



A Career in Teaching

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www.acareerinteaching.org

ACiT Cohort Late Hires

Activity	Projected Completion Timeline
Deadline to be Formally Admitted	45 calendar days before the employing school districts 1 st day of instruction
Complete 30 Hours of Observation	90 calendar days after assignment start date
Get approval to take Content Exam(s)	Complete test approval criteria
Complete 150 Hours of Training	90 calendar days after assignment start date
Apply for Intern or Probationary Certificate	Must be hired to apply for certificate
Complete 120 Hours of Training	Must be completed by end of 6 th month of internship
Complete PPR Benchmark	Must be completed by end of 7 th month of internship
Get Approval to take PPR Benchmark	Must be completed by end of 7 th month of internship
Complete Teacher Work Sample	Must be completed by end of 9 th month of internship
Complete All Documentation	Complete by the end of internship
Apply for Standard	Complete by the end of internship
<p>Note: According to TAC rules, individuals that qualify as Late Hires have 90 days from assignment start date to complete all Pre-Internship requirements.</p> <p>Be advised that not completing tasks will affect your completion timeline.</p>	

TAC 228.35 (d) (d) Late hire provisions. A late hire for a school district teaching position may begin employment under an intern or probationary certificate before completing the pre-internship requirements of subsection (b) of this section but shall complete these requirements within 90 school days of assignment.