIERCELY GUARDED CIRCLES.
- LOCATION(S) DESIGNATED AS FALLBACK RETREATS FOR WORSE CASE SCENARIOS OF WARFARE
- TO BE HEAVILY ARMED, GUARDED, STOCKED WITH MEDICAL AND TACTICAL SUPPLIES, MANAGED BY APPROPRIATE SUBSIDIARY AND GOVERNANCE ACCORDING
- PUBLIC KNOWLEDGE, BUT ONLY OPEN TO THE PUBLIC SHOULD WAR, MARTIAL LAW, OR OTHER INFRINGEMENTS BE ACTIVE IN REGION (CLASSIFICATION OF SUCH REMAINS AT DISCRETION OF UMBRAL THREAD WITH PARLIAMENTARY CONSULT BY BLOOD OF THE COVEN AND THE HEADS OF THE AFOREMENTIONED CIRCLE)

GLIMMERSTONE HALL

- A BRIGHT, CRYSTALLINE SANCTUARY OFTEN ASSOCIATED WITH LIGHT MAGIC, HEALING, OR RADIANT POSITIVITY.
- PRIVATE SANCTUM SAFE HOUSES AS HALLOWED GROUND (E.G., FIRST SLC RESIDENTIAL OFFICE)
- ASSIGNMENT TO A STORMHOLD VARIES BASED ON OVERALL BUDGET, TEMPLATE DIFFERS FROM THAT TO BE USED ON HEARTHSPIRES

Heads of Coven

The Board of Directors

Illustrious titles assigned to the leaders of these mighty sanctuaries, each tailored to reflect the unique spirit of their Circles and fortresses? Wonderful! Here are titles that blend grandeur, mysticism, and a dash of ominous flair

These titles not only distinguish their bearers but also root them deeply in the ethos of their respective Circles and fortresses. Imagine their names whispered across realms, each invoking respect, awe, or perhaps a touch of dread.

HEAD OF GLIMMERSTONE HALL

A BEACON OF LIGHT, HEALING, AND RADIANT ENERGY.

TITLE: LUMINAR SOVEREIGN

ALTERNATE TITLES: RADIANT KEEPER, ARCHGLOW, BRILLIANCE WARDEN.

- A LEADER WHO CHANNELS THE BRILLIANCE OF THEIR CIRCLE, EMBODYING WISDOM AND GUIDANCE.

- ALL ACCEPTABLE TITLES, WHICH ITERATION USED VARIES BY THE IDENTITY PREFERENCES OF THE INDIVIDUAL ASSIGNED (TO BE LISTED IN BYLAWS AS A FULL LIST OF SELECTABLE OPTIONS TO REFLECT THIS)

HEAD OF STORMHOLD

A TEMPESTUOUS FORCE, EMBODYING THE RAW POWER OF STORMS AND TRANSFORMATION.

TITLE: TEMPEST PRIMARCH

ALTERNATE TITLES: STORMCALLER REGENT, THUNDERBANE, WARDEN OF GALES.

- A BOLD AND COMMANDING TITLE, BEFITTING ONE WHO GOVERNS THE CIRCLE OF CHAOS AND ENERGY.
- ALL ACCEPTABLE TITLES, WHICH ITERATION USED VARIES BY THE IDENTITY PREFERENCES OF THE INDIVIDUAL ASSIGNED (TO BE LISTED IN BYLAWS AS A FULL LIST OF SELECTABLE OPTIONS TO REFLECT THIS)

HEAD OF HEARTHSPIRE

A KEEPER OF WARMTH, COMMUNITY, AND PROTECTIVE MAGICS.

TITLE: FLAMEWARDEN MATRON/PATRON

ALTERNATE TITLES: KEEPER OF EMBERS, HEARTHKEEPER, GUARDIAN OF THE HEARTHFLAME.

- A NURTURING YET POWERFUL TITLE, REPRESENTING THE BALANCE OF CARE AND STRENGTH.
- ALL ACCEPTABLE TITLES, WHICH ITERATION USED VARIES BY THE IDENTITY PREFERENCES OF THE INDIVIDUAL ASSIGNED (TO BE LISTED IN BYLAWS AS A FULL LIST OF SELECTABLE OPTIONS TO REFLECT THIS)

HEAD OF THORNCAIRN

A TACTICAL LEADER WHO SAFEGUARDS THE STRONGHOLD AND ENSURES ITS READINESS FOR CRISIS SCENARIOS.

