



# A Career in Teaching

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## ACiT Dismissal Policy

ACiT Administration may dismiss a candidate, intern teacher, and/or clinical student teacher for disciplinary reasons outlined in this policy.

Behaviors that are grounds for removal from the clinical and internships experiences include, but not limited to:

- Confidentiality breaches,
- Harrassment,
- Absenteeism or tardiness.
- If at any time the candidate and/or interns' conduct causes the clinical educator, mentor educator, the principal or the field supervisor to determine that their presence in the classroom has become detrimental to the well-being, safety, and/or educational program of he pupils in the class, they will be removed from your school and your placement could be terminated.
- As a result of any serious violation of the educator code of conduct and/or the professional disposition's policy, you could be removed from the ACiT program and the district could terminate your employment.
- Failure to maintain good standing for not making timely payments to program. ACiT offers a variety of payment plans to help candidates, clinical student teachers, and interns.
- Resigning from assigned teaching position.

In the event a candidate is accused of any violations of the dispositions and/or conduct policy ACiT Administration must hold a face-to-face or phone conference with the individual to allow them to share their side of the story. During the conference, evidence will be shared and a plan for improvement must be developed in the case of minor violations. In the case dismissal is warranted, the individual will be informed in writing. The notification will include the reason(s) for the dismissal.

The individual has the right to appeal the administration's decision to the program director within 10 business days of notification. The program director will review the case and make a final decision within 10 business days. The notification will include the reason(s) for the dismissal.