CRP Recovery Housing Access & Stewardship Policy

"Connection. Direction. Recovery."

## Purpose

Cairn Recovery Pathways (CRP) supports individuals seeking stable recovery housing by providing structured support grounded in accountability, community engagement, and personal growth. This policy outlines the essential expectations for access to CRP support and the stewardship practices that sustain our mission. CRP's approach is simple: when effort meets opportunity, recovery becomes a shared strength.

# I. Eligibility Requirements

### 1. Aftercare & Engagement Plan

Applicants must provide a brief aftercare plan demonstrating continuity of care, community participation, and personal accountability.

- If unemployed: a minimum of five verified recovery or community engagement activities per week.
- If employed (35+ hours/week): a minimum of three activities per week.

Acceptable activities include support groups, volunteer service, peer meetings, wellness groups, or other structured engagements that reinforce sobriety and connection.

# 2. Employment or Career Development Progress

Applicants must show active effort toward employment or vocational development.

Documentation may include job applications, interviews, training, educational enrollment, or participation in workforce-readiness activities.

#### 3. Psychosocial Summary

Applicants must provide a concise overview of substance use and mental health history, strengths and growth areas, recovery motivators, social supports, and housing stability needs.

Applicants will meet with at least two board members to assess readiness, motivation, and alignment with CRP's values and expectations for recovery housing.

## 4. Personal Interests & Healthy Engagement

Applicants must identify at least one hobby or interest that promotes positive engagement, creativity, wellness, or connection.

## II. Character & Accountability Expectations

#### Commitment to Recovery

Applicants must clearly affirm their intention to maintain sobriety and actively participate in recovery supports. Should relapse occur, honesty and proactive help-seeking are expected.

#### Values & Conduct

Individuals granted support are expected to model Integrity, Accountability, Respect, and Community.

Patterns of conduct that conflict with these values may result in a review of eligibility.

#### Verification of Need

Applicants must demonstrate financial or situational need related to stabilizing housing during recovery. Documentation may be requested as appropriate.

## III. Engagement & Follow-Through

### 1. Ongoing Check-Ins

Approved individuals will maintain monthly contact with a CRP liaison or mentor to track progress, troubleshoot barriers, and receive support with resources.

# 2. Participation in CRP Community

Recipients are encouraged to join CRP events, volunteer opportunities, or peer-support roles as able. CRP believes connection grows through contribution.

## IV. Optional Enhancements

Applicants may strengthen their request by providing:

- a letter of support from a counselor, mentor, or employer
- a brief personal goals statement

- identification and acknowledgment of CRP's ethics and funding agreement

## V. Stewardship & Community Investment

CRP believes recovery strengthens when individuals lift one another. Once recipients are financially stable, they are invited—but not obligated—to reinvest in the mission.

#### 1. Voluntary Reinvestment

Former recipients may give back financially or through service as a gesture of gratitude and stewardship, not as a debt.

### 2. Future Opportunity Pathways

Individuals who reinvest may later qualify for advanced opportunities, such as educational support, career development assistance, or participation in CRP's Legacy Donor Circle. Reinvestment activities can provide recipients with access to additional mentoring, first notice of CRP programs, and future leadership roles within the organization.

# 3. A Permanent Recovery Community

Reinvestment creates generational stability—each contribution strengthens the path for the next individual seeking recovery housing.

#### Closing

CRP selects individuals for direction, not perfection. Those who engage and grow will find CRP ready to match their dedication with opportunity. Through unwavering commitment, recovery housing stands not merely as shelter—it becomes the foundation for a renewed, purpose-driven life.