

Cairn Recovery Pathways

Code of Ethics

1. Commitment to Human Dignity

We value every person. CRP serves all people equally and treats every resident, staff member, volunteer, and partner with respect, privacy, and fairness.

2. Resident-Centered Care

We prioritize safety, stability, and recovery-oriented support. Residents are engaged as active participants in their journey. CRP promotes autonomy, informed decision-making, and clear communication regarding expectations, responsibilities, and available resources.

3. Trauma-Informed, Compassionate Practice

CRP recognizes the impact of trauma and offers care that avoids harm, empowers residents, and builds resilience. Our environment reflects empathy, patience, and consistent support.

4. Accountability and Integrity

We operate honestly and transparently. CRP keeps accurate records, uses funds responsibly, and follows all regulations.

5. Professional Boundaries and Ethical Conduct

Staff, volunteers, and leaders keep clear boundaries to protect residents and the organization.

6. Safety, Wellness, and Community Standards

CRP ensures a recovery environment free from violence, harassment, discrimination, and substance use. We uphold a standard of respect, accountability, and conduct that strengthens the wellbeing of everyone in our community.

7. Collaboration and Community Partnership

CRP collaborates with treatment providers, peer-support organizations, justice-involved reentry programs, and community partners to maintain continuity of care and expand access to resources.

8. Confidentiality and Privacy

CRP protects personal information by following strict confidentiality, legal, and ethical standards.

9. Cultural Humility and Inclusivity

We accept everyone. CRP practices cultural humility, recognizes each person's experience, and works to reduce barriers.

10. Continuous Improvement and Ethical Reflection

CRP commits to learning, growth, and self-evaluation. We regularly assess our practices, engage in training, and adapt to evolving best practices in recovery housing and behavioral health.

This Code of Ethics embodies the values that guide CRP's mission.