TITLE: THORNMARSHAL

ALTERNATE TITLES: KEEPER OF THE BRAMBLE AEGIS, GUARDIAN OF THE CAIRN, WARDEN OF THORNS

- A GRIM AND POLICING TITLE, BEFITTING ONE WHO GOVERNS THE CIRCLE OF A SENTRY'S RESERVE.
- ALL ACCEPTABLE TITLES, WHICH ITERATION USED VARIES BY THE IDENTITY PREFERENCES OF THE INDIVIDUAL ASSIGNED (TO BE LISTED IN BYLAWS AS A FULL LIST OF SELECTABLE OPTIONS TO REFLECT THIS)

BLOOD OF THE COVEN

Advisory Committee and Corporate Substructure

BLOOD OF THE COVEN (ADVISORY COMMITTEE OF HEADS OF COVEN)

Overview

THE BLOOD OF THE COVEN REPRESENTS A SPECIALIZED AND IMMUTABLE ADVISORY COMMITTEE COMPOSED OF THE HEADS OF COVEN, WHO SIMULTANEOUSLY SERVE AS DIVISION DIRECTORS WITHIN THE UMBRAL THREAD'S CIRCLES. THIS COUNCIL OPERATES AS A BRAIN TRUST, OFFERING GUIDANCE OF PROFOUND WEIGHT TO THE SHADOW SOVEREIGN (CHAIR AND FOUNDER OF THE BLACK FLAG) IN MATTERS OF GOVERNANCE, STRATEGY, AND EXECUTION OF THE ORGANIZATION'S VAST, MULTIFACETED MISSION.

THOUGH THE BLOOD OF THE COVEN HOLDS NO DIRECT VOTING RIGHTS ON CORPORATE MATTERS, THEIR COLLECTIVE EXPERTISE, INSIGHT, AND ALIGNMENT WITH THE PRINCIPLES OF AUTONOMY, RESILIENCE, AND EQUITY GRANT THEM UNPARALLELED INFLUENCE OVER THE SHADOW SOVEREIGN'S DELIBERATIONS. THIS STRUCTURE ENSURES THAT WHILE THE ORGANIZATION REMAINS A CORPORATE AUTOCRACY UNDER THE IMMUTABLE AUTHORITY OF THE SHADOW SOVEREIGN, THE EXECUTION OF ITS WILL IS GUIDED BY THE COLLABORATIVE WISDOM OF ITS FOREMOST LEADERS.ⁱⁱ

Composition and Appointment

1. **HEADS OF COVEN:** MEMBERS ARE DIRECTLY APPOINTED BY THE SHADOW SOVEREIGN AND CONSIST OF THE LEADERS OF THE CIRCLES, INCLUDING THOSE ASSIGNED TO KEY FORTRESSES SUCH AS GLIMMERSTONE HALL, STORMHOLD, HEARTHSPIRE, THORNCAIRN, AND OTHERS.
2. **DUAL ROLE:** EACH MEMBER OF THE BLOOD OF THE COVEN ALSO SERVES AS A DIRECTOR ON THE BOARD OF DIRECTORS FOR THE FOR-PROFIT SUBSIDIARY BLOOD OF THE COVEN CORPORATION (DBA BLOOD OF THE COVEN).

Responsibilities

- **ADVISORY CAPACITY:** MEMBERS PROVIDE GUIDANCE TO THE SHADOW SOVEREIGN ON MATTERS IMPACTING THE GOVERNANCE AND OPERATIONS OF THE BLACK FLAG, ENSURING ALIGNMENT WITH ITS RELIGIOUS DOCTRINE, CORPORATE MISSION, AND FOUNDATIONAL PRINCIPLES.
- **EXECUTION OF WILL:** WHILE THEY LACK VOTING RIGHTS, THEIR COLLECTIVE RECOMMENDATIONS BEAR THE WEIGHT OF MORAL AND STRATEGIC IMPERATIVE FOR THE SHADOW SOVEREIGN'S DECISIONS.

HEAD OF UMBRAL THREAD

Chair of the Board of Directors, Founder

A MASTER OF SHADOWS, SUBTLE MAGICS, AND SECRETS, TIED TO THE ENIGMATIC CURRENTS OF DARK ENERGY.

TITLE: SHADOW SOVEREIGN

- A NAME THAT EVOKES A CAREFUL, DELIBERATE WEAVING OF MYSTERIES AND TWILIGHT POWER.
- ALTERNATE OPTIONS: SHADEBINDER, ECLIPSARCH, DUSKWEAVER.
- ALTERNATE TERM FOR THE TITLES OF CHAIR, OR FOUNDER (HEREIN REFERED TO AS)

HEADQUARTERED AT OBSIDIAN PINNACLE

SHADOW SOVEREIGN AS THE FULCRUM, CORE OF THE SCALABLE BLUEPRINT, THE PENTAGRAM

THE CENTRAL POWER, OVERSEEING ALL CIRCLES AND REPRESENTING THE MIGHT OF THE PARENT COVEN.

TITLE: THE BLACK CROWN

- A GRAND AND AUTHORITATIVE TITLE, REFLECTING THE DARK, ENDURING STRENGTH OF THEIR FORTRESS.
- ALTERNATE OPTIONS: MASTER OF THE PINNACLE, OBSIDIAN REGENT, EBON ARCHMAGUS.
- ALTERNATE TERM FOR THE FIXED AUTHORITY OF THE SHADOW SOVEREIGN AS A FOUNDATIONAL CORE (E.G., THE DEPARTMENT AND TITLE CORE, OFTEN ATTRIBUTED TO THE CHAIR, FOUNDER)

Afterword

This document represents more than a set of bylaws; it is the heartbeat of a movement—a vision that challenges the status quo of governance, belief, and impact. The Witch Circle Network and The Black Flag embody a bold fusion of corporate precision and spiritual autonomy, charting a path that is as unconventional as it is transformative.

At the center stands the Shadow Sovereign, an immovable figurehead and the thread that binds the intricate tapestry of Circles, fortresses, and entities together. Around them orbit the Blood of the Coven, whose collective wisdom bridges visionary ambition with practical execution. Through this dynamic, the organization ensures that even in a corporate autocracy, the voices of the many resonate deeply in every decision made.

The principles enshrined here—autonomy, resilience, and mutual accountability—are not merely guidelines but a doctrine designed to evolve and endure. They reflect the foundational truth that progress is born not from rigid hierarchy alone but from the fluid interplay of strength and collaboration, individuality and unity. The governance structure, while steeped in mystical symbolism, is crafted to adapt and thrive across the shifting landscapes of social, economic, and spiritual transformation.

As you close this document, consider its implications not only for the organization it governs but for the world it seeks to impact. It is a declaration that governance can be more than pragmatic—it can be poetic, purpose-driven, and deeply humane. It can dare to dream as boldly as those it serves.

In the words of The Black Flag's doctrine: "Do no harm, take no shit, and put some cool shit into the world." May this framework be the vessel through which those ideals ripple outward, touching lives, dismantling inequities, and reimagining what governance—and humanity—can achieve together.

The story of The Black Flag is only beginning. What happens next will be shaped by the commitment, courage, and creativity of all who choose to carry its banner. May it forever be a beacon for those who seek justice, empowerment, and an audacious future.

CERTIFICATE OF THE SOVEREIGN LOOM

I, Brandon Michael Jeanpierre, certify that I am the current elected and acting Chair of the Board of Directors of the Corporation/Organization, and the above Bylaws are the bylaws of this Corporation/Organization as adopted by the Board of Directors on _____, and that they have not been amended or modified since the date above.

EXECUTED on this _____ day of _____ the year _____ in the County of _____ in the State of _____.

PRINTED NAME

Brandon Jeanpierre

Sovereign)
SIGNATURE

(Shadow

PRINTED NAME

Brandon Jeanpierre

Regent)
SIGNATURE

(Obsidian

PRINTED NAME

Brandon Jeanpierre

(Eclipsarch)
SIGNATURE

PRINTED NAME

Brandon Jeanpierre

of the Vault)
SIGNATURE

(Warden

PRINTED NAME

Brandon Jeanpierre

Black Crown)
SIGNATURE

(The

PRINTED NAME

Brandon Jeanpierre

of the Codex)
SIGNATURE

(Keeper

WITCH CIRCLE NETWORK



“A Practiced Detachment to Perform Numbness as Art.”

ⁱ “The only truth is better left unsaid.”

ⁱⁱ By creating a dynamic system that honors both autocratic leadership and collaborative counsel, the blood of the coven secures the philosophical and operational integrity of the black flag’s ambitious mission.